Randwick City Council and Randwick City’s Precincts will work together to foster community led engagement by informing and educating the community on opportunities and challenges that impact their lives, and enable open, timely two-way communication.

We agree to the following partnership principles to ensure a mutually beneficial approach to community led engagement.

**Mutual respect**
We will have genuine respect for each other’s perspectives, knowledge and time devoted to the community. We will reserve judgment and maintain an open mind to the ideas of others. We respect each other’s obligations and independence and recognise each other’s constraints and commitments. Mutual respect does not preclude us from engaging in constructive dissent with a view of creating better outcomes, but it is important that all community engagements are managed in a way that ensures respect and kindness for all.

**Transparency**
Transparency is achieved through dialogue, with an emphasis on early consultations and early sharing of information. Communications and transparency increase the level of trust between partners. We will engage in a way that is easy for each other to openly understand any required actions. Our communication will be open and accessible, ensuring clear and timely information is passed between Council and Precincts to enhance community confidence and avoid misunderstandings or additional work.

**Capacity**
The diversity of our community is an asset when we build on our individual strengths, experiences and skills and complement each other’s contributions. Council will support Precincts by providing subject matter experts, where possible, to discuss items of interest to the community. Where considered beneficial, Precincts will promote the various communication and customer service channels available through Council. Precincts will also support each other sharing knowledge and practices.

**Focused**
We are working together for the betterment of the Randwick City community. In doing so, we will focus on matters of importance to our local communities within the scope of local government roles and responsibilities. Council decision making will be considerate of the views of Precincts.

**Informed**
We will identify local issues of opportunity or concern. We will ensure our community has the information required to assist in their understanding of local matters to enhance their ability to participate in problem solving and contribution to positive community outcomes. We agree to ensure our community is informed about outcomes and how their contributions are considered.