**RANDWICK CITY** 

# Inclusive Randwick Strategy





### Introduction

Randwick City is a prime location in Sydney's Eastern Suburbs, close to famous landmarks, and home to many households.



Randwick City is a prime location in Sydney's Eastern Suburbs, close to famous landmarks, and home to many households. Randwick is a diverse community with a range of experiences and levels of advantage and disadvantage.

Randwick Council is committed to our vision of developing 'a sense of community' and aims to support and develop a connected, cohesive, safe and resilient community where all people feel they belong, can participate and thrive.

Council endeavours to effect positive change, empower the community, build capacity, and create meaningful engagement for residents and visitors.

This strategy articulates our vision, attitudes and actions toward the community we love and serve.

### **Reference documents**

In developing this strategy Randwick Council undertook the following research:



A Social Study – by Elton consulting. This included community consultation in the form of a service providers' forum, community survey (with over 800 participants), Instagram poll, individual interviews and mini focus groups. As well as analysing current data and desktop research.

Resilient Sydney Strategy - In 2018, Randwick Council participated in this strategy that looked at resilience across the Sydney metropolitan area.

NSW Mental Health, Living Well in Focus Plan 2020 - 2024 A strategic plan for community recovery, wellbeing and mental health in NSW.

### Acknowledgment of country

Randwick Council pays respect to the traditional owners of the land, the Bidjigal and Gadigal people, and we acknowledge the living and continuing culture of the traditional custodians of this country. We recognise that the traditional owners have occupied and cared for this Country over countless generations, and we celebrate their ongoing contributions to the life of the area.

### Inclusive Randwick Strategy Principles

Diversity

### Recognition

We recognise our city is on unceded Bidjigal and Gadigal land and acknowledge Aboriginal and Torres Strait Islander people.

#### Ec

We recognise and respect the unique cultures, identities and interests of our community and welcome all.

#### Collaboration

We welcome all to participate and share responsibility in shaping our community and city.

### Equity

We aim for equitable access to community services for all.

#### Advocacy

We support, defend and speak on behalf of causes and needs within our community.

## **Inclusive Randwick Strategy** At a glance

#### **OUTCOME 1**

A resilient city where people are engaged, informed, connected and feel a sense of community and belonging.

#### **Objective**

- The percentage of residents who feel they are part of their community will remain above the metro benchmark\* through to 2031.
- Increase the percentage of residents who are satisfied with the information they receive, and community consultation conducted by Council by 2031 from the 2021 baseline.

\*Metro benchmark in the Micromex Community Satisfaction Survey, baseline 2021 † Includes somewhat satisfied, satisfied and very satisfied

#### OUTCOME 3

A city dedicated to the individual and collective health, wellbeing and safety of the community.

#### Objective

An overall stabilisation or improvement in safety, health and wellbeing indicators\*.

\*Data sources: BOSCAR, Personal Wellbeing Index, Health Stats NSW

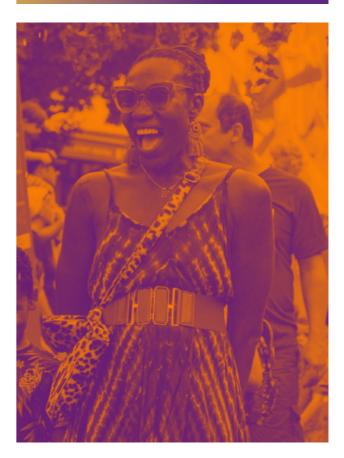
#### **OUTCOME 2**

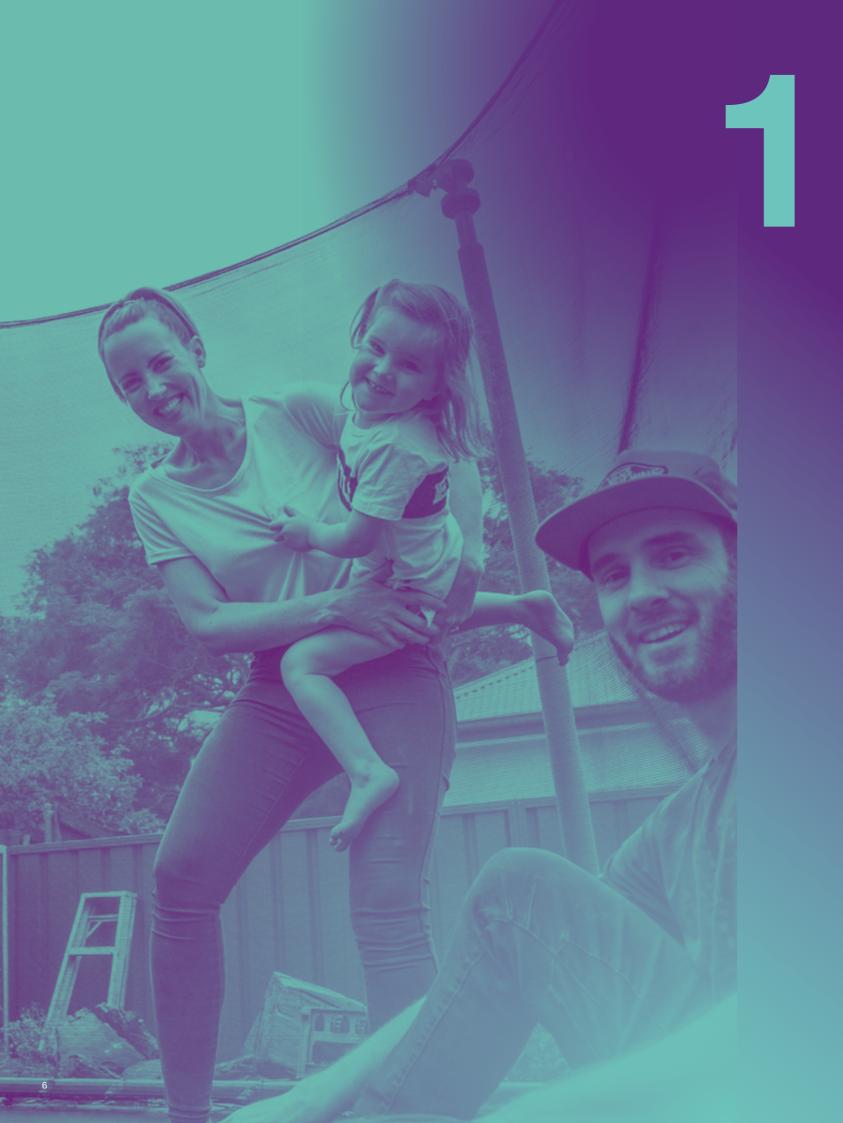
A city where people can access social support and amenities whatever their ability and wherever they live.

#### Objective

- Increase by 10% the number of people who feel their social needs are being met by 2031 from the 2021 baseline\*.
- Increase participation in social programs/services provided in partnership with Council for our disadvantaged communities by 2026 from the 2021 baseline.

\*Baseline from the Social Study Survey 2021





#### **OUTCOME 1**

A resilient city where people are engaged, informed, connected and feel a sense of community and belonging.

#### Objective

- The percentage of residents who feel they are part of their community will remain above the metro benchmark through to 2031
- Increase the percentage of residents who are satisfied with the information they receive, and community consultation conducted by Council by 2031 from the 2021 baseline.

1.1	Develop a d framework b address the Nations, age linguistically
1.2	Explore opp communities
1.3	Explore and Council and
1.4	Increase the community i
1.5	Investigate a listing event
1.6	Explore and together three
1.7	Undertake a and program
1.8	Undertake a facilities and for use by 20
	<b>1.8a</b> Investig and op that ca them in
1.9	Review term objectives to focussed ad
1.10	Increase the involved in p
1.11	Prepare, exh by Decembe
1.12	Research ar marketing cl 2023
1.13	Make a plan reflects the I

#### STRATEGIC APPROACH

1.1 Develop a diversity framework by 2024, Develop a diversity framework by 2024, which will include community plans to address the needs of our diverse population, including First Nations, aged, disabled, youth, families, and culturally and linguistically diverse (CALD) communities

portunities to increase targeted events for es feeling socially isolated on a need's basis

d promote volunteering opportunities for existing d Community run services and initiatives by 2024

ne promotion of annual grant funding which invests in y ideas, initiatives and events

e and implement an interactive 'what's on' website nts and activities across the city by 2023/2024

d expand opportunities to bring neighbourhoods nrough our 'play streets' policy

a study to identify future library facilities, services ams across the City by 2025

an audit on the community use of council halls and nd prepare a report to council on recommendations 2023

tigate the availability of non-Council halls, facilities open space (e.g. schools, churches, golf courses, etc.) can be used for community activities and incorporate into a database to complement

ms of reference, recruitment strategies, vision and to increase the activity of Council's community advisory committees by 2023

ne promotion of opportunities for the community to be precinct committees

xhibit and adopt a new Community Engagement Plan<sup>\*</sup> ber 2022

and evaluate all of Council's communication and channels, and update approaches as required by

an for dual naming and signage that appropriately First Nations and colonial heritage of this area



#### OUTCOME 2

A city where people can access social support and amenities whatever their ability and wherever they live.

#### Objective

 Increase by 10% people who feel their social needs are being met by 2031 from the 2021 baseline

Increase participation in social programs/ services provided in partnership with Council for our disadvantaged communities by 2026 from the 2021 baseline

STRATEGIC APP	
2.1	Run a servic connection
2.2	Increase the service prov
2.3	Advocate to for local ser
2.4	Investigate facilities by
2.5	Investigate by 2024
2.6	Advocate to estates for p
2.7	Investigate across the I
2.8	Advocate to home support
2.9	Explore par services and
2.10	Dedicate a
2.11	Investigate based com
2.12	Investigate partnership Justice by 2
2.13	Take a leade approach fo
2.14	Advocate fo

#### PROACH

ice provider forum a minimum of once a year, to maintain with service delivery, social needs, and challenges

ne promotion of Council's grant program for funding oviders

o Federal and State Government for increased funding rvice providers on an ongoing basis

e a streamlined, online approach for booking Council / 2024

technological solutions for an online service directory

o State Government for spaces within social housing pop up service provision on an ongoing basis

opportunities for the expansion of community transport LGA by 2025

o Federal and State Government for ongoing funding for port services on an ongoing basis

rtnerships by 2022, with a goal of increasing youth a dactivities in targeted areas of disadvantage

Council owned facility to youth services by 2023

ongoing funding and partnership options for the place nmunity Hub@Lexo by 2023

e the expansion of place based services/programs in o with Health and Department of Communities and 2031

dership role in developing and implementing a regional for the Disability Inclusion Action Plan (DIAP)

Advocate for welfare and support payments that keep people out of poverty and do not place unfair administrative burdens on those seeking assistance



#### **OUTCOME 3**

A city dedicated to the individual and collective health, wellbeing and safety of the community.

#### **Objective**

An overall stabilisation or improvement in safety, health and wellbeing indicators\*

#### STRATEGIC APPROACH

- (CALD) communities
- by 2023
- campaigns per year
- domestic violence

- ongoing basis

**3.1** Undertake a study and update the 'Safer Randwick' plan by 2023 to incorporate measures to improve safety across community demographics, including Aboriginal, aged, disability, youth, women, families, LGBTQI and culturally and linguistically diverse

3.2 Explore partnerships with the goal of delivering an annual youth forum addressing mental health, wellbeing and emerging needs

3.3 Deliver a minimum of 2 domestic violence awareness activities/

3.4 Explore the opportunity to increase Council's 2021 baseline of transitional housing provision for women and children escaping

**3.5** Advocate the Federal and State Government for public Wi-Fi in disadvantaged areas and social housing estates by 2022

**3.6** Maintain partnerships for food security programs into disadvantaged areas each year

3.7 Advocate the Federal and State Government for increased funding for housing and homelessness service providers on an













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