

2017

STATE OF THE CITY REPORT



Randwick City Council

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Mayor's Message

I am pleased to present you with Randwick City Council's 2017 State of the City report, which provides an overview of the initiatives, achievements and results of our day-to-day work.

Our Council remains financially strong, which means we are able to constantly reinvest in Randwick to make it a safe, vibrant and prosperous City. We listen and work closely with our residents so that together we can ensure that everyone has access to high quality services and great new facilities.

In our most recent survey of community satisfaction:

- 98 per cent of the community rated their quality of life as good or excellent. This has increased since the previous survey;
- 97 per cent of residents think that the Randwick Council area is a good place to live; and
- 83 per cent of residents said that they feel a part of their local community.

I am proud to lead a Council that maintains such an active focus on residents and continues to offer high quality services, programs and initiatives.

Cr Lindsay Shurey
Mayor of Randwick



General Manager's Message

Randwick City Council's State of the City report covers our work and achievements from 2012 to 2017.

Through a disciplined approach to financial management, Randwick City Council continues to generate operating surpluses and maintain record capital expenditure levels. This allows us to invest in capital works projects and community facilities that meet the needs of our diverse population.

We're pleased to be able to serve our community in this manner, and I believe part of our success can be attributed to our highly engaged and dedicated staff. In 2014 Council was recognised as an employer of choice which is testament to our focus on creating a high-performing and employee focused environment.

The dedication of our people enables us to set and achieve exceptional goals year after year. Together, with the direction of the Mayor and Councillors, Council continues to create a liveable City that meets the needs of our residents.

Ray Brownlee PSM
General Manager

Introduction

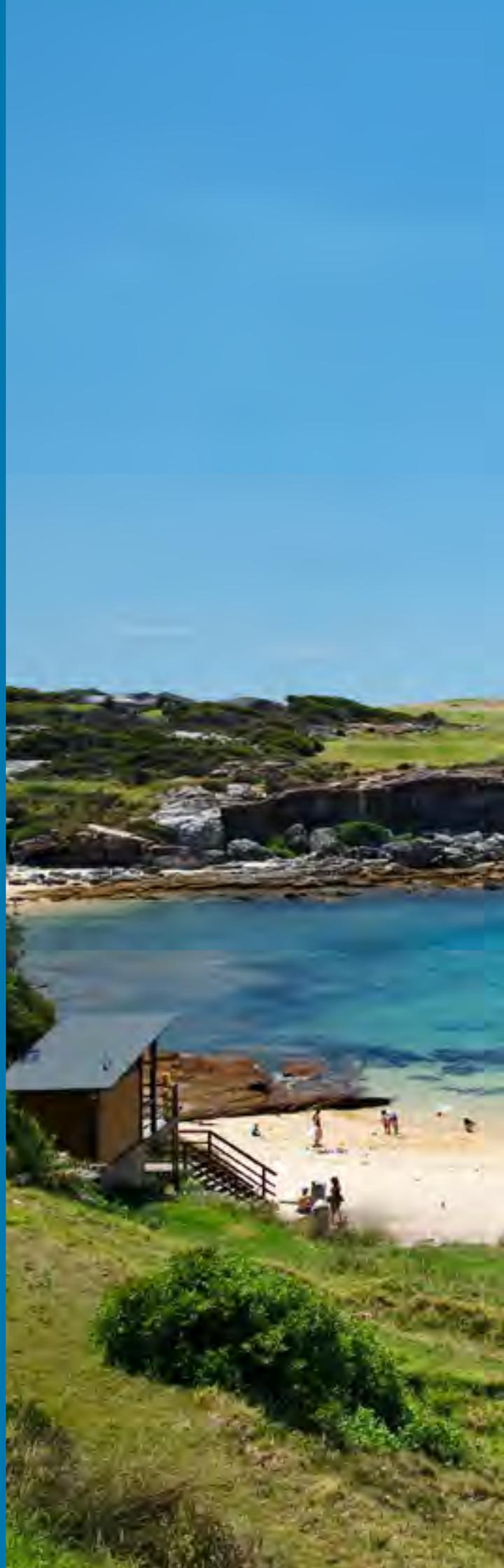
This report aims to provide an accessible overview of our city, its characteristics, its people, important achievements and the key issues for our residents.

It draws on a wealth of information from different sources including the End of Term Report 2012-17, the Randwick City Plan and associated documents, the findings of the 2014 community satisfaction survey, the 2016 Census information from Australian Bureau of Statistics (ABS), the Indicators Model that provide a detailed analysis of key performance data and the 2017 State of the Environment Report. The full reports of each of these are also available and readers can investigate topics in more depth if they wish to.

This State of the City report aims to provide a snapshot of the big picture. While the End of Term Report 2012-17 provided a summary of our achievements against the strategies and actions in the delivery program and annual operational plans, this State of the City Report is focused on the outcomes and the extent of Randwick's achievement against the themes and directions set out by the community in the Randwick City Plan.

The assessment of these achievements is supported by measures and performance data that provide increased accountability and clearly tell the story of how we are progressing as a community. Each measure was chosen because of its appropriateness as a community-wide indicator and is based on existing research providing the opportunity to review progress over a five year period.

The information and data that we have gathered and analysed in the preparation of these final reports was taken into consideration in the recent review of the Randwick City Plan.





Source documents

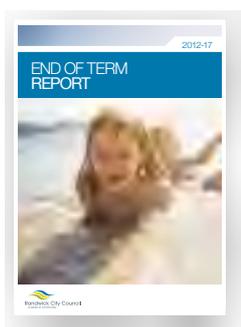
Integrated Planning Framework



The Randwick City Plan is Randwick Council's 20-year community strategic plan that reflects our community's vision and the long term goals. It is prepared by Council through engagement and collaboration with the community, other levels of government and major institutions within the City. The Plan is underpinned by a suite of medium term plans and the resourcing strategy that takes into account our workforce, our finances and our assets that enables us to deliver our services to the community.

The Delivery Program 2013-17 reflects the City Plan and includes the strategies that were put in place during the recent Council term to achieve the directions under each theme. The annual operational plan details the actions that were undertaken to implement the strategies.

End of Term Report 2012-17



The End of Term report 2012-17 narrates how we are implementing the 20-year Randwick City Plan. It focuses on our achievements, our partnerships and how our actions in implementing the City Plan are benefiting our community. It considers our achievements against the strategies and actions in the Delivery Program 2013-17.

State of the Environment Report 2017



The 2017 State of the Environment report is an appendix to the State of the City report and is based on the key environmental objective within Outcome 10, A Healthy Environment identified in Council's 20-year Randwick City Plan. For each of the directions for this outcome it establishes and reports on relevant environmental indicators and identifies major environmental impacts on the environmental outcome's directions.

In reporting on each direction the following is assessed:

- the overall trend for the environmental objective reported;
 - the reliability of the data available to assess the objective; and
 - how Randwick is responding in relation to each of the environmental directions.
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Community Satisfaction Survey



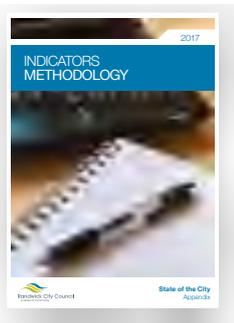
The Community Satisfaction Survey is conducted from a sample of 1,000 residents, to examine community attitudes and perceptions towards current and future services and facilities provided by Council. The most recent survey was undertaken in September 2014 and many of the results are included where they relate to the measurement of achievement against the directions and themes.

The community satisfaction survey is designed to gather perceptions, opinions and suggestions about Council services as well as priority issues and concerns. The results are aggregated to get the 'pulse' of the community. The survey process provides the Council with an understanding about how residents feel about services, important issues and the council leadership. Conducting community satisfaction surveys sends an important message to residents that their opinions are valued.

The survey provides quantitative results and frequently Council will undertake further qualitative exploration of the community responses to achieve a deeper understanding of the community's perspective and to more clearly identify what the real issues are.

The survey facilitates better planning as we seek ways to provide improved or more effective service delivery. Its findings were taken into account during the City Plan review.

Indicators Model



The Randwick City Plan Indicators Model was developed in 2010 to monitor and evaluate the state of the city in terms of the themes and directions set by the community in the Randwick City Plan. The Model measures the outcomes of the actions taken by the Council, other organisations, the community and the impact of factors such as changes in the environment and economy. The indicators have been cross referenced with the Randwick City Plan to ensure they correlate with the themes and directions outlined.

The model contains 69 indicators derived from a large number of sources including the community satisfaction survey. The model has been designed to measure changes over the last 5 years. Targets are set for each indicator as either a set value or a trend. The targets have been derived from a variety of sources including industry benchmarks, state government planning targets, Randwick Council planning targets and through internal consultation with employees and community members. The 69 indicators are detailed in the Randwick City Plan Indicators Model appendix.

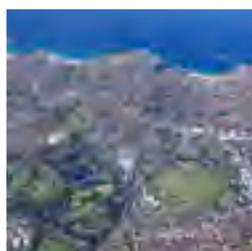
2016 Census Data, (ABS) Australian Bureau of Statistics



The Census of Population and Housing undertaken every five years is a descriptive count of everyone who is in Australia in any given household on one night. The most recent Census of Population and Housing was conducted on 9 August 2016. This information provides a reliable basis for estimating the population of the local government areas, planning the distribution of government funds and to make informed decisions on policy and planning issues that impact on the lives of all Australians. Most data included in this report is from the 2016 census and as presented by id.profile on our website. Where the latest data is not yet released, data from the 2011 Census will be identified.

About Randwick City

About our City



Randwick City is located in the eastern suburbs of the Sydney metropolitan area bounded by Centennial Park in the north, to the East by the Pacific Ocean, to the south by Botany Bay. It has an area of 37.42 square kilometres (3742 hectares) and contains thirteen different suburbs.

Our City is known for its extensive parkland and open space areas including Centennial Park, Heffron Park and Kamay Botany Bay National Park; 29 kilometres of coastline with the magnificent Coastal Walkway; excellent education and medical facilities including the University of NSW, four major hospitals and associated research and related services; a strong artistic and cultural focus; regionally significant recreational facilities and its proximity to the Sydney Central Business District (CBD), Sydney Airport and Port Botany.



Our people

The university, beaches and proximity to the CBD encourage a younger adult population.



Our population is growing. According to the ABS, at 30 June 2016 the Estimated Resident Population of Randwick City was 149,276. Planning NSW projects the resident population will increase to 155,350 by 2026. The Census told us that:

- 1.5 per cent of our population are Aboriginal or Torres Strait Islander.
- 49.2 per cent of the population are male with females representing 50.8 per cent.
- 41.0 per cent of Randwick's population was born overseas vs. 26.3 per cent for the total Australian population. There are significant Chinese, Greek, Indonesian and Spanish communities with over 32 per cent of our residents speaking a language other than English at home.

When compared with the population of Greater Sydney, Randwick City Council had:

- A larger proportion of people living alone (10.6 per cent vs 7.9 per cent);
- A higher proportion of people with a university qualification (32.9 per cent vs. 24.1 per cent);
- A larger proportion of the 18-24 age group (13.9 per cent vs. 9.6 per cent) and of the 25-34 age group (18.9 per cent compared to 16.1 per cent); and
- A lower proportion of people in younger age groups 0 to 11 years (12.4 per cent vs. 15.2 per cent).

Quality of life

Randwick City is a highly desirable place to live, work and relax.



Residents have a strong attachment to their community and local area demonstrating that we are achieving our vision of building a 'sense of community'.

- 98 per cent of the community rated their quality of life as good or excellent. This has significantly increased since 2012.
- 97 per cent of residents think that the Randwick Council area is a good place to live.
- 91 per cent prefer to shop in their local neighbourhood.
- 83 per cent of residents said that they feel a part of my local community.
- 59 per cent of residents participate in one or more of Council's major events.

Community engagement

In the 2014 Community Survey the residents told us that they regard long term planning as a key priority for the City. Council is currently undertaking a review of the 20-year Randwick City Plan.



Randwick's Community Consultation Principles and Planning Guide has been expanded to incorporate interactive websites and the use of social media.

Community engagement processes use a range of forums and methods depending on the project and developing a communication strategy is an integral part of all our major projects.

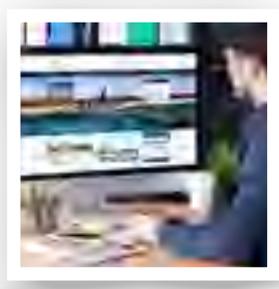
We are committed to ensuring residents are informed about how we spend ratepayers' money and Council decisions. We use regular methods such as direct mailouts, flyers, local newspapers, banners, eNews and quarterly community newsletters. Our website, smartphone app and the use of social media sites such as Twitter, Facebook and Youtube also provide residents with access to a range of Council services and information.

We seek regular feedback from our consultative and advisory committees, our ten precinct committees and seven chambers of commerce as well as economic development forums with local businesses.

Your Say Randwick is an online site that allows residents and ratepayers to let Council know what they think of proposed projects and plans.

Contact with Council

85% of dwellings were connected to the internet in 2016.



We have a number of regular communication channels from print advertising and newsletters to smartphone apps and social media to make sure residents know what we're doing and can have their say. Residents can write, email, telephone, use social media and/or visit council.

- 47 per cent of residents in our 2014 survey had direct contact with Council in the previous 12 months.
 - The predominant method of contact remains by telephone (56 per cent) although this has continued to decrease since 2010, followed by 'face-to-face' (19 per cent).
 - Overall, 83 per cent of residents expressed moderately high satisfaction with the way their contact was handled.
 - 53 per cent of residents surveyed visited Council's website, of whom 88 per cent were at least 'somewhat satisfied' that their objectives in visiting the website were met. Residents aged 35-54 were significantly more likely to have visited the website than those over 65.
 - When visiting the website, accessing general information is the most common purpose.
 - Residents get their information about Council and its activities in a variety of ways, the most frequent being 'letterbox drops' (83 per cent) and the 'local newspaper' (73 per cent).
 - Residents expressed a moderately high level of satisfaction with the information received from Council about its services and activities, with 95 per cent stating they were 'very satisfied, satisfied or somewhat satisfied'. Residents aged 18-34 were slightly less satisfied with the information received.
-

Responsible management

We provide leadership in the community

Using a range of measures we monitor our progress in achieving the community's outcomes in the Randwick City Plan.

The highest priority issues facing Randwick now are 'managing development/population density' and 'providing sufficient transport infrastructure'.



The 2014 Community Satisfaction survey established that 95 per cent of residents were satisfied with Council's overall performance.

33 of the 37 Council services rated somewhat to very high satisfaction levels.

The community satisfaction survey allows us to track our performance and progress over time and measure our performance against achieving the outcomes under each theme in the City Plan.

Randwick City Plan theme	2012 % satisfied*	2014 % satisfied*
Responsible management	92.00%	95.00%
A sense of community	97.50%	98.25%
Places for people	85.58%	87.75%
A prospering City	80.11%	83.11%
Moving around	76.67%	77.78%
Looking after our environment	89.33%	88.33%

*Based on Top 3 box (percentage of residents indicating they are very satisfied, satisfied, or somewhat satisfied).

We focus on our customers

83 per cent of community were 'very satisfied, satisfied or somewhat satisfied' with how their contact with Council was handled.

Customer service is a core value for Randwick employees and over recent years there has been a focus on being more responsive and on improving the delivery and quality of information and services.

- 95 per cent of written correspondence actioned within deadline.
- 77 per cent of phone calls answered within 30 seconds.
- 95 per cent of Service Requests completed within Service Level Agreement targets.

We have achieved financial sustainability

Financial sustainability is at the core of good governance and Randwick is financially sustainable. Through a programmed and disciplined approach to financial management, the Council continues to generate operating surpluses and record capital expenditure levels.

- Operating surplus ratio of 1.27.
- 2.84 per cent of rates revenue outstanding at year end.
- 101 per cent of target employee leave entitlements reserve actually held in reserve.

All of our medium-term plans have ten-year financial plans behind them. This gives our employees and our community the stability of knowing when each action is going to be funded.

Our workforce is high performing, committed and engaged

99.4 per cent of employees assessed as proficient and above in annual performance review.

We encourage our employees to develop their capabilities and to look for opportunities for challenge and improvement. During the period we implemented a new Leadership Capability Framework supporting development of leadership capability, and helping employees maximise their potential. In 2013 and 2014 we entered a team in the Local Government Management Challenge with great success. Our team won the 2014 NSW competition and participated in the Australasian finals.

We undertook a third Aon Hewitt Employer of Choice Survey. The 2014 survey engagement score of 76 per cent placed Council in the top quartile of high performing organisations.

Awarded Australian Business award for Employer of Choice in 2014.

Strong focus on improvement



Randwick Council has a strong commitment to continuous improvement. We continually seek to provide better services and programs, to achieve cost and efficiency savings, and to encourage innovation.

We restructured our information, communication and technology function to oversee a new focus on enhancing Council's technology systems and business applications. We undertook a wide ranging review and implemented significant technological change, improving our effectiveness and providing more opportunity for online delivery of services.

A queue management system implemented at Customer Service Centre provides more tailored and efficient service.

A touch screen kiosk provides self-service to online services and NSW Department of Planning's electronic housing code.

Additional online services implemented include online ticketing for events and Des Renford Leisure Centre membership.

Council provided greater flexibility in payment methods for customers, including PayPass and options for the electronic delivery of rates notices.

Good Governance with demonstrated accountability and transparency



As part of the annual All Stops to Randwick program, all employees undertook training in corporate obligations and Council's values system. This refreshed their focus on the values and how they can be applied to their day to day working environment.

Other strategies for demonstrating accountability include:

- Use of the Office of Local Government's Promoting Better Practice Checklist to review processes;
- Ongoing reviews by Internal Audit;
- Internal Audit Committee, consisting of Mayor and three external specialists who oversee the strategic direction of Council's Risk Management and Internal Audit functions.

A sense of community

...we foster a sense of community through a vibrant and diverse community and an informed and engaged community

We support a range of community organisations and events

During the five year term from 2012 we spent \$10.5 million on donations and subsidies to individuals, community groups and non-profit organisations, including rental subsidies to childcare centres, donations to surf clubs and local and regional organisations and as grants through our Cultural and Community Grants Program.

Our community is vibrant

The number of people attending Council events has steadily increased over the term. Around 109,000 people attended events held in the past year.



Our signature annual events include The Spot Festival which attracts over 20,000 residents each year and “Coogee Sparkles” which draws over 40,000 to watch this New Years Eve event. Other events held include the Australia Day Celebration and Citizenship Ceremony, the Eco-living Fair, multicultural events and high profile events such as the International Women’s Day art competition and new events - the Kingsford Night Noodle Markets, Koojaj Corroboree and NOX Night Sculpture.

We respect our cultural diversity and encourage artistic and creative initiatives. We also support our strong sporting culture.

59 per cent of residents participate in one or more of Council’s ‘major events’. Younger residents were more likely to have attended signature events, whilst those aged 65+ were more likely to have participated in smaller community events and activities.

We provide great community facilities

Over the past 5 years the number of items borrowed from our libraries increased by 10 per cent to 960,905.



We provide for our Community’s social, recreational, sporting and cultural needs through a range of facilities and services such as libraries, community centres, sports grounds, parks, walking tracks, cycleways, beaches, ocean pools, an aquatic centre and playgrounds.

- 77 per cent of residents are satisfied with the recreation and lifestyle opportunities.
- 73 per cent of residents are satisfied with the community centres and halls.
- 4,806 average enrolments per term in swim school classes.
- 938,924 admissions to the Des Renford Leisure Centre.
- 35 per cent of the population are library members.

The Bowen Library in Maroubra was renamed the Lionel Bowen Library following completion of its half million dollar refurbishment. Over the five-year term visitors to our libraries averaged 640,126 annually.

We opened Australia’s first beach library at Coogee in 2014/15 and over the course of three months, more than 5,000 books and magazines were borrowed.

Strong partnerships

In our 2012 survey the community wanted Council to take on a stronger advocacy role and we responded by increasing our focus on building on existing partnerships and in forging new interagency partnerships. Our 2014 survey shows our advocacy is increasingly recognised.

Council maintains a good understanding of the community's needs through working with different community members on a range of advisory committees.

Involving people in decision making

65% of residents were satisfied with the opportunity to consult with Council.



Our Community Consultation Principles and a Consultation Planning Guide provide the basis for planning community consultation and engagement on key projects and planning matters for our City.

We have developed a set of on-line consultation tools including the “Your Say Randwick” website. The extent of community engagement through these sites is reflected in the data for site visits and document downloads, with:

- 531,092 site visits, 212,990 documents downloaded and 24,113 engaged visitors.

Council undertook 85 major consultations since 2013 including its most comprehensive ever to engage the community about the State Government’s Fit for the Future plans. More than 8000 people had their say on Fit for the Future.

We also successfully sought community approval for the continuation of the environmental levy to fund the Sustaining our City program.

Access to information

73% of residents were satisfied with Council’s provision of information about activities, services and community services.



The field work conducted for the Community Satisfaction Survey in 2010 identified that the community would like to hear more about Council through different media. We responded by developing a smartphone app, which has since been downloaded more than 7,600 times and has been updated for iPad and Android. We send regular eNews newsletters to almost 21,000 subscribers, and increasingly disseminate information via Council’s Facebook and Mayor’s Twitter page.

In mid-2014 Council relaunched our website with a new look and structure increasing the number of visitors by 84 per cent over the term.

We revamped our quarterly newsletter which is delivered to all homes and renamed it ‘Scene’.

- 24,691 people follow Randwick Council on Facebook and Twitter.
 - 8,101 hits on LINCS (Community Services) webpage.
 - In 2016/17 there were 2.99 million hits on the Randwick Council website.
-

Places for people

...we will achieve excellence in urban design and development, excellent recreation and lifestyle opportunities, and a liveable city where heritage is protected and celebrated

Better design and environmental sustainability across all development

The average development application processing time is 34 days.

We hold the biennial Randwick Urban Design Awards that encourage and recognise excellence in urban design in our City.

58 per cent of residents are satisfied with how the Council plans and assesses development.

We have a robust development framework. We completed the review of the Development Control Plan (DCP) to incorporate Ecologically Sustainable Development controls and support Randwick as a sustainable, well designed and liveable city.

We commenced a strategic planning review of the Kensington and Kingsford commercial centres to seek creative ideas for a future vision for the centres and adopted a new section 94A Development Contributions Plan to provide for integrated works with light rail.

Maintain quality public spaces



We provide 8.11 hectares of open space per 1,000 persons – well above the standard of 2.83 hectares per 1,000 persons.

- 30 per cent of land in Randwick City is designated for some form of open space including parks, reserves, beaches and recreational areas.
 - Council adopted the Randwick Environment Park Plan of Management in 2015 to guide improved user access and facilities at this environmentally sensitive site, and provide for onsite demonstration of sustainability initiatives.
 - Designs prepared for a 2.3 km extension to the Coastal Walkway including the Malabar Headland Western Walking Track, which is currently under construction.
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Provide quality public buildings and facilities

There has been an increase in the average overall condition of our public infrastructure since 2008.

During the period from 2012 to 2017 we continued to spend record amounts on capital works while remaining debt free, on major projects such as the new Kensington Community Centre and amenities at Coogee Beach.

In 2010 Randwick Council, with the support of the community, was successful in getting approval for a three-year variation to general revenue that will largely fund a seven-year \$34.8 million Buildings for our Community program to upgrade and replace improved and additional facilities.

Since the Buildings for our Community Program was adopted in 2010, Council has completed construction of 35 projects.

Our public assets are well maintained and meet services standards

In October 2013, we were the first council in NSW to have its Special Schedule 7 asset report audited without qualification, demonstrating a high standard of financial infrastructure asset management.



Throughout the 2012 to 2017 term, the expenditure on infrastructure continued to exceed the value of maintenance required to maintain the assets in a satisfactory condition. This has resulted in an improved overall condition to our roads and drainage assets.

- 63 per cent of residents are satisfied with the maintenance of roads and footpaths.

We keep our City clean and inviting.

Over the Council term we received 191,072 service requests, varying from waste services to animal problems.

We expanded our proactive graffiti management work practices, often removing it before being seen by the public, resulting in fewer requests for removal.

- 73 per cent of residents are satisfied with the cleanliness of the City.
- 97 per cent of waste service requests are completed within target days.
- Requests for the removal of graffiti decreased from 1,277 to 207 over the term.

Community safety, health and well being

Council is committed to ensuring our community's safety and helping to provide for its health and wellbeing.

Over a five year period there has been a 35 per cent fall in the number of anti-social behaviour incidents in Randwick City.

- 75 per cent residents are satisfied with level of community safety.
- Over 1,000 local school children participated in the Surf and Water Safety program each year.
- In 2016/17 there were 325 surf rescues.

Diverse and affordable housing

The level of housing affordability is 32.6 per cent and represents little change since 2012.

(Median weekly rent divided by median weekly household income).

Council is involved in facilitating a range of initiatives to retain and encourage affordable housing in Randwick City.

Council now owns a total of 20 affordable housing units and has recently secured provision of ten affordable housing units in the former Inglis Newmarket site at Randwick, which will bring our affordable rental housing portfolio to 30 dwellings for essential workers in the community.

Through its affordable rental housing program, the Council subsidises each tenant's rent by at least 25 per cent of median rent levels at that location.

We value our heritage

71 per cent of residents are satisfied with protection of heritage buildings and items.



We worked strenuously to protect and celebrate our natural and built heritage by:

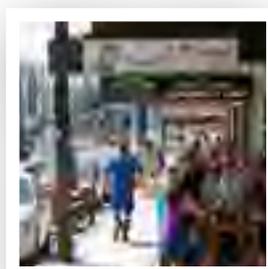
- recognising the cultural and social heritage importance of places of significance to our Aboriginal and Torres Strait Islander community;
 - successfully advocating for the return of public access to the Malabar Headland and creation of the Malabar Headland National Park;
 - undertaking rectification work including rock anchoring to the heritage sandstone retaining wall in Cooper Street in Maroubra;
 - completing conservation work on several significant heritage items including the James Bundock and James Robertson Fountains, the Bieler Park gateway, Kingsford Smith mosaic, the horse trough supports in Kingsford, and the Tekapo anchor at Maroubra; and
 - reaching agreement with the State Government to manage the La Perouse Museum and its artefacts for the next 42 years which includes plans to expand the Museum’s collection and access.
- 588 heritage items and areas are listed within the City.
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A prospering City

...we facilitate a strong local economy

We have a strategic approach to economic development



The Economic Development Strategy, was adopted in 2009 to support and promote economic development across all aspects of the local economy. An Economic Development Officer implements the Strategy and consults widely with local businesses and chambers of commerce.

Our level of unemployment is 1% lower than that of Greater Sydney.

There are 63,018* people above 15 years in the workforce and the top occupations are professionals (34.1%).

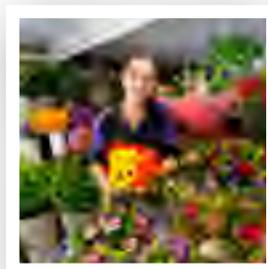
- 65 per cent of the total workforce (40,973) works outside of the Randwick area. Of this group, 11,943 work in the CBD; 4,390 in Botany Bay and a further 4,298 in Waverley and Woollahra.
- 24.9 per cent of the workforce(15,682) work in the Randwick City.

In Randwick the main areas of employment are hospitals, tertiary education, school education, hospitality food services and legal and construction.

*2011 Census

Our commercial centres are vibrant

91% of residents reported that they are spending the same or more at shops in Randwick City than 12 months ago.



We continued the beautification and upgrade of the commercial centre in Randwick with new footpath paving and kerbs, and installed new paving and street furniture along Anzac Parade and Maroubra Road at Maroubra Junction.

- 66 per cent of residents are satisfied with the vitality of the commercial centres.
- 65 per cent of residents are satisfied with the attractiveness of the commercial centres.
- 75 per cent of residents are satisfied with the cleaning of the commercial centres.
- 86 per cent of residents prefer to shop in their local neighbourhood.

The Randwick City Business Excellence Awards, held in 2013 and 2015 had strong support and attracted more than 20,000 votes on both occasions. The 2017 award winners will be announced in November.

Tourism & recreation

While tourism can make a significant contribution to employment and the ongoing prosperity of Randwick City it needs to be sensitive to environmental and social issues.

- Over a five year period we have invested close to \$2 million in the maintenance and development of the Coastal Walk from Clovelly to Botany Bay.
- 95,805 international visitors spent at least one night in Randwick in 2015/16.
- Hospitality and food services is one of our key areas of employment, employing 4,428 people in 2015/16.

Education and Health Specialised Centre

The University of NSW and the Randwick Hospitals Complex are identified in the 2014 Metropolitan Plan as a strategic centre for employment and retail activity.

We are working on coordinating the relationship between the University of NSW and Randwick Hospitals Complex with adjoining commercial centres to integrate with light rail and ensure their vitality and economic prosperity.

Since 2012 there has been an additional 2,839 people (14 per cent) employed in the specialised area.

Building partnerships

Since Randwick Council first adopted the Randwick City Plan in 2006 Council has developed a number of significant partnerships to encourage mutual understanding of local needs and contribute to projects that benefit the wider community.

Council's partnerships include:

- Light rail partnerships
- 3 Council Sustainability partnership with Waverley and Woollahra
- Southern Sydney Regional Organisation of Councils
- Shared services arrangements
- Eastern Beaches Crime Prevention Partnership
- Sister city relationships
- Partnerships arising from the Matraville Town Centre Action Plan
- Sustainability Agreement with the University of NSW
- NSW Land and Housing Corporation
- Community partnerships with the Sydney Roosters and South Sydney Rugby League Football Clubs, Souths Cares and Randwick Rugby Club
- Benevolent Society
- Youth off the Streets
- Local Guriwal Aboriginal Corporation
- Kooloora Community Centre
- NSW Food Regulation Partnership
- Australian Centre of Excellence for Local Government
- Design Excellence Panel with Waverley Council



Moving around

...we aim to improve accessibility to integrated and sustainable transport which allows for a focus on improved transport and encourages the use of sustainable transport options

Sustainable transport choices

There are an average of 1.39 vehicles per household representing an increase over past five years.



We implemented programs to encourage the use of sustainable transport.

We advocated and worked in partnership for the reintroduction of light rail to provide alternative mass transport of passengers to significant destinations. The service is scheduled to commence in 2019.

We advocated for the community to achieve better outcomes including the re-siting of the High Street termini in Randwick.

We provided information on timetable adjustments and bus stop relocations to ease inconvenience during the State Government's construction of light rail.

We worked closely with car share providers to make access to car share vehicles easier, thereby reducing the reliance on a private vehicle. There are currently almost 5,100 car share members using 94 community share vehicles in Randwick.

56 per cent of trips taken at a specified date used a mode of transport other than being a vehicle driver.

Encouraging walking and cycling

In 2016, on average, 982 cyclists used the Anzac Parade cycle route each day. This represented a 4 per cent increase from 2012.



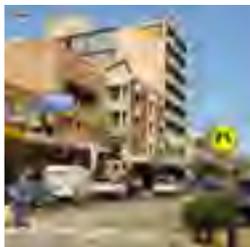
We encouraged walking and cycling by:

- producing and distributing free, high quality, informative walking and cycle maps;
 - hosting Bike Week events at the Eco-living Fair;
 - running bicycle maintenance and bicycle proficiency courses for the community; and
 - expanded employees bicycle fleet with two electric bikes.
- 57 per cent residents are satisfied with the construction of cycleways.
 - 55 per cent residents are satisfied with the availability of car parking in commercial centres.

We undertook substantial work on the construction and maintenance of footpaths, ramps and roads to improve cycling and pedestrian movement around the City.

Planning undertaken for improved integration with our cycleway network and bike facilities with light rail.

Road safety



We conducted pedestrian awareness campaigns to improve the safety of children (Hold Me Close, Keep Me Safe) and older pedestrians (Stepping on). These programs aim to improve the safety of pedestrians and reduce vehicle accidents.

On average over the past five years there were 317 motor vehicle crashes each year.

There has been a modest reduction in the number of pedestrian accidents across the City.

Management of car parking across the City



Resident parking schemes are continually reviewed and expanded to give parking priority on the street to residents who cannot park on their own property.

Council reconfigured parking on some side streets adjacent to the light rail route, to maximise parking spaces.

In 2016/17 alone, 4,898 parking related customer requests were investigated and actioned.

Public transport and infrastructure



Council partnered with the UNSW, Prince of Wales Hospital, Australian Turf Club (Royal Randwick Racecourse), Centennial Park/Moore Park Trust, the City of Sydney and the Sydney Cricket Ground Trust to advocate for the introduction of light rail in our City.

Council signed a development agreement with Transport for NSW (TfNSW) regarding its construction and developed a comprehensive light rail support package to provide best outcomes for community including the re-site of the Randwick Junction rail termini.

Construction commenced in January 2016.

Looking after our environment

...we aim to maintain and improve a healthy environment

Leadership in sustainability

82 per cent of residents expressed a high degree of concern about the environment.

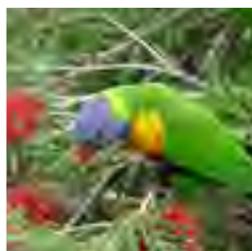
Randwick's annual Eco-living Fair is one of the largest environmental festivals held in the metropolitan region.

For over a decade Council's Sustaining our City initiative has been driving change and contributing to significant progress in environmental protection and sustainability across the whole community. The initiative is funded by a special environmental levy, that provides approximately \$3.8 million a year for spending on specific environmental and sustainability initiatives. In addition, Council has accessed an additional \$3.4 million a year in grants from state and federal government programs.

The most important environmental issues identified in the "Who Cares About the Environment" survey includes pollution of our beaches and oceans, over population and development and traffic congestion.

Managing environmental risks and impacts

We take a precautionary approach to the management of environmental risks.



Remediated the former land fill site to create new recreation facilities at Chifley Sports Reserve including an all abilities playground and skate park.

Completed a Remediation Action Plan for Purcell Park and commenced its implementation.

Continued the staged re-development of the Heffron Park site.

Of our ten major catchment areas, Council has undertaken flood management works in the West Kensington, Maroubra Bay and Coogee Bay catchments. Flood Plan Study completed for Kensington-Centennial Park and underway for Birds Gully and Bunnerong Road catchments.

Progressively replacing street lights with LED achieving up to 70 per cent energy savings on conventional street lighting.

Implemented new road resurfacing process which has reduced our greenhouse gas emissions by approximately 327 tonnes of CO²-e.

Local biodiversity

Biodiversity takes into account the variety of all life forms, the different plants, animals and micro-organisms, the genes they contain and the eco-systems they have formed.



Council's Nursery propagates and distributes native and indigenous plants providing 80,000 plants each year.

Council's Bushland employees work closely with volunteers to protect and maintain the important areas of native vegetation.

Over the past five years there were around 7,600 volunteer hours and 70,300 contractor hours on bush regeneration, weed control and revegetation work in Randwick.

10,300 trees and shrubs endemic to the local area planted in bushland reserves.

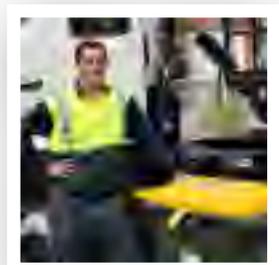
Besides the Eastern Suburbs Banksia Scrub, which is the most significant plant community recognised across the Eastern suburbs, there are currently around 500 species of indigenous plants and 300 native fauna species, including frogs, reptiles, birds and mammals that have been recorded in Randwick. This represents 25 per cent of all species indigenous to the Sydney Basin, which remains one of the main centres of plant diversity in Australia.

3.5 per cent of open space land is zoned for environmental protection representing a 119 per cent increase since 2008.

Each year around 2,500 established trees planted in streets and around 51,000 trees and shrubs planted in Council parks and reserves.

Sustainable waste management

NSW Government target of 70 per cent municipal solid waste diversion for local Councils by 2021.



Australians produce the second highest level of waste on a per person basis in the world.

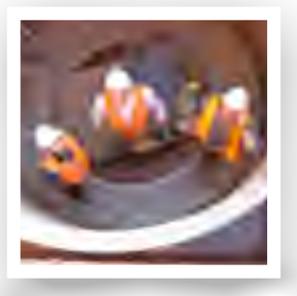
Randwick currently diverts 57.8 per cent of waste from landfill.

In achieving and improving this rate we will continue to rely on high levels of community participation and awareness of waste avoidance, recycling and resource recovery strategies. We have undertaken some innovative programs:

- to raise awareness of littering, recycling and the responsible disposal of chemicals and household appliances;
- to increase the range of materials accepted for drop off at the Perry Street Recycling Centre; and
- partnering with other eastern and southern metropolitan Councils in Regional Illegal Dumping (RID) squad.

Water cycle management

Total water management refers to the sustainable management of the flow of water between the atmosphere, land and water.



Council's water saving initiatives have allowed for much of the potable water used for irrigation to be replaced or augmented with treated borewater, rainwater, stormwater or other wastewater. Initiatives that have contributed to significant savings include the borewater treatment system at Paine Reserve and stormwater harvesting at Chifley Reserve, both completed in 2015.

- Each year we save around 300 million litres of potable water through the reuse of stormwater, borewater, other waste water and rain water.
- Between 2012 and 2017 water consumption across our ten highest water consuming sites has decreased 3.9 per cent. However due to unseasonably hot weather increasing the need for irrigation, while limiting the amount of stormwater available for collection and reuse, our water consumption has been slightly higher the past two years.
- Local businesses in Council water reduction programs saved more than 670,000 litres of water a day and \$800,000 a year off their water bills.
- The average annual water consumption for units and households in Randwick is estimated at approximately 240 kilolitres per property.
- 73 per cent of beaches have a water quality swimming grade of good to very good. Water quality improved at Malabar Beach following leachate works.

Energy conservation

The Barrett House sustainability demonstration project provides residents of the Eastern suburbs with practical sustainable solutions on display for saving water, energy and waste around the home at affordable prices.

- 8 per cent reduction per household in electricity consumed by residential properties since 2011/12.
- In 2016, Randwick residents generated 3,999 MWh of solar power which was a 63 per cent increase over five years.
- 30 kilowatts of solar panels installed increasing renewable energy generation at Council sites by 200 kilowatts.

Note

Measures of satisfaction in this report have been sourced from the Randwick City Council Indicators Model and the 2014 Community Satisfaction Survey. Where available, the satisfaction data has been sourced from the Indicators Model with satisfaction measures based on the mean. The data drawn from the Community Satisfaction survey is based on the percentage of survey respondents.

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2017

STATE OF THE ENVIRONMENT REPORT



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Randwick Overview and Trends

State of the Environment 2017

This State of the Environment report aligns reporting issues with those identified specifically in the Looking after our environment theme of 20-year Randwick City Plan. The following is an overview of the results in this report.

Issue	Randwick City Plan Strategic Directions	Council response	Data reliability	Overall Trend*
Toward environmental sustainability	10a: Council's programs and partnerships foster sustainable behavioural changes and outcomes	●	●	●
Environmental risks and impacts	10b: Policies and programs are developed and implemented in response to environmental risks and their potential impacts	●	●	●
Land use planning, biodiversity and natural heritage	10c: Bushland, open spaces and biodiversity are protected and enhanced for future generations	●	●	●
Resource recovery	10d: Waste is managed sustainably to ensure highest level of resource recovery	●	●	●
Water cycle management	10e: A total water cycle management approach including water conservation, re-use and water quality improvements is adopted	●	●	●
Energy and greenhouse gas emissions	10f: Energy conservation and efficiency programs are implemented	●	●	●

***Overall trend is influenced by factors beyond Council's control.**

For each of the strategic environmental directions in the Randwick City Plan, this report provides an assessment in the form of traffic light symbols. Each direction is assessed on three areas:

- the overall trend for the environmental objective;
- the reliability of the data available to assess the objective; and
- how is Randwick responding in relation to each of the environmental directions.

The traffic light colours are defined as:

- Overall result is positive and/or trend is in positive direction
- Trend is difficult to determine / some further work or time required
- Trend is in negative direction / improvement required

There are no red lights represented in the State of the Environment 2017 report.

*Overall trend is influenced by factors beyond Council's control.

About Randwick's 2017 State of the Environment report

This State of the Environment (SoE) report is prepared in accordance with Section 428A of the Local Government Act 1993 and prepared in conjunction with the Office of Local Government's Integrated Planning and Reporting Guidelines.

Council is required to prepare a SoE report at the end of each term of the Council. The term of this SoE report covers the five-year period from 2012 to 2017.

The purpose of this SoE report is to address environmental issues aligned with the strategic environmental directions identified in the 20-year Randwick City Plan. For each issue this report shall:

- identify why the issue is important;
- report on and update trends for each environmental indicator; and
- provide detail how Council is responding.

The Randwick City Plan identifies six strategic environmental directions adopted by Council within Outcome 10: A healthy environment. These are listed in the table below alongside the environmental indicators used in this report to assist in evaluating the state of the Randwick environment.

Issue	Randwick City Plan Strategic Directions	Environmental indicator
Toward environmental sustainability	10a: Council's programs and partnerships foster sustainable behavioural changes and outcomes	Population growth Ecological footprint Community survey
Environmental risks and impacts	10b: Policies and programs are developed and implemented in response to environmental risks and their potential impacts	Environmental risk framework
Land use planning, biodiversity and natural heritage	10c: Bushland, open spaces and biodiversity are protected and enhanced for future generations	Land use Bush regeneration
Resource recovery	10d: Waste is managed sustainably to ensure highest level of resource recovery	Household waste generation and diversion from landfill for Randwick
Water cycle management	10e: A total water cycle management approach including water conservation, re-use and water quality improvements is adopted	Water use Beach water quality
Energy and greenhouse gas emissions	10f: Energy conservation and efficiency programs are implemented	Energy use Greenhouse gas emissions Renewable energy generation

For each issue an assessment is reported in the form of traffic lights, indicating:

- the overall trend for the environmental issue reported;
- the reliability of the data used to assess the issue; and
- how Randwick is responding in relation to each of the strategic directions.

An overall summary of the 2017 Randwick SoE has been provided at the front of this report which indicates there are currently no red lights across the report. In part this reflects the impact from actions and positive solutions taken by Council and the Randwick community.

1. Toward environmental sustainability

10a: Council's programs and partnerships foster sustainable behavioural changes and outcomes

1.1 Environmental Sustainability ●

The more people living on planet earth, the greater the environmental impact these individuals will have through their use of natural resources. They will impact on the environment through the water they consume; the energy they use to power their homes, businesses and industry; the fossil fuels used for motor vehicles, trucks and planes; the area of land taken up for houses, farms, roads and industry; and the amount of waste and rubbish created and disposed of in landfills or discharged into our atmosphere, rivers and oceans.

The concept of being environmentally sustainable means there will still be similar or matching resources as currently available for future generations.

As a country, Australia would appear to be abundant in the amount of resources we have to clothe, feed and house our relatively small population of 23.4 million people. This abundance shows in the high standard of living and quality of life enjoyed generally by Australians. But when measured in terms of our level of resource consumption, there are signs that as a nation and on a per person basis, we are consuming well in excess of what is considered sustainable into the future.

One way of checking whether this level of consumption is sustainable over time is by calculating the 'ecological footprint' of our cities. Ecological footprint analysis is one type of methodology used as a way of gauging whether our consumption is in balance with the way in which our natural processes, such as our water, forests, fish and atmosphere replenish themselves over time. Ecological footprint analysis provides a strong indicator as to whether our 'take' on the environment is larger than the resources available, measured as the amount of land it takes to provide the level of resources consumed on a per person basis.

1.2 What does the data show? ●

Population growth

The most recent census shows over the five years between 2011 and 2016, Randwick's population increase of 9.0 per cent was slightly higher than the increases for NSW (8.1 per cent) but similar to that for the Greater Sydney Region (8.9 per cent).

Location	2011 Population	2016 Population	Change in population
Randwick	128,989	140,660	9.0%
Greater Sydney	4,429,034	4,823,991	8.9%
NSW	6,917,658	7,480,228	8.1%
Australia	21,507,719	23,401,892	8.8%

Source: ABS Census 2016 - place of usual residence

Under the dwelling and population projections established by the NSW Government¹, approximately 14,600 additional dwellings are expected to be constructed in Randwick by 2036.

The most recent calculation of our own ecological footprint shows that Randwick residents, as with most Australians, consume the equivalent of three to four 'earths' of natural resources each year. This indicates that to support the current requirements of our modern day lifestyle, a significant level of overconsumption will continue to occur.

While this overconsumption of resources is high, the ecological footprint for Randwick appears to be stabilising at 5.22 hectares per person. This compares to the consumption trend for Australia of 9.32 hectares per person².

In part, higher density living and our close proximity to the Sydney Central Business District (CBD) with good public transport links, may contribute to Randwick's lower ecological footprint relative to that for Australia as a whole.

¹Source: NSW Department of Planning and Environment, New South Wales State and Local Government Area Household Projections and Implied Dwelling Requirements 2016-2036.

²Source: Net Balance report for Randwick City Council, 2014.

Community views

To assist in understanding our community views and actions on local environmental issues, Council has carried out regular surveys of its residents every three years over the past 12 years. The survey, “Who Cares About the Environment” and its results have contributed to the development of Council’s environmental and sustainability initiatives, projects and programs.

The most recent survey results confirm that the environment continues to be an important issue for residents, with the most important environmental issues being pollution of our beaches and oceans, over-population and development and traffic congestion³.

The Who Cares About the Environment survey indicates that the predominant environmental actions being taken by Randwick residents include:

- 95 per cent are re-using items for environmental reasons (vs 91 per cent from 2014 survey);
- 93 per cent are reducing the amount of food thrown out by their household (vs 89 per cent from 2014 survey);
- 92 per cent are reducing their energy consumption (not just for environmental reasons) (vs 82 per cent from 2014 survey);
- 88 per cent are reducing water consumption for environmental reasons (vs 90 per cent from 2014 survey);
- 82 per cent are avoiding the use of plastic bags (vs 80 per cent from 2014 survey);
- 80 per cent are avoiding products with lots of packaging (vs 68 per cent from 2014 survey);
- 41 per cent are composting or using a worm farm (vs 42 per cent from 2014 survey); and
- 48 per cent are growing their own food (vs 58 per cent from 2014 survey).

³ Source: Who Cares About the Environment in Randwick City, 2017.

1.3 How is Randwick City Council responding? ●

Council’s role in supporting environmental sustainability has been primarily through a range of projects and programs delivered under the umbrella of Randwick’s Sustaining our City Program. The Sustaining our City program is funded through a levy originally introduced in July 2004 for five years, calculated at six per cent of the Council’s overall rates income. Since then the levy has been extended twice at the same rate, for consecutive five year periods, in July 2009 and June 2014.

Within this rolling Sustaining our City Program, five key activity areas have been developed by Council. These include:

- Coastal protection
- Conserving resources
- Tackling greenhouse
- Protecting Biodiversity
- Community engagement.

Council’s sustainability programs and activities are focused on helping the wider community take their own actions, often as small, incremental steps over time that nevertheless contribute to measurable and positive outcomes for the environment. In addition these actions may save money and/or contribute to increased social wellbeing.

Randwick Council continues to work proactively with local residents, businesses, schools and staff to assist the community to increase their understanding and involvement in taking steps to live a more sustainable lifestyle.

Some of the key programs and activities delivered by Council over the past five years include:

- ongoing upgrades to the Coastal Walkway and other trails;
- construction of major stormwater storage, treatment and re-use infrastructure, which now saves around 300 million litres of drinking water per annum across Council sites and operations;
- installation of energy saving measures increasing renewable energy generation by 200 kilowatts (kW) of renewable energy at more than 12 Council and community sites;
- development of Council’s sustainability education ‘hub’ at Randwick Community Centre with its vast array of sustainability features and ongoing

delivery of the Barrett House Sustainability Demonstration project with neighbouring Waverley and Woollahra Councils;

- providing ongoing support for local schools to install rainwater tanks, bicycle racks, school food gardens and native habitat areas within school grounds;
- conducting sustainable living, leadership, permaculture gardening, composting, energy and water saving courses, free to residents, teachers and students;
- delivering the Marine and Coastal Discovery Program three times each year;
- conducting the annual Eco-living Fair, one of the largest and longest-running environmental festivals in the Sydney metropolitan region;
- promoting Earth Hour Festivals and Market Days involving local cafes, restaurants, business owners and not-for-profit organisations;
- hosting an Interfaith Festival which brings together different faith, cultural and language groups to celebrate all things environmental;
- delivering annual sustainable schools learning exchange with Randwick's sister city Temora, in the Riverina region of NSW; and
- supporting regular events such as Clean Up Australia, National Garage Sale Trail, Sustainable House Day, World Environment Day, Bike Week and National Recycling Week.

In addition, Council has developed successful environmental partnerships with a range of businesses, not-for-profit, community and other organisations. These include a sustainability Agreement with the University of NSW (UNSW) and the 3 Council Regional Environment Program with Waverley and Woollahra Councils.

Key programs undertaken within the 3 Council partnership include:

- Low Carbon Future Plan;
- Electric vehicle charging stations;
- Solar My School;
- Reduce Your Footprint website;
- Barrett House Sustainability Demonstration project;
- Compost Revolution; and
- Business Water Audits Program.

Additional resources

Over the past five years, Council has been able to utilise its environmental levy to attract in excess of \$5 million in externally funded grants from Commonwealth and State Government programs. These grants have enabled additional resources to be spent on sustainability projects across Randwick City.

Community volunteers also support Council's sustainability initiatives such as Permabee and the Eco Heroes Club. Around 850 volunteers have participated in these programs over the past five years.

The success of the Compost Revolution program across Randwick and its neighbouring Councils has resulted in Compost Revolution now being adopted by around 30 other local Councils in both NSW and Victoria.

2. Environmental risks and impacts

10b: Policies and programs are developed and implemented in response to environmental risks and their potential impacts

2.1 Environmental risks and impacts ●

Making decisions without considering the environmental risks can result in serious consequences over the long term.

Examples of past activities that are still having an environmental impact today include the discharge of industrial emissions into the atmosphere or water, or waste disposal practices. Poor management practices and a lack of consideration around the risks associated with these discharges or dumping of waste material are still being dealt with decades later in the form of contaminated soil or land.

Managing environmental risk requires the adoption of the 'precautionary' principle. Prior to making a decision that may damage the environment in the future you need to undertake adequate research, analyse all relevant and available information and data and apply it to the decision making process.

2.2 What does the data show? ●

Many of the environmental risks that councils are called upon to strategically manage to minimise the potential impacts over the long term, have legislative or regulatory frameworks. Frequently there is insufficient information or scientific data at the local level to enable appropriate assessment of the environmental risks that Council and its community considers important.

There remains some gaps in information or scientific data at the local level on a number of the environmental risks Randwick Council is responding to. These gaps often make it necessary for Council to establish its own reliable and credible data, sometimes in conjunction with State or Commonwealth Governments or their agencies (e.g. floodplain management) and sometimes on its own (e.g. land contamination). In some instances there are also state or commonwealth legal or regulatory frameworks that Council is required to comply with.

The basis for long term strategic management and decision-making around the wide spectrum of environmental risks administered by local government often requires updating and improving the level of on-ground data over time. With improving technology, Council has enhanced the way ongoing monitoring information is presented or incorporated into data layers within our GIS mapping systems. A good example is the in-depth data and understanding Council has on management risks related to flooding (see Council website for further information).

Table 1 below shows key risk areas for Council, their respective governing frameworks and the key strategic approaches adopted by Council to manage the risk and potential impacts.

Council takes its environmental management responsibilities very seriously. A significant part of Council's strategic approach focuses on factoring risk management into all of the decisions made across the full range of Council activities.

Table 1: Environmental risk areas managed by Council

Issue	Legislative, regulatory or other governing frameworks	Relevant action / response of Randwick City Council
Land use planning	Environmental Planning and Assessment Act (1979)	Implementation of our Local Environment Plan
Contaminated sites	NSW Contaminated Land Management Act 1997 - State Environmental Planning Policy No. 55 - Remediation of Land and related Guidelines	Investigation and implementation plan for 14 former landfill sites in Randwick
Threatened species and biodiversity conservation	NSW Biodiversity Conservation Act 2016 Commonwealth Environment Protection and Biodiversity Conservation Act (1999)	Specific recovery plans for Eastern Suburbs Banksia Scrub, <i>Acacia terminalis</i> ssp <i>terminalis</i> (Sunshine Wattle), Grey Headed Flying Fox and Green and Golden Bell Frog
Floodplain management	NSW Government Floodplain Guidelines	Floodplain studies completed or underway A Flooding Development Control Policy adopted in 2012 to inform inclusion of flood controls in the Local Environment Plan
Climate Change Adaptation and Mitigation	Clean Energy Future Legislation National Climate Change Adaptation Program Helping NSW Local Government Adapt - A Guide to Climate Change Risk Assessment for NSW Local Governments	Climate Change Risk Mitigation and Adaptation Road Map
Environmental Sustainability	Local Government Act, 1993 Principles of Ecologically Sustainable Development National Strategy for Ecologically Sustainable Development (1992)	Environmental Levy funding Council's Sustaining our City program and initiatives

2.3 How is Randwick City Council responding? ●

Land use Planning

Refer Section 3 in this report.

Contaminated sites

Many of Randwick's current parks and reserves were historically used by the authorities of the day as sites for the disposal of various types of building rubble and other waste material. Although a common practice at the time, these actions have left a potential problem which requires certain processes and procedures to be followed by Local and State Governments.

Under the NSW Government's Contaminated Land Management Act (1997), lands that contain contaminants are required to be remediated so that they are safe for the site's current or approved use.

Council has undertaken proactive investigations into such sites, such as former landfills, with the initial aim to ensure that the types of material disposed pose no threat to park users or to the wider environment.

An implementation plan and timetable for remediation has been prepared across sites identified for remediation and cleanup.

Since the last comprehensive SoE report in 2012, areas in Heffron Park and Chifley Reserve have been remediated with processes in place to monitor these sites.

Council is also working with the land owners to address other contaminated site issues and continues to chair an interagency group with the Commonwealth Government as it progressively remediates the 180 hectare Malabar Headland site.

Threatened species and biodiversity conservation

More than 500 native plant species and 300 animal species have been recorded within the open spaces and bushland areas of Randwick City. This represents 25 per cent of all species indigenous to the Sydney Basin, which remains one of the main centres of plant diversity in Australia. Protecting the habitat for these species is a significant responsibility for Randwick and its community.

Under the NSW Government's Biodiversity Conservation Act 2016 and the Commonwealth's

Environmental Protection and Biodiversity Conservation Act (1999), Council's responsibilities include the management of certain species as listed by an independent NSW Scientific Committee.

These species include the endangered ecological community made up of Eastern Suburbs Banksia Scrub (ESBS), the Sunshine Wattle (*Acacia terminalis* ssp. *terminalis*), the Grey Headed Flying Fox and the Green and Golden Bell Frog. Randwick City has the largest remaining area of ESBS and administers and implements the NSW Government's Recovery Plans for these important species of flora and fauna.

Council is also required to implement Threat Abatement Plans under this legislative framework to minimise the damage caused by pest plants and animals including the very aggressive noxious weed, Bitou Bush.

Council is progressively studying all catchments within the City applying the NSW Government framework. This framework generally follows a four stage approach which is:

1. collect and assemble the necessary scientific and community data;
2. identify the extent and nature of potential flooding through a Flood Study;
3. develop a Floodplain Risk Study and Management Plan which sets out the options for controlling or responding to potential flooding; and then
4. implement various options best applicable within each catchment.

The adoption of Council's Flooding Advice and Flood Related Development Control Policy in 2012 ensures residents and other applicants can receive information on the completed studies and relevant flood controls applicable in each of the study areas.

Floodplain management

Table 2: Current status of Flood Studies and Floodplain Risk Studies for Randwick sub-catchments

Catchment	Flood Study	Floodplain Risk Study and Management Plan	Implementation
Green Square- West Kensington (in conjunction with City of Sydney)	Completed	Adopted Feb 2012	Underway
Kensington – Centennial Park	Completed	Adopted Jun 2013	Underway
Coogee Bay	Completed	Adopted Dec 2016	Underway
Maroubra Bay	Completed	Adopted Feb 2017	Underway
Birds Gully and Bunnerong Road	Underway	na	na

Climate Change Adaptation and Mitigation

Council has previously prepared a Climate Change Risk Mitigation and Adaptation Management Plan (2009). This initial assessment indicated the risks of future impacts of Climate Change in Randwick are more likely to result in increased storm damage to infrastructure or property, or flooding following extreme storm events, and less likely from coastal impacts such as sea level rise. Other outcomes predicted include decreased water availability and heat stress across the community.

A number of Council programs are providing key strategic responses to climate change. These include:

- Randwick's strategic planning framework through the Local Environment Plan (LEP)

- Flood studies and flood management plans
- Renewable Energy Master Plan
- Energy and Greenhouse Management and Action Plan
- Biodiversity Strategy
- Water Savings Plan (under review).

Much of Council's community engagement and education around sustainability and environmental protection is aimed at increasing our community's awareness, action and resilience to Climate Change.

Environmental Sustainability

Refer Section 1 of this of this report.

3. Land Use Planning, Biodiversity and Natural Heritage

10c: Bushland, open spaces and biodiversity are protected and enhanced for future generations

3.1 Land Use Planning, Biodiversity and Natural Heritage ●

Council recognises that careful management of our assets, the natural environment, our public domain and built environment is necessary to enhance our community's quality of life. People choose to live in and visit our City for a number of reasons with much of their choice influenced by the range of physical and environmental attributes including the diversity and social mix of our City, coastal location, proximity to the Sydney CBD, the range of housing opportunities, access to world class health care and educational facilities, high quality of parks, beaches and open spaces, and the variety of local shops, cafes and restaurants.

Land use planning undertaken by Council aims to set the direction for housing growth, sustainable transport, recreation needs and opportunities, commercial and industrial activities, protecting our heritage, and our biodiversity. Our parks and open spaces - including our remnant bushland - play a vital role in Randwick's liveability, and creating and supporting the biodiversity and natural ecosystem. The challenge is to achieve a balanced and sustainable level of development across the mix of land uses.

3.2 What does the data show? ●

Randwick City represents a fairly unique urban and coastal environment. Our population lives within 37.42 square kilometres, much of which is bound by around 29 kilometres of coastline along the Pacific Ocean and historic Botany Bay. Within these boundaries there are ten popular swimming beaches and 246 hectares of remnant bushland equivalent to around 6.5 per cent of the City.

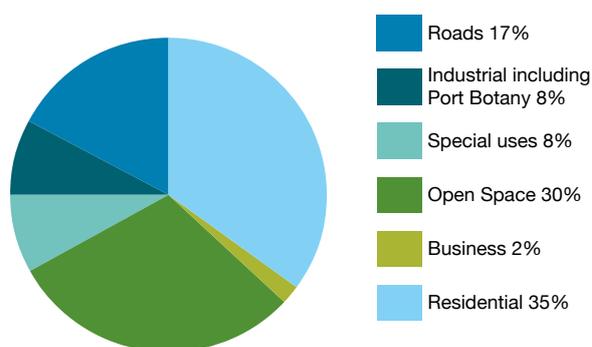
There has been little change in the land uses across Randwick over the past few decades and since the last comprehensive SoE report in 2012. In general:

- 35 per cent (1,309 hectares) of the City is residential land
- 30.5 per cent (1,141 hectares) is 'open space', parkland and sporting fields

- 17.2 per cent (645 hectares) is roads
- 7.9 per cent (294 hectares) is 'special use' which incorporates the UNSW, the Randwick Hospitals Complex, Long Bay Jail, defence land, and cemetery
- 7.8 per cent (293 hectares) industrial (including certain areas of Port Botany)
- 1.6 per cent (61 hectares) is represented as business.

The following figure shows land use in Randwick City.

Figure 1: Proportion of different land use types across Randwick Local Government Area*



3.3 How is Randwick City Council responding? ●

The LEP 2012 prescribes land uses within Randwick City. The LEP contains requirements to maintain and protect the various open space areas used for recreational purposes and containing native vegetation or providing important habitat for native fauna.

The LEP 2012 continues to strengthen previous land zonings across the City, ensuring they align with existing and desired uses and activities. The LEP 2012 identifies 30 hectares under 5 separate zonings relevant to environmental protection including: National Parks and Nature Reserves; Public and Private Recreational Open Space; Environmental Conservation; and Primary Production (market garden areas in the south of the City).

K2K Planning Strategy for Kingsford and Kensington Town Centres

Council has prepared a draft Planning Strategy for the Kensington and Kingsford Town Centres to ensure proposed higher density developments are along the town centres with good public transport links. The light rail is a catalyst for urban renewal through a more efficient public transport system. For more information on light rail refer to section 6 of this report.

Both town centres are facing considerable re-development impact so Council's effort in this strategy is to ensure the future commercial centres enhance our public places and spaces. The resulting draft K2K Planning Strategy sets out the vision, strategies and implementation actions to guide the sustainable growth and physical development of the Kensington and Kingsford commercial centres.

Randwick Junction Strategy

Council is currently preparing a strategy for Randwick town centre to enable the area to integrate with the light rail terminus.

Biodiversity

Council's Biodiversity Strategy was approved by Council in 2015 and identifies six priority activity areas or goals. These include:

- monitoring and maintaining baseline information on biodiversity in Randwick
- providing accurate biodiversity advice and reporting to stakeholders
- protecting biodiversity in accordance with statutory and strategic responsibilities
- protecting, restoring, maintaining and enhancing biodiversity through approved on-ground works
- protecting genetic biodiversity via propagation of local provenance plants at Council's Community Nursery
- engaging and informing our community on biodiversity issues.

Many of the biodiversity challenges facing Randwick in its urban setting overlap with other environmental management issues such as the dumping of litter; encroaching on sensitive or fragile vegetation by dogs and cats; stormwater run-off containing paints, fertilisers, or detergents; and the loss of vegetation 'buffers' through development or ongoing vegetation removal.

Under LEP 2012, there are 30 hectares of Environmental Conservation zoning including bushland remnants along the southern corridor adjacent to Bunnerong Road, and an area around Little Bay where small fragments of the threatened Eastern Suburbs Banksia Scrub remain.

Around 3.6 hectares of Eastern Suburbs Banksia Scrub is found in the Randwick Environmental Park. In 2015, Council prepared a Plan of Management (PoM) for this significant public area which is also home to the endangered Sunshine Wattle.

More residents are becoming aware of the conservation values of the Randwick Environment Park. This bushland and wetland area provides valuable habitat for native birds, lizards, frogs and mammals with more than 90 species of indigenous plants identified to date in the Park.

Revegetation initiatives

Council works closely with volunteers to protect and maintain more than 20 important areas of native vegetation.

The Native Havens program of providing advice and assistance to schools and residents living in close proximity to our areas of significant vegetation has recently been reinvigorated.

Native Haven projects are aimed at strengthening local and indigenous plants' resistance and capacity to reinforce Randwick's remaining green corridors. Where possible these efforts foster links between these areas and native garden areas in backyards and schools, to strengthen existing green corridors and vegetation fragments that contribute to the habitat for native plants and animals. Since its re-commencement, six local schools have participated in the Native Havens Program.

Even while providing this type of restoration and protection, single events like fires, flooding, illegal vegetation removal or tree poisoning places further stress and pressure on plant and animal species whose preservation Council staff are working to ensure for future generations. Much of the work of restoring these natural areas involves the time-consuming and labour intensive task of removing weeds and pest animals to allow the natural regeneration of indigenous plant species. Table 3 provides detail on hours spent on these activities.

Table 3: Number of hours of bush regeneration, weed control and revegetation work in Randwick

	2012/13	2013/14	2014/15	2015/16	2016/17
Contractor hours contributed	13,596	13,904	13,994	14,355	14,466
Community volunteer hours contributed	1,390	1,211	1,576	1,606	1,826

On average, community volunteers across Randwick City contribute approximately 1,500 hours of support each year to remove weeds, and to plant out native and indigenous species into our most sensitive and fragile areas of vegetation. Over the years these efforts are also supplemented by school students and corporate volunteers who provide additional weeding and planting groups at various sites across Randwick.

Revegetation with indigenous species occurs in areas that are highly disturbed and where there is no potential for natural regeneration. In many cases these efforts represent both mandatory and responsible practices of Council.

Randwick's bushland conservation efforts are further supported by Council's highly specialised indigenous Community Nursery. The Nursery's major focus is the propagation and distribution of native and indigenous plants, with approximately 80,000 smaller tubestock propagated and sold each year. As well as providing one of the most important plant propagation operations of locally collected seed and cuttings in the Sydney Metropolitan Area, between 15,000 and 20,000 other species of plants are sold from the Community Nursery, supporting the revegetation and landscaping efforts of contractors, householders, schools and many others. Approximately 5,500 native plants are given out to residents at community events including National Tree Day, Eco-living Fair and Mayoral donations to schools and community groups.

Council has an extensive park and street planting program, planting out around 2,500 established street trees and around 51,000 trees and shrubs in Council parks and reserves over the period of this report. Our environmental levy supports funding of our street tree planting program.

Marine and coastal conservation

With 29 kilometres of coastline and marine waters, it is important to understand Council's conservation efforts extend into the protection of marine and coastal biodiversity. Council supports the efforts of state government agencies to protect plant and animal species along the rock platforms and beaches, some of which are protected in aquatic reserves.

One aquatic reserve extends from Bronte Beach to Dolphins Point at the northern end of Coogee Beach.

This four kilometre stretch of coastline takes in Clovelly and Gordons Bay, including an underwater snorkel trail, and aims to protect marine species within approximately 43 hectares of coastal and marine waters. Protection takes in marine invertebrates, with additional protection of the blue groper (*Achoerodus viridis*) found within the waters of these two bays. Further information is available from the NSW Department of Primary Industries.

More than 40 different pollutant traps have also been progressively installed across the Randwick drainage network, particularly at low-lying coastal locations, to reduce litter and material impacting local beaches and adjacent coastal waters (Refer Section 4 for further information).

To increase community understanding around marine and coastal protection, Council conducts a school holiday Marine and Coastal Activities Program. This program reaches more than 1,000 residents and beachgoers each year. Various marine experts guide participants in a range of activities in, on and under the water and along our coastal foreshores.

This program of activities has become so popular that it is held three times a year, in autumn, spring and summer, enabling a wider range of children, their families and other beachgoers to discover firsthand the wonders of our coastal reserves and marine waters.

4. Resource recovery

10d: Waste is managed sustainably to ensure highest level of resource recovery

4.1 Resource Recovery ●

There is an increasing understanding and concern around the level of waste being generated across the wider Australian community.

The NSW Government's Waste and Resource Recovery Strategy aims to increase resource recovery and divert waste material from landfill. This NSW Government strategy has funding available to assist local councils' work toward meeting the NSW Government's 2021 waste avoidance and recycling targets. These targets are:

- 70 per cent diversion of municipal solid waste from landfill

- 70 per cent diversion of commercial and industrial waste from landfill
- 80 per cent diversion of construction and demolition waste from landfill
- 40 per cent less litter (from a 2012 baseline year)
- 30 per cent reduction in illegal dumping (from a 2011 baseline year) and
- establishing 86 drop-off facilities across NSW to accept designated 'problem wastes'.

4.3 What does the data show? ●

Council is currently diverting around 58 per cent of its waste from landfill (up from 42 per cent in our 2012 comprehensive SoE report). Since then the NSW Government has set a new target of 70 per cent waste diversion by 2021.

Table 4: Annual tonnages of household and organic waste material and recycling across Randwick

Household waste material (tonnes)	2012/13	2013/14	2014/15	2015/16	2016/17
Household waste	27,266	26,852	28,158	28,662	27,323
Dry recyclables	12,159	11,877	12,713	11,882	11,183
Organic 'green' waste	6,863	6,132	6,735	7,207	6,939
Bulky waste /clean-ups	4,050	3,907	4,696	4,596	4,439
Total	49,500	50,338	48,768	52,302	52,347
Waste diverted from landfill	50%	55%	60%	58%	58%

4.2 How is Randwick City Council responding? ●

Council provides each household with three separate bins for the collection of rubbish, recycled and garden organics as well as four bulky waste collection services each year to take away unwanted household materials. Table 4 shows the tonnages of waste collected and recycled by Council.

The Perry Street Recycling Centre operated by Council enables residents to drop off specific other items for recycling and recovery. Table 5 shows the amount and type of material dropped off at the Centre by Randwick residents. These other items include:

- electronic (e-waste) specifically televisions, computers and their accessories

- polystyrene packaging
- bulk metals including whitegoods
- thin plastics and plastic bags, and more recently
- problem wastes including paints, light globes, oils, batteries and more.

Randwick Council has been working extensively on facilitating stronger recovery rates across the various waste streams, through kerbside collection, substantially improving drop-off facilities provided at the Perry Street Recycling Centre, and other community programs that cover public place recycling and reducing litter across our parks and beaches. Through preparation of its own Waste Management, Resource Recovery and Waste Education Strategies, Council has demonstrated a long leadership in reliable and innovative programs to recover waste and reduce the amount of waste materials going into landfill.

Alternative Waste Treatment

While the volumes of Randwick's main waste streams (rubbish, recycling, garden organics and bulky waste items) remain much the same from year to year, the recovery of waste material has increased by approximately 14 per cent over the past five years. The main factor contributing appears to be Council's approval to process much of the red-lid rubbish material through an Alternative Waste Treatment (AWT) facility.

The AWT utilised by Randwick enables some 50 to 60 per cent of the waste material processed to be recovered or re-used compared to the disposal of all material into a traditional landfill. As landfills around metropolitan Sydney become more scarce and expensive, the use of AWT facilities to dispose of Councils' waste is likely to become relatively more affordable. Furthermore advancements in technologies used by AWT facilities is likely to increase the range of waste materials that can be processed and recovered.

Continuing initiatives to assist householders improve their level of recycling and composting remain. Red-lid rubbish bins have been found to contain around 17 per cent of items which can be recycled and 42 per cent of organic material (mostly food) capable of recovery as well.

Perry Street Recycling Centre

In 2012, Randwick became the first Council in NSW to partner with the Commonwealth on the product stewardship arrangements covering the recycling and recovery of unwanted televisions, computers and their accessories. Previously one-off annual collections by Council had collected around 26 tonnes of electronic waste. Since the partnership with Techcollect for recovery of electronic waste delivered by residents to our Perry Street Recycling Centre, more than 655 tonnes of unwanted television and computer equipment has been recovered.

At the same time, Randwick's Perry Street Recycling Centre became the first local government recipient of a NSW Environmental Protection Authority (EPA) grant enabling the drop-off, processing and recovery of polystyrene packaging in NSW. Since recycling of polystyrene commenced at the centre, 13 tonnes have been recovered for re-use in plastic and insulation materials.

Other waste items of significance recovered from Randwick households include plastic packaging ('thin' plastics and plastic bags) which can be dropped off at our Perry Street Recycling Centre. While the tonnage is relatively low, the collection to date amounts to the equivalent of approximately 5 million plastic bags.

Table 5: Selected waste items recovered from the Perry Street Recycling Centre

Household waste material (tonnes)	2012/13	2013/14	2014/15	2015/16	2016/17
Electronic (e)-waste	91.26	199.40	122.00	144.89	97.88
Polystyrene	1.65	2.33	2.67	4.49	n/a*
'Thin' plastics and plastic bags	-	-	-	2.00	5.00
Mattresses	120.75	184.77	99.72	91.80	138.20

Compost Revolution program

An additional program responding to householder's organic food waste leftovers, known as Compost Revolution, has been running since 2010 as part of a collaborative project with neighbouring Waverley and Woollahra Councils. The program enables residents across the 3 Council areas to obtain discounted compost bins or worm farms as well as technical support and advice to encourage them to avoid placing organic food waste into their red-lidded rubbish bins.

Up to June 30, 2017, the Compost Revolution program has resulted in approximately 4,611 tonnes of food

waste being diverted from rubbish bins across the 3 Council area, with savings of approximately 920 tonnes of greenhouse gas emissions. The Randwick component of this total is close to half, with 2,099 tonnes of organic material composted, resulting in an equivalent reduction in greenhouse gas emissions of 484 tonnes. Table 6 shows the results of the Compost Revolution program for Randwick over the last 5 years. The success of the Compost Revolution program across Randwick and its neighbouring Councils has resulted in Compost Revolution now being adopted by around 30 other local Councils in both NSW and Victoria.

Table 6: Compost Revolution program results for Randwick

Year	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
Tonnes of food waste diverted	163	338	358	354	358	471
Approx \$ savings in disposal costs	\$36,000	\$74,000	\$79,000	\$78,000	\$79,000	\$104,400
Estimated CO2-equiv savings (tonnes)	307	636	673	666	673	886

Fridge Buyback results

In keeping with Council's approach to improving its management of waste and increasing recovery of waste materials, Randwick has implemented other resource recovery programs including a whitegoods recovery initiative known as 'fridge buyback'. Under this program, unwanted second refrigerators are collected from households. This initiative across Randwick produced the following local results:

- more than 900 second hand fridges collected from Randwick residents;
- recycling of approximately 82 tonnes of metals;
- an estimated cost savings (in terms of energy bills) over the life of the collection scheme of approximately \$276,000; and
- a reduction in greenhouse gas emissions of 7,247 tonnes.

Funding for the fridge buyback program expired in 2016.

Regional Illegal Dumping (RID) squad

In 2016, Randwick partnered with other eastern and southern metropolitan Councils, supporting the Regional Illegal Dumping (RID) squad funded via a grant from the NSW Environment Protection Authority. This initiative saw RID squad officers following up incidents where the owners of illegally dumped material can be investigated, fined or ordered to remove dumped material.

The first major fine was applied successfully early in 2017 costing the owner of the material \$4,000. This trial of RID squad involvement across the eastern suburbs has been extended by an additional 12 months with the NSW EPA and participating councils monitoring the success of this approach in each of their areas.

Litter Campaigns

Over the 2016 and 2017 summer periods, Council received funding to develop and deliver an innovative campaign aimed at reducing beach litter, initially at Coogee beach but including Maroubra beach in the 2017 campaign. Litter counts were carried out ahead of the weekends where staff surveyed and spoke to individuals visiting the beach parks over the busiest times of summer. More than 4,500 beachgoers and visitors took part in the campaign pledging to dispose of their rubbish correctly or recycle where possible.

Food waste collection and processing trial

In 2013 a trial collection of food waste commenced amongst approximately 4,000 householders living in apartments or units (multi-unit dwellings) in Randwick City. The trial was conducted to establish processes and develop educational materials suited to communicating to a diverse target group across different areas of Randwick City. Audits of red-lid rubbish bins regularly establish that up to half the rubbish material placed into red-lid bins is food waste capable of being recovered for either composting or turning into biogas and the production of green electricity. By the end of June 2017, 136 tonnes of food waste has been collected, processed and turned into biogas at EarthPower, a food waste processing facility approved by the NSW EPA for that purpose.

Household Chemical Collections

Each year Council utilises an industry led initiative known as ChemCollect to encourage householders to dispose of unwanted chemicals, paints and oils. This chemical collection scheme is operated by industry specialists and allows householders to bring their unwanted chemical items for safe storage, collection, recovery or disposal. With two collections held across Randwick each year, the greatest percentage of unwanted items in this category is paints. Table 7 provides details on the amounts collected.

Table 7: Household Chemical Collection results for Randwick

Year	2012	2013	2014	2015	2016
Tonnes of chemicals collected	163	338	358	354	358

Gross Pollutant Traps (GPTs)

To ensure beach areas across Randwick City are less impacted from the runoff occurring from our street drainage systems (kerbs, gutters and drains), Council has been progressively installing gross pollutant traps (GPTs) to trap rubbish within the drainage network. GPTs work by allowing water from the drainage network to run through but larger solid material (garden material and street litter) are captured preventing this material from running through the drainage system and to our popular swimming beaches.

Data collected over the past three years establishes that up to 20 per cent of material is litter items, much of it plastic and drink containers, and around half is organic garden material such as branches and leaves (see Table 8). Ongoing improvements to our GPT monitoring and collection system are currently being investigated.

Table 8: Waste and other material captured in Randwick’s GPTs

Year	Vegetation	Silt / Sediment	Litter
2015	45%	39%	16%
2016	42%	44%	14%
2017	40%	43%	18%

Table 9: Proportion of waste and other material captured in Randwick’s GPTs

Year	Sum of Vegetation (m³)	Sum of Silt /Sediment (m³)	Sum of Litter (m³)
2015	125.9	106.8	44.7
2016	148.4	153.9	48.7
2017	84.3	90.1	37.3

5. Water cycle management

10e: A total water cycle management approach including water conservation, re-use and water quality improvements is adopted

5.1 Water management? ●

Water is a precious resource relied upon by all living things, and perhaps taken for granted until communities experience times of drought, bushfires or extended periods of hot summer weather. Australia is the one of the driest continents in the world, yet we are one of the highest consumers per person of this valuable resource.

Our popular swimming beaches attract substantial numbers of visitors each summer, comprising both residents and visitors to the City, making beach water quality an important environmental issue for Council and various Government agencies responsible for water monitoring and regulating discharges to the marine environment.

5.2 What does the data show? ●

Water consumption by Council includes water used for amenities, cleaning and washing of hard surfaces, and most significantly to irrigate public parks and playing fields used all year round by sporting and recreational user groups.

Since the commencement of the Sustaining our City program, the previous reliance on drinking or potable water from the Sydney Water network has been progressively transformed with major Council investment in new water storage, treatment and re-use systems. Much of the potable water utilised for irrigation is now replaced or augmented with treated borewater, rainwater, stormwater or other wastewater. As measured by the on-site meters installed at each of these sites, Council has utilised in excess of 1,500,000 kL (approximately 1.5 GL) from recycled and bore water sources since 2012/13, creating savings equivalent to more than \$2.5 million.

The figure and table below displays the total consumption for our main Council sites, and the amount of bore and recycled water harvested by Randwick City Council for irrigation and cleaning purposes.

Table 10: Water consumption and re-use per year in kilolitres (kL) across Randwick's main sites and sources

Financial Year	Administration Centre and Town Hall	Des Renford Leisure Centre	Other	Mains Network Total	Recycled Water	Bore Water	Total Consumption
2012/13	4,794	29,165	116,232	150,191	96,617	315,390	562,198
2013/14	4,567	30,909	123,783	159,259	97,882	211,160	468,301
2014/15	4,543	36,396	117,301	158,240	96,733	199,208	454,181
2015/16	3,999	34,720	144,236	182,955	79,122	212,107	474,184
2016/17	3,988	34,970	152,568	191,526	73,332	175,310	440,168
Per cent change 2012/13 to 2016/17	-17%	20%	31%	28%	-24%	-44%	-22%

Figure 2: Annual water consumption by site (network consumption) and bore and recycled water harvesting in megalitres

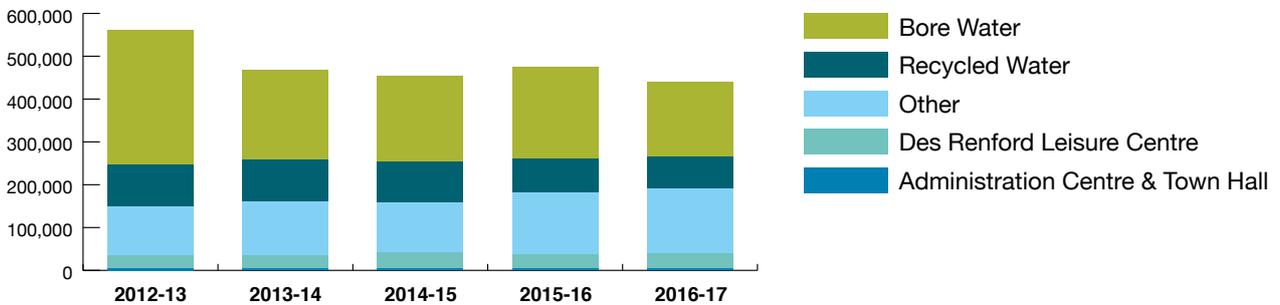
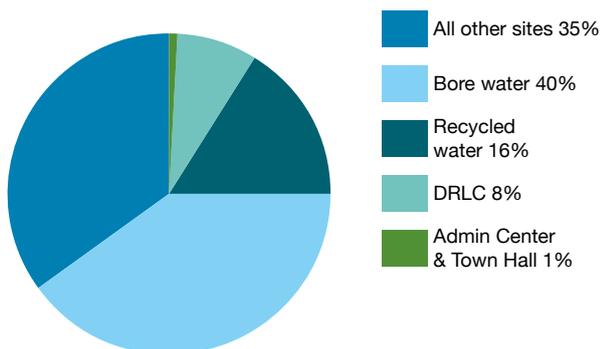


Figure 3: Proportion of Randwick City Council water consumption in 2016/17 by site (network consumption) and bore and recycled water harvesting



Comprehensive water metering of Council’s alternative water sources (borewater, stormwater, other wastewater) enables reliable and accurate data on water consumption provided from these alternative sources. Including our metered consumption of the Sydney Water network, Council’s total water consumption between 2012/13 and 2016/17 has decreased by 22 per cent. The savings each year are equivalent to the water contained in more than 180 Olympic-sized swimming pools.

There is always seasonal fluctuations due to weather conditions, however the investment in alternative water treatment and re-use systems continues to demonstrate positive results in reducing our reliance on potable water from the Sydney Water network.

Community water use

According to Sydney Water data, the total water consumption for Randwick City in 2015/16 was 13.7 GL. As this data does not currently differentiate between the water used for commercial and industrial purposes or those for households and units, it is difficult to accurately understand individual household water use. However, the average water consumption for units and households in Randwick is approximately 240 kilolitres per property per year (or 660 litres per property per day). These average water consumption figures per household have fluctuated since 2011/12 due to factors related to the weather, including warmer temperatures, rainfall and population increases.

Beach water quality

The water quality of our beaches has been monitored by the NSW Government’s Beachwatch and Harbourwatch program for well over a decade. The latest State of the Beaches report by the Office of Environment and Heritage (2016/17) shows that of the eleven beaches and bays monitored within Randwick City, nine have a beach water suitability of Good or Very Good with only Malabar Beach and Yarra Bay showing as Poor. The results are shown in table 12.

Table 12: Water quality rating of Randwick beaches (based on NSW EPA Beachwatch results)

	2012/13	2013/14	2014/15	2015/16	2016/17
Clovelly Beach	Good	Very Good	Very Good	Very Good	Very Good
Gordons Bay		Good	Good	Good	Good
Coogee Beach	Good	Good	Good	Poor	Good
Maroubra Beach	Very Good	Good	Very Good	Very Good	Very Good
South Maroubra Beach		Good	Good	Good	Good
South Maroubra Rockpool		Good	Good	Good	Good
Malabar Beach	Good	Good	Good	Poor	Poor
Little Bay	Good	Good	Good	Good	Good
Yarra Bay	Good	Good	Good	Poor	Poor
Frenchmans Bay	Good	Good	Good	Good	Good
Congwong Bay	Very Good	Very Good	Very Good	Very Good	Good

5.3 How is Randwick City Council responding? ●

Water conservation

Through investment in alternative water harvesting, storage, treatment and re-use across many of our Council buildings, parks and playing fields there has been a positive result in our water savings and less of a reliance for some sites on potable water from the Sydney Water network. Not only has Council been able to achieve its previous water reduction target of 20 per cent, there are cost savings equivalent to more than \$2.5 million if this water had been drawn from the normal potable water supplies.

Over the past five years an additional five sites had stormwater harvesting and re-use projects completed taking the total number of Council sites utilising stormwater, borewater and rainwater to approximately 30 sites.

Local businesses water audit

Commencing in 2009 and extended a number of times until mid-2015, Randwick Council (in conjunction with neighbouring Waverley and

Woollahra Councils) provided water saving audits for local businesses in each of the Council areas. This Business Water Audit program was supported financially and technically by Sydney Water enabling participating local businesses - particularly those with high water bills - to receive an on-site water audit and assistance in implementing solutions aimed at achieving overall water consumption from these local businesses.

Of the 250 local businesses participating in this program across the eastern suburbs, they achieved water savings of approximately 670,000 litres per day and approximately \$800,000 off their water charges each year. Sydney Water ended the funding support for this program in June 2015.

68 local businesses in Randwick participated in the business water audits program. By the program's completion in mid-2015, these businesses were saving 330,000 litres of water per day with total cost savings of \$400,000 each year from their water bills (includes service charges and water consumption).

6. Energy and Greenhouse gas emissions

10f: Energy conservation and efficiency programs are implemented

6.1 Energy and Greenhouse gas emissions ●

There appears to be an increasing awareness of energy issues driven by community and scientific concern around climate change - and the escalating prices of power – largely driven by our high reliance on energy derived from coal fired power stations. Perhaps reflecting this knowledge and raised concerns, more and more households are installing solar panels and battery storage technologies to conserve energy and reduce their energy costs.

With the aging nature of our power infrastructure, there are decision makers at the corporate and government level trying to establish where new investment in electricity networks should be made.

The burning of fossil fuels for both our electricity generation and transportation produce many unwanted by-products which impact upon our air quality. These by-products - in the form of 'common' air pollutants - have been well documented and regulated over many decades in Australia. There are human health, social and environmental costs associated with not just the burning of fossil fuels, but a continuing reliance on the combustion of wood or coal for heating or cooking purposes. The other key air pollutants from these activities are also contributing to the well documented changes to our climate system and its related impacts on human economic and social activities as well as across natural ecosystems.

6.2 What does the data show? ●

Regional Air Quality

The overall air quality in Australian cities is monitored and reported widely to determine potential air pollution levels and corresponding impacts on human health (reported as the Air Quality Index or AQI). Air quality monitoring is carried out in the Sydney Metropolitan Region on a regular basis by the NSW EPA. Based on the current data, air quality has improved significantly over past decades with many of the most dangerous air pollutants substantially reduced. National air quality standards for four of

six major air pollutants (lead, carbon monoxide, sulphur dioxide and nitrogen dioxide) are consistently met. The monitoring and reporting of industrial emissions via the National Pollutant Inventory by the Commonwealth Government is one of the current regulatory frameworks for progressing equivalent improved management of industrial emissions to the atmosphere.

Local government in Australia is not generally responsible for the management of wider air quality issues but tends to manage local air quality issues related to smoke from local sources or odour from local businesses (licenced industrial premises are usually regulated by the NSW EPA). Local councils' contribution is often concentrated on the organisations' contribution to energy consumption and greenhouse gas emissions; ways to reduce this contribution; and investigating opportunities to influence the corresponding energy consumption and greenhouse gas generating activities of their local community.

Air Quality Index results for Sydney Metropolitan Region (days exceeding an AQI greater than the standard of 66 days per year)

Financial Year	Days of AQI > 66
2012/13	26
2013/14	34
2014/15	23
2015/16	30
2016/17	16

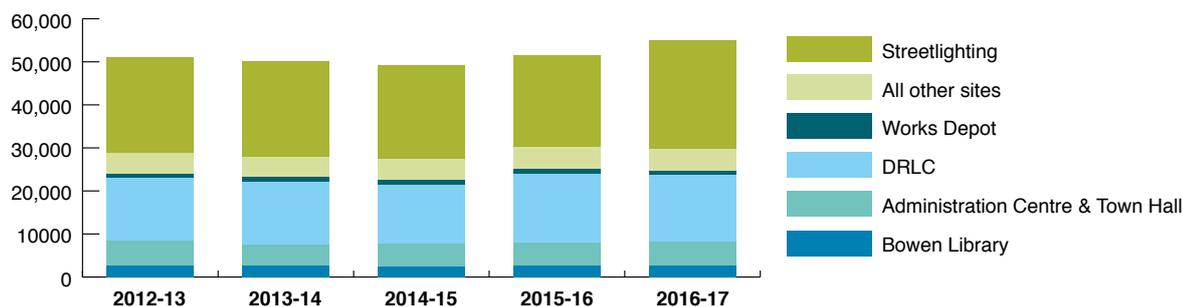
Council's Energy consumption

Energy audits of Council's operations, conducted over more than a decade, have confirmed that there are four main Council buildings that consume approximately 80 per cent of the organisation's overall energy (excludes streetlighting). These four main sites are the Administration Building; the recently expanded Des Renford Leisure Centre (DRLC); Lionel Bowen Library and Community Centre and the Works Depot. Energy consumption at all Council sites is detailed in table 13.

Table 13: Energy consumption per year by Council site (Gigajoules, GJ)

Financial Year	Bowen Library	Administration Centre & Town Hall	DRLC	Works Depot	All Other Sites	Streetlighting	Total (exc Streetlighting)	Total (inc Streetlighting)
2012/13	2,697	5,671	14,562	1,097	4,705	22,263	2,8732	50,995
2013/14	2,585	5,031	14,573	1,066	4,550	22,263	27,804	50,067
2014/15	2,542	5,323	13,505	1,090	5,095	21,622	27,555	49,177
2015/16	2,702	5,142	16,093	1,099	5,161	21,235	30,198	51,433
2016/17	2,667	5,356	15,539	1,085	5,132	25,110	29,779	54,889
Change 2012/13 to 2016/17	-1%	-6%	7%	-1%	9%	13%	4%	8%

Figure 4: Annual energy consumption by site



Excluding streetlighting, Council's energy consumption has increased marginally over the reporting period (four per cent).

Energy consumption results in corresponding levels of greenhouse gas emissions. Council's emissions from all sources have remained fairly static over the report period at close to 14,000 tonnes of CO2 equivalent (CO2-e) each year (refer Table 14). Council purchases GreenPower for our four largest consuming sites which reduces this amount by a further 200 tonnes of CO2-e each year.

Despite the substantial increase in greenhouse gas emissions from increased gas usage at the expanded DRLC, greenhouse gas emissions in total have increased marginally over the reporting period by approximately four per cent overall. Streetlighting accounts for almost half of Council's energy consumption and level of greenhouse gas emissions.

Table 14: Greenhouse gas emissions by source for Randwick City Council (tCO2-e)

Financial Year	Electricity	Transport	Gas	Street Lighting	Total
2012/13	4,832	2,010	457	6,432	13,731
2013/14	5,107	2,054	388	6,555	14,104
2014/15	4,942	2,081	344	5,946	13,313
2015/16	4,782	2,104	727	5,663	13,276
2016/17	4,738	2,052	753	6,696	14,240
Change 2012/13 to 2016/17	-2%	2%	65%	4%	4%

Figure 5: Annual greenhouse gas emissions by source, with totals including and excluding streetlighting

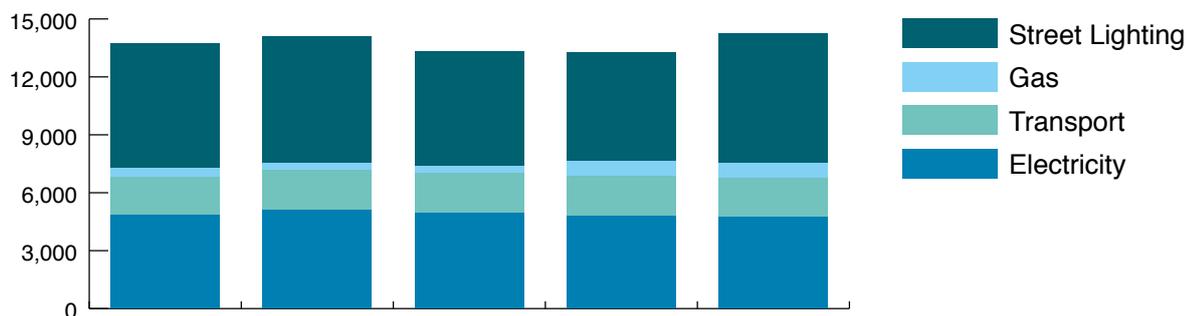
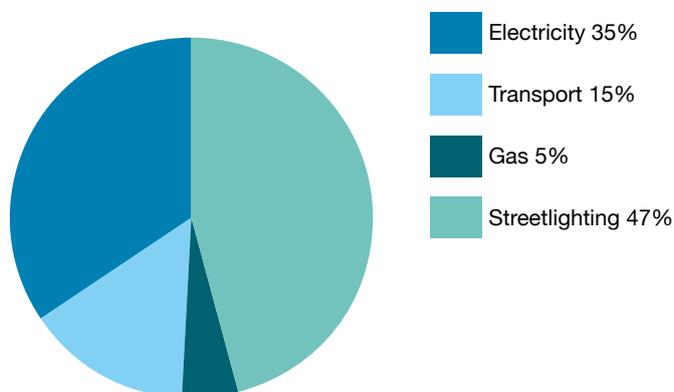


Figure 6: Proportion of emissions in 2016/17 by source, including streetlighting



Household Energy Consumption

Based on Ausgrid data, current household energy consumption from residents in 2015/16 is 4.8 MWh per household each year. This is a reduction of approximately eight per cent in comparison to 2011/12 which was 5.2 MWh per household over the year. Ausgrid data for financial year 2016/17 was not available at time of publication of this report.

Over the past five years, there has been a substantial increase of solar energy generated and exported to the

electricity grid from Randwick households. According to the Clean Energy Regulator, there are currently more than 1,880 solar installations on rooftops in the Randwick City, covering approximately eight per cent of dwellings. These installations make up a total installed capacity of more than six megawatts (MW). This trend is also evident in the Ausgrid data, which shows that solar energy exported to grid from residential systems has increased by 162 per cent between 2011/12 and 2015/16 (2,461 MWh per year to 3,999 MWh per year).

6.3 How is Randwick City Council responding? ●

Energy Efficiency

With continuous energy audits carried out every three years of our main energy consuming buildings since 2008, Council has prepared and adopted a specific Energy and Greenhouse Management and Action Plan which guides the level of funding and projects implemented to reduce energy consumption. This is aimed at reducing both energy consumption and emissions of greenhouse gases from Council operations.

A number of energy saving measures have been installed and are planned with a focus on the top four consuming Council sites.

Renewable Energy

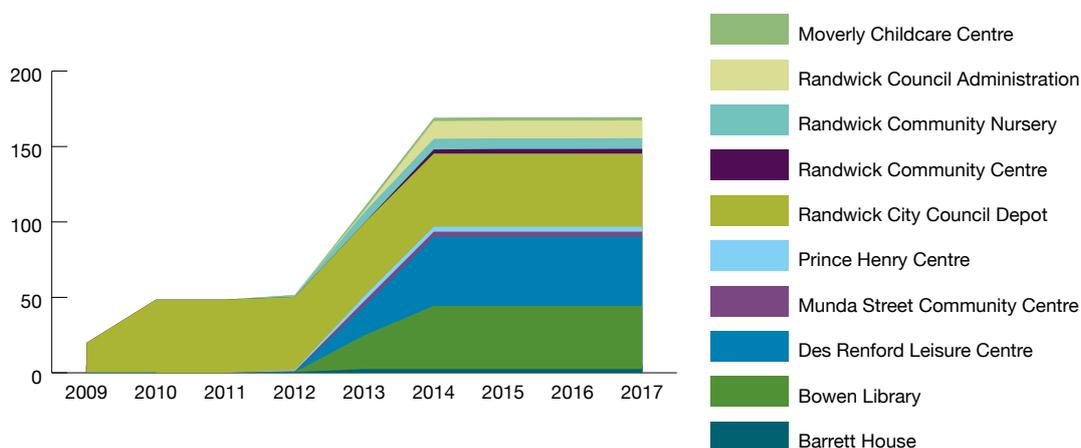
Council has now installed just over 200 kilowatts of renewable energy, mostly in the form of solar photovoltaic (PV) panels on Council and community buildings, and a 2.4 kilowatt small scale wind turbine installed at Randwick Community Centre.

In preparation of establishing a strategy for increased investment in renewable energy, Council adopted a Renewable Energy Master Plan late in 2015.

Table 15: Renewable energy generation capacity across Randwick City Council sites (excludes community buildings)

	Renewable generation capacity MWh
2012/13	51.6
2013/14	110.0
2014/15	166.4
2015/16	166.4
2016/17	166.4
Change 2012/13 to 2016/17	223%

Figure 7: Annual renewable energy generation by site by capacity



Street lighting energy efficiency

With total streetlighting costs in the order of \$2 million per annum, Randwick's more than 12,000 streetlights provide an enormous opportunity for council to achieve both savings in energy cost and consumption and in greenhouse emission reductions. A draft Public Lighting Strategy is being prepared to establish a program for Council and Ausgrid (the owner and operator of all these streetlights) to progressively change them to energy efficient LED streetlights while ensuring full compliance with all Australian safety standards for the lighting of roads, footpaths, and parks. Some thousands of these streetlights have already been changed over as they became due for replacement.

On completion of the formal agreement between Ausgrid and via a process conducted on behalf of member Councils in the South Sydney Regional Organisation of Councils (SSROC), a further 5,000 additional streetlights in Randwick will be changed over to energy efficient LED in a mutually agreed, accelerated program. The savings in greenhouse gas emissions and costs will be as much as 80 per cent from current lighting costs and performance.

Our Energy Future

Randwick Council has recently agreed to partner with nine other local SSROC councils to connect their householders with an energy saving program known as Our Energy Future.

Our Energy Future is giving householders access to a range of energy saving specialists and installers aimed at assisting them to reduce energy consumption and greenhouse gas emissions. This service enables detailed home energy assessments and reliable contractors, selected to provide free quotes and quality solar and energy saving products for residents and for businesses. The tenderer for these new services across the participating SSROC councils has been delivering a similar program successfully to Victorian councils for many years.

Solar My Schools

A recent program developed through the 3 Council Regional Environmental Program between Randwick and neighbouring Waverley and Woollahra Councils is the Solar My Schools initiative. Solar My Schools is supporting the large scale installation of solar into schools across the region by providing technical support and information throughout the journey for each school interested in renewable energy. In less than a year, more than 30 out of almost 70 schools across the region are now involved, taking advice and testing the feasibility of data and information provided to place solar panels on their school buildings.

Approximately 12 schools are in the process of taking the support provided and installing solar panels on to their own roof areas, with one school completing a 99 kilowatt solar array on one of their new recreational buildings. A number of other local councils are enquiring whether the program can be offered in their own regions under similar licencing arrangements as provided in the 3 Council's other popular program - Compost Revolution.

Sustainable transport

Electric vehicle charging stations

The 3 Council Regional Environment Program has completed a major tendering process to evaluate sites for the installation of electric vehicle charging stations.

It is expected two or three installations per local government area will be provided ahead of new release electric vehicles, due on the Australian market over the coming 12 months.

CBD to South East Light Rail (CSELR)

The Sydney CBD and South East Light Rail is a state government initiated project currently under construction and scheduled for completion in 2019. The project will introduce a light rail service along a 12 kilometre route extending from Circular Quay to Randwick City.

The route from the CBD follows Anzac Parade with one section proceeding to the Randwick Junction town centre and another servicing Kensington and Kingsford.

With the introduction of the light rail, Council recognised the need for a support plan to ensure the project is seamlessly integrated with the surrounding public domain and to achieve the best possible outcomes for the community. Key actions of the support plan include:

- creation of new urban spaces and public domain improvements;
- parking reconfiguration in side streets to offset loss of on-street parking on Anzac Parade, Alison Road and High Street;
- traffic calming works to minimise impact of the changed traffic arrangements brought about by the introduction of light rail;
- new east/west cycle ways connecting the light rail stops;
- upgrade and redesign Council's stormwater drainage network to align with the light rail development; and
- purchase of land in Kingsford for the provision of integrated public parking spaces.

Car Sharing

Council supports car sharing across Randwick City. Figures show there are currently almost 5,100 members utilising around 94 car share vehicles with an average hiring rate across the City of more than 700 trips per day.

Table 16: Car Sharing Initiative

Year	GoGet members	Average Hires per Day
2013	1,828	616
2014	2,764	763
2015	3,857	793
2016	4,913	732

7. Conclusion

Randwick Council's investment in infrastructure and community programs to support sustainability outcomes has been substantial and ongoing over the reporting period.

In excess of 15,000 people, equivalent to approximately 10 per cent of the Randwick population are interacting annually with the very comprehensive range of sustainability events, activities, workshops and courses being organised for them each year by Council. Whether residents, family members, business owners or students, this involvement is contributing substantially to the social fabric of the community, the environmental resilience of the wider society and many positive opportunities to engage, participate and learn how to strengthen their own family, work and neighbourhood networks to create a more liveable and vital Randwick City.

There has been significant investment and improvements in physical infrastructure such as the Coastal Walkway, active transport networks, stormwater harvesting, renewable energy projects, habitats for sensitive flora and fauna and school and community food gardens.

The data is starting to tell us that this investment is providing important returns in tangible and less tangible benefits, financially, environmentally and socially. Council is being recognised amongst local government as a leader in sustainability programs and for the initiatives that Council has carried out which achieve measurable and positive outcomes for its community and the wider natural and built environment.

This State of the Environment report aligns reporting issues with those identified specifically in the Looking after our environment theme of the 20-year Randwick City Plan. This streamlines the various reporting requirements carried out by Council and provides greater transparency and accountability for the programs initiated by Council to achieve progress in managing our environment for current and future generations.

Future initiatives include:

- Continuing investment in energy efficiency, and water efficiency and conservation efforts by Council to meet agreed targets;
- Supporting practical and achievable resource recovery outcomes to ensure progress toward and delivery of agreed waste diversion targets
- Ongoing support to achieve agreed Biodiversity Strategy outcomes to maximise efforts aimed at increasing protection and conservation of Randwick's native and indigenous flora and fauna;
- Further efforts to conserve marine and coastal values relating to biodiversity, vegetation and water quality;
- Supporting initiatives to progress upgrades or improvements to the Coastal Walkway;
- Supporting initiatives for active transportation options across the City including cycling, walking and public transport;
- Increased integration of strategic sustainability approaches across different areas of Council for example, purchasing of goods, fleet operation and delivery of events; and
- Ongoing nurturing and development of stronger partnerships and programs to support and extend Council's leadership in sustainability to initiatives across different sectors of the community e.g. householders, local businesses and schools.

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2016-17

STATUTORY INFORMATION REPORT



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Introduction

As required by legislation, the following information details the annual reporting requirements of Randwick City Council. In addition this information forms part of the State of the City Report 2017.

Community development activities and events

Randwick City Council undertakes and partners with not-for-profit and government agencies to deliver a wide range of community activities for the broader community and specific target groups. Such activities and events are held throughout the year, designed to bring the community together for entertainment, learning and information exchange or recreational purposes. The Council invests in these activities as a tool for promoting healthy and cohesive communities.

In 2016/17, the Council implemented the following key programs and activities:

Program name	Description	Target Group	Attendance number
Christmas Cheer Donation Program	Provision of a financial donation as a contribution towards their end of year festivities.	12 Seniors Groups and organisations in Randwick City	200
Christmas Gift Program to local nursing homes	Provision of on-site concert performance at 10 local aged care facilities and hostels in Randwick City in December.	Frail aged and carers	Residents of 10 local aged care facilities and hostels
Kamay Cultural Experience Guided Tour and Talk	Seniors Week event held in March at the Kamay Botany Bay National Park with Community Cultural Leader and Elder, Dean Kelly.	Seniors and Carers	50
Harmony Stall	A feature of the annual Spot Festival promoting Harmony Day. The March 2017 stall promoted The World in Randwick City, showcasing photos of residents placed on a map of the City and their connection onto a world map.	Randwick City residents	400
Tai Chi on Maroubra Beach	Tai Chi sessions every Friday morning at Maroubra Beach during March to celebrate Multicultural March.	Randwick City residents	100
Parenting Workshops	Two half-yearly workshop calendars for local service providers. Nine workshops on different topics throughout the year.	Families with young children	300
Twilight Concerts	A monthly program of eight evening concerts held at the Randwick Town Hall and Prince Henry Centre at Little Bay under the Cultural Arts Program.	General community	3,000
Christmas Art and Craft Market	Christmas makers market provides an opportunity for local makers of hand-made goods to sell to the community.	General community	500
International Women's Day Art Competition	Art Competition and exhibition for women held in March.	Women	150
Visual Art exhibitions	Various exhibitions held at the Lionel Bowen Gallery including six-week exhibition of the best of the Women's Art Prize entries and an exhibition of textile and knitted artwork beanies on tour from the Northern Territory.	General Community	2,150

Literary programs	Through Randwick City Library, Council offers book clubs for different ages. Each month Author Talks by well-known authors are held, and history talks are hosted jointly by the Library, and Randwick and District Historical Society.	General community	2,072
	Babies and toddlers are introduced to books through special programs such as Babies Love Books, Bop 2 Books and Saturday Storytime. Pre- and primary school children attend the Undercover Book Club, Totally Random Book Club and Kids' Club.	Babies/toddlers and their parents/carers	18,354
Literacy skills	Literacy skills are taught through the Book Club for People of Non-English Speaking Backgrounds, storytime in other languages, (such as Chinese, Japanese, Russian, French, and Spanish), and English Conversation Classes.	Culturally and linguistically diverse backgrounds	3,015
	As part of Children's Book Week, writing workshops and other activities are offered to encourage children to immerse themselves in literature and develop their literacy skills. Additional writing workshops are held to foster a love of literacy for high school students.	Children	1,525
Learning programs	Learning opportunities are offered in a variety of formats including: writing groups for youth and seniors; computer and technology classes/training for seniors and Cultural and Linguistically Diverse; and HSC talks for high school students.	General community	4,719
	Play Workshops are offered for parents to learn about their child's development with relevant toys and games for each stage.		
	Health talks relating to the topics of osteoporosis, stress and anxiety were undertaken increasing the awareness of these diseases and illnesses in the community.		
Recreational Activities	Randwick City Library runs numerous school holiday activities, after-school clubs (offering board games, coding, chess, musical theatre), the Spark Science club, arts and craft classes, outreach events such as Storytime Trail, and school visits.	Children and youth	5,592
	Council runs the popular Marine and Coastal Discovery program three times a year. Activities in the 2016/17 program included sea-kayaking, snorkeling, learn to surf, sustainable fishing, rockpool and coastal discovery walks.	Families and young children	1,038
	Randwick City Library runs numerous recreational clubs aimed at adults focusing on activities such as chess, bridge, writing, creative arts and crafts such as calligraphy, knitting and card making.	Adults and seniors	3,173

Community partnerships, joint projects and service coordination

Randwick City Council has developed strong and enduring relationships with other community organisations, government departments and individuals over many years and works with these groups to encourage improved understanding of local needs. Council officers also support and partner local support providers and community groups to hold events or undertake capacity building projects.

Program name	Description	Target Group	Attendance number
Community Drug Action Team (CDAT)	November 2017 Council convened quarterly local CDAT forums and participated in joint projects designed to minimise harm. The Randwick CDAT committee organised an ICE Information Forum at Souths Juniors.	Young people	350
Healthy Relationships As We Age Forum	August 2017 Held in partnership with the Prince of Wales Hospital (POWH) Aged Care Psychiatric Unit and South Eastern Sydney Local Health District (SESLHD), the program explored relationships, legal issues, abuse of older persons, domestic violence and managing stress and self-care.	Seniors and carers, and the general community	75
Across the Water and The Touch of Silk play readings	August 2016 and November 2016 Professional play-readings held at the Randwick Town Hall in partnership with The Actors' Forum.	Seniors and the General community	250
Twilight Tours at Prince Henry Nursing and Medical Museum, Little Bay	November 2016 and April 2017 Two themed interactive talks and tours on the history of the former Prince Henry Hospital at Little Bay were held in partnership with the Nurses Association.	Residents and visitors living in Randwick City and surrounding areas	240
Your Brain Matters Presentations	August and September 2016 and March 2017	Carers and general community	500
Memory Information Days	August and September 2016 Presentations that provided information about dementia and Alzheimer's were held in partnership with Alzheimer's Australia NSW and the Eastern Sydney Dementia Advisory Service.		
Navigating the Mental Health System	To support community service workers assisting their clients in navigating the mental health system, council partnered with Diversity Health and Transcultural Health.	Community service providers	90
Understanding Anxiety and Depression Seminar	October 2016 Held in partnership with re.mind Mental Health this seminar explored anxiety issues, promoted new mental health services and supported programs available to residents.	Carers and supporters of people who suffer from anxiety	80
Suicide Talk	October 2016 Held in partnership with Carers NSW, Council raised community awareness about suicide and aimed to reduce the stigma and taboo surrounding suicide.	General community	55

Safe TALK - Suicide Prevention Awareness Training	November 2016 and August 2017 In partnership with Lifeline, suicide prevention awareness training for people who care for someone with a mental illness was held.	Carers who reside in Botany and Randwick Cities	50
Youth Mental Health Conversations project	This project included co-ordination of services and whole of community approach to mental health awareness and suicide prevention including capacity building workshop for youth services and local area health services.	Youth residents and youth-related community services	59 members in the cohort
Young People Falling Through The Gaps workshop	This capacity building workshop and discussion covered young people who slip through the gaps in terms of not fitting in with the system. Areas discussed included: justice system, truancy, homelessness and disability.	Youth services	33
Supported accommodation pathways for young people	Practical help for youth-related workers to support their clients in finding housing and developing living skills.	Youth services	34
Kooloora Community Centre on-site support	Twice weekly during school term Council provided on-site assistance on a two-day-per-week basis at Kooloora Community Centre to provide general assistance and support Play Group and vacation care sessions held for families in public housing neighbourhoods.	Families and pre-school children, and public housing residents	50
Youth Off The Street Outreach Project	July 2016 Support and sponsorship of activities in Coral Sea Park, South Maroubra.	Youth and general community in the local neighbourhood	200+
e-Safety Workshop - Sexting, Cyberbullying and Digital workshop	December 2016 Held in partnership with Office of eSafety Commissioner, Council offered an educational session for parents and teens providing information on online safety including cyberbullying, sexting and digital footprint and how best to protect yourself.	Parents and teens	40+
Teens, Drugs and Rehab workshop	September 2016 Held in partnership with the Australian Drug Foundation, this intensive workshop was created for parents of teens that have experimented with, or are experiencing drug misuse, at home. The workshop explored relationships, legal issues, ongoing support and provided parents with strategies for self-care and stress.	Parents of Teens	20
Capacity Building training for the Child and Family Sector	Council worked with the Inner and Eastern Sydney Child Family Interagency to deliver low cost targeted information and training sessions for early childhood educators and family support workers.	Family support workers, early childhood educators	200
Health In Kind Project	Supporting Kool Kids program and Health In Kind, Council implemented a free pop-in dental clinic for children.	Children and young people	200
16 Days of Activism Against Gender Violence	25 November to 10 December 2016 Implemented a range of activities including Abuse of Older Persons forums; a photographic exhibition; 'Stop the Domestic Violence' stall at Maroubra Pacific Square and Let's Talk: Pornography is not Sex Education session.	General community and support workers	200
	Implemented the National Association for the Prevention of Child Abuse and Neglect respectful relationships program 'Love Bites'.	Year 10 high school students in Randwick City and surrounding LGAs	400

Domestic violence training and support for staff	Worked with eSafety Commissioner to hold two training sessions for staff: <ul style="list-style-type: none"> eSafety for women workshop for staff working in the domestic violence area. eSafety for mental health and youth workers. 	Support Workers, mental health workers and youth workers	100
National Disability Insurance Scheme (NDIS) Readiness Forum	November 2016 <p>The Forum was held in partnership with Inner Sydney Regional Council and explored the design and roll-out of the NDIS in Eastern Sydney and how people can access and make the most of the NDIS.</p>	People with a disability, carers and general community	140
Celebrating International Day of People with Disability	Partnering with Lifestart to hold a celebration event at Chifley Playground for children with disabilities.	Children with disabilities and their families	60
Grandparents and Carers Raising Grandchildren Information Forum	Partnership with NSW Department of Family and Community Services (FACS) and local agencies to hold an information forum for grandparents and carers who are raising children and the support services available.	Grandparents and carers raising children	50
World AIDS Day film screening	December 2016 <p>In partnership with HIV and AIDS Related Programs unit, Council hosted the screening of the documentary trans the movie and Director's Q&A at the Ritz, Randwick.</p>	Randwick City residents	40
Breast Cancer Morning Tea	October 2016 <p>Delivery of a breast cancer morning tea with Guriwal Aboriginal Corporation to raise awareness within La Perouse.</p>	Women and members of the general community	50
NAIDOC Week Activities	Activities held include: La Perouse Local Aboriginal Land Council Morning Tea, Young Divas Fashion Parade at Eastgardens, Souths Cares Program activities and BBQ at Heffron Park, Maroubra, and Indigenous Community Links NAIDOC Family Day and Footy Cup held at Yarra Oval La Perouse.	Community	1,000+
Matraville Family Fun Day	December 2016 <p>Council funded and partnered with local service providers to hold this annual event to promote local services, with activities and information sessions such as healthy eating options.</p>	Community	600+
Elders Olympics	Partnership with FACS and Aged and Community Services Australia to promote health and wellbeing with the Elders of the local Aboriginal communities at an Olympic-style event.	Community	500+
Summer Storytime Trail	January 2017 <p>Randwick City Library partnered with Waverly and Woollahra Libraries to hold the Summer Storytime Trail. Featuring seven stops across the eastern suburbs of Sydney, each event included rhymes, music and storytime events for young children and their parents/carers.</p>	Children	175 (Randwick City Library hosted locations only)
School visits to the library	Randwick City Library hosted a number of excursions for pre-schools and primary schools within Randwick City. Across 2016/17, local education and care institutions that visited the library included Coogee Boys' Preparatory School, French International School, Kinderburra, Malabar Public School, Matraville Public School, Maroubra Junction Public School, Prince of Wales Preschool, St Aidens Primary School and St Jude's Daycare.	Primary school children	1,920
Employment Skills for Migrants	Partnership with Inner Eastern Sydney Migrant Interagency Services to support migrants with employability skills.	Newly arrived migrants and multicultural community members	350

Community and corporate events

The following is a list of events that are held by Council to celebrate or commemorate occasions of significance to our communities. These include large scale, outdoor events where members of the general public are invited to be a part of the occasion.

Program name	Description	Target Group	Attendance number
Beach Breaks Carnival and Surfing Walk of Fame	The Beach Breaks Carnival held in partnership with Surfing NSW incorporates a local Junior NSW Surf Competition, a family carnival day complete with free rides, food stalls, music and the induction of local heroes into the Australian Surfing Walk of Fame on the promenade of Maroubra Beach.	City-wide community	2,000
Eco-living Fair	A free sustainability festival held in September promoting innovative green living in a fun, family-friendly environment for the community to come and enjoy.	City-wide community	6,500
Garden Awards	The annual Garden Awards held in September are judged by professional horticulturalists and promote a sense of pride in gardens by our community. The categories are sponsored by local businesses and the presentation is held at the Randwick Community Centre.	Participating gardeners and sponsors	100
Civic Receptions	Civic receptions held to mark occasions such as citizenship, the opening of new facilities and to acknowledge the contribution of individuals and organisations.	Local community and organisations	1,500
Bali Commemoration Ceremony	The 14th annual commemoration ceremony held at Dolphins Point, Coogee in October, 2016 and was attended by a large number of family, friends and residents, speeches were delivered in tribute to those who lost their lives while visiting Bali.	Families and friends who lost someone in the 2002 bombings, Councillors, MPs and local community	500
Malabar Family Day	Partnering the local Malabar community and Souths Juniors, this family day remembers the lives of the nine Malabar locals who were lost in the Bali tragedy. A concert and BBQ takes place at Cromwell Park in October.	Local community	1,000
Awards for Sporting Achievements	Randwick City Council acknowledges its finest athletes through the presentation of the annual Awards for Sporting Achievements held in November.	Primary and high school children, sporting community, surf clubs	200
Sydney's White Ribbon Walk for White Ribbon Day	This event is held in partnership with the Eastern Beaches Local Area Command and aims to stop violence against women. The walk, held in November, starts at High Cross Park and ends at Grant Reserve in Coogee where there are speeches and a BBQ breakfast.	City-wide community, emergency services	5,000
Seniors' Christmas Concerts	A free Christmas concert held at Souths Juniors in December.	Seniors living in Randwick City	1,100
Kingsford Night Noodle Market	The Kingsford Night Noodle Market, held in December, showcased the specialties of local restaurants and included a traditional Lion Dance performance.	Local community	3,000

Coogee Carols	A family favourite, the Coogee Carols held each December is one of the most well attended Council events. A cast of local celebrities lead the carols as the crowd sings along, and the night ends with a fireworks display.	City-wide community	20,000
Coogee Sparkles New Year's Eve Fireworks	An alternative to the harbour fireworks, Coogee Beach is now considered a popular family destination to enjoy New Year's Eve celebrations with larger crowds attending every year.	Eastern suburbs community	40,000
Australia Day Citizenship Ceremony and Community Service Awards	The citizenship ceremony and announcement of the Community Service Awards is held at the Prince Henry Centre in January.	City-wide community, new citizens	240
Australia Day Celebration Little Bay and Coogee	Free community celebrations with live entertainment and activities, held in January.	Local community	2,000
Rainbow flag raising for Mardi Gras	To celebrate the Mardi Gras season, the Mayor, Councillors, Local MPs and the CEO of Mardi Gras raised the rainbow flag at the Town Hall in March to show support for the lesbian, gay, bisexual, trans, and/or intersex community.	City-wide community	50
The Spot Festival incorporating Harmony Day	The annual street fair held in March at Randwick attracts thousands of local residents and visitors. The main stage played host to a number of entertainment acts including crowd favourite The Martini Club. Cultural performances took place on the Harmony Stage amongst the food and market stalls.	City-wide and eastern suburbs community	20,000
Twilight Picnic for Earth Hour	A twilight picnic to commemorate Earth Hour is held in March at the Randwick Community Centre. The event includes food and artisan stalls, entertainment and the lights are turned off for a short time to commemorate Earth Hour.	City-wide and eastern suburbs community	1,000
La Perouse Day	A reception held at the La Perouse Museum commemorating the history and significance of this iconic area.	French and local community	200
ANZAC Day Dawn Service	A special dawn service held at Coogee Beach to commemorate ANZAC Day in April. This event is held in partnership with the Coogee Randwick Clovelly RSL sub-branch.	City-wide community	20,000
Corroboree at Coogee Beach for Reconciliation Week	A special ceremony was held in May at Coogee to commemorate Reconciliation Week. There was traditional lighting of fire, dancing and speeches, followed by a bush tucker BBQ lunch. Elders from the Local Aboriginal Land Council attended and the event was held in partnership with the Land Council and Father Chris Riley's Youth Off The Streets.	City-wide community and school groups	1,000
Bastille Day	An event held in partnership with the French Consulate and Friends of the La Perouse Museum to honour the French national day and acknowledge the history and significance of La Perouse the explorer and the local area.	Local La Perouse Community, Aboriginal Land Council, French community	150

Carers responsibilities

To comply with clause 3 Section 8 Part 3 of the Carer (Recognition) Act 2010, Council is required to report on its compliance. The following statement is provided.

The NSW Carers (Recognition) Act 2010 recognises carers' roles in, and contribution to, NSW communities. As a Human Services agency in the NSW Public Sector, Council has responsibilities under the Act, and must report them annually.

Staff who are Carers

Council continues to comply with the Carers (Recognition) Act 2010 through our sound Sick and Carers' Leave Policy and flexible work practices.

Each carer's requirement is looked at individually to ensure that special needs are taken into consideration. As a result, managers have the discretion to provide extra support when needed.

In 2016/17, 4,994 hours of paid Carers' Leave was accessed by staff at Randwick City Council.

Throughout the year Council provided staff with support and information to assist in their caring responsibilities. All Stops To Randwick, our annual Council-wide training forum, continues to include regular focus on employee benefits and total wellbeing. In addition the following sessions were provided to staff:

- Healthy Eating and immune boosters
- Healthy sleep patterns
- Mindfulness
- RUOK? Depression and suicide awareness

Consultation and liaison with carers

The Council supports carers in a range of ways, directly and indirectly. Examples of indirect support to carers by Randwick City Council include:

- use of its indoor pool at the Des Renford Leisure Centre on a weekly basis at no cost, participating in Rainbow Club swimming lessons or training for the Sydney Special Olympics, thereby reducing participation costs to parents and carers of children with an intellectual or physical disability;
- staging community events and activities at venues that are accessible so that residents and visitors, together with their carers, can fully participate in

events provided to the general community;

- provision of a beach wheelchair ramp at Maroubra Beach and a water wheelchair at Clovelly Beach so that people with disabilities can enjoy the ocean with friends and families; and
- organised information forums and healthy living workshops in partnership with peak bodies and agencies such as Carers NSW, POWH, and Alzheimer's Australia.

In 2016/17, the following health and wellbeing information sessions, designed for residents who provide care to family members or friends, were held:

- Healthy Relationships As We Age Forum held in partnership with the POWH Aged Care Psychiatry Unit. The Forum explored relationships, legal issues, abuse of older persons, domestic violence and managing stress and self-care. The Forum was especially designed for carers and older people and was open to Council staff.
- National Disability Insurance Scheme Forum held in partnership with Inner Sydney Voice explored the design and the roll out of the NDIS, and how people can access and make the most of the scheme. The Forum was designed for community members and carers and was open to Council staff.
- Mindful Relationships Seminar, held in partnership with Carers NSW, supported participants to develop a more mindful approach to relationships. The Seminar was especially designed for carers who care for a family member with a mental illness to sustain their caring role.
- Have Your Say community consultation workshops held in partnership with Waverley Council for the purpose of developing the Randwick and Waverley Disability Inclusion Action Plan. The workshops were designed for community members and carers and were open to Council staff.
- Safe TALK - Suicide Prevention Awareness Training held in partnership with Carers NSW, Lifeline and Beyond Blue, involved suicide prevention awareness training sessions for carers who care for someone with a mental illness.
- Suicide Talk information session held in partnership with Carers NSW aimed to raise community awareness about suicide and reduce

the stigma and taboo surrounding suicide. The information session was designed for carers and community members and was open to Council staff.

- Understanding Anxiety and Depression information session explored issues in depression and anxiety for carers and community members, and was open to Council staff.
- Your Brain Matters presentations held in partnership with Alzheimer's Australia NSW explored the power of prevention and strategies for older people and carers to maximise their brain health. These sessions were attended by Council staff and their family members.
- Memory Information days held in partnership with the Eastern Sydney and City of Sydney Dementia Advisory Service. The sessions were designed especially for carers of people diagnosed with dementia and were open to Council staff.
- Heritage Twilight tours and talks held at the Prince Henry Nursing and Medical Museum Little Bay. The Twilight Tours explored the history of the former Prince Henry Hospital. Topics were tailored to meet the interests of carers.
- Free play readings aimed at reducing social isolation for older people and carers, providing an opportunity for carers to connect to their local community and with each other.
- Disability Ball for people with a disability and their carers held in partnership with Holdsworth Community. The Ball celebrated International Day of People with a Disability.
- Kamay Cultural Experience which included a talk and guided tour of the Kamay Botany Bay National Park with Community Cultural Leader, Dean Kelly. This Seniors' Week event was especially designed for carers and older people from a diverse range of backgrounds living in Randwick City and surrounding areas.
- The Eora Elders Olympics held in partnership with Aged and Community Services NSW involved modified sporting activities, traditional Aboriginal games, and health and wellbeing advice for Aboriginal and Torres Strait Islander Elders.

Randwick City Library also provides a variety of services, events and programs to aid carers and those they support:

- Home Library Service - Randwick City Library delivers books, DVDs and library resources to house-bound individuals, Diversional/Recreational Therapists and carers within the community.
- Health talks - Randwick City Library ran health talks relating to the topics of osteoporosis, stress and anxiety. Aimed at seniors as well as carers, these sessions provided useful tips to improve individuals' quality of life.
- Speech pathology sessions - Run in partnership with Learning Links and aimed at parents and carers of children with speech or language difficulties and also disorders such as stuttering.
- Children's workshops - Throughout the year Randwick City Library ran nine workshops focusing on the importance of play, childhood development and parenting, aimed at parents and carers. The sessions were run by an accredited Early Childhood Educator.

Human resources

Workforce Plan

In 2016/17 our Workforce Plan has provided us with guidance and direction in line with our Resourcing Strategy 2013-23. The main focus of the Plan is to build a sustainable supply of high performing talent and capabilities to ensure the ongoing delivery of effective and efficient community services and programs.

The Randwick City Plan continues to underpin Council's strong reputation and employee value proposition to attract and retain high calibre employees empowered to continuously improve our processes and services that deliver value to our community.

The plan supports a sustainable, high performance workforce with annual actions surrounding the identified themes:

- aligning values and workplace
- strengthening workforce capability
- inspiring performance
- building skills and knowledge, and
- encouraging wellbeing.

Equal Employment Opportunity (EEO)

To comply with 2005 Local Government (General) Regulation 217 clause 1 (a9), Council provides the following statement on Equal Employment Opportunity (EEO).

Randwick City Council continues to reinforce its commitment to EEO and workforce diversity reflecting the values and multiculturalism of the local community.

Council continues to educate and inform its staff on the importance of diversity and inclusion and its relevance to the community. These principles are embedded in all human resource practices, and are especially emphasised in corporate induction, learning programs, leadership development, recruitment, and safety and welfare programs. Employees and leadership regularly participate in EEO training to ensure ongoing awareness and to demonstrate commitment to the Randwick City Council values, especially integrity, excellence and respect.

Our award-winning All Stops to Randwick annual

training program for all staff has been an excellent forum to reinforce key workforce diversity messages and corporate obligations.

Council continues to participate with our neighbouring council of Waverley in preparing our Disability Inclusion Action Plan.

Fees and expenses for the Mayor and Councillors

To comply with clause 217 (1)(a1) of the Local Government (General) Regulation 2005 Council is required to provide a statement on Councillor expenses. Details of the total cost for the payment of expenses and provision of facilities to Councillors to attend to their civic duties are itemised below.

Councillors are entitled to reimbursement for reasonable business expenses when attending conferences, seminars, meetings or functions. Approval to attend conferences and seminars within NSW is granted by the Mayor and the General Manager. For interstate conferences and seminars, the Council's approval is required.

The NSW Local Government Act 1993 requires councils to adopt a policy for the payment of expenses incurred by and the provision of facilities to, mayors, deputy mayors and other councillors. Mayors, deputy mayors and councillors can only be reimbursed for expenses and provided with facilities in discharging the functions of civic office in accordance with this policy. The Council's policy on the provision of facilities for use by Councillors and the payment of Councillors' expenses is available on our website.

In accordance with the Council's adopted policy, Councillors are entitled to receive facilities such as a mobile telephone, laptop computer, iPad and fax machine. In addition, Council-related fax, telephone calls and internet access are paid for by the Council. Other facilities such as stationery, cab charge, reimbursement for use of private vehicle, refreshments at council and committee meetings and access to councillors' rooms, are also provided by the Council. Councillors receive an allowance in accordance with the NSW Local Government Act 1993.

The Mayor is entitled to receive a mayoral allowance, full private use of the Council's mayoral vehicle,

office accommodation at the Town Hall with associated business equipment and reimbursement of reasonable expenses incurred when attending functions or performing duties in the role of the Mayor.

The total amount of money expended during the year on mayoral fees and councillors' fees was \$424,090.

The total amount of money expended during the year on the provision of facilities and the payment of expenses to councillors was \$93,256. This included:

- \$36,485 for internet services and phone charges, including telephone calls made from landline telephones and facsimile installed in councillors' homes, and calls made from mobile telephones provided by the Council;
- \$51,336 for the attendance of councillors at conferences and seminars, and;
- \$5,435 for the training of councillors and the provision of skill development for councillors.

Overseas travel

To comply with clause 217 (1a) Local Government (General) Regulation 2005 Council provides the following report on overseas travel arrangements of Councillors and staff funded by Council.

During 2016/17 no councillor or senior staff member travelled overseas on Council business.

Senior staff remuneration

To comply with clause 217 (1b) and (1c) Local Government (General) Regulation 2005, Council provides the following report on the number of senior staff employed by the Council and the total amount payable in respect of their employment.

Three senior staff members and the General Manager were employed in this category during 2016/17. The GM and senior staff were paid a total combined remuneration (including salary sacrifice, non-cash benefits and Fringe Benefits Tax) of \$1,404,667.

The total remuneration comprised in the remuneration package of the General Manager and other senior staff in 2016/17 is as follows:

	General Manager (\$)	Senior Staff (\$)
(i) Total value of the salary component of the package	407,568	791,345
(ii) Total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	0	0
(iii) Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	34,956	129,148
(iv) Total value of any non-cash benefits for which any of them may elect under the package	5,371	14,929
(v) Total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	5,649	15,701

Council grants, donations and subsidies

To comply with clause 217 (1)(a5), Local Government (General) Regulation 2005, Council provides the following report on contributions and donations to others.

During 2016/17, the Council provided a range of grants, donations and subsidies to individuals, community groups and non-profit organisations. Grants are delivered through the following programs:

Community partnerships funding program

The Community Partnerships Funding Program funded social service providers to deliver services aimed at improving the health and wellbeing of disadvantaged residents. This year \$160,000 was distributed to a range of local organisations.

Cultural and community grants program

The Cultural and Community Grants Program allocates funds to local not-for-profit community

organisations and groups wishing to hold activities or events aimed at promoting participation and celebrating culture and creativity. In 2016/17, the Council allocated \$110,000 to community groups to carry out a diverse range of activities.

Community Services and partnerships

A number of local and community organisations receive annual funding to conduct specific activities and services under partnership or sponsorship arrangements. The special purpose funds are used to help local organisations with the cost of delivering community events and activities for the benefit of our residents, such as holiday programs for primary and high school students from disadvantaged backgrounds, mentoring programs and social services for young people, and popular community carol events. In 2016/17, a total of \$167,677 was distributed to local organisations.

Accommodation subsidies

Council contributed more than \$1.38 million worth of rental subsidies to community organisations over the past year. Service providers using Council owned buildings at a substantially reduced rent include baby health and childcare centres, kindergartens, Benevolent Society, the Historical Society, Learning Links, Housing NSW and Family Day Care. We also subsidise the rent for services such as four surf clubs, offshore boat rescue, bowling clubs, fishing clubs, croquet club, NSW Handball, Surfing NSW, Randwick Botany Cycle Club, Eastern Suburbs Cycle Club, The Junction Neighbourhood Centre and Randwick Netball Association. The subsidies include capital maintenance of the buildings and insurance. Further subsidies in the form of reduced or free hall hire are given to not-for-profit groups that operate for the benefit of local residents, such as seniors groups, various health services, church groups, playgroups, neighbourhood centre services, multicultural groups and precinct committees.

Details of the Council's allocated grants, donations and subsidies are summarised in the table below.

Grant funds		2016/17 (\$)
Grants	3 Council Ecological Footprint Project	117,070
	Total	117,070
Donations	Council Contingency Fund	96,402
	Community Partnerships Funding Program	160,000
	Cultural and Community Cultural Grants Program	100,000
	Community Services Partnership	167,677
	Other Donations	382,542
	Total	906,621
Subsidies	Rental Subsidies and Maintenance	1,236,407
	Operational and Capital Subsidies to Surf Clubs and Offshore Rescue	150,000
	Total	1,386,407
	TOTAL GRANT FUNDING	2,410,098

Councillor meeting attendance record

Randwick City Council has 15 Councillors. The following details their attendance at ordinary and committee meetings throughout the 2016 year.

There were 11 Ordinary Council meetings held during 2016/17.	
Cr Andrews	9/11
Cr Belleli	11/11
Cr Bowen	11/11
Cr D'Souza	11/11
Cr Garcia	10/11
Cr Matson	10/11
Cr Moore	10/11
Cr Nash	9/11
Cr Neilson	10/11
Cr Roberts	10/11
Cr Seng	10/11
Cr Shurey	9/11
Cr Smith	8/11
Cr Stavrinou	10/11
Cr Stevenson	8/11

There were 11 Administration and Finance Committee meetings held during 2016/17.	
Cr Andrews	7/11
Cr Belleli	11/11
Cr Bowen	8/11
Cr D'Souza	11/11
Cr Garcia	6/11
Cr Matson	10/11
Cr Moore	10/11
Cr Nash	9/11
Cr Neilson	10/11
Cr Roberts	10/11
Cr Seng	11/11
Cr Shurey	8/11
Cr Smith	10/11
Cr Stavrinou	9/11
Cr Stevenson	10/11

There were 6 Community Services Committee meetings held during 2016/17.	
Cr Andrews	5/6
Cr Belleli	6/6
Cr Bowen	5/6
Cr D'Souza	6/6
Cr Garcia	4/6
Cr Matson	6/6
Cr Moore	5/6
Cr Nash	5/6
Cr Neilson	5/6
Cr Roberts	5/6
Cr Seng	6/6
Cr Shurey	4/6
Cr Smith	5/6
Cr Stavrinou	5/6
Cr Stevenson	6/6

There were 11 Planning Committee meetings held during 2016/17.	
Cr Andrews	9/11
Cr Belleli	11/11
Cr Bowen	8/11
Cr D'Souza	11/11
Cr Garcia	9/11
Cr Matson	10/11
Cr Moore	10/11
Cr Nash	9/11
Cr Neilson	10/11
Cr Roberts	10/11
Cr Seng	11/11
Cr Shurey	9/11
Cr Smith	10/11
Cr Stavrinou	9/11
Cr Stevenson	10/11

There were 2 Extraordinary Council meetings held during 2016/17.	
Cr Andrews	1/2
Cr Belleli	2/2
Cr Bowen	2/2
Cr D'Souza	2/2
Cr Garcia	2/2
Cr Matson	2/2
Cr Moore	2/2
Cr Nash	2/2
Cr Neilson	2/2
Cr Roberts	2/2
Cr Seng	1/2
Cr Shurey	2/2
Cr Smith	2/2
Cr Stavrinou	2/2
Cr Stevenson	2/2

There was 1 Environment Committee meeting held during 2016/17.	
Cr Andrews	1/1
Cr Belleli	1/1
Cr Bowen	1/1
Cr D'Souza	1/1
Cr Garcia	1/1
Cr Matson	1/1
Cr Moore	0/1
Cr Nash	1/1
Cr Neilson	0/1
Cr Roberts	1/1
Cr Seng	1/1
Cr Shurey	0/1
Cr Smith	1/1
Cr Stavrinou	1/1
Cr Stevenson	1/1

There were 11 Works Committee meetings held during 2016/17.	
Cr Andrews	8/11
Cr Belleli	11/11
Cr Bowen	8/11
Cr D'Souza	11/11
Cr Garcia	8/11
Cr Matson	10/11
Cr Moore	10/11
Cr Nash	9/11
Cr Neilson	10/11
Cr Roberts	10/11
Cr Seng	11/11
Cr Shurey	8/11
Cr Smith	10/11
Cr Stavrinou	9/11
Cr Stevenson	10/11

The Economic Development Committee did not meet during 2016/17.

Privacy & Access to Information

To comply with section 31 of the Public Interest Disclosure Act 1994 and section 4 of the Public Interest Disclosure Regulation 2011, Council provides the following report on privacy and access to information.

Privacy Management Plan

The Privacy and Personal Information Protection Act 1998 (PPIPA) requires all councils to prepare a Privacy Management Plan outlining their policies and practices to ensure compliance with the requirements of that Act and the Health Records and Information Privacy Act 2002. The Council's Privacy Management Plan was updated in June 2013 to bring it in line with the Office of Local Government's (Department of Premier and Cabinet) Model Privacy Management Plan for Local Government - January 2013. A copy of Council's Plan has been distributed to all managers, and posted on the staff intranet and on Council's website.

Council received one PPIPA application during 2016/17 being an Internal Review application under Part 5 of the Privacy and Personal Information Protection Act 1998 (PPIP Act).

Public interest disclosures

To comply with section 215 (1) (a5) and Schedule 2 of the Government Information (Public Access) Act 2009 and section 7 of the Government Information (Public Access) Regulation 2009, Council provides the following report on public assessable information.

Reporting Period: July 2016 to June 2017	
Number of public officials who made public interest disclosures to the public authority	1
Number of public interest disclosures received by the public authority	1
Of public interest disclosures received, how many were primarily about: <ul style="list-style-type: none"> • Corrupt conduct • Maladministration • Serious and substantial waste • Government information contravention • Local government pecuniary interest contravention 	1
Number of public interest disclosures (received since 1 Jan 2012) that have been finalised in this reporting period	1
Have you established an internal reporting policy?	Yes
Has the head of the public authority taken action to meet their staff awareness obligations? If so, please select how staff have been made aware <ul style="list-style-type: none"> • Statement of Commitment from head of the organisation; • staff undertaking that they have read and understood organisation's internal reporting policy; • new staff provided training during induction; • email message from organisation head to all staff; • links on the Randwick City Council intranet, and • messages in staff payslips. 	Yes

Government Information (Public Access) Act 2009

The Government Information (Public Access) Act 2009 (GIPA Act) commenced on 1 July 2010. To meet our obligations under the GIPA Act, Council provides the following information for the period ending 30 June 2017.

Review of proactive release program Clause 7(a) of the GIPA Act

Under section 7 of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

Council's program for the proactive release of information involves:

- employing an Access to Information Officer who deals with more than 1,000 informal access to information requests each year. Wherever possible, Council deals with information requests informally and, for the ease of applicants, information is provided electronically (often via email attachments)
- providing a dedicated Access to Information page on Council's website with quick links to open access information
- adopting a comprehensive Information Guide, which is published on our webpage to assist residents to understand our information access processes and practices and to gain access to council information in the most efficient manner
- considering, throughout the year, those initiatives, developments or projects relevant to council that it wants the public to know about
- identifying and considering for release, information Council has produced or acquired since the last review
- reviewing Council's disclosure log to identify patterns or themes in the types of information sought.

During the reporting period, we reviewed this program by:

- consolidating our Information Guide, Access to Information Guidelines and Access to Information Frequently Asked Questions documents, resulting in one comprehensive document to better assist residents' understanding of our processes in relation to information access.
- undertaking an analysis of the information Council releases both informally (via its Access to Information request process) and formally under the GIPA Act.

While no additional information was released proactively as a result of this review, the process is ongoing and Council conducts a comprehensive community consultation process in relation to many of its projects and programs.

Number of access applications received Clause 7(b) of the GIPA Act

During the reporting period, Council received a total of eight formal access applications (including withdrawn applications but not invalid applications).

Number of refused applications for Schedule 1 information Clause 7(c) of the GIPA Act

During the reporting period, Council did not refuse any formal access applications.

Statistical information about access applications Clause 7(d) and Schedule 2

Table A: Number of applications by type of applicant and outcome ¹

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	1	0	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	4	0	0	0	0	0	0	0
Members of the public (other)	4	0	0	0	0	0	0	0
TOTAL	9	0	0	0	0	0	0	0

¹ More than one decision can be made in respect of a particular access application. If so, a recording is made for each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome¹

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications	1	0	0	0	0	0	0	0
Access applications (other than personal information applications)	8	0	0	0	0	0	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0
TOTAL	9	0	0	0	0	0	0	0

¹A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reasons for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0
TOTAL	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

Reasons for invalidity	Number of times consideration used ¹
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
TOTAL	0

¹More than one public interest consideration may apply in relation to a particular access application. If so, a record is made for each such consideration (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial process and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0
TOTAL	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	9
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
TOTAL	9

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner ¹	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
TOTAL	0	0	0

¹The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0
TOTAL	0

Table I: Applications transferred to other agencies

	Number of applications transferred
Agency initiated transfers	0
Applicant initiated transfers	0
TOTAL	0

The Council's business functions

Competition policy

The Council has adopted the following activities for the purpose of the National Competition Policy.

Category 1

- Property management
- Aquatic centre

Category 2

- Childcare centre
- Community nursery
- Trade waste

The Council has reported on the Category 1 and Category 2 businesses for the year ended 30 June 2017 in the Special Purpose Financial Reports and Independent Auditors' Report.

These are included in the Audited 2016/17 Financial Reports that may be found on Council's website here:

www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports

Competitive neutrality complaints

A specific category in Council's Complaints Management System was established in 1996 to deal with complaints on competitive neutrality. During the period 2016/17, no complaints relating to competitive neutrality were received.

Randwick City Council has not publicised the system it has in place to deal with complaints in relation to competitive neutrality, but all staff who log requests for work to be undertaken, or receive complaints, are aware of the existence of the category in the Complaints System and are required to use it should the need arise.

Functions delegated by the Council

To comply with clause 217 (1)(a6) of the Local Government (General) Regulation 2005, Council provides the following report on functions delegated to others.

No functions were delegated to any external body during 2016/17.

Companies controlled by the Council

To comply with clause 217 (1)(a7) of the Local

Government (General) Regulation 2005, Council provides the following report on controlling interests held in other organisations.

The Council did not hold a controlling interest in any company during 2016/17.

Partnerships, cooperatives or joint ventures with the Council

To comply with clause 217 (1)(a8) of the Local Government (General) Regulation 2005, Council provides the following report on partnerships with other organisations.

The Council is a member of Statewide Mutual, a NSW Local Government Mutual Liability Scheme. The Council is a member of five Statewide Schemes: the Statewide Mutual Liability Scheme, Statewide Mutual Fidelity Guarantee Scheme, Statewide Mutual Property Scheme, Councillors and Officers Liability Scheme and the Motor Vehicle Scheme.

Statewide is formed by more than 118 councils and council authorities in NSW.

Rates and charges written off

To comply with clause 132 of the Local Government (General) Regulation 2005, Council is required to report on rates and charges written off. The following statement is provided.

In accordance with the requirement specified under the Local Government (General) Regulation 2005 (Rates and Charges), the following table details the rates and charges written off during 2016/17.

Rates and Charges	2016/17 (\$)
Section 600 rebates	0.00
Pensioner rates rebates	810,159.00
Pensioner domestic waste service rebates	396,587.50
Postponed rates	5,183.29
Postponed interest	3,090.90
Write off small balances	0.00
TOTAL	1,215,020.69

Special variation to rates

In 2013 IPART approved a Special Variation to increase rates by 3.59 per cent each year, for four years, aligning with the Delivery Program 2013-17.

The additional income raised from the Special Variation was used to fund the programs, services and management of community assets as outlined in the Delivery Program 2013-17, in line with community expectations and the resourcing requirements set out in Council's Long Term Financial Plan, Asset Management Plans and Workforce Plan.

Randwick City Council was ineligible to apply to replace the special variation that ended on 30 June 2017, due to the then pending merger of Randwick, Waverley and Woollahra Councils. As a result, Randwick City Council is subject to the rate-peg of 1.5 per cent in 2017/18.

Environmental Levy

In 2014, IPART approved a five-year continuation of the Environmental Levy which has been in place since July 2004. The Levy will continue until June 2019, maintaining funding for identified environmental programs and sustainability initiatives.

Buildings for our Community Program

In 2010, Randwick City Council's Buildings for our Community Program was approved by the Minister for Local Government for a three year s.508A Special Variation to General Revenue to provide funding for a seven-year capital, upgrade and replacement building program. Since the \$34.8 million Buildings for our Community Program was adopted in 2010, Council has completed construction of 35 projects.

In the financial year 2016/17, the Council completed:

Kensington Community Centre

In mid-2017, Council completed the refurbishment of the former Kensington Bowling Club building to create the Kensington Community Centre. This new centre has two separate halls with associated outdoor terraces, kitchen facilities and amenities, as well as landscaping, an informal half basketball court and car parking. The design for the Centre was informed through extensive community consultation, which drew significant interest from the public during the public exhibition period in 2014.

Chifley Reserve Amenities Buildings

In 2016, construction was completed on new amenity facilities in Chifley Reserve as part of the overall transformation of the park. The buildings have been designed to accommodate public toilets, change rooms, storage areas, canteen facilities and a community meeting room. The park provides sporting fields, a playground, passive recreation areas and a skate park facility.

Coogee Beach Amenities Buildings

In September 2017, Council completed the construction of new toilets and associated amenities along the lower promenade at Coogee Beach. The amenities include new male, female and accessible toilets, showers and change rooms, family change area, lifeguard facilities, kiosk and storage for the Coogee Surf Life Saving Club. The facility is built semi-underground into the Coogee Promenade thereby not removing any public space.

Randwick Town Hall

The Randwick Town Hall is a place of high local heritage significance where a wide range of civic, community and political events have been held over the past 133 years. To ensure viable, continued use and retained significance for the building while meeting ongoing community needs and expectations, Council has developed plans ranging from conservation to remedial and upgrade works. The proposed works will be staged and the first part was completed in September 2017. The newly refurbished works include interior finishes, re-roofing of the main hall and Frances Street wing and a lift to meet accessibility standards.

Coogee and Gordons Bay Fishermen's Clubs and Wylie's Baths Caretaker's Cottage

In 2016, Council completed remedial and structural repair works to the Wylie's Baths Caretaker's Cottage at Coogee, as well as to the fishermen's clubs located at Gordons Bay and the northern end of Coogee Beach.

Malabar Childcare Centre

In February 2017 Council completed refurbishment of the Centre which included painting and re-tiling the kitchen.

Kensington and Yarra Ovals

Council completed general upgrade and remedial works to the grandstand facility at Kensington Oval in mid 2017. At Yarra Oval in Phillip Bay a new storage facility, located adjacent to the clubhouse amenities, was completed in mid-2017.

Heffron Park, Maroubra

Three amenity building facilities have already been constructed in Heffron Park under the Buildings for our Community Program. A new building has recently been constructed within the southern precinct of the Park and includes a new canteen, toilets, change rooms, a community meeting room and storage. Located close to sporting fields, the cycle track, children's bicycle track and playground, the facility will cater for a diverse range of park users. The project was completed in mid-2017.

Council is about to start refurbishment works on the amenities building located along Fitzgerald Avenue and directly adjacent to the netball courts. This will include internal upgrades, external beautification, improved access to the building and landscaping. Construction is anticipated to start in early 2018.

Little Bay Toilets

Council recently upgraded the toilet and shower facilities at Little Bay. This work was completed in mid 2017.

Malabar Surf Rescue Boat Storage Facility

In 2017, the planning stage of extension and refurbishment works for this facility was completed. Construction of the first part extension was completed in mid-2017.

The following table shows Buildings for our Community expenditure during 2016/17.

Buildings for our Community projects 2016/17	Building Levy expenditure (\$)
Kensington Community Centre	16,740
Chifley Sports Reserve - amenities building	457,574
Coogee Beach - amenities building	2,079,909
Randwick Town Hall	24,687
Gordon's Bay Fishermans Club - building upgrade	128,307
Coogee Fishermans Club - building upgrade	46,784
Wylies Baths, Coogee - heritage renovation of amenities	452,874
Kensington Oval - grandstand and sight screen	283,260
Malabar Childcare Centre	92,328
Yarra Oval storage	108,193
Heffron Park, Maroubra - southern precinct amenities	888,567
Malabar Jet Rescue Boat Storage Shed	93,589
Little Bay - amenities upgrade	5,104
Ongoing Buildings for our Community projects	
Heffron Park, Maroubra - indoor sports centre planning	369,197

Project planning

While the initial seven year implementation period has now been reached, Council will continue the Buildings for our Community Program as part of a long-term strategy to provide the community with improved and additional facilities that contribute to public amenity and wellbeing of our residents and visitors.

Some of the projects scheduled for the 2017/18 Buildings for our Community Program include:

- The Heffron Centre (gymnastics) - project planning
- The Heffron Centre (Community and High Performance Centre) - project planning
- The Heffron Park Tennis Centre - clubhouse and external works
- Mahon Pool amenities, Maroubra

Environmental Levy

Council's Sustaining our City Program has now been in place for 13 years and continues to deliver a wide range of initiatives to protect and enhance our environment.

The Program is funded predominantly from a special six per cent Environmental Levy that commenced initially in 2004 and has been subsequently extended twice, with approval by residents, Council and the Independent Pricing and Regulatory Tribunal for consecutive five-year periods.

Over the past year, Council has undertaken a number of projects and programs funded through the Levy. These include:

Water Savings projects

Council's main focus has been the design and planning for the largest stormwater re-use system carried out by Council, extending along the coastline from North to South Maroubra. The project includes major underground storage, and treatment and distribution systems capable of irrigating and providing treated stormwater for the various parks and amenities buildings along the Maroubra beach, cliff and foreshore areas.

Overall water savings for Council's operations can fluctuate due to rainfall patterns which determine the amount of stormwater which can be harvested and the amount of water required to irrigate, and improved parks management via the use of automated monitoring and reporting systems.

Council's combined re-use, treatment and harvesting of stormwater, borewater and other wastewater sources over the past year was around 300 million litres of water. This in turn saved Council in the order of \$500,000 in water consumption charges, equivalent to the water from more than 180 Olympic-sized swimming pools.

Biodiversity Conservation

Fred Hollows Reserve, Randwick

Further work continues to be done in upgrades to various sections of the Fred Hollows boardwalk toward the Alison Road end of this last remaining temperate rainforest gully representation in the eastern suburbs. Ensuring safe and improved access for the growing number of visitors contributes to the biodiversity conservation of this important reserve.

Randwick Environment Park, Randwick

Following its design to ensure it meets the stringent environmental safeguards identified in the Plan of Management, construction is underway on the new raised boardwalk. This sensitive and low impact structure will not only complete the pathway around the Randwick Environment Park, but also provide protection for this popular section.

Demonstration native gardens and food gardens

Council's continuing support of native and food gardens in local schools is being enhanced with the reinstatement of the popular Native Havens program. Bushland staff are available to provide advice and support to local schools on designing and planting native species to bring back local insects and birds and connect fragments of native vegetation across the City in a strategic manner. Native Havens advice is also available to residents adjacent to the more intact and vulnerable of these green corridors from Council.

Randwick Community Centre, Randwick

Construction has commenced on the new landscaping and entrance to the Randwick Community Centre. Signage and seating will be featured in the new entrance works designed in conjunction with local users and staff in keeping with the area's Plan of Management.

This year Council commissioned its reedbed irrigation (composting) toilet at the Centre. Its installation provides a demonstration of on-site treatment facilities and how water may be reused for irrigation following treatment of the blackwater.

Renewable Energy and Energy Saving projects

Council's most recent installation of solar panels was completed with 30 kilowatts of panels placed on to the eastern roof of the Prince Henry Centre at Little Bay. These solar panels are expected to contribute to approximately 20 per cent of the building's normal energy use for the year. Energy saving voltage optimization technology was installed at Des Renford Leisure Centre with an additional system planned for installation at Council's Lionel Bowen Library. From this technology, both sites can expect energy savings of around 10 to 15 per cent each year.

Overall energy consumption from electricity and gas across Council sites (excluding street lights) increased slightly by 4 per cent over the year to 30 gigajoules.

Our energy consumption resulted in direct annual greenhouse emissions from Council's operations of just over 14,000 tonnes of CO² equivalent which includes emissions from fuel use and street lighting.

Renewable energy generated over the 12-month period is in the order of 170,000 kilowatt hours from around 150 kilowatts of solar installations across 11 Council locations.

Sustainable Transport

Council has been developing and delivering a range of projects supporting 'active' or sustainable transport options for residents. These include plans for additional car share spaces, aimed at reducing private car ownership and managing demand for parking. Bicycle wayfinding signs with directions, times and distances have been installed along Mount Street and Malabar Road in Coogee to improve the cycling experience. Bicycle racks have been installed and a rollout of o-ring bicycle parking infrastructure at key centres is planned for the coming year. Separated cycleways that lead to light rail stops are being developed along important transport corridors.

Coastal Walkway

Environmental Levy funding contributes on an annual basis to the ongoing design and construction of extended sections of the Coastal Walkway to enable walkers and visitors to enjoy the spectacular views along Randwick's 29 kilometres of coastline. This year, work focused on developing a design for an extension of the walking track through the NSW Golf Course in the southern section of the City. Along the western side of the Malabar Headland, Council worked in partnership with New South Wales Parks and Wildlife Service to develop plans for the construction of a one kilometre walking track to link Maroubra Beach with Pioneers Park. Construction of the walkway, which commenced in mid-2017, is expected to be completed by December 2017.

Environmental Levy expenditure 2016/17

Area	Description	Actual expenditure ¹ 2016/17 (\$)
Coastal	Coastal Walkway	502,416
Conserving resources	Water conservation	692,693
	Energy conservation	299,002
Tackling greenhouse	Sustainable transportation	316,192
	Ecological footprint	194,824
Biodiversity	Biodiversity strategy implementation	501,347
Community education	Community education	636,954
	School programs	147,502
TOTAL		3,290,930

¹Amounts include associated internal project costs

Stormwater Management Service Charge

To comply with clause 217 (1)(e) of the Local Government (General) Regulation 2005, Council is required to report on the application of revenue received from Stormwater Levy charges. The following statement is provided:

Randwick City Council has continued with the Stormwater Management Service Charge in the 2016/17 financial year. The purpose of the charge is to establish a sustainable funding source aimed solely at providing for improved stormwater management across Randwick City.

Stormwater management can be defined as managing the quantity and quality of stormwater runoff from a catchment with the aim of:

- minimising stormwater impacts on aquatic ecosystems
- minimising flooding impacts, and
- utilising stormwater as a water resource. Stormwater management involves physical infrastructure and treatment techniques and non-structural activities such as studies, research, education programs and monitoring measures.

The following table identifies Drainage Program work Council was able to undertake with funding from Stormwater Levy charges:

Drainage Capital Works Program	2016/17 Original Budget (\$)	2016/17 Actual Expenditure (\$)	Status
Data Collection and CCTV - stormwater asset data collection	19,869	30,373	Ongoing program to survey drainage assets and collect data
250 Beauchamp Road/ Dive Street, Matraville - drainage design of the stormwater network	180,000	431,792	Phase 1 of the project on Dive Street is completed. Phase 2 on Beauchamp Road will be completed by the end of 2017
98 Cottenham Avenue, Kensington – new drainage line to Sydney Water channel below Kensington Oval	-	120,370	Project completed
11 Dolphin Street, Coogee - reline existing stormwater pit	-	39,525	Project completed
26 Ritchard Avenue, Coogee - reline existing stormwater pipeline	-	59,323	Project completed
Albert Street, Randwick - reline existing stormwater pipeline	-	20,141	Project completed
Duke Street, Kensington - Stage 1 & 2 drainage	-	-	Project delayed due to Sydney Water renewal. Works likely to commence in second quarter of 2017/18
Moorina Avenue, Matraville - relining	-	228,227	Project completed
Malabar Beach - stormwater pipe concealment	-	13,823	Project completed
Hayward Street, Randwick - drainage upgrade	120,000	22,626	Project was delayed pending approval by Sydney Water. Works will be completed by the end of 2017
Perry Street, Matraville - drainage upgrade	770,000	32,040	Issues with project investigation and feasibility have resulted in project being delayed
Belmore Road and Avoca Street, Randwick - pipe replacement	-	137,950	Project completed
Stormwater relining - various sites	100,000	-	Funding relocated to minor drainage improvement
Minor Drainage Improvement Program	30,000	116,927	Project completed
Total	1,219,869	1,253,117	

In addition Council undertook the following Drainage Program works in 2016/17.

Drainage Capital Works Program	2016/17 Original Budget (\$)	2016/17 Actual Expenditure (\$)	Status
Kensington-Centennial Park Catchment Study	-	23,150	Ongoing
Maroubra Beach Catchment Study	-	29,614	Ongoing
Coogee Bay Catchment Study	-	14,363	Ongoing
Birds Gully and Bunnerong Road Creek Catchment Study	-	105,910	Ongoing
Total	-	173,037	
TOTAL	1,219,869	1,426,154	

Legal proceedings

To comply with clause 217 (1)(a3) of the Local Government (General) Regulation 2005, Council provides the following report on legal proceedings paid during 2016/17.

Development application matters	Court	Costs paid in 2016/17 (\$)	Costs recovered in 2016/17 (\$)	Status / outcome
349 Alison Road, Coogee	Land and Environment Court	660	-	Finalised Appeal upheld
137 Carrington Road, Coogee	Land and Environment Court	4,131	-	Finalised Appeal upheld
72-74 Mount Street, Coogee	Land and Environment Court	752	8,000	Finalised S34 agreement DA approved
293-297 Alison Road, Coogee	Land and Environment Court	20,703	-	Finalised S34 agreement DA approved
102-104 Brook Street, Coogee	Land and Environment Court	44,227	-	Pending
62 Raglan Street, Malabar	Land and Environment Court	2,659	-	Finalised Appeal dismissed
20 Walthan Street, Coogee	Land and Environment Court	22,763	-	Finalised Appeal discontinued
325-327 Arden Street, Coogee	Land and Environment Court	18,417	-	Finalised Appeal upheld
284 Clovelly Road, Coogee	Land and Environment Court	25,149	-	Finalised Appeal upheld
43 Greville Street, Clovelly	Land and Environment Court	14,926	-	Finalised Appeal dismissed
2 Beach Street, Clovelly	Land and Environment Court	19,211	-	Finalised Appeal discontinued
19 Pine Avenue, Little Bay	Land and Environment Court	65,208	-	Finalised Appeal upheld
4 Higgs Street, Randwick	Land and Environment Court	25,762	-	Finalised Appeal dismissed
206-212 Maroubra Road, Maroubra	Land and Environment Court	7,392	-	Finalised Appeal upheld
31 Pitt Street, Randwick	Land and Environment Court	14,684	-	Finalised S34 agreement DA approved
115 Dolphin Street, Coogee	Land and Environment Court	85,796	-	Finalised Appeal upheld
44 Gale Road, Maroubra	Land and Environment Court	24,739	2,500	Finalised Appeal upheld
27 Meeks Street and 65 Willis St, Kingsford	Land and Environment Court	72,422	-	Finalised Appeal upheld
2-8 Anzac Parade, Kensington	Land and Environment Court	31,358	-	Finalised Appeal upheld

22 Clovelly Road, Randwick	Land and Environment Court	1,708	- Finalised Appeal discontinued
194-196 Carrington Road, Randwick	Land and Environment Court	15,141	- Finalised Appeal upheld
Newmarket site	Land and Environment Court	118,420	- Finalised S34 agreement DA approved
48 Dudley Street, Coogee	Land and Environment Court	147,899	- Ongoing
30 Middle Street, Kingsford	Land and Environment Court	26,886	- Finalised S34 agreement DA approved
75-77 Brook Street, Coogee	Land and Environment Court	38,607	- Finalised S34 agreement DA approved
25 Park Street, Clovelly	Land and Environment Court	28,134	- Finalised S34 agreement DA approved
23 Harbourne Road, Kingsford	Land and Environment Court	7,043	- Finalised Appeal dismissed
21 Harbourne Road, Kingsford	Land and Environment Court	11,283	- Finalised Appeal dismissed
1897-1901 and 1901R Botany Road	Land and Environment Court	27,491	- Finalised S34 agreement DA approved
32-34 Perouse Road, Randwick	Land and Environment Court	22,344	- Finalised S34 agreement DA approved
36 Bona Vista Ave, Maroubra,	Land and Environment Court	9,198	- Finalised S34 agreement DA approved
22 Windsor Street, Matraville,	Land and Environment Court	18,979	- Finalised Appeal upheld
236 Alison Road, Randwick	Land and Environment Court	21,598	- Ongoing
29 Alison Road, Kensington	Land and Environment Court	8,770	- Finalised S34 agreement DA approved
20 Moore Street, Coogee	Land and Environment Court	3,363	- Finalised S34 agreement DA approved
42 Wolseley Road, South Coogee	Land and Environment Court	4,314	- Finalised S34 agreement DA approved
42 Judge Street, Randwick	Land and Environment Court	8,225	- Ongoing
43-45 Dudley Street, Coogee	Land and Environment Court	10,768	- Ongoing
178 Coogee Bay Road, Coogee	Land and Environment Court	6,699	- Ongoing
160-164 Anzac Parade, Kensington	Land and Environment Court	-	- Ongoing
TOTAL		1,045,621	10,500

Regulatory matters	Court	Costs paid in 2016/17 (\$)	Costs recovered in 2016/17 (\$)	Status / outcome
26 Jellicoe Avenue, Kingsford	Land and Environment Court	21,925	-	Ongoing
2-6 Bream Street, Coogee	Land and Environment Court	29,135	-	Finalised Appeal upheld
6 Bream Street Coogee	Local Court	614	-	Withdrawn
51-57 Boronia Street, Kensington	Local Court	1,208	-	Withdrawn
26 Cook Street Randwick	Local Court	17,195	-	Finalised Conviction recorded
21 Harbourne Road, Kingsford	Land and Environment Court	11,678	-	Finalised Consent orders
23 Harbourne Road, Kingsford	Land and Environment Court	17,204	-	Finalised Consent orders
11 Monmouth Street, Randwick	Land and Environment Court	23,659	-	Finalised Consent Orders
TOTAL		122,618	-	

Contracts awarded exceeding \$150,000

To comply with clause 217 (1)(a2) of the Local Government (General) Regulation 2005, Council provides the following report on major contracts entered into. Details of contracts awarded by Council during the year ending 30 June 2017 in excess of \$150,000 and excluding employment contracts are tabled below.

Supplier Name	Expenditure (\$)	Contract Type	Description
SITA Environmental Solutions	15,364,461	Contract	Waste collection and processing services
Cockram Construction Ltd	4,160,541	Contract	Construction of Coogee Beach lower promenade building
Statewide Civil Pty Ltd	3,155,387	Contract	Infrastructure, park and cleaning services
KK Civil Engineering	2,807,629	Contract	Infrastructure, park and cleaning services
MSA Civil and Communications	2,772,184	Contract	Infrastructure, park and cleaning services
Department of Justice	2,452,870	Government to Government	Contributions to Fire and Rescue NSW and State Emergency Service
Bucher Municipal Pty Ltd	2,363,879	Contract	Purchase of vehicles - specialised trucks and bodies
Momentum Built Pty Ltd	2,237,563	Contract	Construction of Kensington Community Centre
Statewide Mutual	1,906,294	Contract	Insurance
Downer EDI Works Pty Ltd	1,793,151	Contract	Bitumen, emulsions and asphalt materials and services
Kellyville Building Pty Ltd	1,777,198	Contract	Construction of Chifley Sports Reserve amenities buildings
Mack Civil Pty Ltd	1,776,015	Contract	Infrastructure, park and cleaning services
Ausgrid	1,603,879	Government to Government	Poles and wires installation
Polytan Asia Pacific Pty Ltd	1,347,850	Contract	Construction of Latham Park synthetic fields
Veolia Environmental Services (Aust)	1,277,202	Contract	Waste disposal services
Ally Civil	1,143,866	Contract	Infrastructure, park and cleaning services
ERM Power Retail Pty Ltd	1,130,476	SSROC Contract	Electricity for large sites and street lighting
ECS International Security and Investigations	895,685	Contract	Building Security Services and cash collection services
Kasharno Pty Ltd	852,976	Contract	Infrastructure, park and cleaning services
Glascott Landscape and Civil	807,841	Contract	Construction of Chifley Sports Reserve Playground
Volvo Commercial Vehicles	725,575	Contract	Purchase of vehicles - specialised trucks and bodies

St Hilliers Property Pty Limited	703,447	Contract	Stage 1 upgrade of Randwick Town Hall
Ethan Group Pty Ltd	702,082	Contract	ICT products, services and consulting including PABX replacement
Caltex Aust Petroleum Pty Ltd	688,495	Contract	Card fuel and associated products
Transport for New South Wales	660,000	Government to Government	Contribution for traffic signals light rail support plan
Green Options	639,281	Contract	Infrastructure, park and cleaning services
Hays Specialist Recruitment	631,656	Contract	Temporary Agency staffing and associated services
State Debt Recovery Office	612,565	Government to Government	Infringement notice processing
Data#3 Limited	597,540	Contract	ICT licensing, services and consulting
Civil Streetscapes	585,925	Contract	Infrastructure, park and cleaning services
Australia Post	500,285	Contract	Courier services and postage
AAPT Ltd	495,882	Contract	Telecommunications services
Sullivans Constructions (Aust) Pty Ltd	491,184	Contract	Building Trades Services Panel
Hitech Support Pty Ltd	469,905	Contract	ICT products, services and consulting
Norton Rose Australia	462,439	Contract	Legal services
Pickwick Group Pty Ltd	444,676	Contract	Cleaning consumables and services
Sydney Metro Tree Services Pty Ltd	439,270	Contract	Infrastructure, park and cleaning services
Hako Australia	419,244	Contract	Purchase of vehicles - specialised trucks and bodies
Van Mal Group Construction	407,138	Contract	Building Trades Services Panel
John Coulston Electrics Pty Ltd	403,150	Contract	Infrastructure, park and cleaning services
Lahz Nimmo Architects Pty Ltd	374,647	Contract	Professional consulting services
Plateau Tree Service	371,895	Contract	Infrastructure, park and cleaning services
Marsdens Law Group	367,300	Contract	Legal services
Lanluas Consulting Pty Ltd	359,038	Contract	ICT products, services and consulting
Alco Pump Maintenance Pty Ltd	356,444	Contract	Infrastructure, park and cleaning services
J & C G Constructions Pty Ltd	353,999	Contract	Building trades services panel
Telstra Corporation	348,381	Contract	ICT products, services and consulting

S Black Plumbing	339,724	Contract	Infrastructure, park and cleaning services
Total Drain Cleaning Services Pty Ltd	336,181	Contract	Infrastructure, park and cleaning services
Recruitment Edge	328,411	Contract	Temporary staff and associated services
Jay Transport Pty Ltd	328,106	Contract	Infrastructure, park and cleaning services
MCM Sutherland Pty Ltd	317,351	Contract	Purchase of motor vehicles
Adtrans Hino Pty Ltd	296,554	Contract	Purchase of vehicles - specialised trucks and bodies
TechnologyOne Ltd	286,818	Contract	ICT products, services and consulting
Every Trade Building Services Pty Ltd	281,338	Contract	Building Trades Services Panel
News Local	277,400	Contract	Local advertising
AMP Capital Investors Real Estate Pty Ltd	266,134	Contract	Randwick Branch Library lease
Inchcape Automotive Retail Pty Ltd	259,712	Contract	Purchase of motor vehicles
Eakin McCaffery Cox Solicitors	259,625	Contract	Legal services
QBE Insurance (Australia) Limited	246,451	Contract	CTP insurance
Construction Maintenance Solutions	243,710	Contract	Facility Maintenance at Des Renford Leisure Centre
MTC Recruitment Limited	239,022	Contract	Temporary staff and associated services
Randstad Pty Limited	237,880	Contract	Temporary staff and associated services
Suttons City Holden	231,300	Contract	Purchase of motor vehicles
Suttons Motors Arncliffe Pty Ltd	229,114	Contract	Purchase of motor vehicles Mechanical repair services
Monadelphous Engineering Pty Ltd	228,227	Contract	Pipe relining
Fleetwood Urban Pty Ltd	213,118	Contract	Malabar Headland Coast Walkway
James Mather Delaney Design Pty Ltd	206,493	Contract	Professional consulting services
Squiz Australia Pty Ltd	202,896	Contract	ICT Services
Northshore Mitsubishi	201,779	Contract	Purchase of motor vehicles
Spectrum Community Outcomes Pty Ltd	199,541	Contract	Temporary staff and associated services
Cooper Commercial Constructions Pty Ltd	198,189	Contract	Building Trades Services Panel

Direct Maintenance	195,270	Contract	Facility cleaning services at Des Renford Leisure Centre
Konverge Pty Ltd	194,006	Contract	ICT products, services and consulting
Brooks Irrigation Pty Ltd	192,502	Contract	Infrastructure, park and cleaning services
Altus Group Cost Management Pty Ltd	191,871	Contract	Professional consulting services
Roads & Maritime Services	188,947	Government to Government	Plant and fleet registration
Allianz Aust Workers Compensation	187,159	Contract	Provision of workers compensation insurance and related services
Landor Associates Pty Ltd	184,943	Contract	Branding for proposed merged council
Dxcore Pty Ltd	183,354	Contract	Infrastructure, park and cleaning services
Staples Australia Pty Ltd	181,914	Contract	Stationery and associated products
Wilshire Webb Staunton Beattie	175,295	Contract	Legal services
Toolijooa Pty Ltd	175,150	Contract	Bushland regeneration services
DWS (NSW) Pty Ltd	174,025	Contract	ICT products, services and consulting
Allen Jack + Cottier Architects Pty Ltd	166,281	Contract	Professional consulting services
Melocco and Moore Architects	163,123	Contract	Professional consulting services
Land and Property Information	162,084	Government to Government	Land and property information
Dell Australia Pty Ltd	154,145	Contract	ICT products, services and consulting
Tynan Motors Pty Ltd	152,594	Contract	Motor vehicles
Park Fuels	152,157	Contract	Fuel (bio diesel)
Richsoul Concreting Specialists	151,620	Contract	Infrastructure, park and cleaning services
Hestelow James Catering	151,022	Contract	Catering services
Centratech Systems Pty Ltd	149,659	Contract	Infrastructure, park and cleaning services
Michael Page International (Aust) Pty Ltd	143,385	Contract	Recruitment training and associated services
RCR Haden Pty Ltd	138,290	Contract	Air conditioning maintenance services
Origin Energy LPG Ltd	137,388	Contract	Natural gas

Environmental Planning and Assessment Act

To comply with clause 5 and Section 93G of the Environmental Planning and Assessment Act 1979, Council is required to report on compliance. The following statement is provided.

Council maintains a register of all Planning Agreements, detailing the six Voluntary Planning Agreements (VPAs) negotiated and executed under the Council's Planning Agreements Policy, which was prepared and introduced in 2007 consistent with the requirements of the Environmental Planning and Assessment Act 1979.

As at end June 2017, no new voluntary planning agreements have been entered into.

Land and animal management

To comply with clause 217 (1)(a4) of the Local Government (General) Regulation 2005, Council provides the following report on work undertaken by Council at private expense on private property.

Private land

No work was carried out by the Council on private land, as referred to in s.67(3) of the Local Government Act 1993.

Bush fire hazard reduction

The City of Randwick is in the Sydney metropolitan area and has no separate Bush Fire Service Unit. The combat agent for bush fires in Randwick is Fire and Rescue NSW, which has three stations located at Randwick, Maroubra and Matraville. Other nearby stations are Mascot, Alexandria, Bondi and Woollahra.

The National Parks and Wildlife Service has trained combat teams for fire outbreaks in National Parks such as Kamay Botany Bay. The City of Randwick is considered a low risk area for bush fire hazards.

The Council's Open Space Services staff keep the grassed areas under control, reducing the risk of bush fires. The Department of Lands maintains fire hazard control over coastal areas.

Companion animal management

To comply with clause 217 (1)(f) of the Local Government (General) Regulation 2005, Council provides the following statement on Companion Animal Management.

As required, the Council lodged pound seizure data collection returns and data relating to dog attacks with the Office of Local Government (OLG).

Throughout the year Council continued to undertake a number of companion animal community education programs and worked closely with other agencies such as vets, local schools, Housing NSW and Police, to ensure compliance with current regulations with respect to responsible dog and cat ownership.

Council promoted companion animal matters and responsible dog ownership through local media and community events and provided brochures and other information and advice regarding companion animal matters. Information posters were displayed in Council's libraries, customer service areas and at public bus shelters.

Council promoted the dog and cat desexing programs such as National Desexing Month and those of animal welfare agencies such as the Cat Protection Society, Animal Welfare League and the RSPCA, through local media and community promotions.

Council's pound has a 'no kill' policy and dogs and cats were re-homed/fostered as appropriate.

Throughout the City there are 14 off-leash dog exercise areas, each providing dog "poo" bags and disposal bins.

Council's Rangers routinely undertake patrols within the City to ensure compliance with the regulations of the NSW Companion Animals Act 1998 and where appropriate, undertake regulatory action.

Unregistered animals are identified and proactive action is routinely taken to ensure microchipped animals are registered as required from six months of age.

In the reporting period, Council's Rangers responded to and actioned 1,089 customer service requests and enquiries relating to dogs and cats and issued 182 fines in relation to breaches of the Act.

Council funds the position of a Companion Animal Administration Officer and a variety of educational resources at a cost of approximately \$70,000 per annum.

Funding for companion animal activities came from a number of sources including:

- OLG returns on dog/cat registrations
- compliance fees (derived from on-the-spot fines for breaches of the Local Government Act).

Coastal protection services

To comply with Clause 217 (1)(e1) of the Local Government (General) Regulation 2005, Council is required to report on any charge levied for Coastal Protection Services. The following statement is provided.

The requirement to report on Coastal protection services does not apply as Randwick City Council does not levy an annual charge for coastal protection services. However, Council undertakes a number of initiatives to protect our 29 kilometres of coastline such as conducting educational activities that focus on the protection and preservation of the coastal environment, the construction and maintenance of the Coastal Walkway linking eight beaches and the protection of sand dune habitats.

To comply with Section 406 and Special Schedule 7 of the Local Government Act, Council provides the following report on the condition of its assets as at 30 June 2017.

Council assets

To comply with Section 406 and Special Schedule 7 of the Local Government Act, Council provides the following report on the condition of its assets as at 30 June 2017.

The Council has developed Asset Management Plans that form part of the Resourcing Strategy within the Integrated Planning process. The plans allow enhanced modelling of asset lifecycle costs based on service levels and desired asset condition.

Information on condition, estimated cost to bring each asset class up to a satisfactory standard and annual maintenance requirements as at 30 June 2017 are provided in the following table.

Asset class	Asset category	Estimated cost to bring to a satisfactory standard (1) \$'000	Estimated cost to bring to agreed level of service set by Council (2) \$'000	2016/17 Required maintenance (3) \$'000	2016/17 Actual maintenance (4) \$'000	Net carrying amount (5)	Gross replacement cost (GRC) (6) \$'000	Asset in condition as a percentage of GRC (7)				
								1	2	3	4	5
Buildings	Buildings	480	480	2,573	2,879	147,246	249,441	21%	13%	65%	1%	0%
Subtotal		480	480	2,573	2,879	147,246	249,441	21%	13%	65%	1%	0%
Public Roads	Sealed Roads	2,658	2,658	1,626	2,682	398,278	698,254	24%	72%	3%	1%	0%
	Footpaths	536	536	596	1,817	77,040	102,697	22%	44%	31%	3%	0%
	Other Road Assets	1,076	1,076	863	1,161	113,722	164,192	17%	50%	28%	5%	0%
Subtotal		4,270	4,270	3,085	5,660	589,040	965,143	22.6%	65.3%	10.2%	1.9%	0%
Stormwater Drainage	Stormwater Drainage	872	872	1,049	1,551	190,542	307,792	16%	74%	9%	1%	0%
Subtotal		872	872	1,049	1,551	190,542	307,792	16%	74%	9%	1%	0%
Open Space and Recreational Assets	Swimming Pools			72	61	1,826	3,884	0%	8%	92%	0%	0%
	Other Open Space / Recreational Assets	757	757	514	1,138	71,398	96,392	31%	51%	15%	3%	0%
Subtotal		757	757	586	1,199	73,224	100,276	29.8%	49.3%	18.0%	2.9%	0%
TOTAL All assets		6,379	6,379	7,293	11,289	1,000,052	1,622,652	21.5%	57.9%	18.9%	1.6%	0%

Notes to Special Schedule 7:

- Satisfactory is defined as 'satisfactory expectations or needs, leaving no room for complaint, causing satisfaction, adequate'.
- The estimated cost to bring assets to a satisfactory standard is the amount of money that is required to renew or rehabilitate existing assets that have reached the condition based intervention level adopted by council.
- Required maintenance is the amount identified in Council's asset management plans.
- Actual maintenance is what has been spent in the current year to maintain assets.
- Net carrying value is the amount at which an asset is recognised after deducting any accumulated depreciation and accumulated impairment losses.
- The cost the entity would incur to acquire the asset on the reporting date.
- Infrastructure Asset Condition Key

1	Excellent	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Average	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal / upgrading required

With the implementation of the Buildings for our Community Levy, Council has invested more funds in building to close the renewal gap. The estimated current gross replacement cost of the Council's public infrastructure assets and buildings was approximately \$1.62 billion.

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