



Randwick Disability Inclusion Action Plan

2026-2030



Randwick City Council
a sense of community



Easy Read

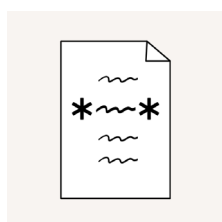
About Easy Read



This is an Easy Read book.



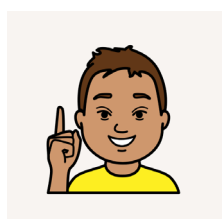
Easy Read uses simple words and pictures to explain ideas.



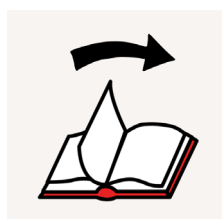
New words are ***bold with stars***.



We explain what new words mean.



Easy Read is a summary.

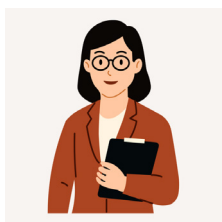


Links to more information are at the end of this book.

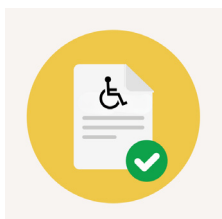
Who wrote this book?



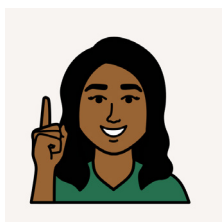
This Easy Read book is from
Randwick City Council.



When you read the word **we** it
means Randwick City Council.



This Easy Read book is about
the ***Randwick Disability
Inclusion Action Plan***.



In this book we call it **the plan**.



Disability means there are things
that stop some people from
doing everyday activities.



Disability includes differences we

- can see

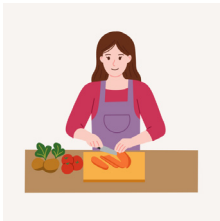


- cannot see.



Inclusion means everyone
is welcome and safe.

Why we have a plan



We want everyone to be able to

- live



- learn



- work



- play.



We want to celebrate living in a community where everyone is different.

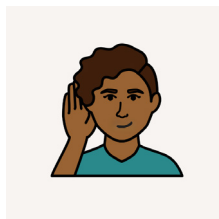
How we made the plan



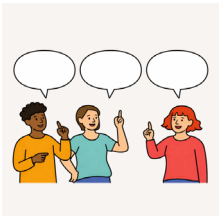
We wanted to make sure people with disability were part of making the plan.



We asked questions.



We listened to what people thought.



We listened to more than **745** people to make this plan.



We used interviews, surveys, meetings and workshops to help people have a say.



We listened to ideas from

- people with disability



- carers



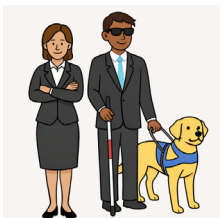
- older people



- people who speak different languages



- people from different cultures



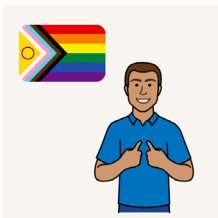
- council workers.



We listened to people with different ***sexualities***.



Sexualities include who someone is attracted to.



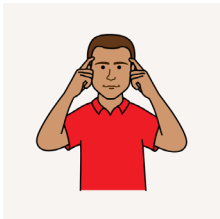
We listened to people with different ***gender identities***.



Gender identities include how you see yourself and who you are.

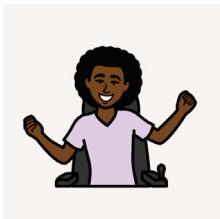
Our plan has 4 main areas

1 Attitudes and behaviours



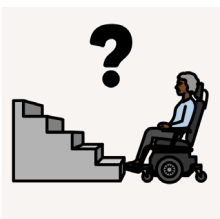
Attitudes and behaviours is about helping our community to

- understand disability better



- treat people with disability with respect.

2 Liveable communities

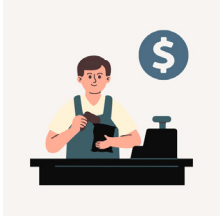


Liveable communities is about making local spaces more ***accessible***.



Accessible means easy to find and use.

3 Employment



Employment is about helping more people with disability to

- find jobs



- keep jobs



- learn and grow at work.

4 Systems and processes



Systems and processes is about

- making information easy to find and use



- being honest and clear about how we work.

1 Attitudes and behaviours

What you said

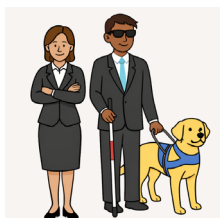


You said we must help our community better understand

- hidden disabilities

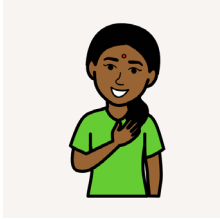


- mental health.



You said it is important for people with disability to be leaders.

What we will do



We will

- show we respect and value everyone



- work with community groups to share information and ideas



- help local businesses be more aware and welcoming

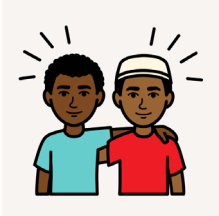


- share good stories about people with disability.



We will focus more on

- carers in our community



- young people who care for others.



We want people with disability to be leaders in our community.



We will make sure they are involved in making decisions that affect everyone.



Our staff will learn the best ways to support and include people with disability.

2 Liveable communities

What you said



You said we must make our spaces

- safe



- accessible



- sensory friendly.



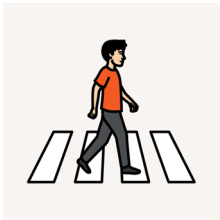
You said we must make

- better paths and signs



- more inclusive programs and ways for people to meet and connect.

What we will do

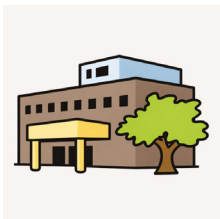


We will make more accessible

- footpaths



- playgrounds and outdoor areas



- public buildings like libraries or pools



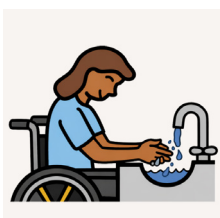
- signs and maps



- lighting



- seating and rest areas



- public bathrooms.

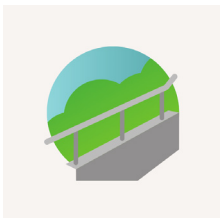


We will make sure events are welcoming for everyone.

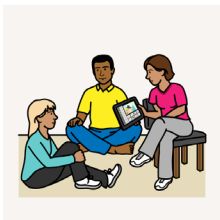


We will focus on accessible

- public transport



- walkways that everyone can use.



We will help people with disability and carers connect with others.



We will make housing options more accessible for people with disability.

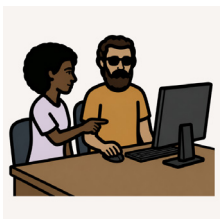
3 Employment

What you said



You said we must make more ways for people with disability to

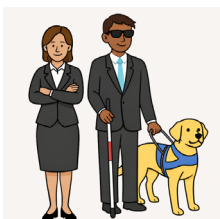
- do jobs that they care about



- get help from others along the way



- learn and grow skills to be job ready.



You said we must help workplaces welcome people with disability.

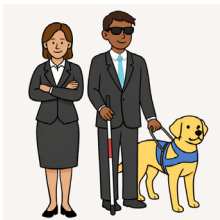
What we will do



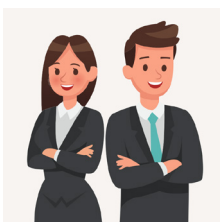
We will help more people with disability to find work and ***volunteer***.



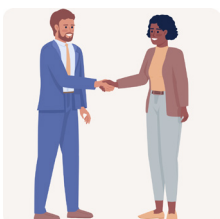
Volunteer means you do not get paid but learn new things or help other people.



We will make sure council is confident to support workers with disability.



We will work with local ***employers*** to help them be accessible and inclusive.



Employers are people who give people jobs.

4 Systems and processes

What you said



You said we must make our information easier to

- find



- understand.



You said we need better support for people who do not get other disability supports.



For example, NDIS funding or aged care.

What we will do



We will help people with disability get accessible ***emergency*** information.



An emergency is a dangerous situation that needs urgent action.



We will ask different people if our information is easy to understand.



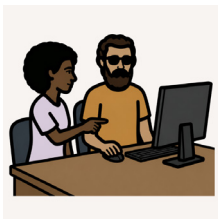
We will teach our staff to make information clear and inclusive.



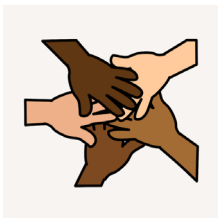
We will make sure key documents are in different formats like Braille or Easy Read.



We will keep working on our website to make it easier to understand and use.



We want it to be easy for people with disability and carers to find our services.



We will find ways to do more ***co-design***.



Co-design means people with disability share ideas and shape our plans with us.



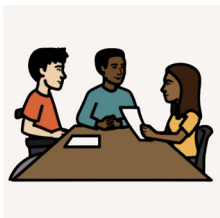
We will work with other areas of government and community groups when we plan disability supports.

What we will do next

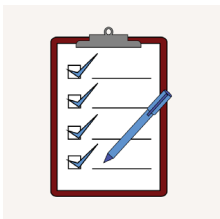


To make sure the actions in this plan happen we will

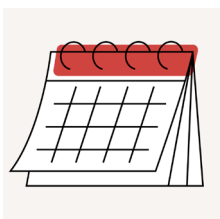
- put a group of people in charge of the plan



- work with people with disability and older people



- keep track of the actions that happen



- review the plan in 4 years.

Contact us

Randwick City Council



Call 1300 722 542



Email council@randwick.nsw.gov.au



Visit www.randwick.nsw.gov.au



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