

Building Community Connection, Trust and Belonging

Social Cohesion and Multicultural Plan 2026-2031 in Randwick City:

Our community



760+ people helped shape this plan



28% speak a language other than English at home



40% of residents were born overseas



diverse, connected and welcoming community

Why this plan matters

Randwick City is home to people from many cultures, languages, faiths and lived experiences. Diversity is one of our greatest strengths. This plan sets out how we will work together over the next five years to strengthen connection, inclusion, participation and belonging, ensuring everyone feels welcome, respected and able to participate in community life.

Our vision

Together we are building a welcoming, equitable and resilient city where diversity is celebrated, every voice is heard, and everyone belongs.

Our priorities



Participation

Supporting everyone to be involved in local decisions and give feedback.



Leadership

Embedding equity, inclusion and anti-racism across Council.



Partnerships

Working with community organisations and local leaders.



Inclusion

Celebrating diversity and creating inclusive programs and services.



Public Spaces

Creating welcoming, accessible and connected places.



Monitoring

Measuring progress and sharing results with our community.

What success looks like

By 2031 we want to see:

- ✓ More people participating in community life and Council decision-making.
- ✓ Residents reporting a stronger sense of belonging and connection.
- ✓ Increased trust in Council and local institutions.
- ✓ Public spaces that are welcoming, inclusive and culturally safe.
- ✓ Strong partnerships that support community-led initiatives.
- ✓ A community where diversity is celebrated and discrimination is challenged.

How we'll measure success

We will monitor progress through:

- Community surveys on belonging, trust and inclusion.
- Participation in Council programs, events and engagement activities.
- Feedback from community organisations and advisory groups.
- Diversity and accessibility of Council engagement.
- Annual reporting to the community.

Everyone has a role to play

Building connection, inclusion, participation and belonging is a shared responsibility.

Whether you're a resident, community organisation, volunteer, local business or visitor, everyone can contribute by:

- Welcoming new people into our community.
- Respecting different cultures, languages and perspectives.
- Participating in local events and community life.
- Speaking up against discrimination and racism.
- Helping create a city where everyone belongs.

Our commitment

Council is committed to:

- ✓ Listening to our community.
- ✓ Working in partnership.
- ✓ Creating welcoming places.
- ✓ Celebrating diversity.
- ✓ Building trust through action.



Randwick City Council
a sense of community

Building community connection, inclusion, participation and belonging is an ongoing journey – and together we can create a Randwick City where everyone feels welcome, respected and connected.

