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# Annual Report

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2022-23



Randwick City Council  
a sense of community





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# Aboriginal and Torres Strait Islander statement

Randwick City Council acknowledges the Traditional Owners of the lands that include the Randwick City LGA, the Gadigal and Bidjigal people of the Eora Nation, and we acknowledge the living and continuing culture of the Traditional Custodians of this place.

We recognise that the Traditional Owners have occupied and cared for this Country over countless generations and that it was never ceded. We celebrate their ongoing contribution to the life of this area.

Randwick City has a rich and unique Aboriginal cultural history, with the Aboriginal community of La Perouse having an unbroken connection to the land.

We recognise and celebrate the spiritual and cultural connection Aboriginal and Torres Strait Islander people have with the land, which long pre-dates European settlement and continues today.

Building on our Statement of Recognition and commitment to Reconciliation, Council wishes to support the vision and plans of the local Aboriginal and Torres Strait Islander community in order to close the gap on disadvantage, build stronger local and regional economies and support culturally rich and healthy communities.







# Mayor's Message

I'm very proud to have had the honour of being Mayor of this City during the 2022-23 financial year.

It was a year of progress and achievement with a number of Council's significant capital works projects concluding – many of which had been in planning and construction for many years.

Our organisation picked up 14 awards – many for our sustainability initiatives such as Plant with Us and our Sustainability Rebates as well as for our projects such as Discovery @ Randwick Environment Park and the Memorial for Fallen Lifesavers at Coogee Beach.

I'd like to take this opportunity to thank my fellow Councillors, the Deputy Mayor and most importantly our hard-working Council staff for their dedication to making Randwick City the best it can be.

The following are some key highlights from the 2022-23 financial year:

**Opening the Heffron Centre** – the South Sydney Rabbitohs moved to their new headquarters at Heffron Park as part of a Council project that also delivered a new gymnastics centre and indoor sports centre for our community.

**Upgrades to Fitzpatrick Park, Kensington and Coral Sea Park, Maroubra playgrounds** – there is so much joy brought to a community when a new playground is opened, and these two play spaces were no exception.

**New plants!** We planted 21,462 native and indigenous plants to improve the connectivity of key bushland areas – a great result for our native fauna.

**New outdoor gyms** – our community loves outdoor gyms and this year we opened two more at Snape Park in Maroubra and Barwon Park in Matraville.

**Supporting our community** – this financial year, we held more than 100 events specifically targeted to support some of our hard-to-reach community groups.

**Meeks Street Plaza** – we officially opened this new plaza in the heart of Kingsford providing a new space for people to meet and socialise, helping to activate the Kingsford town centre.

**Celebrating art** – 18 public art installations were installed across our City.

**Footpath upgrade** – we built 663 metres of new concrete footpaths and renewed more than two kilometres of footpaths.

It's been a big year!

**Cr Dylan Parker**  
Mayor of Randwick

# General Manager's Message

The 2022-23 year was significant for Randwick Council with a number of major projects being concluded and we returned to our 'new normal' with the last of the COVID-enforced restrictions lifted.

Randwick Council has weathered the impact of the pandemic better than many organisations, and I'm enormously proud of the Council staff across our business areas that continued to put the community first in providing high quality services, events, facilities and customer service.

Our staff removed almost 8,000 square metres of graffiti from public and private buildings, processed 762 Development Applications and removed almost 600 tonnes of pollutants from our 38 Gross Pollutant Traps – making our beaches cleaner.

Throughout the year almost 400,000 people visited our libraries, 70,000 attended a Council event, 23,000 people visited the La Perouse Museum and we saw a 31% increase in dining and entertainment at Maroubra Beach due to Council's McKeon Street Plaza trial.

I'd particularly like to acknowledge the leadership of former General Manager Therese Manns and Acting General Manager Kerry Kyriacou, both of whom were at the helm for part of the 2022-23 financial year.



Randwick Council remains a strong and financially viable organisation due to the work of our leaders and dedicated staff who are committed to serving our local residents and ratepayers to further our sense of community.

Personally, I'm very pleased to be back at Randwick after a five-year hiatus and it's nice to see some familiar faces from my previous time here and many new faces too. It feels like home and I'm glad to be back.

I look forward to continuing to work together for our community.

**Ray Brownlee PSM**  
General Manager





# Executive summary

Our 2022-23 annual report assesses our performance and progress in implementing the 2022-23 Operational Plan and Budget, highlighting key achievements and presents required statutory information over one year.

The Operational Plan and Budget reflects the commitments made in the 2022-26 Delivery Program, Council's seven Informing Strategies and Council 2040 vision.

Some of the key achievements for 2022-2023 include:

- Opening of the Heffron Centre
- 21,462 native and indigenous plantings were undertaken to improve the connectivity of key bushland areas
- Playground upgrades to Fitzpatrick Park and Coral Sea Park with a new shade sail constructed at the Coogee Oval Playground
- Two new outdoor gyms at Snape Bark and Barwon Park
- Held 102 targeted events to support isolated community groups
- Completion of the Meeks Street Plaza including provision of a new community lawn
- Eighteen new public artworks were installed across the LGA
- A Cultural Vision and a Public Art Plan was commissioned by Council
- Constructed 663m of new concrete footpaths, renewed 2.21km of footpaths, constructed 8 new and reconstructed 36 kerb ramps to improve access

- Six new publicly accessible EV charging stations were installed at Heffron Park, La Perouse and Matraville
- Three new traffic facilities were constructed to increase safety for pedestrians at St Marks Road and Chapel Street in Randwick, Knox and Byron Streets in Clovelly and Dudley Street in Coogee
- Adoption of Council's new Community Engagement Strategy and the Disability Inclusion Action Plan
- Installation of the exterior 'Shimmer' mural and the interior 'Mullet run' mural by Dennis Golding and Carmen Glynn-Braun at the Heffron Centre
- Over 25,000 people attended the New Year's Eve celebration 'Coogee Sparkles'
- The Spot Festival was held in Randwick drawing record crowds of over 20,000 people
- Randwick's 1000th sustainability rebate milestone was reached, with more than 50% represented by rooftop solar
- All of Council's affordable housing properties are occupied



# Financial summary & capital works map

Randwick City Council is in a strong financial position with a history of generating minor operating surpluses, significant capital works programs and sound liquidity.

Council's financial performance for the year remained sound with a net operating result for the year before grants and contributions provided for capital purposes of \$10.9 million.

Our 2022-23 capital works program included a wide range of projects across the LGA. The capital works map on the opposite page shows the capitals works projects that were completed (or underway) in the financial year.

Financial Summary	2021-22	2022-23
Total income	\$183.3m	\$202.2m
Total expenses	\$164.9m	\$179.4m
Net operating surplus	\$18.4m	\$22.8m
Net operating surplus excl capital grants and contributions	\$5.8m	\$10.9m
New capital works	\$37.2m	\$39.7m
Capital renewal works	\$8.3m	\$19.2m
Total capital expenditure	\$45.5m	\$58.8m
TOTAL ASSETS	\$2,035m	\$2,136m
TOTAL LIABILITIES	\$93m	\$103m
NET ASSETS	\$1,942m	\$2,033m

## 2022-23 Capital works map





# Part 1. About Randwick City

The Randwick local government area covers 37.42 square kilometres and includes the suburbs of Centennial Park (part), Chifley, Clovelly, Coogee, Kensington, Kingsford, La Perouse, Little Bay, Malabar, Maroubra, Matraville, Phillip Bay, Port Botany, Randwick and South Coogee.





# 1.1 Our City

Randwick City is located in the eastern suburbs of Sydney, bounded by Waverley Council to the north, the Pacific Ocean to the east, Botany Bay to the south and the City of Sydney and Bayside councils to the west.

As of 30 June 2022, our estimated resident population was 135,742<sup>1</sup>.

## Natural and built assets

Randwick City is on the land of the Bidjigal and Gadigal people, and has a rich and unique Aboriginal cultural history, with the Aboriginal community of La Perouse having an unbroken connection to the land.

In addition to our unique cultural heritage, our City is known for its extensive parkland and open space areas, including Centennial Park, Heffron Park and Kamay Botany Bay National Park, as well as our 29 kilometres of coastline with the magnificent Coastal Walkway linking ten beaches and eight ocean pools.

We have a range of quality sporting facilities, three libraries and a museum at La Perouse.

We have nationally recognised education and medical facilities including the University of NSW (UNSW) and the Randwick Hospitals Complex. We are also home to the Randwick Racecourse and major employment facilities such as Port Botany. These facilities, and our location close to the Sydney Central Business District and Sydney Airport, help make Randwick an important contributor to the broader economy of Sydney.

1. Randwick Profile.id - Randwick City Council Community Profile (ABS ERP 2022).

## FACILITIES

Coastal Walkway	Randwick TAFE	NIDA	Heffron Park		
UNSW	Randwick	Kamay Botany	Des Renford		
Randwick	Racecourse	Bay National Park	Leisure Centre		
Hospitals Complex	Centennial	Malabar Headland	Heffron Centre		
Sydney Ports	Parklands	National Park	of Excellence		
3	87	15	59	5	19
Libraries	Parks	Community centres	Playgrounds	Golf courses	Sports fields

## OUR COMMUNITY

135,742 <sup>1</sup>	37yrs <sup>2</sup>	1.8% <sup>2</sup>	59,765 <sup>2</sup>
Estimated resident population (2022)	Median age (2021)	Aboriginal & Torres Strait Islanders (2021)	Private dwellings (2021)
170,115 <sup>3</sup>	3,735 <sup>1</sup>	40% <sup>2</sup>	2.36 <sup>2</sup>
Forecasted population 2041	Persons per square km (2022)	Born overseas (2021)	Average household size (persons per dwelling) (2021)

## OUR ECONOMY

\$10.00b <sup>4</sup>	55,561 <sup>4</sup>	4.2% <sup>5</sup>
Gross regional product (June 2022)	Local jobs (June 2022)	Unemployment rate (March 2023)
13,711 <sup>6</sup>	8% <sup>2</sup>	\$2,311 <sup>2</sup>
Businesses (June 2022)	Attending university (2021)	Median weekly household income (2021)
75,693 <sup>4</sup>	43% <sup>2</sup>	45% <sup>2</sup>
Employed residents (June 2022)	University qualified (Bachelor or higher) (2021)	Households renting (2021)

## OUR GEOGRAPHY

37.4km <sup>2</sup>	13	10	2
Area	Suburbs	Beaches	National Parks
29km	30%	8	2
Coastline	Open Space	Ocean pools	Aquatic reserves

### SOURCES

1. Randwick Profile.id - Randwick City Council Community Profile (ABS ERP 2022)
2. Randwick Profile.id - Randwick City Council Community Profile (2021 Census, Australian Bureau of Statistics).
3. NSW Department of Planning, Industry and Environment, Population, Household and Implied Dwelling Projections by LGA.
4. Randwick Economy.id – Randwick City Council Economic Profile (National Institute of Economic and Industry Research (NIEIR).
5. The Labour Market Information Portal SALM March quarter 2023.
6. Australian Bureau of Statistics 8165.0 Counts of Australian Businesses June 2018 to June 2022.



## 1.2 Our vision

The vision for Randwick City focuses on three key areas – our unique coastal environment, our strong sense of community and the sustainability of our natural and built environment.

### Coastal

Randwick City's beautiful beaches, bays, ocean pools and coastline will be protected and enhanced to continue their important role in the social, emotional and physical health of the Randwick City community.

Access to our coastline will be enhanced with a continuous Coastal Walkway, our beaches will be clean and safe and we'll support our community to share and benefit from our beautiful natural resources.

### Community

Our culturally diverse community will be supported with opportunities to connect and engage with each other through quality shared public spaces as well as through well-designed housing with high quality urban amenity.

A diverse range of social infrastructure will meet the social and cultural needs of our community, fostering greater connectedness and wellbeing.

We'll support improved public transport and a City that is easy to walk and cycle and connected with adjoining LGAs.

### Sustainable

We'll focus on our natural environment and open spaces by protecting and increasing native habitat and providing enhanced access for physical recreation. We will support our community to transition to net zero emissions and reduce pollution and waste. Our urban environment will be adaptable and resilient to climate change through increased tree canopy and sustainable development. Our Council operations will be sustainable and carbon neutral.

Our distinctive village vibe and strong local businesses will be supported and enhanced to create lively town centres and capitalise on emerging work opportunities in knowledge-based industries.





## 1.3 Our Mayor and Councillors

Our City is divided into five wards – north, south, east, west and central.

There are fifteen elected representatives with three Councillors representing each ward.

The responsibilities of Councillors are defined in the Local Government Act 1993 and include:

- to be an active and contributing member of the governing body;
- to make considered and well informed decisions as a member of the governing body;
- to participate in the development of the integrated planning and reporting framework;
- to represent the collective interests of residents, ratepayers and the local community;
- to facilitate communication between the local community and the governing body;
- to uphold and represent accurately the policies and decisions of the governing body; and
- to make all reasonable efforts to acquire and maintain the skills necessary to perform the role of a Councillor.

The elections, originally due to be held in September 2020, were delayed until December 2021 due to COVID-19. Therefore, the current Councillors are serving a shorter term (December 2021 to September 2024).



### Council meetings

Ordinary Council Meetings are held once a month, generally on the fourth Tuesday of the month with the dates of the meetings listed on our website.

Extraordinary Council Meetings may be called at short notice to address particular issues. The dates of these meetings are also published on our website.

Residents are welcome to attend Council meetings in person. Council also live audio broadcasts its meetings and you can access these live broadcasts via a link on our website. The audio broadcast link can also be listened to following the meeting via our website.

Throughout the first quarter of 2022-23 (July to September), Council meetings were held in the Prince Henry Centre, Little Bay, as this venue provides for better social distancing (due to COVID-19) than the Council Chamber in the Town Hall. Meetings returned to the Town Hall in October 2022.

Business Papers and Minutes for Council meetings are available on our website.

### WEST WARD



**Cr Andrew Hay**  
*Liberal*  
First elected in 2021



**Cr Alexandra Luxford**  
*Labor*  
First elected in 2017



**Cr Philipa Veitch**  
*Greens*  
First elected in 2017

### CENTRAL WARD



**Cr Kym Chapple**  
*Greens*  
First elected in 2021



**Cr Dylan Parker**  
*Mayor*  
*Labor*  
First elected in 2017



**Cr Daniel Rosenfeld**  
*Liberal*  
First elected in 2021

### NORTH WARD



**Cr Christie Hamilton**  
*Liberal*  
First elected in 2017



**Cr Kathy Neilson**  
*Labor*  
First elected in 2012



**Cr Rafaela Pandolfini**  
*Deputy Mayor*  
*Greens*  
First elected in 2021

### EAST WARD



**Cr Joanne McCafferty**  
*Liberal*  
First elected in 2021



**Cr Michael Olive**  
*Greens*  
First elected in 2021



**Cr Marea Wilson**  
*Labor*  
First elected in 2021

### SOUTH WARD



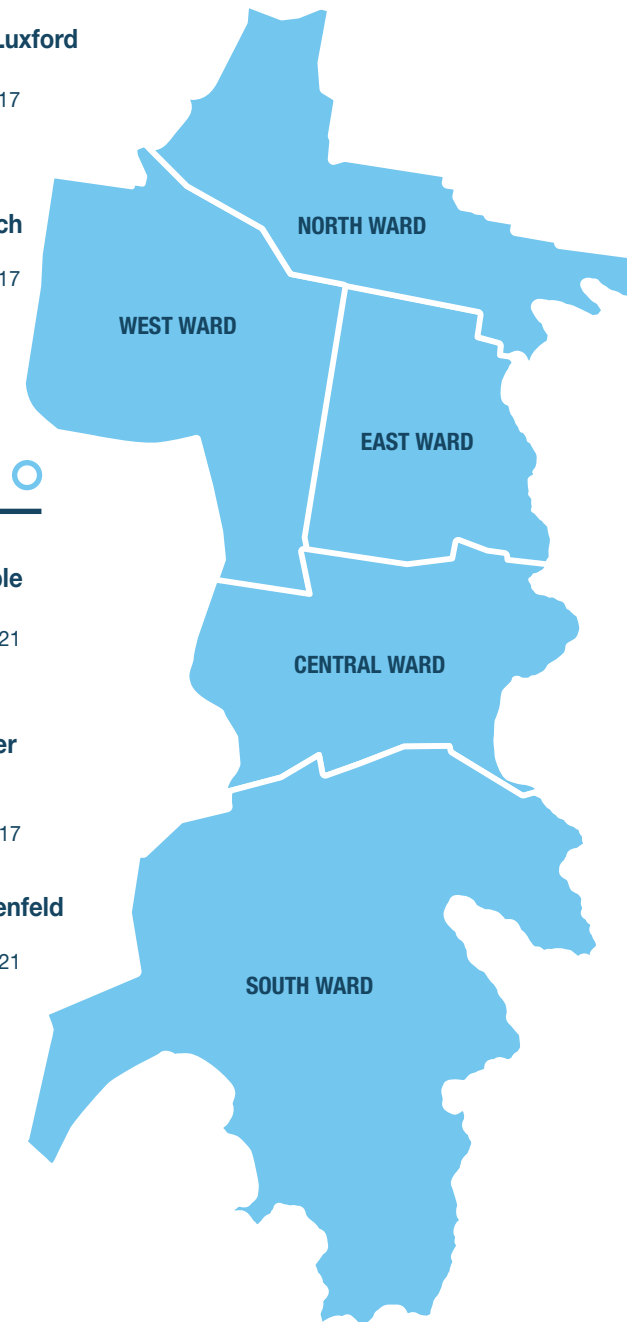
**Cr Bill Burst**  
*Liberal*  
First elected in 2021



**Cr Noel D'Souza**  
*Independent*  
First elected in 2012



**Cr Danny Said**  
*Labor*  
First elected in 2017





## 1.4 Our leadership team

Randwick City Council is managed by its General Manager and the Directors of four divisions: Community & Culture, City Planning, City Services and Corporate Services.



\* The Office of the General Manager also provides executive support for the Mayor and Councillors and offers internal auditing to the organisation.

### General Manager

The General Manager's responsibilities are set out in Section 335 of the NSW Local Government Act 1993. They include:

- a) to conduct the day-to-day management of Council in accordance with the strategic plans, programs, strategies and policies of Council,
- b) to implement, without undue delay, lawful decisions of Council,
- c) to advise the Mayor and the governing body on the development and implementation of the strategic plans, programs, strategies and policies of the Council,
- d) to advise the Mayor and the governing body on the appropriate form of community consultation on the strategic plans, programs, strategies and policies of the council and other matters related to the Council,

- e) to prepare, in consultation with the Mayor and the governing body, the Council's community strategic plan, community engagement strategy, resourcing strategy, delivery program, operational plan and annual report,
- f) to ensure that the Mayor and other Councillors are given timely information and advice and the administrative and professional support necessary to effectively discharge their functions,
- g) to exercise any of the functions of the Council that are delegated by the Council to the General Manager,
- h) to appoint staff in accordance with the organisational structure and the resources approved by the Council,
- i) to direct and dismiss staff,
- j) to implement the Council's workforce management strategy.

The overall performance of the General Manager is measured through a performance agreement as part of their contract of employment.

## 1.5 Our values

Our ICARE values are a clear statement of how we work.

-  **INTEGRITY:** Ensuring transparency and honesty in all our activities
-  **CUSTOMER FOCUS:** Delivering prompt, courteous and helpful service and being responsive to people's changing needs
-  **ACCOUNTABILITY:** Accepting our responsibility for the provision of quality services and information which meet agreed standards
-  **RESPECT:** Treating everyone with courtesy, dignity and fairness regardless of our own feelings about the person or the issue
-  **EXCELLENCE:** Being recognised for providing services, programs and information which consistently meet and exceed standards through the use of best known practices and innovation





## 1.6 Community engagement

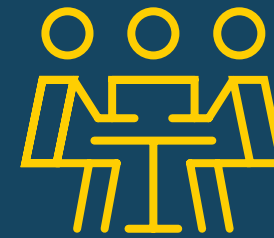
Randwick City Council is committed to engaging with our community in a meaningful way that not only supports decision-making but also builds our relationships and strengthens our sense of community.

How we consult with the community is governed by Council's Community Engagement Policy which was developed through extensive community consultation and adopted by Council in December 2022.

We are committed to ensuring our community is informed and has a strong voice in Council's processes and projects. Participation and collaboration are essential for building our sense of community and ensuring our future vision comes to life.

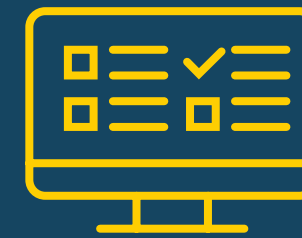
Our community has local knowledge and are the experts of our place and by working together we can get the best outcomes for our community.

The following page details some of the ways we engage our community.



### Precinct meetings

Precincts hold regular meetings run by local residents for local residents in partnership with Council. Every resident and ratepayer are automatically a member of their local precinct.



### Your Say Randwick

Our online portal is the main location you can have your say on projects, plans and proposals. Register online to be notified of new consultations. [yoursay.randwick.nsw.gov.au](https://yoursay.randwick.nsw.gov.au)



### Let's Chat

These pop-up sessions at beaches, parks and town centres give people the chance to speak directly with Councillors and staff about local issues.



### Workshops and focus groups

Council regularly runs small, targeted workshops to explore local issues and to involve impacted residents and businesses in decision-making processes.



### Committees & reference groups

Council runs a range of subject based committee meetings as well as Reference Groups to engage with our diverse community including Aboriginal, youth and multicultural communities.



### Council meetings

Our Council Meetings are where elected Councillors make decisions. They are open to the public and broadcast online. You can speak at the meeting about items on the agenda.



### Social media

Council maintains a strong social media presence across Facebook, Insta, YouTube, LinkedIn and Twitter. Follow us for latest updates and to provide feedback.



### Surveys

Council conducts regular surveys to understand community attitudes. This includes a major telephone survey every second year on customer satisfaction.



### Councillors

Your elected representatives are your voice on Council. You can contact your Councillors about any local government matters.



# Part 2. About this plan



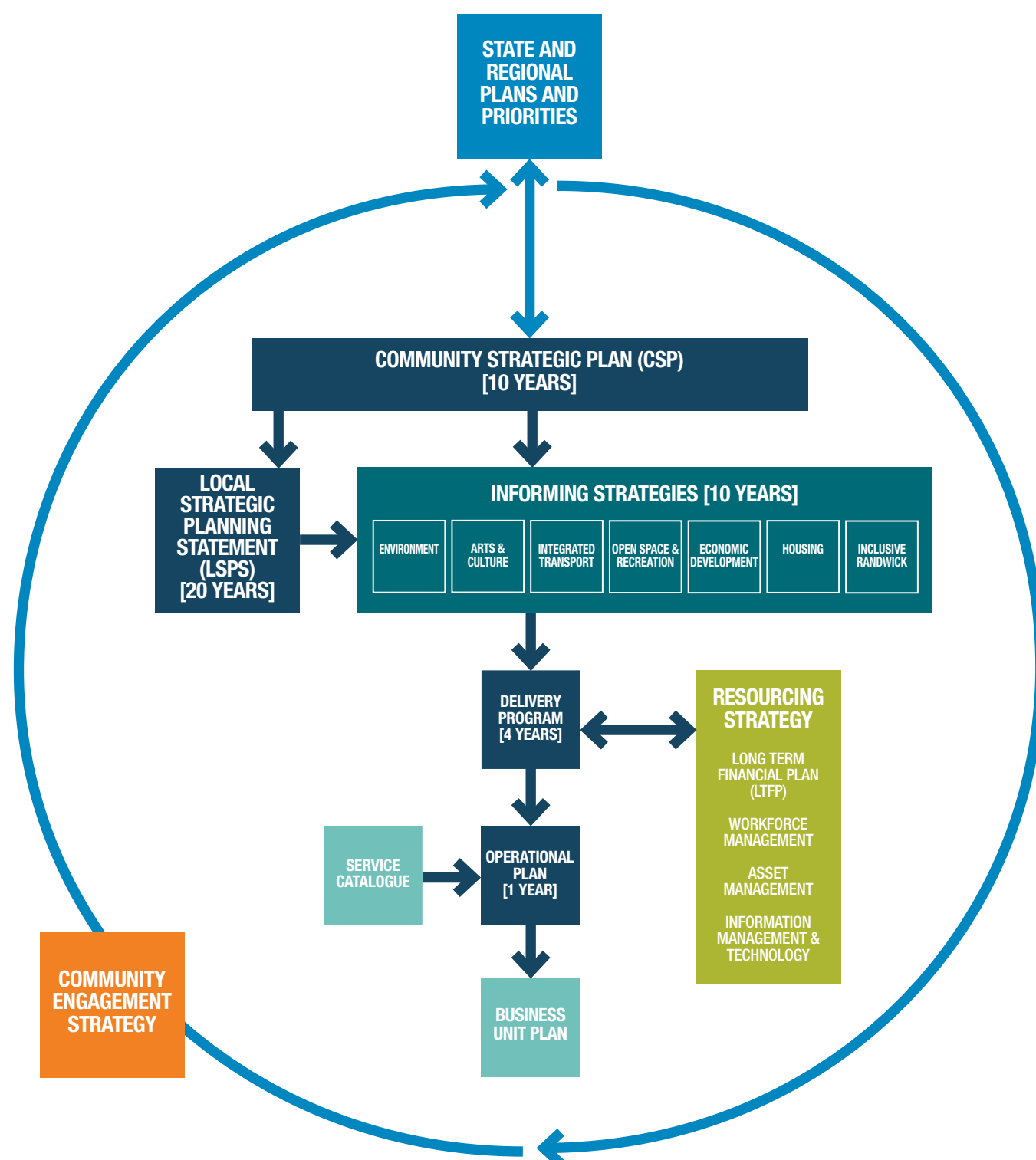


## 2.1 Integrated planning and reporting

Our approach to Integrated Planning and Reporting (IP&R) is based on the principles for local government as set out in Chapter 3 of the Local Government Act, and the legislated IP&R framework for NSW.

This integrated approach to strategic and operational planning, including resourcing, community engagement, monitoring and reporting, ensures everything we do is helping to build a strong, healthy, prosperous and resilient community.

The following diagram shows how Randwick City plans to ensure we are working towards achieving the community's goals.



### Planning

The Community Strategic Plan (CSP) is our 10-year plan that sits at the top of Council's integrated planning and reporting framework. It incorporates state and regional planning priorities and sets the direction for all Council's activities.

Sitting in the middle of the framework is our suite of seven Informing Strategies. These strategies link the high-level outcomes of the Community Strategic Plan with Council's day-to-day operations. They are the result of extensive research and consultation with the community. Each strategy includes outcomes, objectives, strategic approaches and principles.

The outcomes provide a comprehensive picture of the Community's aspirations for the future across all seven areas, and the objectives provide clear measurable ways of achieving these outcomes. Together they provide the basis for our 2022-2032 Community Strategic Plan.

The strategic approaches detail what Council will do to work towards achieving the outcomes and objectives over the next 10 years. These were used to develop our 2022-26 Delivery Program, thereby ensuring that Council's actions are directly aligned with achieving our community's aspirations.

The Operational Plan is a one year plan that details the individual projects and actions that will be undertaken in the coming financial year to work towards achieving the commitments made in the Delivery Program.

### Resourcing

The Resourcing Strategy details how Council will provide the resources required to perform its functions, including implementing the strategic approaches, while maintaining the long-term sustainability of the organisation. Our Resourcing Strategy considers our workforce, our finances, our technology and our assets.

### Monitoring and Reporting

Regular feedback on Council's progress in delivering the community's aspirations is delivered to the community through quarterly progress reports and Annual Reports.

These reports focus on Council's implementation of the Delivery Program and Operational Plan. In the year of each ordinary Council election, the Annual Report also contains the State of our City Report, which assesses progress with respect to the implementation and effectiveness of the Community Strategic Plan.

Council is committed to transparency and accountability. Part 3 of the Annual Report refers to the Operational Plan and includes clear performance indicators so Council and the community can track progress in delivery.





## 2.2 The structure of our Annual Report

This Annual Report assesses our performance over the 2022-23 financial year, highlights key achievements and presents required statutory information.

It is provided in accordance with Section 428 of the Local Government Act (Act) which states:

"Within 5 months after the end of each year, a council must prepare a report for that year reporting as to its achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed."

The structure of the report is detailed below:

### Part 3: Delivery Program Report

This part provides an update on:

- Council's progress in delivering the outcomes and objectives of our Community Strategic Plan (Group A Delivery Program commitments);
- Council's performance in delivering ongoing services and regulatory functions (Group B Delivery Program commitments);
- Council's progress in delivering the capital works program; and
- Council's Progress in delivering the 2022-26 Service Review Program

### Part 4: Financial Report

This part includes a summary of financial performance in 2022-23. The full Audited Financial Reports are provided separately.

### Part 5: Statutory Information Report

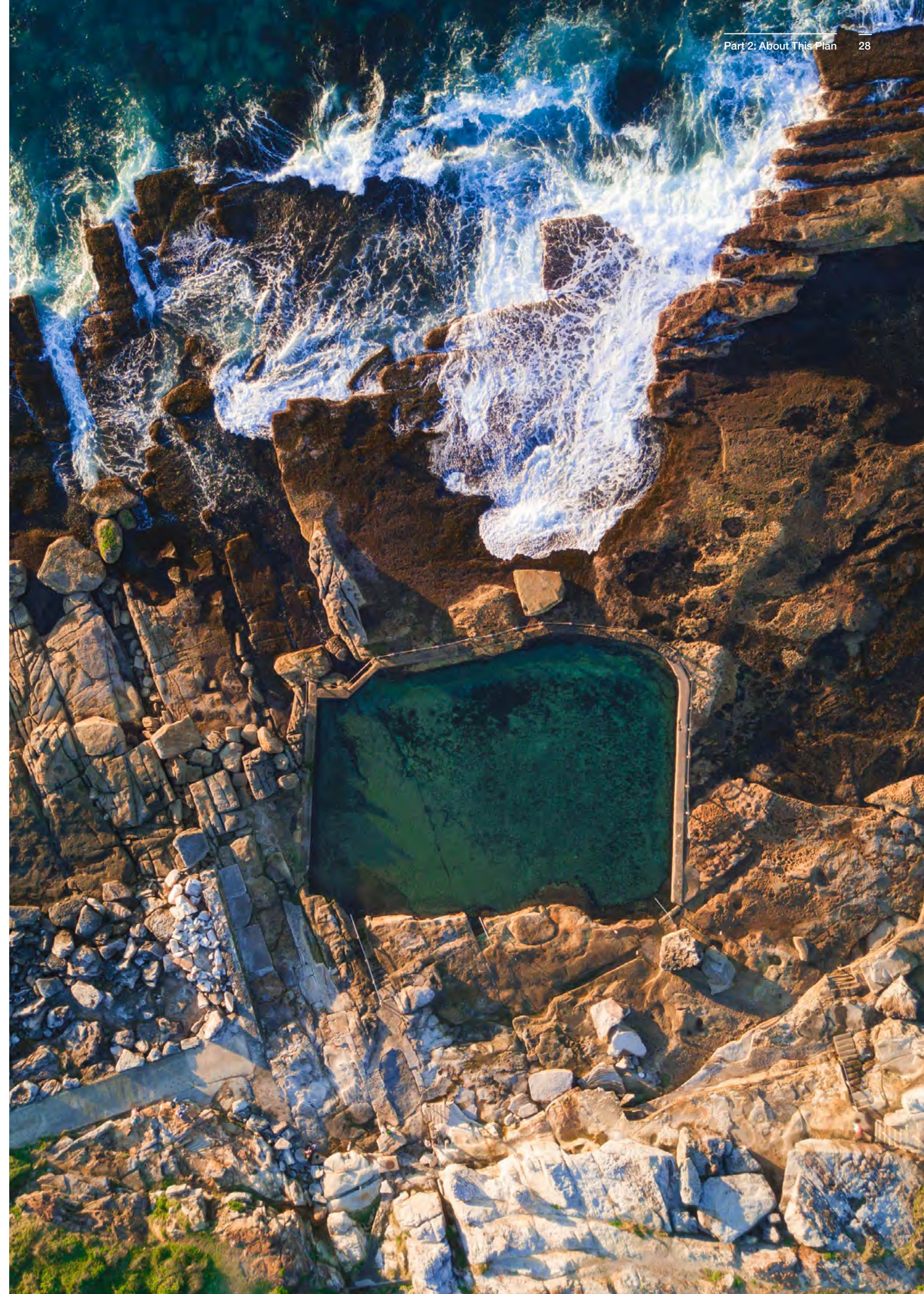
This part includes our annual statutory reporting obligations.

### Part 6: Partnerships and Awards

This part highlights:

- Key partnerships that encouraged mutual understanding of local needs and/or contributed to projects that were of benefit to the wider community in 2022-23;
- Our volunteers that played a valuable role in understanding the needs of the community;
- Our volunteers that helped make Randwick City a better place to live; and
- Awards we received in recognition of collaborative and best practice achievements.

In accordance with the provisions of the Act, the 2022-23 Annual Report also includes our complete 2022-23 Audited Financial Reports. These reports contain detailed information about Council's financial position at the end of the year and how it performed over the preceding 12 months. The reports are independently audited and published annually. The 2021-22 Financial Reports can be found on Council's website.





# Part 3. Delivery Program Report





# 3.1 Progress in delivering the outcomes of our Community Strategic Plan (Group A)

Our Community Strategic Plan (CSP) is a 10 year plan that details the Community’s priorities and aspirations for the future across seven key areas:

- Environment
- Arts and culture
- Integrated transport
- Open space and recreation
- Economic development
- Housing
- Social inclusion

This section considers each of the seven areas separately and highlights Council’s key achievements in delivering the CSP outcomes and objectives through our Group A Delivery Program commitments and annual Operational Plan activities in 2022-23.

## Progress Summary

The following pie chart summarises Council’s performance in delivering the outcomes of the 2022-2032 Community Strategic Plan (Group A).

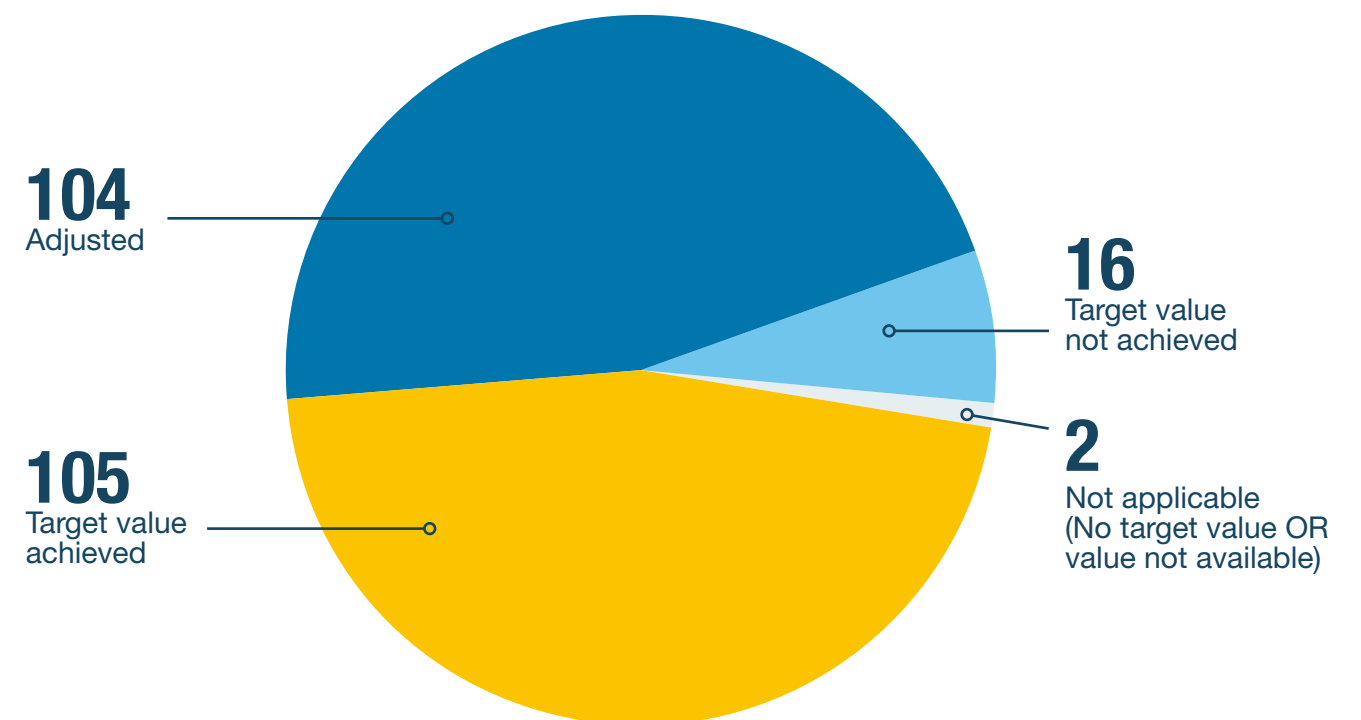
The indicators showing yellow have reached the target value, dark blue relates to projects and activities that were adjusted in 2022-23, and light blue indicates the target was not achieved.

As detailed in the pie chart, a total of 104 indicators were showing “adjusted” in the annual report. These are progress indicators for activities or projects that were adjusted and did not meet the target value within the financial year. The majority of these have been carried over into the 2023-24 Operational Plan and Budget.

Generally, all adjusted activities and projects have been carried over into the 2023-24 Operational Plan and Budget unless they have been:

- Postponed,
- Replaced with a new activity that reflects the next stage of the project,
- Replaced with a new/updated activity that reflects a methodological change in how the delivery program commitment will be delivered and/or measured.

## TARGET VALUE TRACKING SUMMARY





3.1.1 Environment

For many years now, Randwick City Council and its community have taken action on a range of initiatives aimed at protecting, restoring and regenerating our natural environment. We’ve supported and facilitated hundreds of new solar installations on Randwick homes, schools and Council’s own buildings. We’ve led the installation of public electric vehicle charging infrastructure and constructed stormwater and alternative water harvesting systems for irrigation purposes saving millions of litres of potable water each year. Along our coast we’ve treaded lightly, protecting our natural coastline and preserving the spectacle that is our cliffs, views and vistas.

Our community’s vision for the environment is articulated through four outcomes in the Community Strategic Plan:

- 1. A city with diverse ecosystems that are restored and protected
- 2. A community more knowledgeable, proactive and responsive to climate change
- 3. A city that protects and conserves our limited natural resources
- 4. A city with coastal and marine environments that are protected and conserved

Council’s progress in working towards delivering these outcomes in 2022-23 is discussed below.

Outcome 1: A city with diverse ecosystems that are restored and protected.

21,462

NEW NATIVE and indigenous plantings (2022-23)

BUSHLAND FROG AND FUNGI surveys complete

Several achievements were made across the bushland and biodiversity spectrum for 2022-23. Randwick City Council’s Ecological Conservation Plan was finalised. The plan outlines the structures in place to manage council’s natural assets and is now ready for production and distribution.

Council’s first ever booklet on fungi was also produced. This unique document identifies various species of fungi found through the city’s suburbs. The booklet contains excellent high-definition pictures along with insightful content to assist the user identifying fungi when out in the field. The publication is also ready for print and distribution.

Extensive native plantings occurred in and adjacent to council managed bushland sites with the aim to improve the condition of biodiversity across the LGA, 13,424 plants were installed across 26 sites. Native plantings achieve added protection to remnant bushland by providing a natural barrier to threats, additional habitat for native fauna, protection from pest animals, and additional seed collection sources.

Council’s weed density and bushland condition assessment and mapping project commenced with the aim of tracking and reducing weeds in our bushlands, improving biodiversity conditions, and measure the plant community types.

Outcome 2: A community more knowledgeable, proactive and responsive to climate change.

8.6%

REDUCTION IN GREEN HOUSE GAS emissions compared to the 2018 baseline

2,250

TREES PLANTED (2022-23)

18%

of dwellings in Randwick LGA have SOLAR installed (June 2023)

Randwick Council has been providing specific sustainability rebates for residents and businesses with the aim of helping them implement their own measures to reduce energy consumption, costs and emissions of harmful greenhouse gas emissions. Having just provided its 1000th sustainability rebate, take-up and levels of support from residents in single and multi-unit dwellings as well as business owners able to take up some of these measures continues to demonstrate the return on investment of our rebates. This level of investment is showing that for every rebate dollar provided by Council, more than \$11 is being spent on new energy and water saving measures taking the annual value to more than \$2 million from the \$200,000 of rebates issued.

Our accelerated tree planting program, Plant with Us has been an exceptional success, recognised in a number of local government awards. More than 1,200 community volunteers have supported plantings at 16 major sites over the year with results of well over 2,000 established trees and 28,000 understorey shrubs, grasses and groundcovers being planted out.

Outcome 3: A city that protects and conserves our limited natural resources.

APPROX. 48%

of WASTE diverted from landfill (2022-23)

9,300 TONNES

RECYCLING across our city through red, yellow and green lid bins

18%

REDUCTION in mains water consumed across the LGA per capita compared to the 2017-18 baseline

10,901MJ

REDUCTION in energy consumption across the LGA compared to 2017-18 baseline

Council has been continuing its resource recovery initiatives in addition to the drop-off and recovery services provided at Randwick Recycling Centre.

While food waste collection and recovery also continues to be a great success with almost 15,000 tonnes recovered in the green-lid collection service, Council was able to reinstate our soft plastics collection ahead of many local Councils. Since commencement of the new service from February 2023, approximately 11 tonnes of soft plastics has been dropped off at the Recycling Centre and processed into new products including picnic tables, bench seats, planter boxes, wheel stops, fencing and bollards. Council has even been able to purchase back its first items of outdoor furniture manufactured from its re-processed soft plastic.

Another success has come from Council’s support of resource recovery ‘hubs’ at a number of multi-storey apartment buildings. Residents are able to sort and separate items such as soft plastics, household batteries and clothing items so they can be specifically recovered via pick-up and recovery from our Recycling Centre. To date approx. 400 bags of recycling have been collected from the 8 resource recovery ‘hubs’ installed.

Outcome 4: A city with coastal and marine environments that are protected and conserved.

1

NEW GROSS POLLUTANT TRAPS (GPTs) installed

75%

RANDWICK’S BEACHES (received a ‘good’ or ‘very good’ on the NSW Government’s Beachwatch program (2022-23)

Design for the COOGEE BEACH STORMWATER DIVERSION project complete

Coastal Walkway

Planning for a continuous coastal walkway continued in 2022-23 with the focus on Lurline Bay. This section of coastline is challenging because there is no opportunity to construct a walkway at grade on the top of the cliff. Council officers engaged a coastal engineering consultant to provide advice for a proposal to install an elevated walkway over the rocks away from the cliff face. This investigation revealed that a walkway would need to be at least 4m above the existing rocks but would require the structure to attenuate wave crest impact. The report recommended that for such a project, further numerical modelling and physical modelling should be undertaken to determine the appropriate deck level and position. This additional modelling will commence in 2023-24.

Coogee Stormwater Diversion

A detailed design to divert stormwater from Coogee Beach in dry weather and moderate rain events has been developed. This project was recommended by the Coogee Beach Stormwater Quality Working Group that was established to improve water quality at Coogee Beach. This complex project proposes to divert stormwater from the northern stormwater line to an old sewer pipeline that discharges at Dolphin Point. Community consultation on this project will be undertaken to inform the community about the background to the proposal and seek feedback on this initiative to improve water quality outcomes to our iconic Coogee Beach.



3.1.2 Arts and culture

Randwick City has a unique cultural identity. The mix of iconic locations, history and heritage offer an opportunity to celebrate arts and culture in many different ways. Randwick Council is committed to supporting the growth and diversity of arts and cultural activities in ways that benefit the community, business and visitors to the area.

The vision for arts and culture in the Randwick LGA is articulated through two key outcomes:

- 1. A creative and culturally rich city, that is innovative, inclusive and recognised nationally
- 2. A city where everyone can develop, express and enjoy creativity throughout their life

Council's progress in working towards delivering these outcomes in 2022-23 is discussed below.

Outcome 1: A creative and culturally rich city, that is innovative, inclusive and recognised nationally.

3

NEW PUBLIC ART installations

9

EVENTS, ACTIVITIES AND PROGRAMS delivered that recognised, valued and celebrated our First Nations history

INSTALLATION

of the exterior 'Shimmer' mural and the interior 'Mullet run' mural by Dennis Golding and Carmen Glynn-Braun at the Heffron Centre of Excellence

The Randwick Arts Listing and artist survey

Went live on Council's website in late 2022. Over 60 performers and creatives have completed the survey and have joined the Art Listing on Council's website. The Listing enables Council to stay in touch with our creative community and to offer opportunities for funding, spaces and employment.

A Cultural Vision and a Public Art Plan

Commissioned by Council via a leading cultural agency, to provide a framework for Council's many arts and culture programs and activities. Together with the Randwick Arts and Culture Strategy and the Arts Listing, they provide the foundation for arts and cultural development over the next 10 years. The Vision will enable Council to foster and support the arts with a deeper understanding of the arts and cultural landscape of the City, helping more targeted arts and cultural events and programming.

Culture on Country 2023

A flagship Aboriginal concert as part of the tradition of Survival Day - had 300 attendees with 6 performers and 7 acts. La Perouse Museum hosted 6 First Nations public programs with a total of 115 attendees, and two Museum exhibitions celebrating First Nations history. They were Living Stories by La Perouse Aboriginal artist Craig Shepherd and Talking Sport: La Perouse Aboriginal Community share their sporting memories.

Aboriginal art was given pride of place in the construction of the Heffron Centre for Sporting Excellence with a commissioning of a significant artwork. Shimmer is a multifaceted work by Aboriginal artists Carmen Glynn-Braun and Dennis Golding featuring painted motifs, decals and sculptured bronze depicting local wildlife such as stingrays, barrow hawks and the annual winter mullet run that sustained Aboriginal people for generations.

Outcome 2: A city where everyone can develop, express and enjoy creativity throughout their life.

645

ATTENDEES at Council's arts and cultural programs, events and venues

34

SMALL COMMUNITY CULTURAL EVENTS (<600 pax) delivered

20,548

VISITORS at the La Perouse Museum

60

RANDWICK ARTS LISTING live on Council's website with over 60 artists and performers enlisted

Randwick Council endorsed the use of Randwick Town Hall and Barrett House as creative spaces. An Expression of Interest process is underway to find artists and performers for exhibitions and studio spaces.

The number of Creative spaces increased with Barrett House currently providing studios to two artists for a six month period followed by an exhibition. Blenheim House hosted three arts activations which showcased 55 visual artists and performers over 12 days. Randwick Town Hall is preparing for exhibitions to commence using a new art display system and accessible via an expression of interest. La Perouse Museum also hosted 5 diverse exhibitions.

The La Perouse Museum offered 15 public programs including Aboriginal weaving, plein air art classes and

Watchtower music performances. A highlight has been the Bayview Gallery, a new artist-run space where invited artists display their works in a three-month exhibition.

3.1.3 Housing

The vision for housing in the Randwick LGA is: 'Housing in our City will meet the housing needs of our diverse community by providing a mix of housing types and sizes located in and around our town centres and suburbs. New housing will be of a high quality design and contribute to our desired future character. Affordable housing will be delivered to cater to the specific housing needs of lower to middle income residents.'

This vision is articulated through three outcomes in our Community Strategic Plan:

- 1. A city with diverse and affordable housing that responds to local needs
- 2. A city with sustainable housing growth
- 3. A city with excellent built form that recognises local character

Council's progress in working towards delivering these outcomes in 2022-23 is discussed below.

Outcome 1: A city with diverse and affordable housing that responds to local needs.

5.9%

HOUSEHOLDS in the LGA are either social or dedicated affordable housing (2023)

The Comprehensive Planning Proposal (CPP) includes an Affordable Housing Plan that will levy affordable housing contributions for residential areas that are subject to uplift. For projects currently under preparation, where uplift is considered, such as Randwick Junction Town Centre, Council is proposing to introduce similar requirements to levy for affordable housing contributions. The levy rates are informed by economic feasibility studies and are tailored based on the level of uplift.

Council has continued to work with partners such as state Government and Community Housing Providers (CHPs) to provide guidance on redevelopment opportunities. Where possible redevelopment is proposed, Council continues to seek a net increase in the provision of social and dedicated affordable housing.

Council is also exploring partnering with neighbouring councils to undertake a sub-regional approach to delivering affordable housing. Collectively, "the three Eastern Suburbs Councils (Randwick, Waverley and

Woollahra) are investigating affordable contribution schemes, funding for the purposes of delivering affordable housing. Taking a sub-regional approach provides an opportunity to pool resources, expertise and funding opportunities between councils to deliver more affordable housing within the region.

Outcome 2: A city with sustainable housing growth.

1,128

DEVELOPMENT APPLICATIONS (DA's) and Approved Complying Development Certificates (CDC's) were received

534

DEVELOPMENT APPLICATIONS (DA's) were approved

The Comprehensive Planning Proposal (CPP) includes numerous measures in regard to housing, seeking to implement the planning priorities and actions of the Local Strategic Planning Statement (LSPS) and Housing Strategy and provide additional housing capacity to meet Council's 6-10 year housing target of approximately 4,300 new dwellings.

Housing capacity is focussed in areas with high amenity capacity is primarily created in areas with high amenity and transport accessibility, including the new Housing Investigation Areas (5-8 storey development) and ongoing development in Kensington to Kingsford (K2K) along with revised dual occupancy provisions, general infill development and major development sites.



### Outcome 3: A city with excellent built form that recognises local character.

**STRENGTHENED** design and sustainability controls included in Stage 1 Development Control Plan review

**OVER 50** | **NEW HERITAGE ITEMS** and a new Conservation Area identified in Comprehensive LEP

**LOCAL CHARACTER CONTROLS** to be included in Stage 2 DCP review

For development covered by the Stage 1 DCP review, design and sustainability controls have been strengthened and for the Housing Investigation Areas (HIAs), sustainability controls have adopted best practice approaches to ensure that the HIAs are model sustainable precinct. As part of stage 2 DCP updates, the general sustainability and design controls are currently being reviewed to reflect Council's recent policies and best practice approach.

Considering heritage, the Comprehensive Planning Proposal (CPP) includes one new and one expanded Heritage Conservation Area along with over 50 new heritage items. In addition to the CPP, the heritage section of the Development Control Plan is currently under review and will provide refreshed heritage provisions within the DCP as part of the stage 2 review.

## 3.1.4 Integrated transport

The ability to move around plays a key role in our quality of life, the choices we make about where we live and how liveable our communities are.

Our community's vision for integrated transport is articulated through three outcomes in the Community Strategic Plan:

1. A city with a transport network where sustainable transport options are the preferred choice for people
2. A city with a safe, efficient and sustainable road network that balances the needs of movement and place to ensure roads are used for their intended purpose
3. A city with a parking system that caters to the needs of residents, freight delivery, visitors and workers

Council's progress in working towards delivering these outcomes in 2022-23 is discussed below.

### Outcome 1: A city with a transport network where sustainable transport options are the preferred choice for people.

**8** | **TRAFFIC FACILITIES** constructed to increase safety for people riding bikes or walking (2022-23)

**6** | **NEW PUBLICLY ACCESSIBLE EV CHARGING STATIONS** provided (2022-23)

Council with the support of Transport for NSW continues to progress with the implementation of the Kingsford to Centennial Park Walking and Cycling Improvements project. As part of the improvements, an upgrade on major drainage was implemented along with upgrades to the kerbs, gutters, and footpaths along the route.

Funding was secured by Transport for NSW for the final design of the South Coogee to Kingsford Walking and Cycling Improvements project. Early design work has commenced, and the implementation includes new traffic signals at Avoca Street, Sturt Street, and Bundock Street intersection.

For 2022-23, we constructed a new shared path along the southern edge of Paine Reserve (Rainbow Street) to enable our community to safely walk or bike ride to the three nearby schools. Along with this, a major data gathering exercise was undertaken regarding the condition of our 627 bus stops within Randwick LGA - to allow us to plan for future upgrades.

Two black spot crash locations at the Canberra Street/ Rainbow Street intersection and at the Anzac Parade/ Bilga Crescent intersection were addressed. The program reduces the risk of crashes by implementing traffic improvements at dangerous locations.

To enable our community to be more sustainable, 6 new publicly accessible EV charging stations were installed at Heffron Park, La Perouse and Matraville. Two additional EV chargers were installed via DA approvals that provided for JOLT public EV charging infrastructure.

### Outcome 2: A city with a safe, efficient and sustainable road network that balances the needs of movement and place to ensure roads are used for their intended purpose.

**↓24%** | **DECREASE IN CASUALTIES** on the road network (Jul 21 - Jun 22). 207 compared to the 2018 baseline of 269

**2** | **BLACKSPOT PROJECTS** completed to address road safety (2022-23)

**3** | **ROAD SAFETY PROGRAMS** implemented (2022-23)

In June 2023 Council introduced road narrowing and speed cushions to reduce the risk of crash at the Canberra Street / Rainbow Street intersection. Safety measures were also implemented at the Anzac Parade / Bilga Crescent intersection.

Road safety behavioural programs were undertaken regarding child restraint usage, elderly pedestrian behaviour and for supervisors of learner drivers.

### Outcome 3: A city with a parking system that caters to the needs of residents, freight delivery, visitors and workers.

**PARKING OCCUPANCY SURVEYS** were undertaken along the coastal areas and within Maroubra Junction

**95%** | **RESIDENT PARKING PERMITS** were determined within 10 working days

The resident parking scheme is continually reviewed with 95% of applications determined within 10 working days. Where appropriate, and supported by the community, Resident Parking Areas are expanded to give parking

priority on the street to residents who cannot park on their own property.

## 3.1.5 Open space and recreation

Access to good quality, well-maintained public open space is important to maintain or improve our physical and mental health and wellbeing. Open spaces encourage us to walk more, to play sport, or simply to enjoy a green and natural environment.

Our community identified open space and recreational facilities as a valuable part of our city, and the following three outcomes in the Community Strategic Plan highlight what they want:

1. A city with open space that grows and changes with the community
2. A community that is healthy and active
3. A community where everyone has the opportunity to participate in sport and recreation

### Outcome 1: A city with open space that grows and changes with the community.



**MECKS STREET PLAZA** opened

Council has incorporated land repurposing as open space into the draft LEP. We constructed new plazas at Meeks Street and at Maroubra Junction Central Oasis. Construction of the Waratah Avenue plaza commenced whilst planning for the Clovelly Road and Carrington Road pocket park was completed.



Outcome 2: A community that is healthy and active.



**BUSINESS CASE ANALYSIS**  
to explore increasing swimming pool capacity at Des Renford Leisure Centre underway



**DRAFT PLAY SPACE STRATEGY**  
prepared



**ROCK FISHING SAFETY** signage installed at Little Bay beach

We constructed new amenities at Dunningham Reserve and Paine Reserve and planning began for new amenities at Malabar near the rock pool. Substantial progress was made in developing a Coastal Walk wayfinding strategy and a Play Space Strategy.

Outcome 3: A community where everyone has the opportunity to participate in sport and recreation.

2,780

**BUSHCARE AND PARKCARE**  
volunteer hours in 2022-23



**CONSTRUCTION** of splash and play facilities at Des Renford Leisure Centre underway

Council has identified 2 new potential off-leash dog parks at Kensington Rotary Reserve and Emily McCarthy Park in South Coogee. We have also nominated Yarra Bay Beach as a potential off-leash dog beach for a trial. Confirmation of all three locations will be subject to environmental assessments and community consultation.

Work commenced on exploring opportunities for recreational activities along the Anzac Parade central median. This open space has great potential and can provide exciting active and passive recreational opportunities.

Council endorsed a draft Plan of Management for Community Land and continued work on developing an area specific plan of management for Maroubra Beach. Both plans are still subject to endorsement by the NSW Department of Planning and Environment and public exhibition. Plans of management are strategic and statutory documents that outline the land categorisation for the various types of community land to reflect current and future needs of the community.

For 2022-23, we upgraded the playgrounds at Fitzpatrick Park and Coral Sea Park. A new shade sail was constructed at the Coogee Oval Playground.

We also constructed 2 new outdoor gyms at Snape Park and Barwon Park to provide opportunity for members of the community seeking facilities for health and fitness.



3.1.6 Social inclusion

Our community is diverse with a range of experiences and levels of advantage and disadvantage.

Randwick Council is committed to our vision of developing ‘a sense of community’ and aims to support and develop a connected, cohesive, safe and resilient community where all people feel they belong, can participate and thrive. Council endeavours to effect positive change, empower the community, build capacity, and create meaningful engagement for residents and visitors.

The following three outcomes from the Community Strategic Plan articulate our vision, attitudes and actions toward the community we love and serve:

- 1. A resilient city where people are engaged, informed, connected and feel a sense of community and belonging
- 2. A city where people can access social support and amenities whatever their ability and wherever they live
- 3. A city dedicated to the individual and collective health, wellbeing and safety of the community

Council’s progress in working towards delivering these outcomes in 2022-23 is discussed below.

Outcome 1: A resilient city where people are engaged, informed, connected and feel a sense of community and belonging.

102

**TARGETED EVENTS**  
held to support isolated community groups (2022-23)

\$607,279

**PROVIDED TO COMMUNITY GROUPS** through the community connect, community creative and community partnership streams of our grants program (2022-23)

NEW COMMUNITY ENGAGEMENT STRATEGY adopted

Randwick Council is committed to supporting a connected, informed and engaged community. Over the past year we have delivered many targeted events across key community sectors, including NAIDOC and reconciliation week, youth week, refugee week and senior’s week. These have been instrumental in engaging with our diverse community and showcasing local talent. The South East Block Party is an example of how the community, service providers and council work together to build cohesion and belonging.

The Community Investment Program has seen significant growth as we invest into ideas and initiatives across multiple funding streams, including community connect, creative and partnerships.

We are undertaking an audit on our community facilities to highlight the considerable potential and benefits of community spaces in our Local Government Area. We recognise these community assets serve as hubs for various activities and events and have trialled the waiving of fees for small community groups to support greater connection and belonging. We are developing plans to optimise the utilisation of community halls, streamline the booking system and improve the customer experience.

Outcome 2: A city where people can access social support and amenities whatever their ability and wherever they live.

2,699

**PARTICIPANTS** in youth programs and activities provided in partnership with Council (2022-23)

\$648,761

**FUNDING PROVIDED** to service providers (2022-23)

2,915

**REFERRALS** made through the Lexo Hub to connect community members in need with local social service providers and programs (2022-23)

Disability inclusion is a key focus, and we are making significant progress in implementing our Disability Inclusion Action Plan (DIAP). The DIAP has provided a framework for identifying barriers and ensuring that our programs and services are accessible to individuals with disabilities. Through this plan, we have made updates to our facilities, website, and communication materials to ensure they meet the highest standards of accessibility. Additionally, we have introduced disability awareness training for staff members and community, enabling them to better understand and address the diverse needs of individuals with disabilities.

Council understands the importance of collaboration and knowledge sharing in achieving our goals, which is why we established the Service Providers Forum. This annual event brings together service providers from various sectors to exchange best practices, brainstorm innovative solutions, and foster partnerships for improving services for our community. Through the platform of this forum, council was able to facilitate a coordinated approach to food security for some of our most vulnerable residents. We have also partnered with many of these services to deliver a pop-up community hub to provide better access to services.

Our active participation in interagency groups with government departments, NGOs, and community organisations has also been instrumental in advancing advocacy and policy development.

We have undertaken an evaluation of the Hub@Lexo to confirm its relevance, effectiveness, and efficiency. This place-based community hub provides health and social support to our social housing communities and is vital in providing accessible services and support to some of our most vulnerable.



Outcome 3: A city dedicated to the individual and collective health, wellbeing and safety of the community.



We partnered with health agencies and peak organisations to increase community awareness on a range of health and wellbeing issues, covering topics such as suicide prevention, mindfulness, and understanding consent.

Council also partnered with key agencies and local social services to deliver joint projects and events that addressed the identified needs of our vulnerable and disadvantaged community members.

We have progressed our safety study, working with emergency services and agencies to identify and address safety issues for our community across four focus areas: structural conditions, environment, safe relationships, and personal wellbeing.

We continue to work with the Eastern Suburbs Homelessness Association committee to support those sleeping rough in our community and participated in the annual street count.

3.1.7 Economic Development

Randwick City Council is committed to working collaboratively to strengthen a sustainable 24-hour economy that will create local employment opportunities and enable a prosperous community.

Our community’s vision for economic development is articulated through four outcomes in the Community Strategic Plan:

1. A city that empowers businesses to start, grow and thrive through a collaborative business culture
2. A city with a 24-hour economy including diverse night-time activities and experiences
3. A city with diverse, active places for businesses, including vibrant town and neighbourhood centres
4. A city that attracts people from around Australia and the world to do business, work and visit

Outcome 1: A city that empowers businesses to start, grow and thrive through a collaborative business culture.



Through 2022-23 as part of the Economic Development Strategy, Council supported Randwick businesses through a range of programs and initiatives.

A quarterly Business newsletter commenced in December 2022, providing businesses with networking and resourcing opportunities. Council also established the Randwick Business Workshop Series with the first run in February and the second in May. Both workshops were free for local businesses and featured well-known speakers who facilitated opportunities to capacity build, inspire and collaborate.

Council staff collaborated with businesses and networks including the Kingsford Chamber of Commerce, The Spot Chamber of Commerce and Business Coogee.

All projects strengthened connections between Council and businesses as well as created opportunities for collaboration.

Outcome 2: A city with a 24-hour economy including diverse night-time activities and experiences.



The 24hr economy continued to grow across Randwick in 2022-23. Major Strategy projects contributing to this included the McKeon Street Plaza temporary plaza and related programming, and the Meeks St Plaza opening.

The McKeon St Plaza, Streets of Shared Spaces project activated the Maroubra Beach precinct across Summer with family focused night-time activities which increased economic activity. Meeks St Plaza was completed and officially opened creating a new community space and fostering an increase in night-time activity in the Kingsford area.

Outcome 3: A city with diverse, active places for businesses, including vibrant town and neighbourhood centres.



Four major transformational community spaces that enhanced town centres were completed/started in 2022-23.

Meeks St Plaza was completed and officially opened. This new multipurpose community space provides a new site for the community to gather for the Kingsford/Kensington precinct. The McKeon St Plaza, Streets of Shared Spaces Project provided new opportunities for the community to relax and engage with local business; visitor spend in this area increased by 74% in 2022-23.

The Maroubra Anzac Pde precinct was enhanced with the completion of the 'Oasis'; a community space at the intersection with Maroubra Rd. Work commenced on the Waratah St Plaza in Randwick which will create a new activation and connection space for the community.



Outcome 4: A city that attracts people from around Australia and the world to do business, work and visit



Council has maintained collaboration with the Randwick Health and Innovation Precinct Team to support growth and change within this important precinct within our LGA. In the LGA, Health Care is the largest employer, generating 10,099 FTE jobs. (source ProfileID)

The total visitor spend for the LGA for 2022-23 was \$92.8M which is an increase of 8.6% over 2021-22. (source Spendmapp)



## 3.2 Progress in delivering Council's services and regulatory functions (Group B)

The Group B delivery program commitments and annual operational plan activities reflect Councils' commitment to provide the ongoing services needed by our community, ensure compliance with regulatory requirements, and provide the internal support services needed to keep Council operating efficiently and effectively.

This section highlights Council's key achievements in delivering our Group B Delivery Program commitments and annual Operational Plan activities in 2022-23.

Full performance details for all indicators included in Group B of our 2022-23 Operational Plan are provided in the Appendix.

### Progress Summary

The following pie chart summarises Council's performance in providing the ongoing services required by our community and our compliance with regulatory functions (Group B).

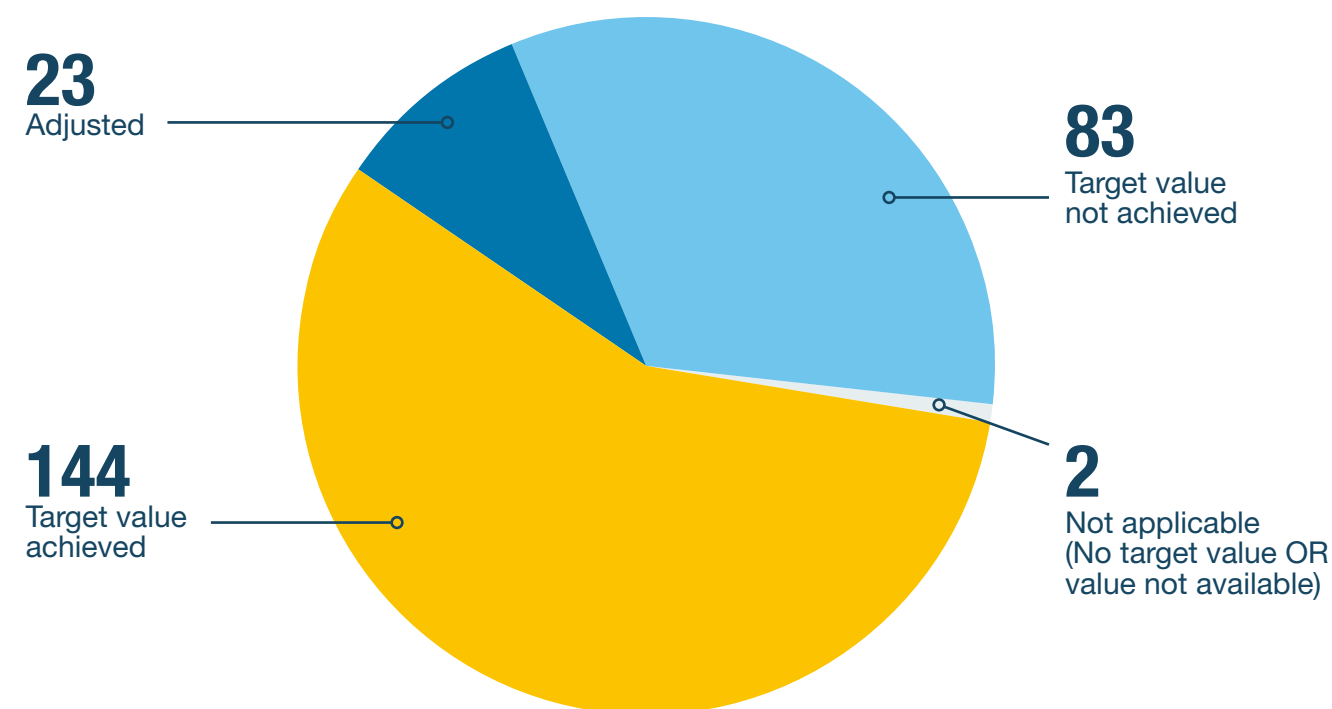
The indicators showing yellow have reached the target value, dark blue relates to projects and activities that were adjusted in 2022-23, and light blue indicates the target was not achieved.

As detailed in the pie chart, a total of 23 indicators were showing "adjusted" in the annual report. These are progress indicators for activities or projects that were adjusted and did not meet the target within the financial year. The majority of these have been carried over into the 2023-24 Operational Plan and Budget.

Generally, all adjusted activities and projects have been carried over into the 2023-24 Operational Plan and Budget unless they have been:

- Postponed,
- Replaced with a new activity that reflects the next stage of the project,
- Replaced with a new/updated activity that reflects a methodological change in how the delivery program commitment will be delivered and/or measured.

### TARGET VALUE TRACKING SUMMARY





3.2.1 Strategic Planning

98% | URGENT PLANNING CERTIFICATES were issued in less than 24 hours

74% | HERITAGE EXEMPTION / MINOR WORKS REQUESTS assessed in less than 14 calendar days

The Randwick Local Environmental Plan (RLEP) is a planning instrument that applies to the Randwick local government area to guide planning decisions through zoning and development standards. In the past year, the Strategic Planning Unit completed the final stages of a review of the Randwick LEP involving the public exhibition of a draft amended Randwick LEP; analysing and reporting on the feedback from the public to the draft Randwick LEP; liaising with the Department of Planning and Environment on final planning proposals and mapping prior to gazettal of the amended draft Randwick LEP. The new LEP includes:

- New planning controls including the application of an Affordable Housing Contribution Scheme in five identified Housing Investigation Areas (HIAs)
- Changes to controls for the construction and subdivision of attached dual occupancies in the low density residential zones
- New Heritage Items, a new Heritage Conservation Area, a new archaeological site, and a boundary adjustment to an existing Heritage Conservation Area
- Controls to promote environmental resilience, strengthening of open space requirements and creation of new open space zones
- Changes to zone objectives and new exempt development provisions to support a diverse, safe and inclusive night-time economy
- Housekeeping amendments to correct zoning and boundary anomalies

Also in the past year, the Strategic Planning unit continued to progress in the Randwick Junction Planning Proposal which amends the Randwick LEP and sets out the changes to achieve a future Randwick Junction town centre that will have a strong economically viable commercial component; high standard of design excellence and sustainability; greater heritage protection; new areas of public domain; footpath widening; and a range of improvements including landscaping treatments, and greening opportunities. Changes proposed are: extension to the business zone; modest height increases on the major sites; changes to the

maximum floor space ratio; new active street frontages; additional heritage protections; affordable housing levy and minimum non-residential floor space.

Lastly, the Strategic Planning unit prepared and held the biennial Randwick Architecture and Urban Design Awards 2023. The Awards are one of Randwick City Council’s key urban design initiatives as the competition celebrates exceptional design in our built environment and promotes community awareness about urban design and architecture. Two new categories were added to this year’s Awards: Best Sustainable Design, which recognises outstanding achievement in environmentally sustainable design and the UNSW Student Design Award, which celebrates the coursework and concept designs created by the urban designers of our future.

3.2.2 Development Assessment

762 | DEVELOPMENT APPLICATIONS and S4.55 Applications determined

833 | PLANNING customer service requests were actioned via Council’s website

The Development Assessment team conducts:

- Development assessments
- Development appeals
- Roads Act Approvals for footway dining
- Subdivision Certificates and land dealing
- Review of Environmental Factors

This year, Council determined 762 Development Applications and S4.55 Applications, which represents 16.6% reduction from the year before. A total of 30 Land and Environment Court appeals were received, which represents 47.4% reduction from the year before and 833 planning customer service requests were actioned via Council’s website.

3.2.3 Community Development

102 | TARGETED EVENTS and programs held

27,888 | PEOPLE ATTENDED targeted events and programs

8,085 | SUPPORT SERVICES provided at the Hub@Lexo

1,606 | HOME MAINTENANCE and modification jobs completed for elderly community members

58% | INCREASE in applications/reach for the Community Investment program (Connect and Creative streams)

100% | OCCUPANCY RATES for Randwick City Council affordable housing dwellings

The Community Development team continues to work toward empowering and enhancing the social, cultural and well-being of our community. Some key activities over the past year include fostering social cohesion and inclusivity through targeted community events and workshops. Providing social support and referral services through the Hub@Lexo and supporting service providers participation through forums and partnerships. Community Development has facilitated an evaluation report on the Hub@Lexo, which assessed the relevance, effectiveness, and efficiency of this place-based service. This process revealed significant impact and supports an ongoing need for this service. Additionally, a safety study has been conducted, along with a scope outlining an audit of our halls and facilities, to ensure an enhanced customer experience.

3.2.4 Economic Development and Placemaking

60 | PROFESSIONAL ARTISTS joined the Randwick Arts Listing database

136 | KIDS’ BIRTHDAY PARTIES were held at the Randwick Sustainable Classroom

68,496 | PEOPLE attended Council’s major events in 22/23

907 STUDENTS + 20,548 GUESTS visited the La Perouse Museum

✓ | A CULTURAL VISION and a Public Art Plan was commissioned by Council

The Economic Development and Placemaking team work across arts and culture, economic development, the La Perouse Museum, cultural and community venues, and events to connect with community and to build a thriving Randwick.

Randwick City Council hosted a range of dynamic and diverse events that drew record crowds for the Spot Festival with 20,000 attendees and Coogee Sparkles New Year’s Eve Fireworks with 25,000 attendees. Other successful events included Coogee Carols returned for the first time since 2019 with approximately 7,500 in attendance, Beach Breaks, and a commemorative ceremony for the Bali Bombings’ anniversary attended by family members and dignitaries including the Prime Minister of Australia, Premier of NSW and the Indonesian Consul General.

Cultural initiatives took place at Blenheim House, the La Perouse Watchtower, a pop-up World Cup Socceroos Live Screening at Maroubra Beach attended by 3,500 people, and the Sydney WorldPride events at Coogee. Economic Development focussed on connecting and supporting business networks and precincts, including a business bulletin, new placemaking at McKeon Street plaza and the commencement of a popular Business Workshop series bringing together business leaders with local communities.



Our venues include Prince Henry Centre, Randwick Community Centre, and the Randwick Literary Institute. The La Perouse Museum as Council's leading arts and culture venue had a busy programming schedule; with over 21,500 visitors in 2022-23 increasing by 56% from the previous year.

The Museum's highlights this year included:

- Bayview Gallery, an artist-run space for short-term exhibitions
- Talking Sport, members of the La Perouse Aboriginal community share their sporting memories
- Culture on Country, concert to celebrate the best and emerging local Aboriginal music talent



### 3.2.5 Environmental Sustainability

1,000	<b>SUSTAINABILITY REBATES</b> provided to residents to help them save on energy costs, reduce greenhouse gas emissions and to reduce energy and water consumption
APPROX. \$200,000	<b>WORTH OF REBATES</b> were given to residents this year, with new installations of energy and water saving measures installed totalling more than ten times our rebate amount, to the tune of \$2 million each year
ENERGY BILLS ↓\$4M	<b>REBATES PROVIDED</b> for rooftop solar panels reduced energy bills for residents by almost \$4 million since our rebates program commenced
100%	<b>HOUSEHOLDERS</b> involved recommend sustainability rebates to residents and friends
MORE THAN 50%	<b>RESIDENTS</b> confirmed they made the energy or water saving action taken because of Randwick's sustainability rebates
ALMOST 75%	<b>SUSTAINABILITY REBATES ARE FOR</b> solar panels, solar storage batteries or for electric vehicle charging at home sustainability rebates

Randwick has been incentivising residents and businesses to take their own steps and actions to reduce energy and water consumption through sustainability rebates for just over two years.

At the end of the 2022-2023 financial year, Council provided its 1000th rebate, with rebates now available for 13 different energy or water saving actions. Enabling changeovers or upgrades for householders in homes and for apartments, as well as for business owners, Randwick's Sustainability Rebates cover almost everything. From replacement of induction cookers, electric vehicle chargers, solar storage batteries, solar panels, insulation, LED lighting, rainwater tanks, pool pumps and hotwater systems.

What's extremely positive from this financial incentive is that more than half of those receiving rebates indicated the rebate itself helped them make the decision to take the environmental action involved and almost 95% said they would recommend the rebates to friends and neighbours.

Randwick's sustainability rebates are saving residents more than \$1million annually on their energy and water bills, reducing greenhouse gas emissions by more than 6,000 tonnes per year and leveraging more than \$11 of new energy and water saving investment for every rebate dollar provided.

### 3.2.6 Health, Building & Regulatory Services

1,804	<b>CUSTOMER REQUESTS</b> Investigated and actioned
851	<b>FOOD BUSINESS</b> Inspections
1,108	<b>LOCAL APPROVALS</b> Issued
549	<b>BUILDING AND FIRE SAFETY</b> Inspections
2,086	<b>FIRE SAFETY</b> Statements and Certificates Processed
358	<b>NOTICES</b> , Orders & Penalty Notices

Council's Environmental Health Officers continued with the Scores-on-Doors food safety program, with 495 local food businesses being provided onsite food safety education to local food business operators.

Council officers also continued with the Swimming Pool Barrier Inspection Program and carried out 176 inspections and issued 21 Swimming Pool Certificates of Compliance.

Council also has a close working relationship with the NSW Police Local Area Command, working on a range of crime prevention and enforcement activities and participating in the Eastern Beaches Liquor Accord.

### 3.2.7 Randwick City Library

734,738	<b>LOANS</b>
381,809	<b>LIBRARY VISITS</b>
83,281	<b>INFORMATION ENQUIRIES</b>
45,467	<b>MEMBERSHIP</b>
1,268	<b>EVENTS</b>
22,719	<b>EVENT ATTENDEES</b>

Level 3 of the Lionel Bowen Library has been activated as a thriving 'Creative Hub', with launch of The Third Space (Makerspace) and The Studio Space in December 2022, made possible by an \$80,000 grant from the State Library of NSW. This funding has facilitated the establishment and equipping of these spaces for offering library programs focused on STEAM (Science, Technology, Engineering, Arts, and Mathematics). Throughout this period, a total of 116 programs encompassing modern technological advancements and traditional artistic endeavours were held, attracting 1,366 participants, both children and adults.

Additionally, in January 2023, unused community offices on Level 3 were transformed into a trial residency known as Space to Create. This initiative welcomed 8 talented individuals across various creative fields (film, writing, print making, painting, mosaics), who were selected



through an Expression of Interest process. Contributing back to the community, the creatives engaged in author talks, spearheaded a community art project titled "What I Found," and adorned the balcony with an artwork called ReCycle.

Concurrently, the meeting rooms on Level 3 remained available for community use, hosting meetings, exercise classes, table tennis, Tai Chi, and more. Additionally, 7 exhibitions took place on Level 2 of the Lionel Bowen Library. These adaptable and innovative spaces have enabled the library to actively support cultural pursuits and continuous learning opportunities for the local community.

The library's extensive collection, comprising 196,578 items, fulfilled 61,167 reservations. Library members were granted access to an array of 38,773 digital resources such as eBooks, eAudiobooks, and eMagazines, in addition to the Hoopla platform boasting over 1.2 million items. A total of 38,343 toys and games were borrowed by the 2,556 members of the toy library, from a selection of 2,500 items.

Further enhancing community engagement, the library organized 491 activities catered to children and youth, drawing a participation of 13,781 individuals. Beyond the library's physical space, the Spark outreach vehicle delivered 13 events including the Summer Storytime Trail, Spark in the Park, and the Rainbow Storytime for World Pride, garnering attendance from 2,188 individuals.

Sustaining its connection with a diverse audience, the library maintained an active online presence, recording 243,287 website visits, having 48,595 subscribers to its eNewsletter, and reaching a total of 306,902 individuals through various social media platforms. The commitment to service extended to the delivery of 9,736 books to 134 clients enrolled in the Home Library Service.



3.2.8 Recreation Business Services

510,000	VISITORS to DRLC through FY22/23 this represented an increase of 61% from FY 21/22
19,341	HOURS OF BOOKINGS taken at DRLC through 2022-23 an increase of 41% from the previous financial year
6,604	ACTIVE MEMBERSHIPS with DRLC through 2022/23 including an increase of 29% from 2021/22
85.3%	OCCUPANCY RATES for Learn to Swim an increase of 48% from 2021/22.
1,090	HOURS OF BOOKINGS were allocated for the Heffron Synthetic Field, an increase of 24% from the previous year

The Des Renford Leisure Centre continued to rebound strongly from the impacts of the Covid-19 pandemic in 2022-23 recording our first operating surplus since 2018-19.

The Centre continues to be one of the premiere health and leisure facilities in Eastern Sydney providing critical aquatic development programming ranging from babies all the way to our competitive squads as well as a diverse range of strength, fitness and health programming catering for all ages and fitness levels.

Importantly, learn to swim enrolments and facility memberships saw significant increases from the previous financial year with total LTS enrolments in particular jumping from 11,390 in FY 2021/22 to 14,672 in FY 2022-23. This is despite significant external pressures including an industry wide shortage of learn to swim instructors as a flow on effect from the pandemic and a significant rise in cost-of-living pressures.

2022-23 saw construction begin on the new splash park facility. This project will transform the current outdoor pool facilities at DRLC into a new and exciting splash park for the community to use, replacing the old Toddlers Pool which was built and had remained relatively unchanged since the early 1960s. Designed with sustainability in mind, the new park will use a water circulation system that prioritises water conservation.

The new system will recycle and reuse water, allowing up to 95% of used water to be recovered. The DRLC Splash Park Project is scheduled for completion in September 2023.

3.2.9 Waste, Cleansing and Public Safety

1,942,500	COMPOSTABLE dog poop bags were provided to the community
7,752m <sup>2</sup>	GRAFFITI was removed throughout the City
590	TONNES OF LITTER were removed from 38 Gross Pollutant Traps (GPT)
132,896	ROLLS OF CADDY LINERS were distributed to residents

We diligently maintain the cleanliness, safety, and appeal of our city. With a stunning coastline to uphold, our daily efforts include manual cleaning and raking of our main beaches – Clovelly, Maroubra, Coogee, and Malabar. Establishing a comprehensive approach to preventing pollution in our beaches and bays, the Waste, Cleansing and Public Safety team takes measures to gather litter and general pollutants from across the entire Local Government area.

On a daily basis, we ensure the emptying of more than 550 litter bins spread throughout the city, encompassing business hubs, open spaces, and beachfronts. These bins undergo servicing twice daily, and during peak periods bins can be serviced up to 5 times a day.

In the 2022-23 financial year, our commitment extended to providing a total of 1,942,500 compostable doggy poop bags. These bags were available at off-leash dog parks and popular exercise locations across the city.

Major achievements include:

- Collection of 590 tonnes of litter from our 38 GPTs
- 878 tonnes from our manholes and kerb inlet pits through both reactive and scheduled maintenance
- 7752 square metres of graffiti was removed throughout Randwick City

- Serviced approx:
  - 1,528,573 garbage bins
  - 1,175,627 recycle bins
  - 1,548,187 (Food Organics, Garden Organics) bins
- Approximately 132,896 FOGO rolls of caddy liners were distributed to residents
- Developed Illegal Dumping and Litter Management Plan to reduce illegal dumping and litter in the city and improve liveability

3.2.10 Integrated Transport

11	TRAFFIC COMMITTEE MEETINGS were held in 2022-2023, with a total of 424 reports – averaging some 38 reported matters per meeting
4	CYCLING and Bicycle Facilities Advisory Committee meetings were held, covering a range of different proposals
2	NEW FOOTPATH EXTENSIONS to assist pedestrians
2	NEW RAISED PEDESTRIAN CROSSINGS
9	NEW PEDESTRIAN REFUGES
3	NEW TRAFFIC FACILITIES were constructed to increase safety for pedestrians at Saint Marks Road and Chapel in Randwick, Knox Street in Clovelly, and Dudley Street and Byron Street in Coogee
DESIGN WORKS continued on the Anzac Parade Walking and Cycling Paths Project, the South Coogee to Kingsford Walking and Cycling Improvements project and the Todman Avenue separated cycleway project cycle routes	

The Integrated Transport team continued to provide a high level of service for the community regarding a full range of parking, traffic and transport requests. Many hundreds of written requests have been managed and multiple one-on-one chats with residents and visitors have been undertaken. We have had a strong focus on safety improvements for people who walk within the various neighbourhoods in the Randwick LGA. We have delivered both the Paine Reserve and the Darley Road (near Randwick Gate) shared path treatments.



3.2.11 Infrastructure Services

8,541	ROAD AND TREE SERVICES completed
551	APPLICATIONS PROCESSED for Asset Opening Permit, Tree Application, and Heritage Tree Application
88%	SCHEDULED STREETSCAPE MAINTENANCE completed
972	SERVICE REQUESTS received for building trades
\$46.15M	ALLOCATED TO 150 PROJECTS as part of the capital works program
2	NEW OUTDOOR GYMS at Snape Park and Barwon Park

During the 2022-23 financial year, Randwick Council's Infrastructure Services team persisted in delivering in construction and maintaining public assets and infrastructure. Additionally, they effectively planned, prepared, coordinated, and executed emergency and incident management and response within the LGA.

A major success for the team was the propagation and production of indigenous, native, and exotic plant species at the Randwick Community Nursery, surpassing income generation expectation.

The team effectively managed the utilisation of Council's sports fields by a diverse range of stakeholders, including sporting groups, schools, charitable organisations, and the wider community. The average weekly sports field bookings exceed 900 hours. Field usage displayed seasonal fluctuations, with more intense activity during the winter months compared to the summer season.

3.2.12 Technical Services

200	OPEN SPACE BOOKINGS processed
2 OUTDOOR GYMS	COMPLETED at Snape Park and Barwon Park
\$1.8M	GRANT FUNDING secured for tree planting
4,210	LETTERS responded to from the community

The Technical Services unit implements Council's civil infrastructure that supports the quality of life and wellbeing of our community.

The department achieved exceptional things during the financial year including the Adoption of the Maroubra Junction Masterplan, and the Matraville Town Centre Masterplan.

During the 2022-23 financial year, Technical Services completed the review of our off-leash dog park, completed the design of the Waratah Avenue Plaza and the Pocket Park at Clovelly Road and Carrington Road, and completed the design documentation for diversion of stormwater from the northern section of Coogee Beach.

Key projects currently underway are:

- Maroubra Beach Plan of Management
- Design of the playgrounds at Alison Park and Woomera Reserve Playground
- Clovelly Road and Burnie Street Pocket Park
- Design of The Spot town centre upgrade including undergrounding of power
- Coastal Walkway Wayfinding Strategy
- Identification of BMX track / pump park
- Play Space Strategy

3.2.13 Customer & Compliance

33	NEW TENANCY AGREEMENTS executed over Council owned land
98.5% (1467 of 1490)	INFORMAL ACCESS TO INFORMATION requests from the community completed on time
95,412	CALLS were handled with an abandoned call rate of less than 3%
100%	WORKPLACE INCIDENTS AND CLAIMS were reported to our insurer on time

Council's Customer and Compliance unit consistently delivered strong levels of internal and external customer service whilst ensuring staff compliance with all relevant legislation, Council policies and procedures to support both the organisation and our community.

This included:

- Facilitating venue hire for Community Halls
- Preparing Leases, Licenses and Occupation Agreements
- Management of Council's Customer Service
- Effective and efficient Procurement Management to ensure value for money for our community
- Assisting the community in obtaining access to appropriate Council information in accordance with relevant legislation
- Ensuring the effective and efficient administration and conduct of Council meetings for the benefit of Councillors and the community
- Establishing and maintaining a culture of Risk Management throughout the organisation
- Ensuring proactive implementation and staff compliance with Workplace Health and Safety measures

The Property team was responsible for overseeing the entering into of both the Agreement for Lease and the Lease for both tenants in the Heffron Centre of Excellence. The team also delivered 33 new tenancy agreements over Council owned land, applied

\$1,536,856.72 in rental subsidies for our community tenants, managed over 3700 bookings in Council's nine remotely managed community halls and continued to manage 128 footway dining agreements with local businesses.

Our Customer Service team actioned 56,576 written customer requests from all service touchpoints including the Snap Send Solve app, Social Media & Online Requests and they also actioned 30,889 waste clean-up bookings. Our Call Centre handled a massive 95,412 calls during this period with an abandoned call rate of less than 3%.

Our Risk & Safety team's hard work ensured that there have been no incidents requiring an inspection by Safework NSW for the last three years. In addition, 100% of workplace incidents and claims were reported to our insurer on time. The team also registered 212 contractors into Council's contractor management system and ensured they were appropriately inducted in Council's WHS requirements, with all supporting insurance documentation and safety statements.

The Administration team completed 98.5% (1467 of 1490) of informal Access to Information requests within the 5 working days service standard whilst processing 100% of formal applications within the statutory timeframe. The team also manages Council's legislative compliance system which has resulted in 100% compliance with legislative requirements for the year. These results are reported to the executive and ARIC on a six-monthly basis.

The Procurement team ensured our procurement compliance procedures were updated to include Modern Slavery and Human Trafficking, Sustainability and Social/Community Engagement provisions. They provided staff training in procurement across the entire organisation and continued to oversee Council's Procurement Activity Plan which saw thirteen formal tenders, nine formal quotations and participation in two SSROC tenders issued over the reporting period.



3.2.14 People Management

669 HOURS	FORMAL LEARNING and development delivered
AVERAGE 22 HOURS	RESOLUTION of enquiries
↓ 27%	REDUCTION in recruitment process time
2,141	STAFF ATTENDED formal face to face training
547	STAFF ATTENDED formal virtual training

Human Resources worked hard on the attraction, recruitment and retention of employees while promoting ongoing learning and development for the organisation and its staff during the 2022-23 financial year.

This includes:

- Developing and implementing an annual engagement program
- Developing and implementing new Adapt Engage Achieve performance reviews for employees, which focused on goal setting and the 70:20:10 model of learning
- Continuing to implement the Human Resource Management System with the addition of three platforms: Performance & Goals, Recruitment, and Learning

LinkedIn Learning has been made available to every employee, resulting in the completion of 4,076 courses. These courses empower our staff to enhance their professional development and elevate their overall performance.

The Workforce Census was also conducted, revealing a record-high satisfaction level of 94.12%.

3.2.15 Financial Management

100% ACHIEVEMENT	FINANCIAL MANGEMENT of Council's activities, including the preparation of financial statements and returns
↑ 0.07%	OUTPERFORMANCE
MANAGEMENT OF COUNCIL'S CASH AND INVESTMENT PORTFOLIO to achieve a return greater than AusBond Bank Bill Index, with no loss of capital outperformance of the bank bill index for the quarter ended 30/6/2023 and an FYTD outperformance by 0.02%.	
100% ACHIEVEMENT	DELIVERY OF SUSTAINABILITY PROJECTS through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring
Manage the accurate levy and collection of rates and charges, and provide appropriate support through our Debt Recovery and Financial hardship policy – Target <5% realised 2.89% for the end of the financial year	

Meeting Council’s requirements and expectations for an effective finance function requires sustained focus on developing finance capabilities and refining our consultative and collaborative processes across the Council. Finance supports the Council to achieve the aspirations in Delivery Program and Operational Plan. This is done through the provision of services and information necessary to ensure the financial sustainability of the Council, and by delivering business processes and financial information recognising that our stakeholders are at the core of our operations.

Our objectives and activities include:

- Manage and record the financial transactions arising from Council’s activities, including the levy and collection of rates and charges, payroll, the preparation of financial statements and returns
- Manage the accurate levy and collection of rates and charges and provide appropriate support through our Debt Recovery and Financial Hardship Policy for those in our community facing financial hardship
- Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget

preparation, and financial performance monitoring

- Evaluate the strategic and operational risks for the management of financial resources and consider within Council's Risk Management Framework
- Manage Council's cash and investment portfolio to achieve a return greater than AusBond Bank Bill Index, with no loss of capital

3.2.16 Information Management and Technology Services

38,105	EMAIL CORRESPONDENCE items requiring action were registered by IMT Services for action across the organisation
5,914 GENERAL APPLICATIONS + 635 DEVELOPMENT APPLICATIONS	were lodged online through Council's online services.
25,746	SUPPORT REQUESTS were lodged with IMT Services during the financial year. 99.8% of staff who completed the survey upon resolution of their request rated the quality of service as good or very good.
610	TECHNICAL CHANGES were undertaken during the financial year to improve IT service delivery.

The IMT Services unit provides an extensive range of services including the IMT Service Desk; application support; infrastructure and networking; building access, CCTV and alarm systems; records and information management; web content management; spatial information and IT project management services for the organisation. The priority of the department is to support, secure and sustain the current systems, processes and technologies in use in Council; and advance the maturity of the organisation through the delivery of IT projects that improve productivity and utilisation of technology.

From a support and sustainment perspective, 25,746 service requests were managed by the Department during the financial year, with high levels of customer

satisfaction. The Enterprise Content Management team managed 38,105 email correspondence items and 6,941 physical posted items which were registered and routed through the organisation to the relevant officer.

Major projects delivered by IMT Services in the financial year include:

- Improved IT security through the implementation of a new firewall, email content filtering, antivirus and remote working solutions with a single consolidated provider to improve performance and reduce complexity; and assurance regarding IT security provided by the annual penetration test with findings reported to the Audit, Risk and Improvement Committee
- Undertook major application version upgrades for Council’s spatial information, core records management and land and property information solutions and implemented single sign on approaches for 15 online services including land title search services, online engagement and survey tools and new digital signage solution
- Continued the transition of the business to a laptop-centric model to facilitate both remote and on-site work and commenced refresh of devices purchased during the Covid-19 pandemic
- Assisted with the implementation of The Heffron Centre building security, access control and CCTV systems for this major site; and undertook alarm system upgrades at four sites
- Undertook the technical mapping work in preparation for the proclamation of the new Randwick Local Environmental Plan 2012 amendments
- Integrated the NSW Planning Portal to Council’s Land and Property system to facilitate the continuous flow of Development Application information and status updates as developments are assessed
- Scanned 3,517 large format engineering plans, progressing digitisation of Council information





### 3.2.17 Communications

4	EDITIONS OF SCENE MAGAZINE with a circulation of 60,000+
76	SPEECHES were written for Council's leaders
1,694	items were graphically designed
↑15%	SUBSCRIBERS to Randwick eNews grew by 15% from 48,638 to 56,159
5,831	participants directly engaged online with a Council consultation
3,098	SOCIAL MEDIA posts were created for Facebook, Instagram, Twitter, YouTube and LinkedIn.

Randwick Council's Communications unit continued to provide a high level of communications and engagement support across the organisation.

This included delivering 40 engagement programs and 37 communication strategies.

Council's ongoing communications channels included:

- delivering four editions of Randwick SCENE magazine to every household in Randwick City
- producing 51 editions of Randwick eNews with an average open rate of 44%
- Flying 33 street banner campaigns
- Running 24 campaigns on bus shelters
- Publishing 176 news items and media releases

The unit worked on campaigns to increase awareness and participation in Council's Bushcare programs, Precinct system and FOGO service.

A review of Council's publications and Brand Guidelines commenced with a focus on standardising building and park signage, vehicle livery and digital branding.

A major focus for the team was the production of a new Community Engagement Strategy for the Council, produced with extensive engagement through surveys and an in-person event called Randwick 100 where 100 local residents gathered.

The new strategy was adopted in December 2022 and commits the Council to minimum public exhibition periods for projects, face to face activities like Councillor

Let's Chat sessions, Precincts and Reference Groups as well as a new requirement to notify occupants of properties about Development Applications as well as owners.

### 3.2.18 Change Management

11	DOCUMENTED PROCESSES were adopted by business units to support business process improvement
17	RESEARCHED AND DOCUMENTED INTEGRATIONS between corporate systems ensuring consistency across platforms

The Change Management team completed documentation for 28 processes identifying business requirements and process improvements.

Highlights of process improvements include optimising the Trade Waste billing procedure, documenting requirements for the digital asset storage for Library Services and recommending improvements to the property subdivision. We continued to improve our business analysis efforts in this financial year with a focus on capturing the integrations and interface data among our enterprise applications. This work has increased staff awareness of integrations between systems and data ownership to ensure the improved quality of future major application upgrades.





## 3.3 Progress in delivering the capital works program

This section highlights some of the key capital works projects that were continued, commenced or completed during 2022-23.



### Parks and Sporting Fields

#### Coral Sea Park Maroubra All Weather Sportsfield

– Completed

New state-of-the-art synthetic sports field to allow for an additional 2,000 hours of play, with mini-field markings for juniors and able to be played on all year round. The upgrade incorporates a redesign of the overall park to allow for larger fields to enhance the player experience, meet Football NSW Guidelines, minified markings for juniors, along with upgraded lighting to allow for safer all year-round play.

#### Coral Sea Playground Maroubra

– Completed

Council completed the upgrade at Coral Sea Park creating a new inclusive playground where local children of all ages, abilities and cultural backgrounds can play.

#### Lurline Bay Stairs restoration

– Complete

Council completed the restoration of damaged stairs at Lurline Bay after it was effected by coastal erosion.

#### Snape Park Maroubra Outdoor Gym

– Completed

A new outdoor gym was completed at Snape Park that is suitable for people of all ages, abilities, and fitness levels. The Outdoor gym provides a range of equipment such as pull down, leg press, elliptical trainer, aerobic cycle, dexterity builder and a challenge station with roman rings and gorilla bars.

#### Fitzpatrick Playground Kensington Upgrade

– Completed

Council completed the upgrade to Fitzpatrick Playground to include new paving, fencing and plants, new slides and swings, rubber soft-fall flooring, bike hoops, a drinking fountain and picnic tables inside and outside the fenced area.

#### Anzac Parade Memorial La Perouse

– Completed

Installation of a bronze memorial plaque at La Perouse was accomplished to indicate both ends of Anzac Parade and marks a 100-year-old vision.

### Buildings

#### Heffron Centre Maroubra

– Completed

Construction completed on the Heffron Centre incorporating a new gymnastics centre, multipurpose indoor sports facility and the South Sydney High Performance Centre. The centre opened in May 2023 and is in the heart of the sporting hub of Heffron Park combining community and elite sports.

#### Matraville Youth and Cultural Hall

– Under construction

Construction is underway for the Matraville Youth and Cultural Hall upgrade. The upgrade will include construction of a new hall, new forecourt, bathrooms with accessible facilities, kitchen, bicycle racks, and landscaping works.

#### Malabar Memorial Hall

– Planning

An upgrade to this facility is being planned including demolition of the 1970s foyer, ramp and facade to create a new entrance to the hall and library. The upgrade will include a lift, new stairs, outdoor terrace, new kitchen and servery, male, female and accessible toilet upgrade, and improved lighting and ventilation throughout the hall.

#### Blenheim House Randwick

– Planning

Planning works are well underway and now in the final stages. The refurbished building will deliver a multipurpose art and culture centre, providing four studios, including an accessible studio, as well as exhibition spaces. The facility will be used as a public space for community art exhibitions, film nights, plays and other cultural events.



## Heffron Centre

The Heffron Centre is the newest sporting facility in Sydney combining community and elite sports. The Centre is a unique community sporting facility providing team and individual sports activities as well as being the home for the South Sydney Rabbitohs and charity organisation Souths Cares.

A decade-long vision, the Heffron Centre's is Randwick City Council's biggest ever capital project! The \$58 million construction project commenced in 2021 and reached completion in April 2023. This state-of-the-art establishment received financial support from various entities, including the Australian Government, NSW Government, South Sydney Rabbitohs, and Randwick City Council. It is owned and operated by Randwick Council with the Community High Performance centre leased to the South Sydney Rabbitohs and the Indoor Multipurpose and gymnastics facility to Belgravia Leisure.

Facilities include:

- **Indoor multi-purpose facility** with two indoor sports halls to accommodate sports such as netball, basketball, badminton, volleyball, pickleball, dancing and indoor futsal
- **Dedicated gymnastics facility** including high quality amenities such as air conditioning, changerooms and dedicated bathrooms, office administration and parent / participant viewing
- **South Sydney Rabbitohs' community and high-performance centre** including facilities to support Souths Cares' educational and community programs
- **Vehicle and bus parking** servicing the Heffron Centre
- **22,000 square metres of Landscaping** to integrate the centre with Heffron Park
- **A rugby league standard training field** to NRL requirements
- **Upgrade of lighting** to adjacent south west sports fields.



On the 1st of July 2023, the facility was opened by the Prime Minister Anthony Albanese, NSW Premier Chris Minns, Rabbitohs Captain Cameron Murray and Randwick City Council Mayor Dylan Parker. Since its inception, the Heffron Centre has been inundated with community support. Only a week after opening, Souths Cares were able to host NAIDOC week at the site and the newly landscaped surrounds to thousands of attendees!



## Amenities

### La Perouse Toilets

– Planning

Planning for the refurbishment works to upgrade the existing toilet facility at the entrance of the headland at La Perouse has commenced. The upgrade will include compliant and accessible toilets, outdoor showers, renewal of the interiors, and bike racks.

### Malabar Ocean Pool Amenities

– Planning

A concept design for a new accessible amenity building near the ocean pool at Malabar has been undertaken. The new facility will include unisex toilets and change rooms, fully accessible toilet and change area, landscaping, outdoor seating, and bike racks.

### Arthur Byrne Reserve Little Bay Amenities and Surf Club Storage

– Under construction

As part of Council's continued effort to provide and maintain high-quality public spaces, Arthur Byrne Reserve (within the South Maroubra Beach area), is undergoing several upgrades to ensure the area can better serve the community. Council will be upgrading council infrastructure which includes but is not limited to construction of new amenities, drainage, building, landscaping and other miscellaneous civil works.

### Dunningham Reserve Coogee Amenities

– Completed

A new prefabricated amenities building with compliant and accessible bathrooms and unisex toilets. In addition, a communal hand wash basin is in place and the overhead powerlines have been replaced with a permanent underground power connection in the area. A sandstone retaining wall doubles as seating and level access to the new amenities from the footpath now exists.

### Paine Reserve Randwick Amenities

– Completed

Construction completed on the existing structure, this project has delivered two full size team changerooms, new bathrooms, referees' room, compliant and accessible toilets bathroom, along with club storage and water infrastructure.

## Drainage

### Gross Pollutant Traps

– Completed

As part of Council Environmental Strategy, to minimise water pollution at the source, Council has completed the installation of the Gross Pollution Trap at Grose Street, La Perouse. There is a GPT planned to be installed shortly at Bilga Crescent, Malabar.

### Pioneers Park Malabar Drainage (Lower Field)

– Completed

Council implemented water diversion techniques above and below ground to divert water around the turf playing surface of the lower field at Pioneers Park. This has improved the overall drainage of the fields, including the quality and longevity of the playing surface.

## Traffic and Road Safety Improvement

### Meeks St Plaza Kingsford

– Completed

Formal conversion of roadway to civic plaza were completed, enabling activations and became a welcoming place for people to meet, congregate and celebrate in this new space. The Meeks Street Plaza was completed March 2023.

### Darley Road Randwick Shared Path Upgrade

– Completed

A 90m shared path at Darley Road, west side, between Alison Road and Randwick Gates was completed. The upgrade replaced the original path with a high-quality concrete to reduce the risk of trips and there is now a clear passage for people who are walking or riding a bike.

### Pedestrian Refuge at King Street and William Street

– Completed

A new pedestrian refuge was constructed to meet the strong pedestrian demands created by the nearby Randwick TAFE. This facility improves road safety for the many students who cross King Street at this location.

### Paine Reserve Randwick shared pathway

– Completed

Council constructed a new 65m long shared path on Rainbow Street and links the Rainbow Street School frontage with the existing share paths to Byrd Avenue and to Botany Street. The path will meet the walking and bike riding needs of the community accessing the three nearby schools.

### Pedestrian Refuge at Chapel Street and St Marks Road

– Completed

A new Pedestrian Refuge was installed to slow down passing vehicles and to reduce pedestrian exposure to moving vehicles.

### Kerb Alignment at Boundary Street and St Thomas Street

– Completed

Kerb alignment was completed to reduce the speed of motorists and to reduce the width of roadway crossed by pedestrians.

### Road Safety improvements at Canberra Street and Rainbow Street

– Completed

Council completed the installation of speed cushions and road narrowing to reduce speeds through the intersection and to address the poor crash history at the site.

### Intersection upgrade at Bilga Crescent on Anzac Parade

– Completed

An intersection upgrade was completed which resulted in better visibility toward approaching southbound bike riders.

### South Coogee to Kingsford Walking and Cycling Improvements Project

– Planning

The detailed design of the South Coogee to Kingsford Walking and Cycling Improvement is underway. The project will include Bundock Street, Avoca Street, and Sturt Street.

### Road restoration Albi Place & Judge Street, Randwick

– Completed

Concrete Road restoration was completed at Albi Place & Judge Street to improve road safety.

## Early Feasibility studies

An early feasibility study is a preliminary and exploratory research effort conducted to assess the viability, practicality, and potential success of a new idea, concept, technology, or project. Council is conducting studies as part of the early stages of development before significant resources are committed. Our goal is to gather initial insights, identify potential challenges, and consult with our community to make informed decisions for future development. Current studies and consultation are being undertaken for:

- Maroubra Surf Club - New surf club facilities for Maroubra Surf Life Saving Club.
- Heffron Criterium Track - Upgrade to the track surface and to include tree planting and landscaping.
- Pioneers Park Clubhouse Malabar - New clubhouse and improved amenity facilities.
- Coogee Beach Bus Shelter Amenities - Improvements and enhancements to the existing building that accommodates toilets, a café and seating area.
- Burrows Park Clovelly Amenities and Field upgrade - Refurbishing the existing amenities building to meet compliance with current building codes and an upgrade to a full-size field to accommodate for local junior teams.





## 3.4 Progress in delivering the service review program

Included in our 2022-26 Delivery Program is our 2022-26 Service Review Program.

The service review process involves engaging with the community and key stakeholders to develop agreed priorities and expected levels of service. The reviews will help ensure that we focus our resources where they are needed most.

Ten priority services were identified for review in 2022-26:

1. Development assessment
2. Parking patrols
3. Lifeguard services
4. Sports field management
5. Event management
6. Heritage assessments
7. Community hall management
8. Coastline waste and cleansing services
9. Tree assessments
10. Footway dining

These were selected by considering a range of factors including: community satisfaction levels; service utilisation; changing/emerging trends; and legislative requirements.

The first four of these service reviews commenced in 2022-23 and are now nearing completion. The results from these reviews will be reported in the 2023-24 Annual Report.

A comprehensive revised framework for service reviews is currently being developed to improve the consistency in how reviews are completed, reported and implemented.





# Part 4. Financial Report

This part of the annual report provides:

- Key financial results; and
- Budget and actuals tables for capital works, events and general community.

The full Audited Financial Statements are provided in a separate report which is available on Council's website.





## 4.1 Key financial results

This year our focus was firmly on the future while continuing to deliver planned projects and services. All our plans are underpinned by our 10-year Long Term Financial Plan (LTFP). This gives our staff and our community the stability of knowing when each action is going to be funded.

Council's financial strategy is formally reviewed at least three times during the year – during the development of the annual Budget, the auditing of Council's Financial Statements and the update of the LTFP.

Randwick City Council is in a strong financial position with a history of generating operating surpluses, significant capital works programs and sound liquidity.

In 2022-23 Council's financial performance for the year remained sound with a net operating result for the year before grants and contributions provided for capital purposes of \$10.9 million.

### Financial summary 2022-23

Financial Summary	2021-22	2022-23
Total income	\$183.3m	\$202.2m
Total expenses	\$164.9m	\$179.4m
Net operating surplus	\$18.4m	\$22.8m
Net operating surplus excl capital grants and contributions	\$5.8m	\$10.9m
New capital works	\$37.2m	\$39.7m
Capital renewal works	\$8.3m	\$19.2m
Total capital expenditure	\$45.5m	\$58.9m
<b>TOTAL ASSETS</b>	<b>\$2,035m</b>	<b>\$2,136m</b>
<b>TOTAL LIABILITIES</b>	<b>\$93m</b>	<b>\$103m</b>
<b>NET ASSETS</b>	<b>\$1,942m</b>	<b>\$2,033m</b>

As detailed in the key financial results table below, all except one (Building, infrastructure & other structures renewal ratio) financial performance indicators meet benchmark requirements in 2022-23.

Last year was a great year for Council in infrastructure works delivery with the successful completion and opening of the new state of the art, multi-activity community sporting facility Heffron Centre (~\$56m). In 2022-23, ~\$77m in infrastructure assets was capitalised with ~\$59m of infrastructure capital works delivered. This ratio does not include major upgraded or new assets that replaced old assets such as the Heffron Centre.



## Key financial results 2022-23

Indicator		2022-23	2021-22	2020-21	2019-20
<b>Operating performance ratio:</b> This ratio measures Council's achievement of containing operating expenditure within operating revenue	Greater than or equal to breakeven	7.16% ✓	5.57%	4.49%	4.16%
<b>Own source revenue:</b> This ratio measures the degree of reliance on external funding sources	Greater than 60%	86.16% ✓	87.21%	90.31%	83.72%
<b>Unrestricted current ratio:</b> To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council	Greater than or equal to 1.5 : 1	3.75x ✓	3.97	3.98x	4.04x
<b>Debt service cover ratio:</b> This ratio measures the availability of operating cash to service debt including interest, principal and lease payments	Greater than 2 x (Times)	10.95x ✓	20.28	6,059.67x	5,789.17x
<b>Rates, annual charges, interest &amp; extra charges outstanding percentage:</b> To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts	Less than 5.00%	2.89% ✓	4.5%	3.80%	4.84%
<b>Cash expense cover ratio:</b> Indicates the number of months Council can continue paying for its immediate expenses without additional cash inflows	Greater than or equal to 3 months	8.92 Months ✓	10.10 mths	5.65 mths	4.67 mths
<b>Building, infrastructure &amp; other structures renewal ratio:</b> This ratio is used to assess the rate at which assets are being renewed against the rate at which they are depreciating. Includes Buildings, Roads, Drainage and Open Space assets	Greater than or equal to 100%	89.70% ✗	62.76%	122.44%	66.09%
<b>Infrastructure backlog ratio:</b> This ratio shows what proportion the backlog is against the total value of Council's infrastructure	Less than 2%	0.44% ✓	0.49%	0.48%	0.50%
<b>Asset maintenance ratio:</b> This ratio compares the actual versus required annual asset maintenance	Greater than 100%	174.25% ✓	179.13%	192.57%	174.22%
<b>Cost to bring assets to Agreed Level of Service:</b> A snapshot of the proportion of outstanding renewal works compared to the total suite of assets that Council has under its care and stewardship	NA	0.32% ✓	0.31%	0.31%	0.31%

For more information on Council's financial results, position and performance against financial sustainability indicators, please refer to the separate document Financial Reports 2022-23 which is available on our website:  
<https://www.randwick.nsw.gov.au/about-us/integrated-planning-and-reporting/our-reports>

## 4.2 Budget and actuals tables

This section provides tables showing budgeted versus actual expenditure for capital works, events and general community development in 2022-23.



## Capital expenditure (Capital works)

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
Local Roads Program	2,500	2,253
Roads to Recovery Program	616	446
Block Grant Program - Regional Roads	270	359
Road Rehabilitation - Bus Routes	90	3
Concrete Road Repair Program	500	0
Joint Sealing Program	100	25
Footpath Renewal and Upgrade Program	1,700	1,498
Kerb & Gutter Reconstruction	400	455
Retaining Wall Program	600	347
Footpath Capital Maintenance	500	608
Traffic and Road Safety Program	500	293
Area Parking Scheme	40	127
Traffic Committee Works	300	146
Pedestrian Safety Improvement Program	900	434
Electric Vehicle Charging Stations	150	0
Maroubra Corridor Study Implement (Council Report)	250	0
The Spot Streetscape upgrades - Stage 2	1,600	3
Clovelly Road Masterplan	200	46
Heffron Park Criterion Loop	300	0
Meeks Street Green/Lawn	1,050	0
Bicycle Route Construction	300	118
TfNSW Funded Projects	0	199
Kerb Ramps Construction Program		98
Walking and cycling improvements: KCP	0	39
Federal Stimulus - School Zone Projects	0	504
Capital Works Design Package	50	42
Pop-up Pedal Parks (Winter)	50	33
Cycling Facilities Planning	0	104
Local Roads and Community Infrastructure	0	7
Regional and Local Roads Repair Program	0	812
<b>Roads Construction</b>	<b>12,966</b>	<b>8,999</b>

## Capital expenditure (Capital works)

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
Paine Reserve	0	955
Coral Sea Park	0	3,941
General Parks Upgrade	200	255
Coastal Walkway - Lurline Bay Section Documentation	210	36
Playground Program	1,000	1,244
Street Banner Program	120	77
Exploration of Dog Facility - Infrastructure	30	0
Pioneers Park	0	515
Tree Planting Program	300	7
Heffron Park	1,765	290
Yarra Bay Bicentennial Park	0	17
Public Art Renewals & Repairs	150	41
Storey Street Depot Refurbishment	350	272
Matraville Commercial Centre	0	82
Coogee Oval	0	0
Randwick Environment Park	0	1
Kensington Oval	0	210
Little Bay	0	213
Grant Reserve	150	0
Dune Restoration	50	17
Light Rail Support Plan - Open Space	0	55
Sports Committee Works	130	200
Malabar Rock Pool	0	453
Anzac Parade Monument, La Perouse	0	84
Tree Management System	0	93
City Plaza - Meeks St	0	3,136
Waratah Avenue Plaza	0	263
Maroubra Junction	0	180
Heffron Criterium Track Upgrade	0	150
Maroubra Junction Central Oasis	0	1,292
New Monument and Restoration	0	0
Clovelly Road and Carrington Road Public	0	254
DRLC Splash Park	0	654
Open Space Night Activation plan	25	0
Bushland management program	200	113
Vegetation and Native Habitat program	120	0
Coogee Beach and Foreshore	50	0
Snape Upper Flood Lights Upgrade	0	79
Greening Our City 23/24 – Tree Planting	0	1
McKeon St Plaza Upgrade	0	0
<b>Open Space Construction</b>	<b>4,850</b>	<b>15,180</b>



## Capital expenditure (Capital works)

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
Lionel Bowen Library	0	175
Coogee Transit Amenities	0	55
Burrows Park Building	0	1
Works Depot Construction Works	0	119
Clovelly Surf Life Savings Club	0	14
Planning - Maroubra Surf Club	3,600	104
Matraville Youth & Cultural Hall	0	1,199
Randwick Community Plant Nursery	0	-85
South Maroubra SLSC	0	52
Pioneers Park Club House - Planning	250	13
Planning - Administration Building Office Refurb	360	2
DRLC – roof and pool blanket replacement	1,500	146
South Maroubra Surf Club Toilets	0	2,366
Malabar Memorial Hall	380	16
Randwick Literary Institute	500	0
Coogee Beach Amenities Lower Promenade	0	0
McIvers Ladies Baths	0	0
La Perouse Museum	0	145
La Perouse Toilets	550	43
Southern Suburbs Youth Facility	0	0
Heffron Park Tennis Clubhouse and Amenities	0	78
Blenheim House - Cultural Centre	250	65
Maroubra Beach Master Plan	0	144
Dunningham Reserve Amenities	0	467
Snape Park Amenities Upgrade	0	12
Malabar Pool Amenities	0	137
South Maroubra Amenities	93	0
<b>Buildings and Facilities Construction</b>	<b>7,483</b>	<b>5,268</b>

## Capital expenditure (Capital works)

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
Floodplain Management/ Studies, risk management, planning and mitigation	200	24
Drainage Renewal/ Upgrade Works (Various sites)	525	275
Stormwater Relining Program	405	487
Gross Pollutant Trap Program (1 as per environment strategy)	300	303
Drainage Infrastructure Condition Assessment Program	300	210
Coogee Beach Stormwater Diversion	0	226
<b>Drainage and Flood Mitigation Construction</b>	<b>1,730</b>	<b>1,525</b>
ICT Digital Program	2,770	913
Library Program	539	312
Plant and Equipment Program	6,928	2,276
<b>Subtotal - Capital Works - Other</b>	<b>10,237</b>	<b>3,501</b>
Administration Building Aircon Project	6,182	2
Heffron Centre	22,147	25,575
<b>Revote - Buildings and Facilities Construction</b>	<b>28,329</b>	<b>25,577</b>
<b>Total Capital Works Program</b>	<b>65,595</b>	<b>60,050</b>



## Events expenditure

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
NYE Fireworks	200,000	196,356
Garden Competition	7,500	0
Coogee Carols	190,000	285,627
Bali Memorial & Malabar Family Day	40,000	51,616
La Perouse Day	6,000	4,955
Bastille Day	25,000	23,671
Sports Awards	8,000	23,997
Mayor's Christmas	70,000	123,838
The Spot Festival	175,000	214,264
Mayor's Civic Reception	15,000	0
ANZAC Day Celebrations	180,000	227,268
Rotary Civic Reception	6,000	0
Park Openings	15,000	9,082
Business Awards	22,250	0
Yarra Bay Family	20,000	28,997
Other Civic Receptions	10,000	0
Step Out Speak Out	28,000	30,478
Kingsford Night Noodle Market/Kingsford activations	71,621	0
Citizenship Ceremony	18,000	17,655
Coogee Mardi Gras	30,000	49,601
Security - Christmas Day / Boxing Day	5,000	7,383
Security - Council Meetings	5,000	0
Community Christmas Concerts	70,000	55,796
Beach Break Carnival	60,000	84,309
Koojay Corroborree	30,000	37,218
Events - Staff Costs	0	51,186
World Pride 2023	95,000	21,068
Matraville No More Incinerators Events	0	8,937
La Perouse Anzac Parade Plaque Unveiling	0	5,699
Australia Day Civic Ceremony	0	14,341
Australia Day Community Celebration	0	60,913
Culture on Country	0	30,307
Event Service Level Review	0	6,960
Blenheim House Neighbours Open Day	0	317
<b>Events</b>	<b>1,709,871</b>	<b>1,671,837</b>

## General community expenditure

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
<b>Advisory Groups</b> (consultations, reviews and advisory committee meetings)	5,000	3,812
<b>Disability budget</b> (webinars, exhibitions, workshops and DIAP implementation)	12,000	11,165
<b>Multicultural budget</b> (diversity and inclusion days, harmony day, refugee week, Multicultural programs)	12,000	14,840
<b>Aboriginal budget</b> (NAIDOC week, Elders Olympics and community gatherings)	15,000	11,276
<b>Older Persons budget</b> (seniors week, webinars, workshops, information sessions)	12,000	8,950
<b>Women, Children and Family</b> (parenting calendar program)	5,000	4,648
<b>Youth Projects budget</b> (including Youth Week, Block party, partnership activations)	15,000	9,385
<b>International Womens' Day</b> (Womens' Art Prize)	12,000	18,257
<b>Lexo hub social programs and food security</b> (promote and deliver social activities, soft entry opportunities and food security for residents surrounding Lexo hub)	33,000	20,994
<b>Local Volunteer Expo</b> (A partnership program with local service providers)	5,000	1,214
<b>Domestic Violence Campaigns</b> (Specific campaigns, partnerships and programs to support DV messaging, awareness and services)	30,000	33,577
<b>Service Providers Forum</b> (A strategic approach to bring service providers together and identify current needs and gaps)	3,000	3,796
<b>Community Program Activities</b>	<b>159,000</b>	<b>141,912</b>
Surf Club Donations	150,000	150,000
Weave Youth and Community Services (Kool Kids Program)	22,000	20,000
Koolooro Vacation care and cleaning funding	49,800	43,818
Christmas Cheer (Christmas activities for older people)	6,000	0
Eastern Region Forum	4,500	0
South Maroubra Fun Run	10,000	0
Matraville Carols (Community Carols event)	10,000	0
South Sydney Rabbitohs Partnership	40,000	36,364
Rotary Police Awards Sponsorship	4,500	0
Squadron AUS Air Force Cadets	2,000	0
Roosters Partnership	33,000	33,000
The Deli Women and Children's Centre - Outreach Counselling	60,000	54,545
Blak Markets (partnership in mentoring Aboriginal businesses)	40,000	40,000
<b>Community Contributions</b>	<b>431,800</b>	<b>377,727</b>



General community expenditure (cont)

	2022/23 Original budget \$'000	2022-23 Actuals \$'000
<b>Community Creative</b> (Invests in experimental, innovative ideas to encourage and increase local opportunities for our arts and culture community) (in kind venue hire \$70k)	170,000	164,778
<b>Community Connect</b> (Invests in project, events and activities that harness community ideas and encourage local participation and social inclusion) (in kind venue hire \$70k)	120,000	112,682
<b>Community Partnerships</b> (Assists community based services to develop and implement relevant programs or projects that address the social needs of the residents within Randwick City)	200,000	215,522
<b>Mayor's Contingency</b> (Provides the Mayor an opportunity to support local charities, emergency responses and fundraising campaigns at his discretion)	90,000	143,568
<b>Community Investment Program</b>	<b>580,000</b>	<b>636,550</b>
<b>Total General Community</b>	<b>1,170,800</b>	<b>1,156,189</b>





# Part 5. Statutory information report

This part of the annual report includes our annual statutory reporting obligations.

5.1	Community development activities and events	81	5.12	Functions delegated by the Council	113
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## 5.1 Community development activities and events

Randwick City Council undertakes and partners with not-for-profit and government agencies to deliver a wide range of community activities for the broader community and specific target groups. Such activities and events are designed to bring the community together for entertainment, learning, information exchange and/or recreational purposes.

Council invests in these activities as a tool for promoting healthy and cohesive communities.

In 2022-23, Council implemented the following key programs and activities:



Program name	Description	Target group	Attendance number
Parenting workshops	<b>Parenting Calendar – partnership programs</b> Offering free parenting workshops for Parents and Carers for children and young people, 0-18 on a variety of topics. Some face to face, some via Zoom. Includes workshops on fathering to reduce DV.	Families with young children, teenagers and parents	1690
	<b>Parenting/carer workshops:</b> <ul style="list-style-type: none"> <li>Anxiety and teens</li> <li>Flourishing Families</li> </ul> Helping parents and Carers be more skilled as parents to create a sense of family wellbeing and reduce conflict in the home.	Parents and Carers with babies, young children and teens	311
International Women's Day art competition	Each year, Randwick City Council hosts an art exhibition in honour of International Women's Day. The competition is open to female artists who live, work or study in Randwick City. In 2022-23, 113 Art Competition entries were received. The Awards Ceremony was held in March at the Randwick Community Centre.	Women	150
Targeted Youth programs	School holiday programs creating social connections and opportunity for recreation for diverse young people in the RCC area.	Youth	563
	Weekly youth drop in Benevolent Society youth workers at Lexo Hub for local young people as a soft entry point for other services.	Youth	407
	Youth Mental Health forum Randwick Girls High.	Students	250

Program name	Description	Target group	Attendance number
Youth Week	<b>South East Block Party</b> with Kobie Dee for National Youth Week. Bringing the local indigenous Community together to celebrate young people, families and the community.	Aboriginal and social housing community	3,000
	<b>Poetry Slam:</b> Showcasing the talent of young people and giving them an opportunity to develop skills as part of Youth Week.	Youth participants and general community	120
	<b>Lawn bowls:</b> Creating an opportunity for social connection and physical wellbeing.	Youth	22
	<b>Skateboarding/Arts Workshop:</b> Bringing young people together for recreation and a social activity, while learning skills.	Youth	120
Domestic Violence campaign and programs	<b>Step Out Speak Out</b>	General community	2,000
	<b>Liquor Accord Coaster launch</b> <i>We're better than that</i> - is a video campaign created to promote respect and healthy relationships, and encourage men to be active bystanders when they witness behaviour that condones and contributes to violence in our communities. The Liquor Accord project was an extension to this project.	General community	60
	<b>Coercive Control Eastern Suburbs card</b> Development of information card supporting residents to understand the various forms of CC and local support available.	General community	15
	<b>ECAV training</b> Council sponsored training in the area to support a skilled workforce – Identifying and Responding to DFV.	General community	20
	<b>MAAD and RAGE training</b> Council sponsored training in the area to support a skilled workforce for agencies working with young people who are using violence.	General community	34
	<b>Affirmative consent video</b> Using local young people, a video was created to support respectful relationships education	General community	200
	<b>DV Remembrance Day Vigil</b>	General community	70
	<b>Presentation to DV NSW Primary Prevention Collaborative</b>	General community	60
	<b>Presentation to St George DV Network</b>	General community	20
	<b>Presentation at Principal's Forum on MAAD and RAGE program and locally trained support</b>	General community	30



Program name	Description	Target group	Attendance number
<b>Targeted Aboriginal Programs</b>	<b>NAIDOC week:</b> Council hosted several events and activities across NAIDOC week, including an interactive swamp tour, walking on country and Aboriginal games workshops.	Aboriginal Community and general community	125
	<b>La Pa Carols by the Sea</b>	Aboriginal Community and general community	400
	<b>Culture on Country:</b> Culture on Country is a powerful and significant event now held annually on 26 January as part of Council's community activations on that day. It brings together leading local talents in Aboriginal music and performance, and continues the tradition of Survival Day on Country at La Perouse. This concert was originally initiated by Vic Simms, a renowned Bidjigal musician, with an expanding roster of talented performers invited each year.	Aboriginal Community and general community	250
	<b>Elders Morning Tea:</b> A monthly engagement program with our Aboriginal Elders.	Aboriginal community	33
	<b>Community Cultural Practice:</b> Aboriginal Community Mullet Run.	Aboriginal community	110
	<b>National Reconciliation Week:</b> Council acknowledges National Reconciliation Week with a commitment to understanding reconciliation and providing an opportunity for the wider community to learn more about our rich Indigenous Culture. We launched National Reconciliation Week by holding Koojay Corroboree at Coogee Beach, in partnership with the La Perouse Aboriginal Land Council.	Aboriginal Community and general community	1000
<b>Seniors Week</b>	<b>Eora Elders Olympics:</b> Established in 2001, the Elders Olympics sees teams of Aboriginal and Torres Strait Islander Elders aged over 50 come together from across NSW for friendly competition and a celebration of healthy living. The Eora Elders Olympics are hosted on Bidjigal Land and include teams from Guriwal, Kurranulla, Wyanga, Redfern AMS and Australian Unity who compete in a range of traditional Aboriginal games such as Gorri and Kee An, as well as old favourites such as quoits, tunnel ball, bean bag throwing and relay. The Olympics are an important way to recognise our Elders and the contribution they make to our communities across Australia. It is followed by a presentation dinner after the games.	Aboriginal Community	600

Program name	Description	Target group	Attendance number
<b>Seniors Week (cont)</b>	<b>Keeping Connected at the Coast: information and activity day for Seniors</b> Seniors Week event organised in partnership with over 18 local service and activity providers to link Seniors to local support services, programs and networks, both formal and informal. Held at the Prince Henry Nursing and Medical Museum and Little Bay Coast Centre for Seniors.	Older people and general community	600
	<b>Little Bay Neighbour Day</b> Organised in partnership with the Little Bay Coast Centre for Seniors to connect Seniors and their family members to local ongoing opportunities for social connection and inclusion. Held at the Little Bay Coast Centre for Seniors and Prince Henry Nursing and Medical Museum, Little Bay.	Older people and general community	600
<b>Workshops and talks</b>	<b>Dealing with grief and Loss</b> An online information session for people affected by grief, loss and loneliness in challenging times and to assist participants to adapt to the 'new normal'.	Seniors and carers	24
	<b>Choice and control in life and death</b> Seminar exploring ways in which individuals, families and communities die, grieve and remember their deceased. Delivered in partnership with The Groundswell Project, NSW Health and Southern Metropolitan Cemeteries.	Seniors and carers	40
<b>Workshops and talks</b>	<b>Mindfulness photography</b> Workshop designed to reduce stress and anxiety and encourage ongoing creativity and self-care for carers and older people, particularly those who are isolated, hard-to-reach and not linked to support services.	Older people and carers	35
	<b>The Coast – Book Launch &amp; Guided tour</b> Author talk and guided tour of the Coast Hospital Cemetery and lazarette (former leper colony). Held in partnership with the Prince Henry Hospital Trained Nurses Association.	Older people and family members	130
	<b>After Midnight: The Face of Fifty Exhibition talk and launch at Bowen Library</b> Award-winning photographic exhibition challenging ageing and invisibility and empowering women to reimagine their future.	General Community	500 for exhibition 70 for exhibition launch
	<b>Outing Disability: Photographic Exhibition launch at Bowen Library</b> A photographic journey documenting the stories of lesbian, gay, bisexual, transgender, intersex, queer and LGBTQI people with disability. Delivered in partnership with Family Planning NSW.	General community	500 for exhibition 35 for exhibition launch



Program name	Description	Target group	Attendance number
<b>Workshops and talks (cont)</b>	<b>Brain Fit Workshop</b> An information session on risk factors, practical steps to improve brain health and how to create your own brain fit action plan. Delivered in partnership with Dementia Australia.	Seniors, carers, and family members	60
	<b>The Good. The Bad and the Ugly: Clutter</b> Information session raising community awareness about problematic hoarding and clutter disorder and pathways to professional help. Delivered in partnership with Inside Out Recovery.	General community	70
<b>Exhibitions</b>	<b>After Midnight: The Face of Fifty Exhibition talk and launch at Bowen Library</b> Award-winning photographic exhibition challenging ageing and invisibility and empowering women to reimagine their future.	Seniors	500
<b>Seniors Events</b>	<b>The Secrets of Ageing with Resilience Forum</b> At The Juniors Kingsford in partnership with SESLHD Health forum promoting healthy lifestyles for older people and raising awareness of strategies to reduce risk factors for psychological distress – held in partnership with South-Eastern Sydney Local Health District.	Seniors	500
	<b>Kusama Infinity documentary Film Screening</b> Documentary film screening held at the Ritz Cinema during for Seniors and carers during 2023 Seniors Week.	Seniors	65
	<b>Video launch of resources to tackle elder abuse</b> Launch of videos in language to raise community awareness of elder abuse in culturally appropriate and sensitive ways. The launch was held during Seniors Week and was an initiative of the City and Eastern Sydney Abuse of Older Persons Collaborative.	Seniors and community	85
<b>Disability Events</b>	<b>Ability Park Launch – Coral sea park</b>	General Community	1000
	<b>Understanding Hoarding and Squalor</b>	General Community	35
	<b>Disability Expo for IDPWD at Arthur Byrne Reserve, Maroubra</b> Information and activity expo held in partnership with Waverley Council, La Trobe Community Health Service to celebrate IDPWD and link people with disabilities and their carers to existing and new support services and programs. Held in partnership with Waverley and La Trobe Community Health.	People with Disabilities and their carers	450

Program name	Description	Target group	Attendance number
<b>Disability Events (cont)</b>	<b>All Abilities Fun Fitness Day</b> A fun and fitness activity day designed for people of all ages and abilities held at Centennial Park to promote healthy lifestyles, social inclusion opportunities and link people to tailored sporting and recreation programs such as Blowfly Cricket, FitnAble and Purple Hearts football.	People with disabilities of all ages and older people	150
	<b>Outing Disability</b> Photographic exhibition held at Lionel Bowen Library.	General community	900
	<b>A night on the Spectrum Information Session</b> Celebrating the diverse stories and lives of people living with autism in Randwick City to mark Autism Awareness month. Delivered in partnership with Autism MATES.	People living with autism and their allies	55
	<b>Caring for someone living with autism Information Session</b> Designed for parents and caregivers who support someone living with Autism, delivered in partnership with Autism MATES.	Carers and local services providers	35
	<b>Dementia Prevention Information Session</b> Exploring evidence-based lifestyle changes that can help reduce the risk of developing dementia. Delivered in partnership with the Lifestyle Medicine Clinic.	Older people and general community	64
<b>Homelessness, housing, and cost of living</b>	<b>Eastern Sydney Annual Homeless Street Count</b>	General community	14
	<b>Clutter Workshops</b>	General community, Social housing	80
	<b>Cost of living forum</b>	General community	60
	<b>Food security NEST program</b>	General community	37
<b>Multicultural/ diversity and Inclusion events</b>	<b>Inclusivity training – with Twenty10</b> Training workshop organised for interagency members of IESMI and ESYSN as well as Council staff with a focus on understanding the lived realities that LGBTIQ+ people face and how to better support them in the community.	Seniors and community	85
	<b>Water safety – family fishing water safety day</b> Targeted at multicultural community and new arrivals leading up to the summer season in teaching valuable beach safety skills to the whole family in order to present drownings. In partnership with members of the Sydney Water Multicultural Safety Committee's Network.	General community, migrants and newly arrived	60



Program name	Description	Target group	Attendance number
<b>Multicultural/diversity and Inclusion events (cont)</b>	<b>Mental health – Multicultural yoga session.</b>		15
	<b>Career skills expo</b> Event provided opportunities for migrant, refugees and International Students to connect with industry professionals, gain insight in training programs available and increase employability skills through a variety of workshops. In partnership with IESMI members.	General community, migrants, refugees and international students	300
	<b>Lunar new year – lion dance performance</b> Family friendly event targeted the large Asian community in Randwick who celebrate Lunar New Year. Participants received a goodies bag and attended the calligraphy session at the Bowen Library. Local senior Chinese group also performed outside the library.	General community, asian community celebration	100
	<b>Water safety</b> – gone fishing rock and fishing skills Sold out event at Little Bay targeted multicultural communities with hands on demonstrations on safety tips to minimise the risks of rock fishing outing. Rock fishing is one of the most dangerous sports in Australia. On average eight people die each year in NSW from rock fishing-related accidents. Participants received a free safety vest. In partnership with Surf Life Saving NSW.	General community, newly arrived migrants	137
	<b>Queer film festival – movie screening</b> In partnership with Queer Film Festival, movie screening of This Place was organised for community at The Ritz Randwick. Twenty double passes awarded via a raffle from residents entering competition.	General community, LGBTQI+ friendly	42
	<b>Services NSW information sessions:</b> • Mandarin speakers • Spanish speakers Information sessions ran in two community languages targeting at assisting families in finding ways to save money. Presented by Service NSW with bilingual translator.	General community	42
	Rainbow Duwuan Chinese Queer Festival Celebrating one of the oldest Queer festivals during Pride month. Participants learnt about Queer Chinese history while engaging in demonstration to make Zong Zi (Sticky Rice Dumpling with Lotus Leaf) and Xiang Nang (Fragrance Sachet). In partnership with ANTRA and ACON.	General community, LGBTQI+ friendly	40

Program name	Description	Target group	Attendance number
<b>Multicultural March</b>	<b>Tai Chi at Kensington Park</b> Over four consecutive Fridays during Multicultural March participants joined in morning Tai Chi sessions run by Master trainers. The sessions focused on breathing resulting in improved overall health and wellbeing of participants	General community	116
	<b>Egyptian and world fusion dance workshops</b> Two free workshops designed to celebrate dance from across the globe. Sold Out.	General community	22 17
	<b>Celebrating Harmony</b> – art and wellbeing event and exhibition.	General community	180
<b>Refugee week</b>	<b>Movie Screening and Q&amp;A with Rosemary Kariuki-Fyfe</b>	General community	120
	<b>Living Libraries - Refugees</b> Celebrating the lived experience of local refugees who live or work in the local area. Participants listened and engaged in conversations with the four storytellers in small groups in an intimate experience, that was well received.	General community	45
<b>Marine and Coastal Discovery Program</b>	Randwick's very popular Marine and Coastal Discovery Program returned for the financial year with a smaller program for Spring due to its proximity to the Eco Living Festival. The program focus on biodiversity and Randwick's native fauna was appreciated by those attending.  The Autumn 2023 program provided opportunities for families to find out more about First Nations understanding of Randwick's native flora while the January program gave our families and their children the wider coverage of marine and coastal issues across our coastline. Sea kayaking, snorkelling and rockpool ramble continue to be family favourites.	Families and young children	1,200
<b>Visual art exhibitions</b>	Lionel Bowen Library hosted seven exhibitions in its exhibition space: Visualisation, After Midnight, Art of Ageing, Outing Disability, Cities for Tomorrow: Sustainable Furniture, Women's Art Prize 2023 and Tea in the Mayoral Garden: An Exhibition by Ruth Downes.	General community	5,000



Program name	Description	Target group	Attendance number
<b>Literary programs at the Library</b>	<p>Through Randwick City Library, Council offers book clubs for different ages, including an ESL Book Club, Cult Classic Book Club, History Book Club and Fiction Book Clubs (across all three branches).</p> <p>Each month Author Talks by well-known authors are held, and history talks are hosted jointly by the Library and Randwick and District Historical Society (Authors included Geraldine Starr, Anita Heiss, Eleanor Limprecht, Anne Ring, Mark Tedeschi, Libby Hathorn, Elizabeth Cummings and Jan Latta).</p> <p>Randwick City Library hosted a successful biennial Lionel Bowen Young Writers' Award which garnered 253 entries in total.</p>	General community	976
<b>Literacy programs at the library for children</b>	<p>Babies and toddlers are introduced to books through special programs such as Babies Love Books, Bop 2 Books and Saturday Storytime. Pre- and primary school children attend the Undercover Book Club, Totally Random Book Club and Kids' Club. The Spark in the Park outreach program has become a permanent program with growing attendance and special guests, such as the Mayor Cr Dylan Parker and Timberlina.</p> <p>Children's Book Week engaged children from across the LGA with special Storytimes with a costume contest. We ran a People's Choice and Artwork competition and created a Book Nook cubbyhouse. We hosted children from schools and childcare centres such as Our Lady of the Sacred Heart, Coogee Prep and Prince of Wales.</p> <p>The Summer Reading Program also engaged children with literacy across 3 locations: Kensington Park, Randwick Sustainability Hub and La Perouse Museum.</p>	Babies/toddlers and their parents/carers	10,586
<b>Literacy programs at the library for Culturally and Linguistically Diverse Community</b>	<p>Literacy skills for our Culturally and Linguistically Diverse Community are taught through:</p> <ul style="list-style-type: none"> <li>The Book Club for People of Non-English-Speaking Backgrounds</li> <li>English Conversation Classes</li> <li>Storytime in other languages such as Chinese, Japanese, Czech, Russian, French, and Spanish</li> </ul>	Culturally and linguistically diverse backgrounds	2,594
<b>Learning programs at the Library</b>	<p>Learning opportunities are offered in a variety of formats, including a Poetry Slam held at the Ritz Randwick, ukulele classes, Seaside Singers and writing workshops for youth, as well as computer, technology and law related talks, Makerspace programs and HSC workshops for high school students.</p> <p>Our popular Talking Tech series delivered useful online and in-person talks covering many tech topics including (but not limited to) travelling with your devices, identity theft, AI and using the cloud.</p>	General community	3,076

Program name	Description	Target group	Attendance number
<b>Recreational activities at the Library for children and youth</b>	<p>Randwick City Library runs numerous school holiday activities, arts and craft classes, outreach events such as Storytime, Spark in the Park and school visits.</p> <p>Youth enjoy Library After Dark: Tabletop Games (16 + years), Monday Makers (12-18 years) in the Third Space where they learn how to make a variety of creations from flying machines, mechanical flowers and catapults, and an Anime Club (12-18 Years).</p>	Children and youth	5,463
<b>Recreational activities at the library for adults and seniors</b>	Randwick City Library runs numerous recreational clubs and programs aimed at adults. Mahjong, Scrabble, Bridge, Chess, Table Tennis, Tai Chi, Recipe Club, Cryptic Crossword Club, Next Chapter Art Group, Knit-in Group, Seaside Singers, book and movie clubs were just some of the activities on offer.	Adults and seniors	5,464
<b>La Perouse Museum Exhibitions</b>	<p>Five diverse and powerful exhibitions were displayed during this year: Living Stories, an exhibition by La Perouse Aboriginal artist Craig Shepherd; Talking Sport: Members of the La Perouse Aboriginal Community share their sporting memories; Reasons To Smile (Efforts For Earth) by Angela Nashaat; Marine Dreams in Botany Bay by Sue Liu; and Fragile Beauty, Painted Linocuts by Rachel Newling.</p> <p>These last three exhibitions were displayed in the Bayview Gallery, the Museum's new short-term artist-run space. The Bayview invites artists into the space for a 3-month period and offers more gallery and display opportunities to Randwick's creative sector.</p>	General community	20,548 (1 July – 30 June)
<b>La Perouse Museum Public Programs</b>	<p>La Perouse Museum delivered 15 public programs and 5 major exhibitions from a diverse array of artists and creatives including Aunty Maxine Ryan, Deidre Martin, Kodie Mason (weaver), Cianna Walker and Anatoli Torjinski. The Museum hosted Culture on Country for the second time, a concert led by Bidjigal Elder Uncle Vic Simms to celebrate the local Aboriginal Community's creative talent and resilience on 26 January, which had excellent community attendance. Tours were also led through the Museum and Headland by Museum staff. The number of exhibitions increased at the Museum through the opening of the Bayview Gallery, an artist-run space for short-term exhibitions.</p> <p>Educational excursions were also provided throughout the year for primary, secondary, tertiary, and lifelong learning groups, including a teacher professional development night.</p>	General community	300 (public programs)  900 (educational excursions)



5.2 Community partnerships, joint projects and service coordination

Randwick City Council has developed strong and enduring relationships with other community organisations, government departments and individuals over many years and works with these groups to encourage improved understanding of local needs.

As detailed in the table below, Council officers also support and partner with local support providers and community groups to hold events or undertake capacity building projects.

Program name	Description	Target group	Attendance number
Kooloora Community Centre on-site support	Council provided financial assistance for Kooloora's Vacation Care Programs and cleaning service.	Families, pre-school children and public housing tenants	28 children and parents per vacation care session
Lexington Place Community Services Hub	Council in partnership with South Eastern Sydney Local health District, Dept Communities and justice and The Deli established and launched the community services hub in December 2018. Named The Hub@Lexo, it provides a weekly program of health and social support to social housing communities.	Public housing tenants of South Maroubra and surrounding areas	100 residents per week
Home maintenance and modification program	Council provides a Commonwealth Government funded Home Maintenance and Modification service to frail and aged residents. 1,236 individual jobs were completed for eligible residents.	Frail and aged (over 65 years) residents	250 clients
Nature strip lawn mowing program for elderly residents	Council provides a nature strip lawn mowing program for elderly residents who cannot mow the lawns themselves and do not have the resources to have them mowed. Lawns are mowed a minimum of four times a year.	Frail and aged (over 65 years) residents	82 properties
Randwick Literary Institute	The Randwick Literary Institute (RLI) is well utilised and accommodates a wide range user groups. Most of the halls and garden settings for hire have permanent bookings from dance, art, exercise, play group, literacy, and theatre groups. The Main Hall had a major floor upgrade this year to better serve user groups.	Local organisations and businesses	15 user groups
Interagency groups	Community Development staff chair/co-chair, facilitate and provide secretarial support for community and government interagency groups across the Inner Sydney/ Eastern Suburbs region. Interagency groups enhance partnerships through information sharing and connection of services and agencies.	Government and non-government agencies	15 interagency groups
Domestic and family violence	Council funds a DFV Outreach Service (available 3 days per week) in the suburbs of Randwick, Maroubra and Malabar. A 5-year MOU has been entered into between the service provider and Council.	Victims of domestic and family violence	Confidential

5.3 Community and corporate events

The following is a list of events that are held by Council to celebrate or commemorate occasions of significance to our communities. These include large scale, outdoor events where members of the general public are invited to be part of the occasion.



Program name	Description	Target group	Attendance number
Bastille Day – Civic Ceremony & Community Celebration	<p>In July 2022 the Bastille Day Community Celebration was cancelled due to extreme levels of rain rendering the La Perouse headland unsuitable to proceed.</p> <p>The Bastille Day Civic Ceremony (invitation only) was relocated from the La Perouse Headland to the Prince Henry Centre Little Bay due to extreme rain (70 attendees).</p>	Local community, French community	70
Beach Breaks Carnival and Surfing Walk of Fame	In July 2022 Beach Breaks (formerly Beach Breaks Carnival) returned for the first time since COVID, to support the Surfing NSW Grommets State Titles, activating both Maroubra beach promenade and McKeon Street which was temporarily closed for the event. Four surf lifesavers and surfers were inducted into the Surfing Walk of Fame, and the community enjoyed live music and kids' entertainment.	City-wide community	Approx 6,000
Eco Living Online	Randwick Council's Eco Living Festival returned to a much wider audience on-site at our Sustainability Hub located at the Randwick Community Centre. A popular new focus was our Volunteers HQ at our outdoor classroom. The emphasis was on the return of the outdoor stalls and entertainment for the whole family across the Village green. Presentations and workshops continue to provide participants with the full range of opportunities to become more sustainable around their homes, schools and workplaces.	Randwick residents and visitors	6,000 to 8,000 attendees
NOX Night Sculpture Walk	The three-day biennial NOX Night Sculpture Walk was unable to proceed as scheduled in May 2023. The Economic Development and Placemaking team are working towards its return in 2025.	City-wide community	-



Program name	Description	Target group	Attendance number
<b>Civic receptions</b>	<p>Civic receptions are held to mark occasions such as the opening of new facilities and to acknowledge the contribution of individuals and organisations.</p> <p>Ceremonies included an Anzac Civic Ceremony for local RSLs (70 guests) welcoming Cricket Ireland at Coogee (30 attendees), Coral Sea Playground Opening (approx. 400 attendees), a morning tea to celebrate the achievements of Vicki Johnstone (40 guests), Matraville No Incinerator Party (approximately 220 attendees), La Perouse Anzac Parade Plaque Unveiling (25 guests).</p> <p>A one-off event, Yarra Bay Family Day was also held at Yarra Bay Bicentennial Park celebrating the community's love of the local area with live music, food trucks, kids' games, activities and free ice cream (700 pax).</p>	Local community and organisations	1,485
<b>Bali Commemoration Ceremony</b>	<p>The 20th annual commemoration ceremony was held at Dolphins Point, Coogee in October 2022.</p> <p>This ceremony was attended by a number of families as well as the Prime Minister and other high-profile dignitaries. Speeches were delivered in tribute to those who lost their lives while visiting Bali. The ceremony also included live music performances, a flower laying ceremony and a special video package and the release of doves to represent the 88 Australians who lost their lives.</p> <p>The ceremony was also live streamed on Council's social media for those unable to attend in person.</p>	Families and friends who lost someone in the 2002 bombings	1,000
<b>Malabar Family Day</b>	Partnering with the local Malabar community and Souths Juniors, this family day remembers the lives of the nine Malabar locals who were lost in the Bali tragedy.	Local community	2,000
<b>Sports Awards</b>	<p>Randwick City Council acknowledges its finest athletes through the presentation of the annual Awards for Sporting Achievements.</p> <p>October 2022 saw the return of the ceremony following COVID. New award categories were added for Sporting Excellence - Junior and Youth with a Disability and Randwick Coach of the Year.</p>	Local community	140
<b>Step Out Speak Out, walk to end domestic violence</b>	<p>This event is held in partnership with the Eastern Beaches Local Area Command and aims to stop violence against women raise awareness about domestic and family violence.</p> <p>November 2022 saw the return of the walk from High Cross Park to Grant Reserve where attendees heard speeches from local student and enjoyed a BBQ breakfast proudly supported by The Juniors.</p>	Eastern Beaches Police Area Command, Local Schools, Local Domestic Violence Services	Approx. 2,000

Program name	Description	Target group	Attendance number
<b>Community Christmas Concerts (formerly Seniors' Christmas Concerts)</b>	A free Christmas concert for the 60+ community living in Randwick City, held at Souths Juniors in November.	Seniors living in Randwick City	434 tickets
<b>Coogee Carols</b>	<p>The much-loved community favourite event returned to Goldstein Reserve in December 2022 for the first time since 2019.</p> <p>Families braved the rain to enjoy spectacular musical performances, a visit from Santa (who arrived via Westpac Rescue Helicopter), and a fireworks display.</p>	City-wide community	Approx 7,500
<b>Coogee Sparkles New Year's Eve Fireworks</b>	Coogee Sparkles saw the crowds return to Coogee Beach for an afternoon of roving live music and kids' entertainment before the 15-minute firework display at 9pm.	City-wide community	25,000
<b>Australia Day Civic Ceremony - Community Service Awards &amp; Citizenship Ceremony</b>	An awards ceremony is held on Australia Day to celebrate the recipients of the Community Service Awards and welcome new citizens.	Community Service Award recipients and their families, new citizens	70
<b>Australia Day Event</b>	<p>An Australia Day Community event was held at Kensington Oval and Community Centre. Celebrations included live local music, food trucks, kid's entertainment and free ice-cream.</p> <p>A Survival Day concert was also held at the La Perouse Museum on Country, led by Bidjigal elder Vic Simms.</p>	Local community	1,500 at Kensington Oval and 350 at La Perouse Museum
<b>Randwick Pride at Coogee Beach</b>	<p>Randwick Pride at Coogee Beach replaced the Rainbow flag for Mardi Gras event. It was an official Sydney WorldPride Pride Amplified event marking the 45th anniversary of Mardi Gras. The day celebrated the Progress Pride flag colours being added to the iconic Coogee Rainbow.</p> <p>The event was hosted by TV star and activist Julie McCrossin AM, and featured drag performances.</p>	City-wide community	Approx. 2,500
<b>The Spot Festival</b>	The Spot Festival was held in Randwick in March 2023 drawing record crowds who came to enjoy two stages of live music, cultural dance and entertainment, food and product stalls, and to enjoy the local Spot businesses extended outdoor trading.	City-wide and eastern suburbs community	20,000
<b>La Perouse Day</b>	In May the La Perouse Museum team delivered the La Perouse Day Civic Reception for the Friends of La Perouse.	French and local community	40



Program name	Description	Target group	Attendance number
<b>ANZAC Day Dawn Service</b>	<p>Partnering with the Coogee Randwick Clovelly RSL sub-branch, Council produced a Dawn Service for 3,000 seated guests (plus a wider audience of standing guests) at Goldstein Reserve.</p> <p>The ceremony featured speeches, a hymn, performances by a local school choir and a wreath laying ceremony.</p> <p>The service was livestreamed on Council social media.</p>	City-wide community	Approx. 12,000
<b>Koojay Corroboree at Coogee Beach for Reconciliation Week</b>	<p>Koojay Corroboree was held in partnership with the La Perouse Local Aboriginal Land Council and on Friday 26 May to mark the start of National Reconciliation Week. The event included a smoking ceremony and performances by local indigenous dance groups.</p>	City-wide community and school groups	850
<b>Citizenship Ceremonies</b>	<p>Citizenship Ceremonies are attended by new citizens, their families, Councillors, and MPs. New citizens are sworn in by the Mayor of Randwick.</p> <p>In total there were 26 Citizenship Ceremonies held throughout the year welcoming 1,457 new citizens to Randwick</p>	Local New Citizens	1457 new citizens



## 5.4 Carers' responsibilities

To comply with Section 8 of the Carer (Recognition) Act 2010, Council is required to report on its compliance with the requirements of the Act.

The NSW Carer (Recognition) Act 2010 recognises carers' roles in, and contribution to, NSW communities. As a Human Services agency in the NSW Public Sector, Council has responsibilities under the Act, and must report them annually.

### Staff who are carers

Council continues to comply with the Carers (Recognition) Act 2010 through our sound Leave Policy and flexible work practices.

Each carer's needs and circumstances are considered individually to ensure that special needs are taken into account. As a result, managers have the discretion to provide extra support and flexibility when needed.

In the 2022-23 financial year, 3,849 hours of paid Carers Leave was accessed by Randwick employees.

Throughout the year Council provided staff with support and information to assist in their caring responsibilities. Training provided that could support staff who are carers included: Psychological Safety for Leaders, First

aid, Mental health first aid, Emotional intelligence, and Disability awareness.

Our monthly life-style Lunches for staff continued our focus on employee benefits and total wellbeing. Sessions in 2022-23 included:

- Losing the COVID coat (workout combining light resistance and Pilates)
- Wear it Purple (being an advocate for young LGBTIQ people)
- Skin Check
- Stretching & Mindfulness

### Consultation and liaison with carers

In 2022-23 Council supported carers across the City of Randwick in a range of ways including:

- Information sessions and seminars to meet the identified needs of carers including: 'Clutter. The good, the bad and the ugly: Understanding hoarding and pathways to help', 'How to reduce your risk of Dementia', 'Brain fit workshops', 'A Night on the Spectrum' Understanding Autism and 'Caring for someone living with Autism'.
- 'Keeping Connected at the Coast' an activity and information Expo held at the Little Bay Coast Centre for Seniors and the Prince Henry Nursing and Medical Museum.
- Held 'Little Bay Neighbour Day' in partnership with the Coast Centre for Seniors & Prince Henry Nursing and Medical Museum to promote local opportunities for community connection.



- 'Secrets of Ageing with Resilience' positive ageing forum held at the Juniors Kingsford in partnership with SESLD for carers, older people, and local services.
- Disability Information and Activity Expo held during International Day of People with Disability (IDPwD) at Arthur Byrne Reserve, Maroubra.
- Documentary film screening of Kusama Infinity at the Ritz Cinema Randwick for carers, older people, and their family members.
- All Abilities Fun and Fitness Activity Day held at Centennial Park in partnership with Waverley Council and La Trobe Community Health Services and FitnAble.
- 'After Midnight: The face of Fifty' photographic exhibition and launch held at Lionel Bowen Gallery.
- Dealing with Grief and Loss seminars designed for carers affected by grief and loss that explored strategies on how to cope in these challenging times.
- The Spirits of Prince Henry Twilight Tours held at the Prince Henry Nursing and Medical Museum, Little Bay and 'Paranormal Prince Henry' online event designed for carers, older people and their families and friends.
- Held a planning forum for members of the City and Eastern City Ageing and Disability Interagency in October to identify gaps in service provision and to investigate collaborative efforts to address issues such as social isolation and loneliness, and to link older people and carers to support services, programs, and networks both formal and informal.
- Home Library Services to deliver books, DVDs and library resources to house-bound individuals, Diversional/Recreational Therapists and carers within the community.
- Promoted the value of the Community Home Support Program (CHSP) to older carers living in Randwick City and surrounding areas to access essential services such as community transport for medical and social trips, meals services, Home Modification and Maintenance services and social support services.
- Convened and resourced City and Eastern Sydney Aged and Disability Services Interagency meetings with community service providers as well as Local, State and Federal Government officers. Regional issues are discussed at these meetings, and opportunities for joint projects and local initiatives are developed to meet the needs of carers who are isolated, hard to reach and/or from non-English speaking backgrounds.
- Supported the implementation and resourcing of local networks such as the City and Eastern Sydney Abuse of Older Persons Collaborative, the Eastern Sydney CHSP Forum, Prince of Wales Hospital Older Persons Mental Health Network, and the Eastern Sydney Homelessness Assertive-Outreach Collaborative.
- Participated in Randwick Waverley Community Transport Board meetings and strategic planning days in an advisory capacity, Zero Barriers Advisory Committee meetings and National and State Sector Support planning meetings.
- Responded to approximately 50 requests for information and assistance from Carers and support services in Randwick City and surrounding areas.
- Delivered in-service presentations to local Seniors groups and organisations including Maroubra & Malabar Combined Probuss.



## 5.5 Randwick Disability Inclusion Action Plan 2017–2021

To comply with Section 13 of the Disability Inclusion Act 2014, Council is required to report on the implementation of its Disability Inclusion Action Plan, and provide a copy of the plan to the Minister for Disability Services.

The Randwick City Council Disability Inclusion Action Plan 2022-2026 (DIAP) guides Council to meet its requirements under the NSW Disability Inclusion Act 2014 and ensures Council keeps has access and inclusion at the forefront of our planning.

The 2022-2026 DIAP encompasses four areas of focus:

1. Attitudes and behaviours
2. Liveable communities
3. Employment
4. Systems and processes

The development of our DIAP involved extensive community consultation and Council continues to engage the community to ensure the priorities are current. Our new 2022-2026 DIAP was prepared in 2021-22 and endorsed by Council for exhibition in August 2022.

### 1. Attitudes and behaviours

Council aims to build community awareness of the rights and abilities of people with disabilities, and to support the development of positive attitudes and behaviours towards people with disabilities.

#### Outputs

- Implemented the 'Outing Disability' photographic exhibition to encourage viewers to reflect on the diverse and challenging experiences of LGBTIQ people with disability. Delivered in partnership with Family Planning NSW.
- Hosted 'A Night on the Spectrum' information session Celebrating the diverse stories and lives of those living with autism in Randwick City for Autism Awareness Month.
- Held 'Caring for someone living with Autism' information session designed for Carers and family members supporting someone living with autism. Held in partnership with Autism MATES.

- Held a Fun & Fitness Day for people of all abilities in partnership with FitnAble, Blowfly Cricket and Purple Hearts (Randwick Football Club).
- Implemented a Mindfulness photography and art workshop for people with hidden disabilities and isolated Carers.
- Held 'After Midnight: The Face of Fifty' award-winning photographic exhibition to challenge sexism and ageism and encourage women of all ages and abilities to reimagining their future.
- Hosted a Disability Information and Activity Expo for IDPwD in partnership with Waverley Council and La Trobe Community Health Services (NDIS partner) to raise awareness of existing and new support services and programs. Over 18 local services, groups and organisations participated in the Expo.
- Hosted 'A Night on the Spectrum' and 'Caring for someone living with Autism' information sessions in partnership with Autism MATES to promote opportunities for social inclusion and link carers to local support networks.
- Held 'Clutter: The Good. The Bad and the Ugly' information session to raise community awareness of problematic hoarding and clutter disorder. Delivered in partnership with Inside Outside Recovery.
- Delivered Brain Fit and Dementia Prevention Information sessions in partnership with Dementia Australia and the Lifestyle Medicine Clinic.
- Held 'Coping with grief and loss' online information session to help people affected by grief, loss and loneliness in challenging times.
- Held a Mindfulness Photography and Art workshop for isolated carers and people with hidden disabilities.
- Held 'Keeping Connected at the Coast' to promote opportunities for ongoing community connection by linking people to local health and wellbeing support programs, clubs and groups.
- Held Little Neighbour Day intergenerational activity day to connect people of all ages and abilities living in Randwick City and surrounding areas.
- Supported SESLHD to host 'Secrets of Ageing with Resilience' Positive Ageing Forum at the Juniors Kingsford. Over 500 in attendance.
- Disability Awareness training (welcoming customers with a disability) delivered face to face in May 2023.
- New Diversity and Inclusion collection of courses available on our Learning Management System including Indigenous Cultural Awareness, LGBTQ introduction, LGBTQ Trans affirming workplaces, Workplace Diversity and Inclusion.
- Our videos that are shared on our social media and You Tube are all closed captioned.





- Evaluation forms provided at all information sessions/ activities to capture feedback/suggestions to help inform and plan future sessions and new community initiatives.
- Feedback, input and suggestions captured via Interagency and network meetings co-convened and resourced by Council's Ageing and Disability CDO.
- Incorporated the lived experience and voices of people with a range of diverse disabilities in Council organised sessions and activities to ensure visibility and representation.

**2. Liveable communities**

Council aims to increase participation of people with a disability in all aspects of community life, through targeted approaches to address barriers in housing, learning, transport, health and wellbeing.

**Outputs**

- Co-convened the City of Sydney and Eastern Sydney Ageing and Disability Interagency Forum (6 meetings held on an annual basis).
- Co-convened and resourced a regional forum for regional service providers to address social isolation and loneliness among people living with disability, older people and carers.
- Held information sessions during Autism Awareness month to support people living with autism and their carers.

- Held seminars on understanding hoarding and pathways to professional help.
- Participated and supported the POWH Older Persons Mental Health Service Working group meetings resulting in an annual positive ageing forum to improve the health and wellbeing of older people with mobility impairments and carers.
- Held Disability Information and Activity Expo for IDPWD at Arthur Byrne Reserve, Maroubra Beach.
- Hosted a fun and fitness activity day for people of all abilities in partnership with Waverley Council, FitnAble, Blowfly Cricket and Randwick Football Club.
- Delivered information sessions on problematic clutter and hoarding disorder, autism, dementia, advance care planning and dealing with grief and loss promoting available supports offered by My Aged Care, the NDIS, Carers Gateway and Care Finders program etc.
- The support sessions promoted local opportunities for social connection and support such as walking groups and exercise classes.
- Provided advice, information, support and referrals to residents, local and specialist support services to link people with disabilities and their carers to existing and new support programs and services.
- Delivered 6 x City of Sydney and Eastern Sydney Ageing and Disability regional Interagency meetings to identify gaps in service provision and opportunities for collaborative efforts and actions to address unmet needs.



- Worked with key community services providers such as Holdsworth Community, La Trobe Community Health Services (NDIS partner) and Waverley Council to increase community participation rates for people with disabilities and their Carers.
- Convened a total of 6 regional Forum meetings in collaboration with City of Sydney and Waverley Councils.
- Accessibility has been improved and is being investigated in Council's cultural facilities including the upgrade of accessible toilets at the La Perouse Museum, and planning on accessible entry and an Accessible Studio at Blenheim House .
- Library programs such as Tai Chi and Art Classes catered to customers with a variety of accessibility needs.
- The library provides some programs such as Tai Chi in a hybrid format, online via Zoom or in person.
- Training for Library staff in May 2023 to deliver Sensory Storytimes for children with sensory needs.
- Planning for library programs and information sessions for people with disabilities such as dementia, autism and intellectual disabilities.
- Designed and delivered assets to promote all information sessions for the following events over the last year: All Abilities Summer Fun and Fitness Event at Centennial Park and Understanding Autism.

- Across social media and in eNews, we promoted a variety of events which were either specifically created for people with disabilities, or which were accessible to people with disabilities by virtue of their nature (online format or accessible location).
- Across social media and in eNews, we promoted Council's accessible facilities such as our new outdoor gyms and playgrounds, which cater to a wide range of abilities.
- We have identified an opportunity to spotlight the services Council offers to people with disabilities in the Summer Scene magazine 2023/24. E.g. booking beach wheelchairs.
- Signage was also created for the La Perouse Museum to inform people of accessible entry point.
- Information on library programs, services and activities are available 24/7 on our website which includes information on accessibility.
- Designed and built new and upgraded buildings in accordance with the relevant Building Code of Australia (BCA) and Australian Standard access requirements.
- Installed 'No Parking' zones in preference to 'No Stopping' zones to allow for persons to drop off and pickup persons – which can be helpful for persons with limited mobility.



- Constructed 663m of new concrete footpaths; renewed 2.21 km of footpaths; constructed 8 new and reconstructed 36 kerb ramps to improve access.
- Council events provided accessible entry and exit paths for people using wheelchairs, preferred wheelchair seating allocation and accessible toilets.
- Enabled persons with limited accessibility to ‘attend’ events via live streaming of community events such as the Anzac Day Service and a virtual tour of the La Perouse Museum exhibition.
- Provided support for community organisations including Autism Swim, with promotion through Social Media.

3. Employment

Council aims to support and improve opportunities for people with a disability to gain meaningful employment, which will enable them to exercise choice and control over their own lives as a result of financial security.

Outputs

- Reviewed and amended Council’s employment policies and practices to minimise barriers and improve opportunities for a diverse workforce, including persons with a disability.
- Made external procurement information accessible on Council’s website. Major procurement opportunities are advertised on the tendering portal and Council’s website.

4. Systems and processes

Council aims to ensure that people with a disability can make informed choices about available services provided by government agencies. Some of the challenges stem from systems and processes that do not support inclusion and accessible options for people with a disability to choose when communicating, accessing information or providing input or feedback.

Outputs

- Council has delivered several new online services through the ePathway platform that provide customer access to services online.
- Council has investigated the implementation of a WCAG accessibility tool for financial year 2023-2024 and has initiated a project to undertake this work.
- Council’s IMT Services Department works closely with business units to ensure that services remain accessible by those who do not have online access or have difficulty using online services.
- All online services managed by Council have alternative access methods that can be accessed by individuals, which may take the form of a paper form or where a Council officer takes a call from the customer and enters the information on their behalf.
- Delivered a range of online information and education sessions to help older people with disabilities and their Carers to raise awareness of available support services and programs, both formal and informal and navigate pathways to help and complex information platforms such as My Aged Care, the Carers Gateway and the National Disability Insurance Scheme.



5.6 Human resources

Staffing

Randwick City Council had a total of 974 persons who performed paid work on Wednesday 23 November 2022.

This figure includes:

- Persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract
  - Permanent full-time - 466
  - Permanent part-time - 83
  - Casual basis - 347
  - Max-term contract - 53
- Persons employed by the council as senior staff members – 22 (not including GM)
- Persons engaged by the council, under a contract or other arrangement with the person’s employer, wholly or principally for the labour of the person – N/A
- Persons supplied to the council, under a contract or other arrangement with the person’s employer, as an apprentice or trainee - 14

Workforce Management Strategy

In 2022-2023 we focussed on implementing year one activities from the 2022-2032 Workforce Management Strategy that was adopted in June 2022. This strategy focuses on the following objectives:

1. Our workforce is goal focused and enables the realisation of community outcomes for this generation and the next.
2. Council has an attractive employer brand, clearly and consistently communicating the council’s vision, values and employee value proposition.

To deliver on these objectives we need to support our workforce with:

- A strong employee value proposition
- Real engagement
- Alignment and performance
- Meaningful pathways
- The best safety and wellbeing

These five outcomes from the focus areas and key measures of our workforce management strategy.

Equal Employment Opportunity (EEO)

To comply with clause 217 (1)(a9) of the Local Government (General) Regulation 2021, Council provides the following statement on Equal Employment Opportunity (EEO) Management.

Randwick City Council continues to reinforce its commitment to EEO and workforce diversity and inclusion which reflects the values and multiculturalism of the local community.

Council continues to educate and inform its staff on the importance of diversity and inclusion and its relevance to the community. These principles are embedded in all human resource policies and practices, and are especially emphasised in corporate induction, learning programs, leadership development, recruitment and safety and wellbeing programs.

Employees and leaders have all participated in training to ensure ongoing awareness and to demonstrate commitment to the Randwick City Council values.

We continue to participate with our neighbouring council, Waverley in preparing and delivering upon our Disability Inclusion Action Plan.

Fees and expenses for the Mayor and Councillors

To comply with clause 217 (1)(a1) of the Local Government (General) Regulation 2021, Council is required to provide a statement on Councillor expenses. Details of the total cost for the payment of expenses and provision of facilities to Councillors to attend to their civic duties is provided below.

Councillors are entitled to reimbursement for reasonable business expenses when attending conferences, seminars, meetings or functions. Approval to attend conferences and seminars within NSW is granted by the Mayor and the General Manager. For interstate conferences and seminars, the Council’s approval is required.

The NSW Local Government Act 1993 requires councils to adopt a policy for the payment of expenses incurred by and the provision of facilities to mayors, deputy mayors and other councillors. Mayors, deputy mayors and councillors can only be reimbursed for expenses and provided with facilities in discharging the functions of civic office in accordance with this policy. The Council’s policy on the provision of facilities for use by councillors and the payment of councillors’ expenses is available on our website.

In accordance with the Council’s adopted policy, councillors are entitled to receive tools to assist them to complete their duties, such as a mobile telephone and



laptop computer. In addition, Council-related telephone calls and internet access are paid for by the Council.

Other facilities such as stationery, cabcharge, reimbursement for use of private vehicle, refreshments at council and committee meetings and access to councillors’ rooms, are also provided by the Council. Councillors receive an allowance in accordance with the NSW Local Government Act 1993.

The Mayor is entitled to receive a mayoral allowance, full private use of the Council’s mayoral vehicle, office accommodation at the Town Hall with associated business equipment and reimbursement of reasonable expenses incurred when attending functions or performing duties in the role of the Mayor.

The total amount of money expended during the year on mayoral fees and councillors’ fees was \$474,039.

The total amount of money expended during the year on the provision of payment of expenses to Councillors was \$240,639. This included:

- \$19,213 for travel expenses including fuel, taxi & Ubers, and conference related travel;
- \$7,872 for internet services and phone charges, including telephone calls made from landline telephones installed in Councillors’ homes, and calls made from mobile telephones provided by the Council;
- \$89,564 for the attendance of Councillors at conferences and seminars;
- \$73,679 for the training of Councillors and the provision of skill development for Councillors;
- Nil for interstate visits undertaken by councillors while representing the council;

- Nil for expenses of any person who accompanied a councillor in the performance of his or her civic functions; and
- \$551 for expenses involved in the provision of care for a child to allow the councillor to undertake his or her civic functions.
- \$49,760 for superannuation expenses.

Overseas travel

To comply with clause 217(1)(a) of the Local Government (General) Regulation 2021, Council provides the following report on overseas travel arrangements of Councillors and staff funded by Council.

During 2022-23 no councillor or senior staff member travelled overseas on Council business.

Senior staff remuneration

To comply with clause 217 (1)(b) & (c) of the Local Government (General) Regulation 2021, Council provides the following statement of total remuneration of the General Manager and other Senior Staff.

The General Manager and the four Directors are the designated Senior Staff positions of Council.

The General Manager and senior staff were paid a total combined remuneration (including salary sacrifice, non-cash benefits and Fringe Benefits Tax) of \$1,812,561.

The breakdown of the remuneration package of the General Manager and other senior staff in 2022-23 is shown in the following table.

	GENERAL MANAGER CLAUSE 217 (1) (B) (\$)	SENIOR STAFF CLAUSE 217 (1) (C) (\$)
(i) Total value of the salary component of the package*	481,318	1,093,089
(ii) Total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	0	0
(iii) Total amount payable by the council by way of the employer’s contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	29,618	93,604
(iv) Total value of any non-cash benefits for which they may have elected under the package	4,110	18,167
(v) Total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	4,018	17,762

\*There were two General Managers during the 2022-23 Financial Year

5.7 Financial contributions and donations

To comply with clause 217 (1)(a5) of the Local Government (General) Regulation 2021, Council provides the following report on contributions and donations to others.

During 2022-23, the Council provided a range of grants, donations and subsidies to individuals, community groups and non-profit organisations.

Community Investment Program

Council has adopted an ‘investment’ approach to community funding to enhance Council’s ability to better structure and report on achievements while providing more diverse and flexible opportunities for the community to seek support.

Our Community Investment Program is a comprehensive policy framework that sits across the following six streams of funding and in-kind support to ensure that decisions are consistent, and based on principles of accountability, transparency and fairness.

Community Connect

This stream is awarded to not-for-profit organisations, community groups, businesses and individuals to develop projects or activities that encourage community participation and connection, and contribute to a vibrant cultural and community life in Randwick City. There are three funding rounds per financial year (August, November and March).

In 2022-23, a total of \$112,682 (in-kind venue hire included) was allocated through the Community Connect funding stream.

Community Creative

In line with the Arts and Cultural Strategy, the Community Creative stream supports the development and delivery of, creative, artistic, experimental and cultural projects that enrich our communities and is awarded to not-for-profit organisations, community groups, businesses and individuals. There are three funding rounds per financial year (August, November and March).

In 2022-23, a total of \$164,778 (in-kind venue hire included) was allocated through the Community Creative funding stream.

Community Partnerships

This program is eligible only to not-for-profit organisations that deliver support programs or services to improve the health and wellbeing of disadvantaged residents. Applicants may apply for an amount not exceeding \$20,000 per year, up to a maximum of three years, tied to conditions and acquittal requirements.

\$215,522 was granted for funding continuing projects and new applicants in the 2022-23 financial year.

Community Contributions

This stream seeks to leverage significant community partnerships and relationships to drive social change, inclusion, impact and results within the community. These are significant contributions into the community and are managed through formal Memorandums of Understanding (MOUs) or other funding agreements. \$447,203 was granted through community contributions in the 2022-23 financial year.

Community Sustainable

This stream includes two programs supporting projects and initiatives that promote environmental sustainability:

- **School Sustainability Grants**  
School sustainability grants are available to registered NSW schools in Randwick City. The grants are provided for projects that will create environmental benefits to the school and the wider community.  
  
The 2022-23 environmental school grants have been awaiting a review and adjustment to funding conditions for our local schools.

- **Sustainability Rebates**  
Randwick Council’s Sustainability Rebates program supports houses, units and businesses in Randwick to implement energy and water saving initiatives. As part of this program, properties in Randwick can receive up to \$2,000 in rebates for purchasing one of 13 sustainable products, which include rooftop solar, solar storage batteries, electric vehicle chargers, rainwater tanks, pool pumps, insulation, and more.  
  
As at June 30, 2023, the cumulative results of our rebates program has resulted in just over 1,000 rebates for a total amount of approximately \$600,000 since commencement. These rebates have now leveraged well over \$6 million in new energy and water saving measures across the community. These installations are also saving the community more than \$1million in annual energy and water costs and contributing in reductions of more than 6,000 tonnes of greenhouse gas emissions annually.

Community Contingency (Mayor)

This stream provides the Mayor an opportunity to support local charities, emergency response events and fundraising campaigns at his discretion. In the 2022-23 financial year, a total of \$143,568 was allocated through the Community Contingency stream.



### Subsidies

In addition to the Community Investment Program, Council also provides a number of subsidies, these include:

**Affordable rental housing subsidies**

Council has an affordable rental housing portfolio of 24 asset owned dwellings for essential workers and low-medium income earners in the community and 3 private rentals for transitional housing. Through its affordable rental housing program, the Council subsidises each tenant’s weekly rent by at least 25 per cent of the median rent levels for Randwick City.

**Community facility subsidies**

These are provided each year to support community not-for-profit organisations that operate for the benefit of residents.

Service providers using Council owned and managed buildings at a substantially reduced rent include midwifery, baby health and childcare centres, kindergartens, the Historical Society, Housing NSW and Family Day Care.

We also subsidise the rent for services such as the four Surf Lifesaving clubs, offshore boat rescue, Wylie’s Baths, Marcellin College, Mclvers Baths, bowling clubs, fishing clubs, croquet club, Surfing NSW, Randwick Golf Course, Randwick Rugby Club, two cycle clubs, The JNC, Weave, three community gardens, Randwick Netball and Coogee Volleyball.

Further subsidies in the form of reduced or fee free and discounted hall hire are given to not-for-profit groups that operate for the benefit of local residents, such as seniors groups, various health services, church groups, playgroups, neighbourhood centre services, multicultural groups and precinct committees.

In total, Council contributed more than \$1.68 million worth of rental subsidies to community organisations in 2022-23.

**Trade waste subsidies**

A number of non-profit community groups receive fully subsidised trade waste services.

### Randwick NSW ClubGRANTS

Randwick City Council assists with the administration of the Randwick ClubGRANTS Scheme on behalf of local clubs. This scheme is a state-wide initiative that encourages local clubs with gaming machine profits over \$1 million to contribute towards the provision of front-line projects, programs and services that target disadvantaged groups and residents living in Randwick.

In the 2021-22 financial year, a total of \$330,820 was allocated to not-for-profit and volunteer rescue organisations through the Randwick ClubGRANTS Scheme.

Details of the Council’s allocated grants, donations and subsidies for the 2021-22 financial year are summarised in the table below.

GRANTS, DONATIONS AND SUBSIDIES		2022-23 (\$)
Community Investment Program	Community Connect investment stream	112,682
	Community Creative investment stream	164,778
	Community Partnerships funding program	215,522
	Community Contributions (donations)	447,203
	Community Sustainable	200,000
	Community Contingency	143,568
	<b>Total</b>	<b>1,283,753</b>
Subsidies	Rental subsidies	1,536,856
	Operational and capital subsidies to surf clubs and offshore rescue	150,000
	<b>Total</b>	<b>1,686,856</b>
Other financial assistance	Precinct committee funding	3,200
	Sponsorship of Sydney Film Festival	10,000
	3-Council regional environment program*	155,000
	<b>Total</b>	<b>168,200</b>
<b>TOTAL FUNDING</b>		<b>3,138,809</b>

\* This funding is for delivery of all projects under the 3-Council regional environment program

## 5.8 Councillor meeting attendance record

Randwick City Council has 15 councillors.

The current councillors were elected in December 2021 elections and are serving the community until the September 2024 elections.

There were 11 Ordinary Council meetings held during 2022-23

COUNCILLOR	NO. OF MEETINGS ATTENDED/NO. OF MEETINGS HELD
Cr D’Souza	11/11
Cr Hamilton	10/11
Cr Luxford	11/11
Cr Neilson	11/11
Cr Parker	11/11
Cr Said	11/11
Cr Veitch	11/11
Cr Burst	11/11
Cr Chapple	11/11
Cr Hay	11/11
Cr McCafferty	11/11
Cr Olive	11/11
Cr Pandolfini	11/11
Cr Rosenfeld	11/11
Cr Wilson	11/11

There were five (5) Extraordinary Council meetings held during 2022-23.

COUNCILLOR	NO. OF MEETINGS ATTENDED/NO. OF MEETINGS HELD
Cr D’Souza	5/5
Cr Hamilton	5/5
Cr Luxford	5/5
Cr Neilson	5/5
Cr Parker	5/5
Cr Said	5/5
Cr Veitch	5/5
Cr Burst	5/5
Cr Chapple	5/5
Cr Hay	5/5
Cr McCafferty	5/5
Cr Olive	5/5
Cr Pandolfini	5/5
Cr Rosenfeld	5/5
Cr Wilson	5/5

## 5.9 Councillor professional development

To comply with clause 217 (1)(a1)(iia) and clause 186 of Local Government (General) Regulation 2021, Council provides the following report on the provision of induction training and professional development programs for the Mayor and Councillors.

During 2022-23 all 15 Councillors participated in ongoing professional development. Councillors took the opportunity to participate in a range of different seminars and other professional development programs, including:

- LGNSW Annual Conference 2022
- Managing Media for Councillors
- Australian Institute of Company Directors - Company Director’s Course
- Cyber Security Awareness Training for Councillors
- LGNSW International Women’s Day event
- 2023 National General Assembly (ALGA)
- Executive Certificate for Elected Members
- ALGWA NSW Branch Conference
- ALGWA VIC Conference
- Chairing and Effective Meeting Procedures for Councillors
- Understanding Local Government Finances
- Reviewing Council Financial Statements
- Social Media Training for Councillors
- Stop Grammar Time (Good Copy)
- Write Right (Good Copy)
- Speed Reading
- Executive 1:1 Coaching
- 2030 and Beyond Forum (Climate Council of Australia)
- Councillor briefings

The Mayor and Councillors did not complete any induction training courses, induction refresher courses or supplementary inductions courses during the year.



# 5.10 Privacy and access to information

## Privacy Management Plan

The Privacy and Personal Information Protection Act 1998 (PPIPA) requires all councils to prepare a Privacy Management Plan outlining their policies and practices to ensure compliance with the requirements of that Act and the Health Records and Information Privacy Act 2002. The Council's Privacy Management Plan was updated in December 2020.

The objective of our Privacy Management Plan is to inform:

- The community about how their personal information will be used, stored and accessed after it is collected by the Council
- Council staff of their obligations in relation to handling personal information and when they can and cannot disclose, use or collect it

Council's Privacy Management Plan reflects the NSW Information and Privacy Commission's September 2019 checklist.

A copy of Council's Plan has been distributed to all managers and posted on the staff intranet and on Council's website.

Council received no privacy complaints (Internal Review applications) during 2022-23.

## Public Interest Disclosures Report

To comply with section 31 of the Public Interest Disclosure Act 1994 and section 4 of the Public Interest Disclosure Regulation 2011, Council provides the following report on public interest disclosures.

### Reporting Period: 1 July 2022 to 30 June 2023

No of public officials who made public interest disclosures to your public authority	0
No of public interest disclosures received by your public authority	0
Of public interest disclosures received, how many were primarily about:	0
• Corrupt conduct	0
• Maladministration	0
• Serious and substantial waste	0
• Government information contravention	0
• Local government pecuniary interest contravention	0
No of public interest disclosures (received since 1 Jan 2012) that have been finalised in this reporting period	0
Have you established an internal reporting policy?	Yes
Has the head of your public authority taken action to meet their staff awareness obligations? Staff have been made aware as follows:	Yes
• Statement of Commitment from head of the organisation's internal reporting policy	
• Staff undertaking that they have read and understood the organisation's internal reporting policy	
• New staff provided training during induction	
• Online training undertaken for Disclosure Coordinators and Disclosure Officers	
• Email message from organisation head to all staff	
• Links on the Randwick City Council intranet	
• Messages in staff payslips	

## Government Information (Public Access) Act 2009

To comply with section 125 of the Government Information (Public Access) Act 2009 (GIPA) and clause 8 & schedule 2 of the Government Information (Public Access) Regulation 2018, Council provides the following report on public access to information held by Council.

### Review of proactive release program - Section 7(3) of the GIPA Act

Under section 7 of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

Council's program for the proactive release of information involves:

- Employing an Access to Information Officer who deals with 1,500+ informal access to information requests each year. Wherever possible, Council deals with information requests informally and, for the ease of applicants, information is provided electronically (often via email attachments)
- Providing a dedicated Council Access to Information page on Council's website with quick links to open access information
- Adopting a comprehensive Information Guide, which is published on our webpage to assist residents to understand our information access processes and practices and to gain access to council information in the most efficient manner
- Considering throughout the year those initiatives, developments or projects relevant to council that it wants the public to know about
- Identifying and considering for release, information Council has produced or acquired since the last review
- Reviewing Council's disclosure log to identify patterns or themes in the types of information sought

During the reporting period, we reviewed this program by:

- Comprehensively reviewing our Information Guide to ensure it is in line with the Information & Privacy Commissioner's Guidelines and to better assist residents' understanding of our processes in relation to information access
- Undertaking an analysis of the information Council releases both informally (via its Access to Information request process) and formally under the GIPA Act

### Number of access applications received - Clause 8(b) of the GIPA Regulation

During the reporting period, Council received a total of 12 formal access applications (including withdrawn applications but not invalid applications).

In addition, Council processed 1,490 Access to Information Requests (informal GIPA applications) during the reporting period.

### Number of refused applications for Schedule 1 information - Clause 8(c) of the GIPA Regulation

During the reporting period, Council refused Nil (0) formal access applications.



Statistical information about access applications Clause 8(d) and Schedule 2

Table A: Number of applications by type of applicant and outcome<sup>1</sup>

	ACCESS GRANTED IN FULL	ACCESS GRANTED IN PART	ACCESS REFUSED IN FULL	INFORMATION NOT HELD	INFORMATION ALREADY AVAILABLE	REFUSE TO DEAL WITH APPLICATION	REFUSE TO CONFIRM/DENY WHETHER INFORMATION IS HELD	APPLICATION WITHDRAWN	TOTAL	% of TOTAL
Media	0	0	0	0	0	0	0	0	0	0%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Private sector business	1	0	0	0	0	0	0	0	1	8%
Not for profit organisation or community groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (application by legal representative)	8	0	0	0	0	0	0	0	8	67%
Members of the public (other)	3	0	0	0	0	0	0	0	3	25%
Total	12	0	0	0	0	0	0	0	12	
% of Total	100%	0%	0%	0%	0%	0%	0%	0%		

<sup>1</sup> More than one decision can be made in respect of a particular access application. If so, a recording is made for each such decision. This also applies to Table B.

Table B: Number of applications by type of applicant and outcome<sup>2</sup>

	ACCESS GRANTED IN FULL	ACCESS GRANTED IN PART	ACCESS REFUSED IN FULL	INFORMATION NOT HELD	INFORMATION ALREADY AVAILABLE	REFUSE TO DEAL WITH APPLICATION	REFUSE TO CONFIRM/DENY WHETHER INFORMATION IS HELD	APPLICATION WITHDRAWN	TOTAL	% of TOTAL
Personal information applications <sup>2</sup>	0	0	0	0	0	0	0	0	0	0%
Access Applications (other than personal information applications)	10	0	0	0	0	0	0	0	10	83%
Access applications that are partly personal information applications and partly other	2	0	0	0	0	0	0	0	2	17%
Total	12	0	0	0	0	0	0	0	12	
% of Total	100%	0%	0%	0%	0%	0%	0%	0%		

<sup>2</sup> A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

REASON FOR INVALIDITY	NO OF APPLICATIONS	% OF TOTAL
Application does not comply with formal requirements (section 41 of the Act)	0	100%
Application is for excluded information of the agency (section 43 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	2	100%
Invalid Applications that subsequently became valid applications	2	100%

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

REASON FOR INVALIDITY	NUMBER OF TIMES CONSIDERATION USED <sup>3</sup>	% OF TOTAL
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
Privilege generally Sch 1 (5A)	0	0%
Information provided to High Risk Offenders Assessment Committee	0	0%
Total	0	0%

<sup>3</sup> More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.



Table E: Other public interest considerations against disclosure: matters listed in table to Section 14 of the Act

	NUMBER OF TIMES CONSIDERATION USED <sup>3</sup>	% OF TOTAL
Responsible and effective government	0	0%
Law enforcement and security	0	0%
Individual rights, judicial processes and natural justice	0	0%
Business interests of agencies and other persons	0	0%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
Total	0	

Table F: Timeliness

	NO OF APPLICATIONS	% OF TOTAL
Decided within the statutory timeframe (20 days plus any extensions)	12	100%
Decided after 35 days (by agreement with applicant)	0	0%
Not decided within time (deemed refusal)	0	0%
Total	12	

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	DECISION VARIED	DECISION UPHELD	TOTAL	% OF TOTAL
Internal review	0	0	0	0%
Review by Information Commissioner	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NCAT	0	0	0	0%
Total	0	0	0	
% of Total	0%	0%	0%	

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	NUMBER OF APPLICATIONS FOR REVIEW	% OF TOTAL
Applications by access applicants	0	0%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0	0%
Total	0	

Table I: Applications transferred to other agencies

	NUMBER OF APPLICATIONS TRANSFERRED	
Agency-Initiated Transfers	0	0%
Applicant-Initiated Transfers	0	0%
Total	0	



## 5.11 The Council’s business functions

### Competitive neutrality complaints

A specific category in Council’s Complaints Management System was established in 1996 to deal with complaints on competitive neutrality. During 2022-23, no complaints relating to competitive neutrality were received.

Randwick City Council has not publicised the system it has in place to deal with complaints in relation to competitive neutrality, but all staff who log requests for work to be undertaken, or receive complaints, are aware of the existence of the category in the Complaints System and are required to use it should the need arise.

### Companies controlled by the Council

To comply with clause 217 (1)(a7) of the Local Government (General) Regulation 2021, Council provides the following report on controlling interests held in other organisations.

The Council did not hold a controlling interest in any company during 2022-23.



### Partnerships, cooperatives or joint ventures with the Council

To comply with clause 217 (1)(a8) of the Local Government (General) Regulation 2021, Council provides the following report on partnerships with other organisations.

The Council is a member of Statewide Mutual, a NSW Local Government Mutual Liability Scheme. The Council is a member of five Statewide Schemes: The Statewide Mutual Liability Scheme, Statewide Mutual Fidelity Guarantee Scheme, Statewide Mutual Property Scheme, Councillors and Officers Liability Scheme and the Motor Vehicle Scheme.

Statewide is formed by more than 118 councils and council authorities in NSW.

Council has entered into a Public Private Partnership (PPP) with South Sydney District Rugby League Football Club (the “Rabbitohs”) for the construction of the Community High Performance Centre (CHPC), an elite, world class training facility for the Rabbitohs’ playing squad, coaching staff, administration staff and Souths Cares (the Rabbitohs’ charity organisation), as part of the Heffron Centre development in Heffron Park, Maroubra.

## 5.12 Functions delegated by the Council

To comply with clause 217 (1)(a6) of the Local Government (General) Regulation 2021, Council provides the following report on functions delegated to others.

No functions were delegated to any external body during 2022-23.



## 5.13 Rates and charges written off

To comply with clause 132 of the Local Government (General) Regulation 2021, Council is required to report on rates and charges written off. The following statement is provided.

In accordance with the requirement specified under the Local Government (General) Regulation 2021 (Rates and Charges), the following table details the rates and charges written off.

RATES AND CHARGES	2020-21	2021-22	2022-23
Pensioner rates rebates (State mandatory)	731,287	696,415	666,563
Pensioner domestic waste service rebates (State mandatory)	344,392	332,588	320,491
Pensioner rebate (Council additional voluntary)	441,750	422,007	405,267
Postponed rates	6,068	4,558	4,697
Postponed interest	2,604	1,953	1,915
Write off small balances	-	2,058	3,146
<b>TOTAL</b>	<b>\$1,526,101</b>	<b>\$1,459,579</b>	<b>\$1,402,080</b>

\* Pensioner rebate for 2019-20 has been corrected. The figure reported in the 2019-20 Annual Report did not include the new rebate introduced in 2019-20 with the continuation of the Environmental Levy.



# 5.14 Environmental Levy Special Rate Variation

Special variations are approved increases to rates above the amount of the annual rate-peg. Special variations are the result of a demonstrated financial need, a robust conversation with the community and a rigorous assessment by the Independent Pricing and Regulatory Tribunal (IPART).

Special variation income must be spent for the purposes it was obtained as per the conditions of IPART’s approval.

The Environmental Levy is a special variation that has been in place since 2004-05, funding the Sustaining Our City initiative for the past 18 years. Over that time, the initiative has led the way our community has responded to the important environmental issues facing us today; such as coastal protection, conserving resources, waste, protecting biodiversity, and community engagement.

The Environmental Levy special variation is known as a

temporary special variation, which means that the levy is introduced and paid for a period of 5 years before it must be removed (expired) from the Council’s rate base. The temporary 5-year levy has been continued on four occasions with support from the Randwick City community and IPART on each occasion.

The 2022-23 financial year was the fourth year of the Environmental Levy special variation approved by IPART in May 2019. The levy will expire 30 June 2024.

## Environmental Levy expenditure 2022-23 IPART Approval II. (a)

For 2022-23, Council adopted an Operational Plan and Annual Budget that incorporated a number of projects in keeping with the major elements and the proposed program of works that was approved as part of the Environmental Levy Special Rate Variation (SRV).

The table below details the 2022-23 Proposed Program expenditure (as detailed in the IPART’s determination of Council’s SRV application) and the actual program of expenditure that was funded through the SRV.

## Environmental Levy expenditure 2022-23

2022-23 PROPOSED EXPENDITURE AS PER IPART APPLICATION			2022-23 ACTUAL EXPENDITURE	
CATEGORY	PROJECT / SERVICE ALLOCATION	\$	PROJECT / SERVICE ALLOCATION	\$
Operating expenditure	Funding for operating expenditures to maintain current service levels	2,988,280	Administration	1,547,941
			Biodiversity	228,982
			Tree Planting	104,414
			Community Education	372,323
			3-Council regional environment program (formerly Ecological Footprint Project)	155,000
Capital expenditure	Energy Efficiency Program	290,500	Energy Efficiency Program (Climate Change)**	591,414
	Gross Pollutant Traps	138,900	GPT Upgrade Works	150,000
	Coastal Walkway	1,025,000	Coastal Walkway	36,283
	Water Conservation Program	650,000	Open Space Water Conservation Works	310,133
	Energy Program	36,800	Bicycle Route Construction	118,448
			Sustainability Collection	2,186
	TOTAL		5,129,480	3,617,123

\*numbers do not add due to rounding in IPART application

\*\*whilst this program is identified as a capital expenditure in the SRV approval, Council’s financial records have included it as an operational expense because the program includes works on assets that do not belong to Council.

## Environmental Levy significant differences 2022-23

### IPART Approval II. (b)

The reasons for differences between the 2022-23 Proposed Program expenditure and the actual 2022-23 expenditure include:

#### Administration Costs

Whilst COVID restrictions continued to have some impact on administration tasks and functions of the environmental levy program, particularly community education initiatives, once restrictions were eased there was a relatively quick bounce back on projects and programs. This resulted in marginally more advertising and promotion to re-engage with our community but also in promoting additional programs such as our sustainability rebates for residents and businesses (see below). A number of significant events which had remained as on-line programs, were then offered with some on-line and face-to-face formats as people eased out of the previous restrictions. This had some impact on our planning for our annual Eco Living Festival and delivery of Marine and Coastal Discovery programs.

#### Gross Pollutant Traps

A ten-year program for planning and installing Gross Pollution Traps (GPTs) is underway to facilitate construction of an additional GPT for each of those years. The most recent GPT constructed and completed for the purposes of capturing litter run-off and enabling easy removal, was at La Perouse, servicing Randwick and our southern beach locations.

#### Coastal Walkway

Investigations and negotiations continue in relation to some of the ‘missing’ and potentially complex sections of our coastal walkway. This is particularly around the southern reaches of the City where much of the land involved is not directly managed by Council. Resolution of these issues, including route and design concepts, is ongoing.

#### Open Space Water Conservation Works

Additional funds were brought forward to complete our largest stormwater harvesting and re-use project at Maroubra Beach as well as at Purcell Park. These were both eventually completed although their construction was impacted by COVID delays at the time and quite severe wet weather conditions earlier in the construction phase.

The scale of the Maroubra beach construction cannot be overstated. It has become Randwick’s largest stormwater recycling and re-use wastewater system providing treated stormwater from North to South Maroubra. A number of smaller water saving projects are still being prioritised in line with a new Water Savings Plan being developed.

However, water quality improvements were also completed comprising treatment and filtration at Council sites, including enhancement of facilities at Des Renford Leisure Centre’s facility and Council’s Works Depot.

## Environmental Levy outcomes achieved 2022-23

### IPART Approval II. (c)

Some of the key outcomes achieved through the Environmental Levy included:

#### Water Savings projects

Over 2022-23, Council’s potable water savings from all of its wastewater re-use and treatment systems covering 25 parks and playing fields was in the order of 520 million litres.

That’s as much normal or potable drinking water saved as would fill approximately 200 Olympic sized swimming pools.

Over almost 2 decades, starting from around the 2006 drought conditions, Council has invested heavily in the range of alternative water re-use and treatment systems. This includes a range of large scale storage tanks (often placed underground), pumps and filtering systems, pipes and concrete bases. Annual cost savings are currently in the order of \$1.1 million per year subject in part to the water supply costs to Council for potable drinking water supplies and seasonal fluctuations in rainfall that contribute to stormwater availability.

Council is still to review and update its Water Savings Plan to better understand not only our existing treatment systems, but priorities and opportunities ahead for further potable water savings.

#### Energy Conservation

Implementation of Council’s zero emissions roadmap is continuing and nearing completion with most of the high priority energy saving upgrades and projects completed. This marks an important approach to the climate emergency declared by Council in the years since this Roadmap’s development.

Planning is underway for increasing and / or upgrading existing rooftop solar panels for most Council sites covered by the Roadmap, particularly in light of greater efficiencies now available from when our solar panels were first installed.

With most of our buildings’ lighting upgrades completed and the 100% power purchase agreement (PPA) in place for Council operations, a new emphasis has been placed on supporting roll-out of public electric vehicle charging infrastructure to reduce the “range anxiety” in the corresponding roll-out and take up of electric vehicles (EVs).



Additional public EV charging stations have been included at the new Heffron Centre, at Matraville and at La Perouse, resulting in a more than doubling of Council-supported charging stations. The Heffron Centre charging hub now represents one of the fastest charging hubs across Sydney metro and the number of charging sessions indicates its use is residents and visitors alike.

While greenhouse gas emissions from Council operations has shifted remarkably following the purchase of all of Council’s electricity from a solar farm, community greenhouse gas emissions are shifting slowly but steadily from a range of measures, much of it related to features of the electricity grid. Nevertheless, the move to incentivise electrification of our homes and a transition to EV technology for our transport is underway. EV take-up by Randwick residents is doubling each year as are the number of charging sessions across our network.

Randwick Council’s very innovative sustainability rebates for residents and businesses is attracting widespread interest and support from other local Councils. More importantly, rebate measures are being taken up by our community across the now 13 different energy (and water) saving offerings. Recognised in two annual environmental award programs, our sustainability rebates have just recently reached the milestone of its thousandth rebate. The rebates now incorporate EV chargers in homes and units as well as changeover to induction cooktop equipment and installation of solar storage batteries. Our cumulative rebates of approximately \$600,000 has now leveraged in excess of \$6.4 million of new energy and water saving measures across our City.

Community Engagement and Partnerships

Randwick’s Environment Strategy with it 4 outcomes, 5 principles, 6 targets and 33 strategic actions still drives much of Council’s sustainability projects and programs funded by our environmental levy SRV. This funding adds further benefit by providing Council with access and leverage to external grants available from State and Commonwealth governments. In 2022-23, Council continues to recognise the importance of building community confidence and capacity of its diverse community with engagement and education a high priority across each of the outcome areas adopted in our strategy. These include:

- Our signature environmental event, our 2022 Eco Living Festival, returned to face-to-face with some on-line presence. Demonstrating how willing our community was to move past the pandemic, attendance was high and there was a renewed focus to support our various volunteer and community organisations with a Volunteers HQ. Established at and around our outdoor classroom, the Volunteers HQ devoted the day to promoting the purpose of our various volunteer groups and supporting new members for each. Plastic Free Coogee and Friends of

Malabar Headland experienced renewed interest as did the PermaBee volunteers based at the sustainability hub at Randwick Community Centre. A community partnership with social enterprise, Good Car Company, invited residents to a buyback program of specially vetted, second-hand electric vehicles.

- A slightly smaller but still popular Marine and Coastal Discovery program was provided for residents and visitors over summer, autumn and spring, attracting in the order of 1,500 children and family members. A focus on our marine environments included catchment related impacts and increasing understanding of local biodiversity and the knowledge and practices of First Nations people.
- PermaBee volunteers and the number of activation programs at our sustainability ‘hub’ located at Randwick Community Centre have been increasing markedly since health restrictions eased. The addition of geocaching and orientation trails as well as extending our discovery trail to incorporate the Randwick Environment Park attracted new audiences. Volunteer hours are in the order of 2,000 hours over the 12-month period with their interest and commitment resulting in a number of spin-off groups and projects. The focus of these spin-offs incorporated textiles and fabric re-purposing and organic food buying and distribution.
- Randwick’s accelerated native and indigenous tree-planting initiative, Plant with Us, saw most of its activity over this financial year. Plant with Us has been recognised by two Statewide award programs and funded by the NSW Government’s Greening our City program, resulted in over 4,000 established trees and almost 30,000 understorey shrubs, grasses and groundcovers being planted by around 1,200 volunteers at 16 major planting sites.
- As mentioned above, our ongoing regional environmental collaboration with Waverley and Woollahra Councils, well over a decade in duration, demonstrated exceptional results across all of its campaign and program areas. From Solar my Schools, Solar my Suburbs, Energy Smart Cafes, ‘Charging the East’ public EV charging infrastructure and it’s long standing Compost Revolution initiative. For the first time, the comprehensive collaboration was recognised by the Statewide LGP’s Environmental Excellence Awards.



Actual v. projected operating result 2022-23

IPART Approval II. (d)

The following table details the Council’s actual revenues, expenses and operating balance against the projected figures included in the original Special Rate Variation application to IPART in 2018-19:

	2022-23 Projected (original) (\$000)	2022-23 Actuals (\$000)	Difference (\$000)
Total revenue	182,349	202,156	19,807
Total expenses	168,671	179,406	10,735
Operating result from continuing operations	13,678	22,750	9,072
Net operating result before capital grants and contributions	8,827	10,937	2,110

Note: The projected figures are those included in the original Special Rate Variation application to IPART in 2018-19 taken from the 2019-2029 LTFP

Actual v. projected operating result significant differences 2022-23

IPART Approval II. (e)

A significant difference in the operating result is recorded for 2022-23 in comparison to the projected 2019-2029 LTFP figures that were included in the original special rate variation to IPART back in 2018-19. Reasons for this difference are discussed below:

Interest & Investment Revenue

Interest rates rose from a historic low of 0.10 per cent in the beginning of 2022, after ten consecutive monthly hike, reaching 3.6% as at 8th March 2023. Another two continuous increases happened during May & June, with interest rates ending with 4.1% as at 7th June 2023. Additionally an income of \$3M in interest was achieved following the increased rate.

Additional Grants and Contributions

In 2022-23 Council received additional non-current capital and operating grants and contributions, including developer contributions, that had not been forecasted.

Material and Contract

Our financial statements show increase under material and contract, this is mainly due to higher volume of reactive operations work needed by Facilities Management and a high inflation rate.

Net Loss from the disposal of the asset

Our financial statements show significant losses due to disposal of assets. These losses include the written down value of the fleet asset sold, and the residual value of infrastructure assets that were renewed or replaced and reflects the number of capital renewal projects completed in the 2022-23 financial year.



# 5.15 Our Community Our Future Special Rate Variation

As detailed in section 5.14, special variations are approved increases to rates above the amount of the annual rate-peg. They are the result of a demonstrated financial need, a robust conversation with the community and a rigorous assessment by the Independent Pricing and Regulatory Tribunal (IPART).

Special variation income must be spent for the purposes it was obtained as per the conditions of IPART's approval.

Randwick City Council embarked on an ambitious program, known as Our Community Our Future (OCOF) in July 2018, to provide major projects of a size and scope not previously undertaken, while maintaining our existing service levels.

Council engaged with the community in December 2017 and January 2018, presenting a package of works and services and a range of funding models. Of the almost 6,000 survey responses Council received, 49 per cent backed Council's preferred rate increase option (including the use of significant borrowings for major capital works), 29 per cent supported a smaller increase while 22 per cent supported the minimal rate-peg increase.

The Independent Pricing and Regulatory Tribunal (IPART) approved Council's special variation application in May 2018, for a 10-year expenditure program with rate increases for the first three years from 1 July 2018. The last of these rate increases occurred on 1 July 2020, so there were no rate increases under this program in 2022-23.

The rate increases made under the program (see table below) were permanent and now form part of Council's rate base.

YEAR	FINANCIAL YEAR	RATE-PEG %	SRV % ABOVE RATE PEG	TOTAL %
1	2018-19	2.3	5.34	7.64
2	2019-20	2.7	2.82	5.52
3	2020-21	2.6	2.92	5.52

To offset the impact of the above rates increases on pensioners, Council introduced an additional rebate of \$100 for eligible pensioners effective from 1 July 2019. This additional rebate was fully funded by Council and was not reimbursed or co-funded by the State Government in 2022-23.

## Our Community Our Future major elements

The Our Community Our Future package of projects and services included the following major elements:

- Digital Strategy;
- Anti-Terrorism Obligations; and
- Major Capital Projects.

## Our Community Our Future expenditure 2022-23

### IPART Approval II. (a) & (c)

Under the terms of the IPART approval for the special rate variation (SRV), Council is required to use the additional special variation revenue over 10 years to fund:

- \$20.5 million of additional operating expenditure
- \$44.3 million of additional capital expenditure, and
- \$25.4 million of loan repayments.

A detailed breakdown of proposed Our Community Our Future (OCOF) expenditure over each of the 10 years was included in Council's application to IPART, and this breakdown now forms part of the IPART approval.

The following table shows the proposed 2022-23 expenditure compared to the actual 2021-22 expenditure as well as the outcomes achieved by each project/service funded through the SRV. The table shows that whilst spending remained consistent with the OCOF objective of providing significant capital works and maintaining existing service levels, some of the proposed expenditure was spent in the previous year, reallocated and/or delayed due to re-prioritisation of works and the impact of COVID-19.

Notwithstanding these differences, the key projects/ services listed under the 2021-22 actual expenditure are in keeping with the major elements and the proposed program of works that was approved as part of the SVR.

## Our Community Our Future expenditure 2022-23

2022-23 PROPOSED PROGRAM EXPENDITURE AS PER IPART APPLICATION			2022-23 ACTUAL EXPENDITURE		OBJECTIVE OF PROJECT/SERVICE	CITY PLAN OUTCOME ACHIEVED
Category	Project/service allocation	Costs	Project/service allocation	Costs		
Operating expenditure	Loan Interest Expense	1,008,148	Loan Interest Expense	782,411	-	-
	Existing Council Service Levels	2,181,340	Existing Council Service Levels	2,181,340	Maintain service levels	
Capital expenditure	Digital strategy	500,000	IMT Smart & Secure City Program	39,449	Maintain a community satisfaction rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%	A community that is healthy and active
			IMT Network CCTV and Access Infrastructure	74,067	An overall stabilisation and improvement in safety, health and wellbeing indicators	A city dedicated to the individual and collective health, wellbeing and safety of the community
			IMT End User Equipment	508,378	Our community outcomes are enhanced through accessibility to an expanded and integrated information set	Adopting new technologies and work practices which enhance the way we do business and provide services to our customers
			IMT Applications Management	50,000	An overall stabilisation and improvement in safety, health and wellbeing indicators	A city dedicated to the individual and collective health, wellbeing and safety of the community
	Anti-terrorism obligations		Anti-Terrorism Measures	Incorporated within capital projects	A city dedicated to the individual and collective health, wellbeing and safety of the community	An overall stabilisation and improvement in safety, health and wellbeing indicators



2022-23 PROPOSED PROGRAM EXPENDITURE AS PER IPART APPLICATION			2022-23 ACTUAL EXPENDITURE		OBJECTIVE OF PROJECT/SERVICE	CITY PLAN OUTCOME ACHIEVED
Category	Project/service allocation	Costs	Project/service allocation	Costs		
Capital expenditure (cont.)	Major projects	4,357,117	Matraville Youth & Cultural Hall	415,249	Increasing the number of places by 20% that are available for people to participate in art and culture by 2031, using the 2019 cultural mapping baseline	A city where everyone can develop, express and enjoy creativity throughout their life
			Local Road Rehabilitation Program	117,000	Increase the active transport mode share to 35% by 2031, from a 2018-19 baseline of 26%	A city with a safe, efficient and sustainable road network which balances the needs of movement and place to ensure roads are used for their intended purpose
			South Maroubra Surf Club Toilets	170,020	Maintain a community satisfaction rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%	A community that is healthy and active
			Maroubra Beach Master Plan	144,316	75% or above satisfaction with new open space and recreation facilities within 2 years of implementation	A community where everyone has the opportunity to participate in sport and recreation
			Playground Upgrades	181,239	Maintain a community satisfaction rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%	A community that is healthy and active

2022-23 PROPOSED PROGRAM EXPENDITURE AS PER IPART APPLICATION			2022-23 ACTUAL EXPENDITURE		OBJECTIVE OF PROJECT/SERVICE	CITY PLAN OUTCOME ACHIEVED
Category	Project/service allocation	Costs	Project/service allocation	Costs		
			La Perouse Toilets	43,132	Maintain a community satisfaction rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%	A community that is healthy and active
			Malabar Memorial Hall	16,126	Increasing the number of places by 20% that are available for people to participate in art and culture by 2031, using the 2019 cultural mapping baseline	A city where everyone can develop, express and enjoy creativity throughout their life
Loan repayments	Loan principal repayments	1,527,275	Loan principal repayments	3,060,688		
TOTAL		9,573,880			7,783,415	





**Our Community Our Future significant differences 2022-23**  
IPART Approval II. (b)

Reasons for differences between the 2022-23 Proposed Program expenditure and the actual 2022-23 expenditure include:

**Loan Repayments**

TCorp *low interest* loan was approved and drawn down in late 2021. Council then repaid its annual *interest and principal* obligation as a scheduled loan repayment in May 2023.

**Anti-terrorism Measures**

Anti-terrorism measures were incorporated as a key design element in all capital works projects where appropriate.

**Major Projects Capital Expenditure Program**

The capital projects spend in 2020-21 was \$2.8M greater than the budget and as such the budget spend for 2021-22 was used to balance this forward spend. There were also several other unexpected challenges from the COVID pandemic, supply chain problems, resourcing issues and severe weather conditions. These adversely impacted our major projects implementation.



**Actual v. projected operating result 2022-23**  
IPART Approval II. (d)

The table below details the Council’s actual revenues, expenses and operating balance against the projected figures included in the original Special Rate Variation application to IPART in 2017-18:

	2022-23 PROJECTED (ORIGINAL) (\$000)	2022-23 ACTUALS (\$000)	DIFFERENCE (\$000)
Total revenue	174,682	202,156	27,474
Total expenses	163,881	179,406	15,525
Operating result from continuing operations	10,801	22,750	11,949
Net operating result before capital grants and contributions	5,470	10,937	5,467

Note: The projected figures are those included in the original Special Rate Variation application to IPART in 2017-18

**Actual v. projected operating result significant differences 2022-23**  
IPART Approval II. (e)

A significant difference in the operating result was recorded for 2022-23 in comparison to the projected figures that were included in the original special rate variation to IPART back in 2017-18. Reasons for this difference are discussed below:

**IPART approved 5 year extension to the Environmental Levy**

2022-23 was the third year of a further 5 year extension to the award winning Environmental Levy funded Sustaining Our City program. This has increased both the revenue and expenses compared to the Long Term Financial Plan (LTFP) 2018-28 projections that were included in the original Our Community Our Future Special Rate Variation application to IPART which did not assume the continuation of the Environmental Levy.

**Additional Grants and Contributions**

In 2022-23 Council received additional capital and operating grants and contributions, including Financial Assistance Grant Road component as well as Regional and Local Roads Repair Program that had not been forecasted.

**Interest received on Investments**

The recent high interest rate environment and additional amount of funds on deposit have resulted in a net increase of interest income earned on which exceeded the benchmark budget expectations.





# 5.16 Stormwater Management Service Charge

To comply with clause 217 (1)(e) of the Local Government (General) Regulation 2021, Council is required to report on the application of revenue received from Stormwater Levy charges. The following statement is provided:

Randwick City Council continued with the Stormwater Management Service Charge in the 2022-23 financial year. The purpose of the charge is to establish a sustainable funding source aimed solely at providing for improved stormwater management across Randwick City.

Stormwater management can be defined as managing the quantity and quality of stormwater runoff from a catchment with the aim of:

- Minimising stormwater impacts on aquatic ecosystems
- minimising flooding impacts, and
- utilising stormwater as a water resource.

Stormwater management involves physical infrastructure and treatment techniques and non-structural activities such as studies, research, education programs and monitoring measures.

To improve stormwater quality and reduce impact on our ocean and waterways, council developed an innovative education campaign with flyers and utilised the dedicated website to educate the community, about how litter enters our stormwater network and eventually reaches our beaches. The campaign is educational for all age groups and particularly for the younger generation.

The following table identifies the Drainage Program work Council was able to undertake with funding from the Stormwater Levy charge.



## 2022-23 Drainage Program

Drainage Capital Works Program	2022-23 Original Budget (\$)	2022-23 Actual Expenditure (\$)	Value of Work Underway (\$)	Comment	
Floodplain Management	130,296	1,500	47,200	Birds Gully and Bunnerong Road Catchment FRMSP in progress. Waverley LGA Flood Study incorporating Clovelly catchment in progress.	
Drainage Data Collection and CCTV	173,896	73,785	0	Data collection for condition assessment is ongoing. CCTV relating to drainage investigations.	
GPT Rehabilitation Program	412,356	303,311	0	New GPT at Grose St, Little Bay. Upgrades to existing GPTs - access and safety improvements.	
Pipe Relining Works - Various sites	522,144	251,408	0	Keith Street completed. Pipeline through 34R Moorina Avenue - procurement has been awarded.	
Coogee Stormwater Diversion	350,000	225,751	92,080	Design documentation for the diversion of the stormwater flows from the northern stormwater outlet at Coogee Beach.	
				Waratah Avenue	Drainage study and design
				Bond Street and Marine Parade	New pits, dish drains and pipelines
				Minor Drainage Upgrades (multiple sites)	Pre-design survey for minor drainage problems effecting private property.
				Aspley Avenue and Hayward Street – Stage 2	Drainage network upgrades
				Fern Street and Albion Street	Renewal of damaged drainage pipeline.
				Moorina Avenue	Pipe reconstruction across the road reserve following sinkhole.
Drainage Improvement Program - Minor Works	438,080	669,296	44,533	Coral Sea Park	Relining of stormwater line through park.
TOTAL	2,026,745	1,525,121	183,813		



## 5.17 Legal proceedings

To comply with clause 217(1)(a3) of the Local Government (General) Regulation 2021, Council provides the following report on legal proceedings paid during 2022-23.

DEVELOPMENT APPLICATION MATTERS	COURT	COSTS PAID IN 2022-23 (\$)	COSTS RECOVERED IN 2022-23 (\$)	STATUS / OUTCOME
212 Arden St, 227-233 Coogee Bay Rd, 5-7 & 15A Vicar St, Coogee	Land and Environment Court	87,136	0	In progress
229 Anzac Parade Kensington	Land and Environment Court	2,603	0	S34 Agreement Reached
116-118 Marine Parade Maroubra	Land and Environment Court	7,980	0	In progress
29 Stanley Street RANDWICK	Land and Environment Court	7,523	0	In progress
3 & 4 Llanfoyst Street, Randwick	Land and Environment Court	4,275	0	In progress
28 Vicar Street Coogee	Land and Environment Court	4,133	0	In progress
11 Jennifer Street Little Bay	Land and Environment Court	139,642	0	Appeal Upheld
7 Inman Street, Maroubra	Land and Environment Court	4,620	0	In Progress
273-275 Anzac Pde Kingsford	Land and Environment Court	13,613	0	Appeal Upheld
88 Brook Street COOGEE	Land and Environment Court	978	0	Appeal Upheld
14-16 Botany Street Randwick	Land and Environment Court	4,988	0	In progress
11 Mundarra Street Clovelly	Land and Environment Court	3,420	0	In progress
119 Garden Street, Maroubra	Land and Environment Court	0	0	In progress
37 Waverley Street, Randwick	Land and Environment Court	0	0	In progress
311-313 Anzac Pde Kingsford	Land and Environment Court	1,608	0	Discontinued
159 Boyce Road Maroubra	Land and Environment Court	17,540	0	S34 Agreement Reached
132 Marine Pde Maroubra	Land and Environment Court	7,820	0	S34 Agreement Reached

DEVELOPMENT APPLICATION MATTERS	COURT	COSTS PAID IN 2022-23 (\$)	COSTS RECOVERED IN 2022-23 (\$)	STATUS / OUTCOME
27 Endeavour Ave La Perouse	Land and Environment Court	15,620	0	S34 Agreement Reached
6-10 Bowral Street Kensington	Land and Environment Court	76,550	0	Appeal Dismissed
111 Victoria Street Malabar	Land and Environment Court	9,260	0	S34 Agreement Reached
59 Beach Street Coogee	Land and Environment Court	4,022	0	In progress
451 Beauchamp Road Maroubra	Land and Environment Court	3,778	0	S34 Agreement Reached
29 Byron Street Coogee	Land and Environment Court	2,138	0	S34 Agreement Reached
96 Prince Edward Street Malabar	Land and Environment Court	5,700	0	S34 Agreement Reached
56 Bream Street Coogee	Land and Environment Court	4,100	4,500	S34 Agreement Reached
58 Bream Street Coogee	Land and Environment Court	3,700	0	S34 Agreement Reached
40 The Avenue Randwick	Land and Environment Court	7,480	9,800	S34 Agreement Reached
1 Adams Avenue Malabar	Land and Environment Court	15,227	0	Appeal Upheld
203-207 Anzac Pde Kensington	Land and Environment Court	0	7,300	S34 Agreement Reached
TOTAL (Development Assessment)		462,864.00	21,600	

STRATEGIC PLANNING MATTERS	COURT	COSTS PAID IN 2022-23 (\$)	COSTS RECOVERED IN 2022-23 (\$)	STATUS / OUTCOME
11A Marcel Avenue, Coogee	Land & Environment Court	2,482	-	Appeal discontinued
3 Berwick Street, Coogee	Land & Environment Court	23,910	-	Appeal upheld
TOTAL (Strategic Planning)		26,392	-	



REGULATORY MATTERS	COURT	COSTS PAID IN 2022-23 (\$)	COSTS RECOVERED IN 2022-23 (\$)	STATUS / OUTCOME
Belle Living Pty Ltd 3 Berwick Street, Coogee	Land & Environment Court	\$44,336.23		In progress
Style Group Construction Pty Ltd 222 Fitzgerald Avenue, Maroubra	Local Court	\$5,764.65	No order as to costs	Dismissed/Finalised
D&D Automobile Refinishers Pty Ltd 1 Lingard Street, Randwick	Local Court	\$3,580.27	\$2,153.80	Offence proved – dismissed pursuant to s. 10 of the CSP Act/Finalised
21 Oswald Street, Randwick (Development Control)	Land & Environment Court	\$6,997.32	No costs applicable	Finalised/Modified Order by Consent
TOTAL (Regulatory)		\$60,678.47	\$2,153.80	

REGULATORY MATTERS RANGER SERVICES	COURT	COSTS PAID IN 2022-23 (\$)	COSTS RECOVERED IN 2022-23 (\$)	STATUS / OUTCOME
Elite Civil Pty Ltd. (Development Control)	Local Court	\$2,790.90	\$3,619.54	Offence Proved. Matter Finalised
20 Marine Pde, Maroubra (Development Control)	Local Court	\$3,117.50	No order as to costs	Withdrawn/Finalised
Companion Animals Act	Local Court	\$1,900.00	\$1,700.00	Offence Proved Matter Finalised
1249 Anzac Parade, Chifley Development Control	Local Court	\$7,108.00	\$4,500.00	Offence Proved Matter Finalised
Companion Animals Act	Local Court	\$7,415.00		In Progress
TOTAL (Regulatory)		\$24,148.40	\$11,279.54	

## 5.18 Contracts awarded exceeding \$150,000

To comply with clause 217 (1)(a2) of the Local Government (General) Regulation 2021, Council provides the following table that includes details of each contract awarded by Council during the 2021-22 financial year other than employment contracts and contracts less than \$150,000.

DESCRIPTION OF CONTRACT	CONTRACTORS	AWARDED AMOUNT (INCLUDING GST)
Mckeon Street Plaza Activation	PLANTABOX Pty Ltd	\$230,522.60
Grant Reserve Playground Design	James Mather Delaney Design Pty Ltd	\$198,797.50
Snape Park Amenities and Indoor Cricket Facility	Sam Crawford	\$757,627.20
Pioneer Park Clubhouse Design	Phillips Marler	\$233,778.50
Supply and Delivery of Ready Mixed Concrete	Concrete Pty Ltd	Schedule of Rates
Tender for Provision of Linemarking Services	Complete Linemarking Services Guidance Road Management Gumbay Holdings Pty Ltd T/A Avante Linemarking Workforce Road Services	Schedule of Rates
Tender for the Supply of High-Pressure Cleaning Services	All Sweeper Hire Pty Ltd Fast Facilities Services Pty Ltd S. Michael Cleanings Services Pty Ltd t/a Squeeky Group Storm International Pty Ltd and Urban Maintenance Systems Pty Ltd	Schedule of Rates
Meeks Street Plaza Construction	CA&I PTY LTD	\$3,202,312.30
DRLC Splash Park D&C	Parkequip Pty Ltd	\$1,820,718.35
Recyclable Material Acceptance and Processing Services	Polytrade Recycling Visy Recycling	Schedule of Rates
Heffron Criterium Track Design	Beveridge Williams & Co Pty Ltd	\$368,786.00
Collection and Processing of Recyclables from the Recycling Centre	Horizon Storm Pty Ltd T/A King Cotton Australia Pty Ltd Recycling Parks Pty Ltd JM International Trading Group Pty Ltd T/A SPC Ecycle Visy Paper Pty Ltd T/A Visy	Schedule of Rates
IT&C Security Systems and Software	Aussie Broadband Limited	\$355,578.52



DESCRIPTION OF CONTRACT	CONTRACTORS	AWARDED AMOUNT (INCLUDING GST)
Arthur Byrne Reserve Amenities, South Maroubra	Patterson Building Group Pty Ltd	\$2,770,458.07
Dunningham Reserve Amenities	Patterson Building Group Pty Ltd	\$481,230.65
Paine Reserve Amenities D&C	RORK PROJECTS PTY LTD	\$995,876.05
Project Management Services for Maroubra SLSC Redevelopment	Bridge42 Pty Ltd	\$538,239.90
Street Banner Printing and Installation	Admart Exhibition and Events Pty Ltd Universal Signage Solutions Pty Ltd	Schedule of Rates



## 5.19 Ethical Procurement

To comply with section 428 (4)(c) & (d) of the Local Government Act 1993, Council provides the following statements regarding anti-slavery actions and ethical procurement in 2022-23.

No issues have been raised by the Anti-Slavery Commissioner during the 2022-23 financial year.

Council has utilised contracts prepared by the NSW State Government, Local Government Procurement, SSROC and Procurement Australia with advanced modern slavery mechanisms in their tendering and contract management systems. Council has also introduced a modern slavery section in all its tender documentation.

## 5.20 Land management

To comply with clause 217 (1)(a4) of the Local Government (General) Regulation 2021, Council provides the following report on work undertaken by Council on private property that has been fully or partly subsidised by the council.

### Private land

No work was carried out by the Council on private land, as referred to in section 67 (3) of the Local Government Act 1993.

### Bush fire hazard reduction

Randwick City is in the Sydney metropolitan area and has no separate Bush Fire Service Unit. The combat agent for bush fires in Randwick is Fire and Rescue NSW, which has three stations located at Randwick, Maroubra and Matraville. Other nearby stations are Mascot, Alexandria, Bondi and Woollahra.

The National Parks and Wildlife Service has trained combat teams for fire outbreaks in National Parks such as Kamay Botany Bay. Randwick City is considered a low risk area for bush fire hazards.

During the 2022-23 financial year, a hazard reduction burn was undertaken at the Harvey St South, Little Bay remnant bushland site. The burn was undertaken in accordance with the prescribed fire thresholds for the critically endangered ecological community Eastern Suburbs Banksia, which occurs at the site. Follow up monitoring (post burn) has provided insightful information into how essential fire is for the ongoing survival of Randwick’s native plant communities. Increased native plant diversity, with an abundance of native seedlings has been experienced across the entire burn footprint.

With ongoing monitoring required to identify the potential presence of a rare species of Allocasuarina, however flowering parts are required to properly identify the

species. Other species considered rare in Randwick which have regenerated in the burn patch include the shrub, Patysace stephensonii. An abundance of the beautiful Actinotus helianthi has also amassed at the site.

Follow up site visits to the Randwick Environment Park burn site has reinforced the need to implement fire management for the bushland. Several species have regenerated at the site not previously recorded in the burn patches. This is the ultimate goal for implementing fire in bushland.

A Council map was created to indicate all the planned and unplanned fires which have occurred across all Council’s managed bushland. This is an important monitoring tool to ensure appropriate fire thresholds are maintained in accordance with current scientific information. This also informs future burns across the LGA.

## 5.21 Planning Agreements

To comply with Section 7.5 (5) of the Environmental Planning and Assessment Act 1979, Council is required to report on planning agreements in force during the financial year. The following statement is provided.

Council maintains a register of all Planning Agreements, detailing the Voluntary Planning Agreements (VPAs) negotiated and executed under the Council’s Planning Agreements Policy. Council’s Policy was adopted in 2007 and is consistent with the requirements of the Environmental Planning and Assessment Act 1979. The current VPA Register is available on [Council’s website](#) and contains details of each development application subject to a planning agreement, the value of monetary contributions, description of works in kind and dedications. The Register is updated after Planning Agreements are executed.





### 5.22 Companion animal management

To comply with clause 217 (1)(f) of the Local Government (General) Regulation 2021, Council provides the following statement on Companion Animal Management.

Throughout 2022-23 Council continued to undertake a number of companion animal community education programs and worked closely with other agencies such as RSPCA, Animal Welfare League NSW, Local Vets, Housing NSW and NSW Police, to ensure compliance with current regulations with respect to responsible dog and cat ownership.

Council promoted companion animal matters and responsible dog ownership through social media, local media and community events and provided free dog leashes and ‘dog tidy bag’ dispensers as well as brochures, information and advice regarding companion animal matters. Information posters were displayed in Council’s libraries and customer service areas.

Council actively promoted dog and cat desexing programs such as the National Desexing Month and our own Healthy Pet Days. For our Healthy Pet Day events we partnered with the RSPCA and The Junction Community Centre in order to provide free veterinary health checks, vaccinations and microchipping to over 140 vulnerable people who own companion animals in the South Coogee and Little Bay areas.

Throughout Randwick City there are 14 off-leash dog exercise areas, each providing dog tidy bags and disposal bins.

Council’s Rangers undertake daily patrols within the City to ensure compliance with the NSW Companion Animals Act 1998 and undertake appropriate regulatory action.

Unregistered animals are identified and proactive action is routinely taken to ensure microchipped animals are registered as required from six months of age.

During 2022-23, Council’s Rangers responded to and actioned 1688 customer service requests and enquiries relating to dogs and cats including 786 reports of unleashed/loose dogs, 172 reports of dog attacks, and 186 reports of dogs in prohibited places. Randwick Council Rangers issued 425 penalty notices in relation to breaches of the Act.

Council has also lodged pound seizure data collection returns and data relating to dog attacks with the Office of Local Government (OLG).

The pound that Council uses has a no-kill policy and dogs and cats were re-homed/fostered when appropriate.

Council funds the position of a Companion Animal Administration Officer and a variety of educational resources at a cost of approximately \$100,000 per annum.

Funding for companion animal activities came from a number of sources including OLG returns on dog/cat registrations and compliance fees (derived from the issue of penalty notices for breaches of the Companion Animals Act).

### 5.23 Swimming pool inspections

To comply with Section 22F(2) of the Swimming Pools Act 1992 and Clause 23 of the Swimming Pools Regulation 2018, Council provides the following information regarding swimming pool inspections undertaken in the 2022-23 financial year.

TYPE OF INSPECTION	NO. OF INSPECTIONS
Tourist and visitor accommodation	0
Premises with more than two dwellings	78
Residential premises	98

COMPLIANCE CERTIFICATES	NO. OF INSPECTIONS
Certificates of compliance issued (Section 22D)	18
Certificates of non-compliance issued (Clause 21)	3



### 5.24 Coastal protection services

To comply with Clause 217 (1)(e1) of the Local Government (General) Regulation 2021, Council is required to report on any charge levied for Coastal Protection Services. The following statement is provided.

The requirement to report on Coastal protection services does not apply as Randwick City Council does not levy an annual charge for coastal protection services.

Council’s main investment in coastal protection relies primarily on the work upgrading and constructing our coastal walkway and protecting and restoring the significant sensitive and fragile vegetation extending across cliff areas, sand dunes and coastal reserves. With much of the coastal walkway completed to the north of Randwick City, exploration and investigation continues to establish the best way for walkers to negotiate the Lurline Bay rock platform and the various golf-courses further south. Design solutions, their costings and approvals are time intensive so will likely lead to protracted timeframes going forward.

In the meantime, community education and engagement on marine and coastal learning continues to revolve around Council’s very popular Marine and Coastal Discovery Program, organised during Summer, Autumn and Spring. The latter two programs are usually shorter during school holiday timeframes with a focus on biodiversity and First Nations understanding and practice around our coast. Our Summer program extends over January each year, utilising specialist marine educators and presenters to give families and their children firsthand opportunities to get under the water (snorkelling), in the water (sea kayaking and surf schools) and next to the water (rockpool rambles and guided walks). These are some of our most popular community activities organised for beachgoers, families and their children each year.

Council is also an active member of the Sydney Coastal Councils Group in which vulnerability studies of our geological formations and potential sea level rise continue to be a priority.



5.25 Council assets

To comply with legislative asset reporting requirements, Council provides the following report on the condition of its assets as at 30 June 2023.

Council has developed Asset Management Plans for each major asset class. These plans, which form part of the Resourcing Strategy, include modelling asset lifecycle costs based on service levels and desired asset condition.

Information on condition, estimated cost to bring each asset class up to a satisfactory standard and annual maintenance requirements as at 30 June 2023 is provided in **Special Schedule 7**.

Notes to Special Schedule 7 (facing page):

- 1. Satisfactory is defined as ‘satisfactory expectations or needs, leaving no room for complaint, causing satisfaction, adequate’.
- 2. The estimated cost to bring assets to a satisfactory standard / level of service is the amount of money that is required to renew or rehabilitate existing assets that are in a condition below satisfactory.
- 3. Required maintenance is the amount identified in Council’s asset management plans.

- 4. Actual maintenance is what has been spent in the current year to maintain assets.
- 5. Net carrying value is the amount at which an asset is recognised after deducting any accumulated depreciation and accumulated impairment losses.
- 6. The Gross Replacement Cost is the cost the entity would incur to acquire/construct the asset on the reporting date.
- 7. Infrastructure Asset Condition ‘Key’
  - 1. **Excellent/very good** No work required (normal maintenance)
  - 2. **Good** Only minor maintenance work required
  - 3. **Satisfactory** Maintenance work required
  - 4. **Poor** Renewal required
  - 5. **Very poor** Urgent renewal / upgrading required

Since the implementation of Buildings for our Community (BFOC) and the current Our Community Our Future (OCOF) initiatives, Council has invested more funds in building infrastructure to provide better facilities for the community whilst maintaining our buildings in satisfactory condition or better. The estimated current gross replacement cost of the Council’s public infrastructure assets and buildings is \$1.85 billion.



Special Schedule 7 – Report on Infrastructure Assets as at 30 June 2023

ASSET CLASS	ASSET CATEGORY	ESTIMATED COST TO BRING ASSETS TO SATISFACTORY STANDARD (1) \$'000	ESTIMATED COST TO BRING TO AGREED LEVEL OF SERVICE SET BY COUNCIL (2) \$'000	2022-23 REQUIRED MAINTENANCE (3) \$'000	2022-23 ACTUAL MAINTENANCE (4) \$'000	CARRYING AMOUNT (5) \$'000	GROSS REPLACEMENT COST (GRC) (6) \$'000	ASSETS IN CONDITION AS A % OF GROSS REPLACEMENT COST (7)				
								1	2	3	4	5
Buildings	Non-specialised	148	148	1,387	575	79,745	149,385	15%	21%	64%	0%	0%
	Specialised	234	234	1,065	1,249	181,384	256,705	65%	6%	27%	2%	0%
	Subtotal	382	382	2,452	1,824	261,130	406,090	46.6%	11.5%	40.6%	1.3%	0%
Roads	Sealed Roads	2,198	2,198	1,177	3,133	118,703	234,992	23%	36%	23%	11%	7%
	Footpaths	429	429	505	1,434	98,578	131,693	27%	40%	30%	3%	0%
	Other Road Assets	1,476	1,476	1,307	1,318	483,146	671,464	19%	71%	7%	3%	0%
	Subtotal	4,103	4,103	2,989	5,885	700,430	1,038,149	20.9%	59.1%	13.5%	4.8%	1.7%
Stormwater Drainage	Stormwater Drainage	856	856	1,075	2,183	216,406	306,351	13%	68%	18%	1%	0%
	Subtotal	856	856	1,075	2,183	216,406	306,351	13.0%	68.0%	18%	1.0%	0.0%
Open Space / Recreational Assets	Swimming Pools	-	-	72	18	6,343	9,635	41%	5%	54%	0%	0%
	Other Open Space / Recreational Assets	578	578	305	2,101	83,523	91,782	50%	40%	8%	2%	0%
	Subtotal	578	578	377	2,119	89,866	101,417	49.1%	36.7%	12.4%	1.8%	0.0%
TOTAL ALL ASSETS		5,919	5,919	6,893	12,011	1,267,832	1,852,007	26.8%	48.9%	20.1%	3.2%	1.0%



## 5.26 Development contributions and levies

To comply with Clause 218A of the Environmental Planning and Assessment Regulation 2021, Council is required to report on how development contributions and development levies have been used or expended under each contributions plan. The following information is provided in accordance with these requirements.

In the 2022-23 financial year, the total value of all development contributions received was \$5,689,259. This included \$4,015,758 from the S7.12 contributions plan and \$1,673,501 from the K2K contributions plan.

In the 2022-23 financial year, the total value of all contributions and levies expended was \$4,037,745.

The following tables overleaf provide information on how development contributions were used or expended in 2022-23

Contributions Plan	Project ID	Project description	The kind of public amenity or service	Total estimated project cost	CURRENT FINANCIAL YEAR			PRIOR FINANCIAL YEAR	Total contributions expended to 30 June 2023 (including monetary, land and material public benefit)	Temporary borrowing	Project status	Percent of cost funded by contributions*
					Monetary amount expended from development contributions (in financial year)	Value of land dedication (in financial year)	Value of material public benefit provided (in financial year)	Total contributions expended prior to 1 July 2022				
s7.12 Development Contribution Plan Levy	ACW1 (1.1)	Cultural improvements - public arts	Community Facilities	\$300,000.00	\$41,215	-	-	\$157,802	\$199,017	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.2)	Malabar library/hall upgrade	Community Facilities	\$100,000.00		-	-	-	-	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.3)	Matraville concept plan	Community Facilities	\$100,000.00		-	-	-	-	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.4)	Maroubra/ Maroubra Beach/ Maroubra South concept plans	Community Facilities	\$100,000.00		-	-	-	-	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.5)	La Perouse Museum upgrade	Community Facilities	\$1,500,000.00		-	-	\$78,783	\$78,783	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.6)	Randwick Literary Institute upgrade	Community Facilities	\$1,100,000.00		-	-	-	-	-	Not commenced	n/a
s7.12 Development Contribution Plan Levy	ACW1 (1.7)	Libraries	Community Facilities	\$200,000.00		-	-	-	-	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.1)	Coastal walkway-concept design, and construction	Open Spaces	\$1,300,000.00		-	-	\$470,195	\$470,195	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.2)	Park improvements	Open Spaces	\$1,000,000.00		-	-	\$468,146	\$468,146	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.3)	Heffron Park (various stages)	Open Spaces	\$4,000,000.00	\$421,590	-	-	\$1,108,093	\$1,529,683	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.4)	Light rail plazas: (Warratah Avenue/Belmore Road Randwick and Meeks Street/Anzac Parade, Kingsford)	Open Spaces	\$2,500,000.00	\$490,000	-	-	\$508,267	\$998,267	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.5)	Undergrounding of power lines - Kingsford town centre	Open Spaces	\$3,000,000.00		-	-	\$3,000,000	\$3,000,000	-	Completed	86%
s7.12 Development Contribution Plan Levy	ACW1 (2.6)	Bunnerong Gymnastics Centre	Open Spaces	\$1,000,000.00		-	-	\$1,000,000	\$1,000,000	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (2.7)	Heffron Park Indoor Sports Centre	Open Spaces	\$1,000,000.00	\$350,317	-	-	\$1,000,000	\$1,350,317	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (3.1)	Maroubra Beach, Matraville, Malabar, The Spot, Clovelly	Town Centre Improvements	\$500,000.00	\$25,475	-	-	\$187,558	\$213,033	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (3.2)	Maroubra Junction	Town Centre Improvements	\$500,000.00		-	-	\$318,619	\$318,619	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (3.3)	Kensington town centre	Town Centre Improvements	\$750,000.00	\$66,430	-	-	\$3,570	\$70,000	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (3.4)	Kingsford town centre	Town Centre Improvements	\$750,000.00	\$45,541	-	-	-	\$45,541	-	Under way	n/a

\*For completed projects only. This value is based on the cost of identified projects for the duration of the current contribution plan (i.e. from 2015-16 onwards)



## 5.26 Development contributions and levies (cont)

Contributions Plan	Project ID	Project description	The kind of public amenity or service	Total estimated project cost	CURRENT FINANCIAL YEAR			PRIOR FINANCIAL YEAR	Total contributions expended to 30 June 2023 (including monetary, land and material public benefit)	Temporary borrowing	Project status	Percent of cost funded by contributions*
					Monetary amount expended from development contributions (in financial year)	Value of land dedication (in financial year)	Value of material public benefit provided (in financial year)	Total contributions expended prior to 1 July 2022				
s7.12 Development Contribution Plan Levy	ACW1 (3.5)	Specialised Centre Randwick Education and Health Strategic Centre	Town Centre Improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 Development Contribution Plan Levy	ACW1 (4.1)	Lane widening program	Transport Improvements	\$1,500,000.00	\$1,088,488	-	-	-	\$1,088,488	-	Not commenced	n/a
s7.12 Development Contribution Plan Levy	ACW1 (4.2)	Mobility improvements – city wide including bike plan implementation, pram ramps, walkways, pedestrian/cycle improvements including industrial areas, lighting, signage	Transport Improvements	\$1,000,000.00	\$334,073	-	-	\$218,262	\$552,335	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (4.3)	Light rail support measures – traffic calming and parking reconfiguration	Transport Improvements	\$5,000,000.00	\$3,380	-	-	\$4,290,000	\$4,293,380	-	Completed	90%
s7.12 Development Contribution Plan Levy	ACW1 (5.1)	Remnant bushland regeneration and dune restoration (e.g. Yarra Bay, Frenchman's Point, Bumborah Point)	Environmental Resilience	\$400,000.00	\$16,966	-	-	\$89,930	\$106,896	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (5.2)	Corridor Creation Program – tree planting program	Environmental Resilience	\$200,000.00	-	-	-	-	-	-	Under way	n/a
s7.12 Development Contribution Plan Levy	ACW1 (5.3)	Environmental improvements - wetlands creation	Environmental Resilience	\$300,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 Development Contribution Plan Levy	ACW1 (5.4)	Storm water harvesting	Environmental Resilience	\$1,100,000.00	-	-	-	\$901,626	\$901,626	-	Completed	15%
s7.12 Development Contribution Plan Levy	ACW1 (6.1)	Development contribution planning management and studies	Management	\$1,000,000.00	\$104,269	-	-	\$703,759	\$808,028	-	Under way	n/a
s7.12 K2K Contributions Kensington	K2K01 (a)	Public art	Community facilities	\$1,250,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (b)	Future open space acquisition (general)	Open spaces	\$12,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (c)	Anzac Parade footpath embellishments	Town centre improvements	\$2,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (d)	Other public realm works, upgrades and general landscape improvements	Town centre improvements	\$3,000,000.00	\$1,050,000	-	-	-	\$1,050,000	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (e)	Footpath widening/seperated cycleway along Todman Ave and Kensington Public School	Transport improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (f)	Night time economy support measures	Town centre improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (g)	Council car park upgrade Addison St/Anzac Pde	Transport improvements	\$1,200,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (h)	Undergrounding of overhead power lines	Town centre improvements	\$2,625,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (i)	Multifunctional poles/smart poles	Town centre improvements	\$1,200,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kensington	K2K01 (j)	Contributions planning management and studies	Management	\$250,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (a)	Public art	Community facilities	\$1,250,000.00	-	-	-	-	-	-	Not commenced	n/a

\*For completed projects only. This value is based on the cost of identified projects for the duration of the current contribution plan (i.e. from 2015-16 onwards)



5.26 Development contributions and levies (cont)

Contributions Plan	Project ID	Project description	The kind of public amenity or service	Total estimated project cost	CURRENT FINANCIAL YEAR			PRIOR FINANCIAL YEAR	Total contributions expended to 30 June 2023 (including monetary, land and material public benefit)	Temporary borrowing	Project status	Percent of cost funded by contributions*
					Monetary amount expended from development contributions (in financial year)	Value of land dedication (in financial year)	Value of material public benefit provided (in financial year)	Total contributions expended prior to 1 July 2022				
s7.12 K2K Contributions Kingsford	K2K02 (b)	Improvements to Council owned carpark in Middle Lane/ Meeks St	Transport improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (c)	Improvements to Council owned carparks in Houston Lane and Houston Road carparks	Transport improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (d)	Undergrounding of overhead power lines	Town centre improvements	\$2,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (e)	Multifunctional poles/smart poles	Town centre improvements	\$1,120,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (f)	Night time economy support measures	Town centre improvements	\$1,000,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (g)	Kensington Park improvements	Open spaces	\$1,600,000.00	-	-	-	-	-	-	Not commenced	n/a
s7.12 K2K Contributions Kingsford	K2K02 (h)	Contributions planning management and studies	Management	\$250,000.00	-	-	-	-	-	-	Not commenced	n/a
TOTALS					\$4,037,744			\$14,504,610	\$18,542,354			

\*For completed projects only. This value is based on the cost of identified projects for the duration of the current contribution plan (i.e. from 2015-16 onwards)



## 5.27 Child safety risk management report

To comply with The Children's Guardian Amendment (Child Safe Scheme) Bill 2021, Council is required to become 'child-safe' organisation.

Councils, as leaders in the community and providers of spaces and services which children and young people access, have a responsibility to ensure councils are child safe institutions.

On 10 November 2021, The Children's Guardian Amendment (Child Safe Scheme) Bill 2021 passed parliament and triggered new responsibilities for all council staff, volunteers and councillors to protect and listen to their youngest residents and workers.

Under this new legislation council is required to implement the ten child safe standards and become a 'child-safe' organisation. The standards focus on education and training across the organisation, policies and processes, and engagement with children, young people and their families.

The following key activities details how Council progressed in implementing the 10 child safe standards in 2022-23 :

- Formed a child safe consultation group with representation from across Council
- Ensuring all members of consultation group completed Office of the Children's Guardian child safe e-learning courses
- Developed a child safe code of conduct and policy (currently under review for consultation and approval)
- Developed reporting procedures to ensure appropriate investigations and notifications (currently under review for consultation and approval)
- Reviewed complaint handling processes for child focus and procedures for allegations against staff
- Undertook child safety audits (self-assessments and risk assessments) for key areas of the organisation to demonstrate progression in implementation of child safe standards and identify priority areas for further action



## 5.28 Fraud control activities

Council is very aware of the reputational and financial risk associated with potential fraudulent activities. Extensive control measures are in place to mitigate these risks. Fraud control activities include:

- Any bank account change requests for both suppliers (Accounts Payable) and employees (Payroll) are independently verified from known sources prior to masterfile update.
- All EFT payment files (Accounts Payable and Payroll) are independently verified and authorised by two delegated officers.
- Separation of duties in relation to creating new suppliers in the system (Procurement and Accounts Payable) with double checking ABNs/ legitimacy of business (via website checks etc.).
- Purchase orders are required to be raised prior to invoice and supported with quotes/ supporting documents.
- We have a workflow in place for invoice signoff against the approved purchase orders.
- We have documented processes in place to handle invoices after purchase orders.
- Invoices without purchase orders are returned by Accounts Payable to the relevant officer and CC'd to Procurement for follow up with an explanation.
- We conduct regular bank reconciliations and account reconciliations to ensure that all transactions are accurately recorded and accounted for.
- We have strong processes for approving and monitoring expenses including purchase, travel and credit cards.
- We maintain a high level of Information Technology (IT) security with patching of software, decommissioning of out of date or unused software and conduct regular vulnerability assessments of our environment.
- We separate the creation of users and permission assignment in financial-related systems from financial services staff and periodically review permission access.
- We have implemented a Human Resources Management System to provide greater control and oversight around employee attendance, leave, industrial entitlements and payments.
- We have strong controls around administrative access to systems and conduct background checks on staff with elevated permissions prior to employment, and all staff with elevated permissions are required to undertake additional cyber security training.
- We encourage the use of electronic payments across Council business activities through integrated EFTPOS and web-based payment systems including for Libraries and the Des Renford Leisure Centre, to reduce the risk of fraud arising from cash handling.
- We conduct training for staff in email phishing awareness, password and information security on an annual basis including mandatory training on commencement.
- We ensure that Information Management and Technology (IMT) staff in critical roles take their leave, we rotate roles between staff in the IMT Department; and we ensure that all IT requests for changes are captured in a single system with management oversight.
- We obtain external assurance through cyber security assessments undertaken by Cyber Security NSW, the Audit Office of NSW and council-contracted specialist firms, and transparently report the outcomes to the Audit, Risk and Improvement Committee on a quarterly basis.
- A Register of Declarations of Gifts and Benefits is maintained.
- The designated persons list is reviewed annually to ensure they have provided written returns of interests in accordance with s445 of the Local Government Act 1993.
- Details of contracts/agreement are provided for each contractor where we have spent in excess of \$150k.





5.29 ARIC annual performance report

Clause 9 of the Audit, Risk & Improvement Committee (ARIC) Charter requires a summary of the annual performance report (prepared by the chairperson of ARIC) to be included in Council’s annual report. The summary should include membership details and main issues addressed by the ARIC in the reporting year. The following summary is provided in accordance with this requirement.

The ARIC Annual Report 2022 was prepared by Mr Carl Millington (Chair) and documents the operation and activities of the Randwick City Council Audit, Risk & Improvement Committee (ARIC) for 1 January – 31 December 2022.

As detailed in the ARIC Charter, the objective of ARIC is to "enhance the Council's existing strategy, performance environment, governance and risk frameworks and controls by providing independent assurance and assistance to the Council on key aspects of its operations."

Membership details

There are three independent members on the committee and two councillors who are nominated by Council. The members of the Committee, taken collectively, possess broad business, resource management, public sector, governance, risk, control, financial reporting and performance experience.

As at 30 June 2023, the composition of the Committee was:

- Councillor Dylan Parker (Mayor)
- Councillor Michael Olive
- Mr Carl Millington (Chair)
- Mr Cliff Haynes
- Mr John Rayner PSM

Main issues addressed by the ARIC

The main issues addressed by Council’s ARIC were in accordance with the ARIC’s Charter and are consistent with the requirements of the relevant legislation. These include reviewing and monitoring the following key aspects of Council’s operations:

- Council’s various management frameworks (financial, governance, risk, performance, and control)
- Integrated planning and reporting
- Legislative compliance
- Internal audit and external audit
- Heffron Centre of Excellence
- Cyber Security

ARIC’s assessment of Council's key responsibilities as detailed in the Annual Performance Report

Key responsibility	Committee activity	Committee assessment
Financial management	Reviewed quarterly budget review statements; reviewed draft budget; updates on changes to financial reporting requirements; reviewed progress with the Heffron Centre and the financial impact of weather interruptions and increased cost of materials.	2022- Mature (2021 - Mature)
Governance management	Reviewed governance management framework; monitored Heffron Centre project; monitored implementation of ARIC resolutions; Reviewed internal reporting policy for Public Interest Disclosures.	2022 - Satisfactory (2021 - Satisfactory)
Enterprise risk management	Reviewed COVID-19 response plan; information technology security; reviewed enterprise risk management framework; reviewed status of the fraud prevention framework and ongoing focus on cyber security.	2022 - Developing (2021- Developing)
Performance management framework	Reviewed overview of Council’s Performance Management Framework; overview of the Business Planning Process; considered update on Council's Delivery Program	2022 - Developing (2021- Developing)
Integrated planning and reporting	Reviewed delivery Program 2022-26 and Operating Plan 2022-23 – Compliance, Improvements & Measurements.	2022 - Mature (2021 - Satisfactory)
Legislative compliance	Reviewed the summary of legislation changes and compliance	2022 - Mature (2021 - Satisfactory)
Internal audit	Ongoing engagement with the Chief Internal Auditor; endorsed strategic internal audit plan; reviewed various internal audit reports; monitored implementation of internal audit recommendations, noted internal audit review of progress with enterprise risk management framework.	2022 - Satisfactory (2021 - Developing)
External Audit	Reviewed external audit engagement plan; reviewed and endorsed draft financial statements; reviewed audit management letter and recommendations; discussed with external auditor.	2022 - Satisfactory (2021 - Satisfactory)



# Part 6.

# Partnerships

# & Awards

This part of the annual report details our key partnerships and lists the awards we received in recognition of collaborative and best practice achievements. It also recognises the important role of our committees and volunteers.

## 6.1 Key partnerships

Council has developed a number of significant partnerships to encourage mutual understanding of local needs and contribute to projects that benefit the wider community. Our key partnerships in 2022-23 included:

### 2022-2023 Key Partnerships

<b>3-Council Regional Environment Program</b>	<p>The 3-Council Regional Environment Program has been an important collaboration between Randwick, Waverley and Woollahra Councils for almost 12 years. Programs have been designed and implemented across the three eastern suburbs Councils which have gained recognition for their leadership in providing innovative solutions to environmental problems we all face. This includes: Compost Revolution, Solar my Schools, Solar my Suburb, Energy Smart Cafes and Charging the East, involving installation of public electric vehicle charging infrastructure across the eastern suburbs.</p> <p>The 3-Council Regional Environment Program was recognised this year by taking out the 2023 Partnerships and Collaboration category of Local Government Professionals Excellence Awards.</p>
<b>ARCUNSW</b>	<p>This partnership seeks to support international students.</p>
<b>Australian Maritime Museums Council (via Australian National Maritime Museum)</b>	<p>La Perouse Museum staff are members of this organisation and receive advice on managing museums with maritime themes. In 2021-22 the Museum received a grant from the Maritime Museum for an interpretation project.</p>
<b>Cape Banks Family History Society Inc. (CBFHS)</b>	<p>CBFHS are again holding their monthly meetings in the Vonnie Young Auditorium at Lionel Bowen Library.</p>
<b>Coogee Randwick Clovelly RSL</b>	<p>Each year Council partners with the Coogee Randwick Clovelly RSL to present their Anzac Day Coogee Dawn Service at Goldstein Reserve where Council is the Producer and the RSL as the ceremonial custodians.</p>
<b>Cyber Security NSW</b>	<p>Through this partnership Council obtains best practice advice and support regarding cyber security issues that might impact on Council, technical services that improve Council's system security, and learning and development courses that are used by staff across the organisation.</p>
<b>Eastern Beaches Police Area Command</b>	<p>The Council's events team works in partnership with the Eastern Beaches Police Area Command on a number of community events which require police support (such as the Anzac Day Coogee Dawn Service and Coogee Sparkles), as well as some events which are presented formally in partnership with the Eastern Beaches Police Area Command, such as Step Out Speak Out which aims to bring awareness to Domestic Violence.</p>
<b>Eastern Suburbs Sustainable Schools Network (ESSSN)</b>	<p>The ESSSN supports teachers and educators of local schools and the communities across the eastern suburbs in strengthening environmental education approaches and outcomes in school curricula. While the network is coordinated by Waverley, Woollahra, and Randwick Councils, schools are also able to access Randwick's on-site facilities at our sustainability hub as part of school excursions and learning experiences.</p>
<b>Firsthand Solutions Aboriginal Corporation</b>	<p>Council has a formal Memorandum of Understanding to deliver employment and business support for indigenous start-ups through the Blak Markets.</p>



## 2022-2023 Key Partnerships

<b>French Consulate</b>	The French Consulate, based in Sydney, has a long association with the La Perouse Museum and with Bastille Day at La Perouse. The Consulate coordinates naval and diplomatic visits to La Perouse, specifically to the Laperouse Monument, and makes an annual contribution to Council for the maintenance of both historic French sites on the La Perouse Headland.
<b>Friends of Laperouse Museum Inc. (FOLPM)</b>	FOLPM is a voluntary organisation that evolved from the original voluntary group that helped establish the Museum in 1988. They promote the story of the French explorer Laperouse, run public events around the French theme, and support the Museum's French-based activities. A Memorandum of Understanding was created between the FOLPM and Council in 2018.
<b>Housing NSW</b>	This partnership seeks to advocate for improved social and physical outcomes for residents living in and around public housing precincts in Randwick City.
<b>Kooloora Community Centre</b>	Council provides financial support to deliver vacation care and youth programs. Council also partners with Kooloora for a coordinated approach to food security including the NEST program.
<b>Weave Youth and Community Services</b>	Council provides financial support to deliver the Weaves Kool Kids Program.
<b>La Perouse Local Aboriginal Land Council Inc. (LPLALC)</b>	The Chairperson of the LPLALC sits on the La Perouse Museum and Headland Trust and is the Museum's primary conduit for consultation with the local Aboriginal community. They also provide the services of Elders for Welcome to Country ceremonies and work with the Museum on specific exhibition and research projects (through Gujaga Foundation).
<b>Lycee Condorcet</b>	The Lycee is the largest French school in Australia with over 1300 students and is based in Randwick. There is a recent bi-annual agreement (2021) between the Museum and the Lycee to run education programs and a modest exhibition of the students' work, the first of which was delivered in 2021-22.
<b>NSW Food Authority</b>	This partnership provides for the implementation of a comprehensive food safety and inspection program for food businesses within the LGA.
<b>Oz Harvest</b>	Council has partnered with Oz Harvest to deliver food security programs.
<b>Randwick and District Historical Society (RDHS)</b>	Randwick City Council continues to support the operation of RDHS. A Memorandum of Understanding between Randwick City Council and RDHS has been signed by both parties. This defines the key responsibilities of the two stakeholders.
<b>Randwick City Business Chambers</b>	Council liaises with Business Chambers in Randwick to share information and assist with their events and activities.
<b>Randwick Collaboration Area program</b>	The Randwick Collaboration Area program was established to address complex city-making issues through better coordination and collaboration with stakeholders within the health and education precinct and state agencies. Council regularly meets with UNSW, Health Infrastructure and state agencies to achieve high quality planning and design outcomes for the precinct.
<b>Resilient Sydney Initiative</b>	This partnership is hosted by City of Sydney Council and is a collaboration of Sydney metropolitan councils working with different agencies to support 'resilient' communities across metropolitan Sydney. The strategy sets the direction needed for Sydneysiders to cope, adapt, and thrive in the face of increasing global challenges, local shocks and stresses.

## 2022-2023 Key Partnerships

<b>Sister City relationships</b>	Our Sister City relationships both within Australia (Narrabri and Temora Shire Councils) and internationally (City of Albi in France; Greek Island of Castellorizo; City of Hangzhou in China and the Randwick Parish Council in Gloucestershire, United Kingdom) seek to promote mutual understanding and friendship to benefit our communities.
<b>South East Sydney Local Health District &amp; NSW Department of Communities and Justice</b>	Council has a formal Memorandum of Understanding with South East Sydney Local Health District, NSW Department of Communities and Justice and a local service provider to establish and maintain a multipurpose Community Hub at Lexington Place, Maroubra.
<b>Southern Sydney Regional Organisation of Councils (SSROC)</b>	SSROC is an association of 12 municipal and city councils. It provides a forum through which member councils can interact, exchange ideas, and work collaboratively to solve regional issues and contribute to the future sustainability of the region. Council officers attend monthly meetings and contribute to discussions on a range of local and state policy issues including housing growth, affordable housing, environmental sustainability and infrastructure.
<b>Surfing New South Wales</b>	<p>In 2017 it was resolved that RCC would contribute to the Surfing NSW Grommet State Titles at Maroubra via sponsorship and in-kind support from the Council's donation budget.</p> <p>Further to this, Council partners with Surfing NSW each year to present Beach Breaks, an annual community event at Maroubra Beach and McKeon Street Plaza featuring live music and kids' activities, as well as inducting new nominees into the Australian Surfing Walk of Fame on the promenade.</p>
<b>Sydney Coastal Councils Group Inc.</b>	The Sydney Coastal Councils Group Inc. is a collaborative regional organisation that advances sustainable management of Sydney's urban coastal and estuarine environment. It currently comprises 9 member councils with a total coastline of almost 600 kilometres.
<b>Sydney Roosters and South Sydney Rugby League Football Clubs, Souths Cares, Randwick Rugby Club</b>	Through these community partnerships we seek to assist disadvantaged youth and junior rugby league clubs in our area.
<b>Sydney Water and Department of Planning, Industry and Environment</b>	This is an ongoing collaboration to improve the Coogee Beach water quality.
<b>Sydney's Gay and Lesbian Mardi Gras</b>	<p>This long-standing informal partnership commenced in 2015 and is celebrated each year at the commencement of Sydney's Gay and Lesbian Mardi Gras by raising a rainbow flag at Randwick Town Hall.</p> <p>In 2021, this partnership was developed further with the installation of the Coogee Mardi Gras Rainbow Walkway, a 50-metre installation on the beach promenade along with an annual event. In February 2023 Randwick Pride at Coogee Beach an official Sydney WorldPride Pride Amplified event marking the 45th anniversary of Mardi Gras.</p> <p>It celebrated the addition the Progress Pride flag colours being added to the iconic Coogee Rainbow. The event was hosted by TV star and activist Julie McCrossin AM, and featured drag performances.</p>
<b>Transport for NSW</b>	In past years this collaboration was strongly focussed on delivery of the Sydney Light Rail. However, current and future discussions relate to management of active transport (walking / cycling) and road safety (black spot program) issues as well as ongoing traffic and parking management issues (through the Traffic Committee processes).



2022 - 2023 Key Partnerships

<b>Surf Lifesaving Clubs</b>	Randwick City is the proud home of four strong surf lifesaving clubs. Volunteer Surf Life Savers patrol Clovelly, Coogee, Maroubra and South Maroubra Beaches on weekends, school holidays and public holidays between late September and April each year. This is in addition to Council's Lifeguard services. The four clubs provide a number of services including patrolling the coastline, training, competition and youth development.
<b>University of Technology Sydney (UTS) Institute for Public Policy and Governance</b>	This partnership enables Council staff who participate in the LG Professionals NSW Management Challenge to complete the short course 'Team Building and Leadership' as credit towards the Postgraduate Certificate in Local Government Leadership qualification; and Council supports selected staff through study leave to obtain relevant postgraduate qualifications.
<b>UNSW and Juvenilia Press</b>	This partnership delivers the Lionel Bowen Young Writers' Awards (held every two years at UNSW).
<b>Housing NSW</b>	This partnership seeks to advocate for improved social and physical outcomes for residents living in and around public housing precincts in Randwick City.
<b>UNSW Art &amp; Design</b>	<p>Every two years, Council ordinarily partners with the UNSW Art and Design faculty to deliver NOX: Night Sculpture Walk. This is a large community event held at the Randwick Community Centre and Randwick Environment Park. Unfortunately, the event was not able to be held in May 2023 and is being planned to return in 2025.</p> <p>This partnership also an exhibition at Blenheim House as part of interim activations before the house is transformed into a cultural facility.</p>
<b>UNSW Crime Prevention Partnership</b>	This partnership, between Randwick City Council, Eastern Beaches Police Area Command and UNSW, seeks to reduce crime on and about the UNSW campus.
<b>UNSW Sustainability Agreement</b>	Through this ongoing agreement, the University connects Council to students and research across various faculties and schools of excellence and provides opportunities for students to gain practical project application across sustainability-related initiatives underway across the Randwick LGA.
<b>Department of Education NSW and HVTC Group Training (new for 2022)</b>	<p>NSW Government IT Traineeships is an executive priority that addresses the shortage of IT workers in NSW. Council has entered into a two agreement with the Department of Education NSW and HVTC to host an Information Technology trainee undertaking the Certificate IV program in Information Technology.</p> <p>The trainee is based at Council four days per week and the TAFE Institute of Applied Technology one day per week. At the conclusion of the program, the trainee will have both industry experience and a formal qualification in Information Technology.</p>
<b>NSW SES (Randwick Unit)</b>	<p>This partnership, between Randwick City Council, and the NSW SES seeks to prepare, plan, and assist residents and the community for natural disaster.</p> <p>The Randwick Unit also provides support via volunteer presence supporting Police on several annual events including the Anzac Day Coogee Dawn Service and the Bali Commemoration.</p>
<b>Adamama Urban Farmers Group</b>	Adamama Urban Farm group is partnering and supporting PermaBee volunteers in the permaculture food gardens, orchard, working bees and volunteering efforts at Randwick's sustainability hub located at Munda Street Reserve.
<b>Plastic Free Coogee</b>	Plastic Free Coogee is a volunteer group working across our community to help citizens and businesses reduce their use of single-use plastic items, re-use unwanted clothing, and reduce litter items across our parks and reserves.

2022 - 2023 Key Partnerships

<b>Ocean Action Pod</b>	Ocean Action Pod provides beachgoers and visitors with hands-on information and samples of plastic litter with ideas on how individuals can reduce litter items washing onto our beaches and park areas.
<b>WIRES</b>	Wildlife rescue volunteers based at Munda Street Reserve who attempt to rescue and rehabilitate birds and possums from across the area, usually advised or handed in by members of our community.
<b>Prince of Wales Hospital</b>	Prince of Wales (public and private) sustainability staff and environment committees share information and provide resources and information to assist staff and facilities increase levels of sustainability take-up especially avoiding waste and increasing recovery of waste items.
<b>Local schools</b>	Various schools are partnering with Council on school-based initiatives to encourage and facilitate waste avoidance especially in regard to food waste, reducing plastics, increasing recycling and facilitating FOGO across classrooms.





6.2 Committees

Randwick City Council continued to support a resident Precinct Committee system throughout 2022-23.

Precincts have been part of Council’s face-to-face community engagement strategy since 1995. They are run by local volunteers who convene a combination of in-person and online meetings providing the opportunity for any local resident or ratepayer to attend, raise local issues and connect with their community.

Throughout the year, seven local Precincts held a total of 46 meetings.

The Precincts operational in 2022-23 were Clovelly, Coogee, Maroubra, Matraville, Randwick, Bays & Beaches and Malabar. (Note the Malabar Precinct ceased holding meetings from December 2022 due to a lack of attendance and volunteers).

Council continued to support the Precincts with regular meetings with the General Manager, and providing staff to attend the Precinct meetings to talk on special topics.

Council also provided promotional support for the Precincts and supported a Precinct information stall at the 2023 Spot Festival.

A special feature was published in the Autumn 2023 edition of SCENE Magazine distributed to 62,000 households about the Precincts and the volunteers who run them.



Advisory Committees:

As part of Council’s adoption of our new Community Engagement Strategy in December 2022, Council has committed to re-establishing Reference Groups. These groups will cover the areas of Aboriginal, Aged, Disability, Youth, Multicultural, Identity and interest. Expressions of interest are being sought in 2022/23.

Council also maintains a good understanding of the community’s needs through consulting with a range of advisory committees. These committees, which provide strategic and practical advice, include:

- Access and Older Persons Advisory Committee;
- Arts and Cultural Advisory Committee;
- Coastal Advisory Committee;
- Cycleway & Bike Facilities Committee;
- Greening Randwick Committee;
- Multicultural Advisory Committee;
- Road Safety Steering Committee;
- Sports Committee;
- Youth Advisory Committee;
- Anzac Parade Monument (La Pouse) Trust;
- La Pouse Museum & Headland Trust Committee;
- Memorial for Fallen Lifesavers Trust; and
- Floodplain Management Committees.

Council also works with, and is represented on a number of external committees, such as the Eastern Region Local Government Aboriginal and Torres Strait Islander Forum, Southern Sydney Regional Organisation of Councils (SSROC), Sydney Planning Panel, Sydney Coastal Council’s Group, and the Randwick Traffic Committee.



6.3 Volunteers

The strong volunteering spirit of the Randwick City community is recognised each year through our Community Service Awards presented on Australia Day. These awards pay tribute to the selfless people in Randwick City who help improve the lives of others and make our City a better place to live while encouraging others to follow their lead. Council’s Volunteering Opportunities brochure, designed to inform on volunteering opportunities available within the community, is available at [randwick.nsw.gov.au/about-council/jobs/volunteering](http://randwick.nsw.gov.au/about-council/jobs/volunteering)



Library volunteers

Community volunteers at the library help us to provide highly popular English conversation classes and early literacy classes in Japanese, Spanish, Czech and French. Our volunteers also help to select books and other materials for our housebound community members through the Home Library Service. Other active volunteers this year were Justices of the Peace who work in the library to better reach the community and TechConnect volunteers who assist seniors with digital literacy around smartphones, devices, the internet and computing. Some of our volunteers lead community programs such as Next Chapter Art Appreciation, Mah Jong, Bridge, Seaside Singers, Table Tennis, and Ukulele classes. Library volunteers add value to our services and community engagement, creating complementary and mutually beneficial partnerships.



Bushcare volunteers

Our dedicated Bushcare volunteers enable us to protect and regenerate 14 sites of natural bushland. Volunteers take a hands-on approach by removing weeds, planting indigenous plants and installing soil erosion controls. Through the bush regeneration program volunteers have dedicated their time across the Randwick area and made improvements to the Maroubra Beach Dunes and Fred Hollows Reserve.



Community support volunteers

Council has engaged with community services and partnered with volunteers to deliver a coordinated approach to food security and social care. This has been facilitated through community hubs such as the Hub@lexo and Kooloorra, supporting some of our most disadvantaged communities.



## 6.4 2022-2023 Awards

### 1. Randwick Environmental Park Boardwalk (REP) & Outdoor Living Classroom

Randwick City Council

#### Highly Commended

Asset and Infrastructure (projects under \$1.5M)

Local Government NSW - Local Government Excellence Awards 2023

### 2. Working with communities to create a Greener Randwick through our 'Plant with Us' program

Randwick City Council

#### Winner

Innovative leadership

Local Government NSW - Local Government Excellence Awards 2023



### 3. The 3-Council Regional Environment Program

Woollahra, Waverley and Randwick Councils

#### Winner

Partnerships and Collaboration

Local Government NSW - Local Government Excellence Awards 2023



### 4. Coogee Memorial for Fallen Lifesavers Stage 2

Randwick City Council

#### Winner

Project less than \$500k

IPWEA - 2023 IPWEA Engineering Excellence Awards

### 5. Discovery@ Randwick Environment Park

Randwick City Council

#### Highly Commended

Asset and Infrastructure - Under \$1.5 million

Local Government NSW - Local Government Excellence Awards 2023

### 6. Coogee Memorial for Fallen Lifesavers Stage 2

Randwick City Council

#### Finalist

Asset and Infrastructure - Under \$1.5 million

Local Government NSW - Local Government Excellence Awards 2023

### 7. Pioneers Park Sporting Fields Redevelopment- Leachate treatment and ground water management

Randwick City Council

#### Finalist

Environmental Infrastructure

Local Government NSW - Local Government Excellence Awards 2023

### 8. Overall Sustainable Cities NSW

Randwick City Council

#### Winner

Overall Sustainability

Keep Australia Beautiful NSW - Sustainable Cities Awards

### 9. Sustainability rebates for residents & businesses

Randwick City Council

#### Winner

Renewable Energy

Keep Australia Beautiful NSW - Sustainable Cities Awards

### 10. Council's Plant with Us accelerated tree planting program

Natalya Mendelevich

#### Winner

Louise Petchell memorial Individual Sustainability

Local Government NSW - Local Government Excellence in the Environment Awards 2022



### 11. 3-Council Regional Environment Program

3-Council collaboration

#### Winner

Innovative Leadership

Local Government NSW - Local Government Excellence Awards 2023



### 12. Sustainability rebates for residents & businesses

Sustainability Team, Randwick Council

#### Winner

Renewable Energy

Keep Australia Beautiful NSW - Sustainable Cities Awards

### 13. Partnership with Good Car Co for secondhand Electric Vehicle buyback

Sustainability Team, Randwick Council

#### Finalist

Special Project Initiative

Local Government Professionals Australia NSW - Local Government Excellence Awards 2023

### 14. Together we are Better - All Stops to Randwick 2022

Randwick City Council

#### Finalist

People, Workplace, Wellbeing

Local Government Professionals Australia NSW - Local Government Excellence Awards 2023

### 15. Risk Management

Randwick City Council

#### Overall Winner

Metropolitan and Large Regional Councils

2022 Risk Management Excellence Awards

### 16. Strategic/ Enterprise Risk

Randwick City Council

#### Winner

Metropolitan and Large Regional Councils

2022 Risk Management Excellence Awards



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