

Position Description

Beach Inspector / Lifeguard

August 2026

DETAILS

Team and Department Beach Lifeguards, Waste, Cleansing and Public Safety

Division City Services

Supervisor Supervisor Beach Lifeguards

Direct Reports N/A

Grade 10

Delegation of Authority N/A

Budget Expenditure No responsibility for managing expenditure

Procurement
Expenditure Levels \$0

PURPOSE

Provide an effective lifesaving service on Council's beaches through patrolling, surveillance and responding to lifesaving emergencies. Establish and maintain a safe recreational environment at Council's beaches.

KEY ACCOUNTABILITIES

1. Establish a safe environment by inspecting beaches, designating areas, signposting, employing preventative measures to minimise incidents and visible monitoring.
2. Maintain a safe recreational environment by patrolling assigned beach or area, directing the public to ensure correct and safe usage on the beach, making informed assessments of situations, providing first aid, resuscitation and emergency life support as required
3. Rescue, guide and assist individuals and groups in dangerous situations using surf rescue equipment to ensure their personal safety.
4. Direct emergency and voluntary services on beach and safety matters to ensure effective coordination of activities.
5. Monitor the beach and other areas and liaise with other Council staff and Government groups to encourage and enforce compliance with relevant legislation, Council policies and Council contractual responsibilities.
6. Report on beach incidents, conduct investigations and take appropriate timely action to address and resolve matters.
7. Provide information and advice on surf and beach conditions to the public, present surf safety and resuscitation programs as required and provide good customer service to beach users.

KNOWLEDGE, SKILLS AND ABILITIES

ESSENTIAL

1. NSW Waterways PWC Licence
2. Bronze Medallion (Surf) and/or Certificate II in public safety (Aquatic Rescue)
3. HLTAID015 – Provide advanced resuscitation and oxygen therapy
4. HLTAID011 – Provide First Aid
5. PUAEME007 – Provide emergency care for suspected spinal injury
6. Experience and proficiency in surf lifesaving or professional lifeguarding and experience and knowledge of open surf beaches in a wide range of conditions.
7. High level of physical fitness and health.
8. Demonstrated ability and successful experience in working as part of a team.
9. High-level interpersonal, communication and conflict resolution skills with a diverse range of people and groups.
10. A current NSW Working with Children Clearance, as per the Child Protection (Working with Children) Act 2012.

PHYSICAL REQUIREMENTS

This position is required to participate and pass the following annual physical assessment:

1. Swim 800m in a 25m to 50m length pool in less than 14 minutes.
2. Lifeguard mission (ocean swim, beach run, rescue board paddle and beach run over a set M shape course commencing with 600m swim, followed by an 800m beach run, followed by a 600m rescue board paddle and concluding with an 800m beach run, within a time determined by Council).
3. Simulated board rescue (paddle to rescue an unconscious patient, demonstrate rollover, return patient unassisted and simulate patient care including placing patient in recovery position).
4. Rescue tube rescue (swim with rescue tube to rescue an unconscious patient, demonstrate securing patient in rescue tube, return patient unassisted and simulate patient care including placing patient in the recovery position).
5. Simulated motorised craft rescue (using IRB/RWC where appropriate).

CORPORATE REQUIREMENTS

Position falls under the definition of child related employment	YES
WHS General Construction Induction (White) card	NO
Good driving record or possession of a driving licence required	YES
Specify licence type:	C CLASS
Position required to make a disclosure of pecuniary interest	YES
Criminal History Check	NO
Record keeping responsibilities	NO

Delegations

Decisions associated with this position are to be made in accordance with the Delegations of Authority.

Code of Conduct

All staff are required to adhere to the Code of Conduct.

Workplace Health and Safety

All staff are required to adhere to Councils Workplace Health and Safety Policy.

Equal Employment Opportunity

All staff are required to participate in and demonstrate behaviour that supports the EEO Policy and EEO Management plan.

Recordkeeping Responsibilities

Ensure accurate records are maintained in Council's corporate information system for all customer queries, customer complaints and documenting evidence of business transactions.