

2015-16

Randwick City Council

ANNUAL REPORT



Randwick City Council
a sense of community



Randwick City Council
30 Frances Street
Randwick NSW 2031
Australia
www.randwick.nsw.gov.au

Tel: 1300 722 542
Fax: 02 9319 1510
Email: council@randwick.nsw.gov.au
© Randwick City Council 2016

Contents

4	Mayor's message
5	General Manager's message
6	Our vision and mission
6	Planning and reporting at Randwick City Council
8	About Randwick City
10	The Mayor and Councillors
12	Council meetings and decision-making
13	Awards and citations
14	Responsible management
20	A sense of community
26	Places for people
32	A prospering City
36	Moving around
40	Looking after our environment
46	Statutory information
80	The State of our Environment Report 2015-16

Mayor's message



I am very pleased to present Randwick City Council's Annual Report for 2015-16. This document provides a snapshot of our activities, programs and achievements.

It's been a busy year for us but it's also been a year of great change and opportunity.

The NSW Government announced their intention to merge our Council with our neighbours Waverley Council and Woollahra Council. This merger is pending due to ongoing court action, but our staff are already working hard on bringing three council systems together so that should the merger proceed, we are able to continue offering the same great services and programs to the community without disruption.

My focus as Mayor has been to ensure that staff and the community are protected during the merger process and that the community is provided with even more services and projects.

At the same time we've been getting on with the business of good governance. I was very pleased to hand down a budget which continued our tradition of being balanced, debt free and providing a record capital works spend.

I was honoured to officially open a number of new facilities in Randwick City including the new Chifley Skate Park, an outdoor gym at Frenchmans Bay and new synthetic sports fields at Heffron Park in Maroubra.

Following an upgrade, the Coogee Senior Citizens Centre reopened in September 2016 and we undertook a refurbishment of the Lionel Bowen Library in Maroubra.

I am very pleased with the progress made on plans for a walking track around the western perimeter of the newly declared Malabar Headland National Park.

And at Malabar Beach locals will also be pleased to see the large stormwater pipe finally gone, buried under native plants and sandstone boulders blended in with the natural landscape.

I have been honoured to serve as Mayor of Randwick and have been truly inspired by the dedication and commitment to the community of my fellow Councillors, senior management and all the Council staff.

Our motto, A sense of community, is alive and well.

Cr Noel D'Souza
Mayor of Randwick City

General Manager's message

At Randwick City Council, our focus this year has been firmly on the future while continuing to deliver planned projects and services. In December 2015 the NSW Government announced a proposal for a merger between Randwick, Waverley and Woollahra Councils. While we wait on further direction from the State Government, we have begun preparations for a collaborative transition and the opportunities which lie ahead. Throughout this preparation our staff have been fully engaged while continuing to deliver services and projects of high quality.

With the commencement of construction of the light rail, Council has worked with the State Government to relocate the proposed Randwick terminus from High Cross Park and undertaken a design project for the corridor from Kensington to Kingsford. An international design competition was held to seek creative ideas for a vision for these centres while plans are being developed for a temporary plaza in Meeks Street in Kingsford.

We have continued to implement improvements to enhance our services such as the introduction of queue management system and a Kiosk Touch Screen, which allows customers to access online services and the Department of Planning's Electronic Housing Code, at the Customer Service Centre.

This year our revamped website was awarded the RH Dougherty Award in the Reporting to your Community category, and our unique Coogee Beach Library won the Events category at the NSW Public Libraries Association Marketing Awards.

Our dedicated and professional staff are highly valued. For example, this year, our staff were recognised by the NSW Food Authority and awarded Food Surveillance Champions.

Ray Brownlee PSM
General Manager



Our vision and mission

Planning and reporting at Randwick City Council

Our vision and mission

Randwick City has a diverse community made up of many cultures including a significant Indigenous population. We have outstanding natural features with a spectacular coastline, and we are one of the oldest local government areas in Australia. We have a rich history that has formed who we are, and by establishing a vision for the future and working together, we will create a bright future.

Randwick City Council's vision is to build a sense of community. We are achieving this through our mission statement of working together to enhance our environment, celebrate our heritage, and to value and serve our diverse community.

Our values

Our corporate values show how Council wishes to conduct itself as an organisation and reflect the manner in which we wish to engage our customers and the community. They provide a reference point for all staff in the organisation.

Our five corporate values are:

Integrity: Ensuring transparency and honesty in all our activities

Customer Focus: Delivering prompt, courteous and helpful service and being responsive to people's changing needs

Accountability: Accepting our responsibility for the provision of quality services and information which meet agreed standards

Respect: Treating everyone with courtesy, dignity and fairness regardless of our own feelings about the person or the issue

Excellence: Being recognised for providing services, programs and information which consistently meet and exceed standards through the use of best known practices and innovation.



This Annual Report highlights the key achievements of Randwick City Council during 2015-16 and provides the required statutory information.

Our planning and reporting approach

The Randwick City Plan is Council's 20-year community strategic plan that reflects our community's vision and long term goals. It focuses on six central themes:

- Responsible management
- A sense of community
- Places for people
- A prospering City
- Moving around
- Looking after our environment.

The **City Plan** is prepared by Council through engagement and collaboration with the community, other levels of government and major institutions within the City. This plan is underpinned by a suite of medium term plans and the Resourcing Strategy which takes into account our workforce, our finances and our assets that enable us to deliver our services to the community.

The **Delivery Program** 2013-17 reflects the City Plan and includes the strategies that will be implemented to achieve the directions under each theme. The annual **Operational Plan** details the actions that will be undertaken to implement the strategies.

Closing the loop

All of Council's short, medium and long term strategic plans are integrated with the City Plan themes. All plans are developed, implemented and reported with this integration in mind.

Performance Planning software is used to produce quarterly reports, showing how each action listed in our Operational Plan is progressing and measures our effectiveness. This framework demonstrates Council's commitment to accountability and transparency in reporting our performance.

This report assesses our performance during the 2015-16 year against the six City Plan themes.

Other references

The **State of the City** report is a comprehensive Annual Report that draws on information sources from the Indicators Model, Community Satisfaction Survey, intervening Annual Reports and available data.

Indicators Model

The **Randwick City Plan Indicators Model** was developed in 2010 to monitor and evaluate the state of the City in line with the themes and directions set by the community in the Randwick City Plan. The model measures the outcomes of the actions taken by the Council, other organisations, the community and the impact of factors such as changes in the environment and economy. The indicators have been cross referenced with the Randwick City Plan to ensure they correlate with the themes and directions outlined. The model contains 70 indicators derived from a large number of sources including the Community Satisfaction Survey and has been designed to measure changes over reportable periods. Targets are set for each indicator and have been derived from a variety of sources including industry benchmarks, State Government planning targets, Randwick City Council planning targets and through internal consultation with staff and community members. The Randwick City Plan Indicators Model is available on Council's website here: www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports.

Community Satisfaction Survey

The **Community Satisfaction Survey** is independently undertaken every two years with a sample group of 1,000 residents. The Survey examines community attitudes and perceptions towards current and future services and facilities provided by Council.

The most recent survey was undertaken in September 2014 and some of its results are included in this report. References to the results of this survey in this document will be identified with an asterisk (*).

In line with industry benchmarks, the measure of satisfaction is derived by aggregating the top 3 of the unipolar 5 scale rating.

The Community Satisfaction Survey is designed to gather perceptions, opinions and suggestions about Council services as well as priority issues and concerns. The results are aggregated to get the pulse of the community.

The survey process not only shows us how residents consider our services, important issues and council leadership; it also demonstrates to residents that their opinions are valued.

The survey provides quantitative results and frequently council will undertake further qualitative exploration of the community responses to achieve a deeper understanding of the community's perspective and to more clearly identify what the real issues are.

Census data – ABS

The Census of Population and Housing, undertaken every five years, is a descriptive count of everyone who is in Australia in any given household on one night. Information from the Census provides a reliable basis for estimating the population of local government areas, planning the distribution of government funds, and making informed decisions on policy and planning issues.

The most recent Census of Population and Housing was conducted on 9 August 2016, although information from this Census is yet to be published.

Comprehensive demographic information for Randwick City is available on our website at: www.randwick.nsw.gov.au/community/randwick-city/demographics-and-population.

Financial reports

Randwick City Council Financial Reports contain detailed information about Council's financial position at the end of the year and how it performed over the preceding 12 months. The reports are independently audited and published annually. A copy of the 2016 Financial Reports can be found on Council's website here: www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports.

All data provided in this report is the most recent available at the time of publication.

About Randwick City

About our City

Randwick City is located in the eastern suburbs of Sydney, bounded by Waverley Council to the north, the Pacific Ocean to the east, Botany Bay to the south and the City of Sydney and Bayside Councils to the west.

Our City covers 37.42 square kilometres (3,742 hectares) and includes the suburbs of Chifley, Clovelly, Coogee, Kensington, Kingsford, La Perouse, Little Bay, Malabar, Maroubra, Matraville, Phillip Bay, Randwick and South Coogee.

Our City is known for its extensive parkland and open space areas including Centennial Park, Heffron Park and Botany Bay National Park; 29 kilometres of coastline with the magnificent Coastal Walkway linking ten beaches and eight ocean pools; excellent education and medical facilities including the University of NSW (UNSW), the Randwick Hospitals Complex and associated research and related services; a strong artistic and cultural focus; regionally significant recreational facilities; employment facilities such as Port Botany; and its proximity to the Sydney Central Business District and Sydney Airport.

Our people

At end June 2015¹ our estimated resident population was approximately 145,822, having increased 1.5 per cent over the year.

It is projected² that Randwick City's population will increase by an average of 1.4 per cent annually reaching 180,150 in 2031.

Of the households in our City, 60 per cent are lived in by families, who welcomed 1,761³ new born babies (during the year to December 2014).

Of our resident population, 46.1 per cent are overseas born, and over 30 per cent speak a language other than English at home. 66 per cent of all Randwick City residents have at least one parent born overseas⁴. From July 2015 to June 2016, 1,050 Randwick residents became new Australian citizens.

There are around 11,600 local businesses in Randwick City which generate 56,949 jobs. Of these local jobs, over 21,840 (40 per cent) are held by Randwick City residents⁵.

¹ Source: Australian Bureau of Statistics 3218 Regional Population Growth, Australia, Estimated Resident Population (March 2016)

² Source: New South Wales Department of Planning, State and Local Government Area Population Projections: 2015 Final

³ Source: Australian Bureau of Statistics 3301.0 Births, Australia, 2014

⁴ Source: Australian Bureau of Statistics Census of Population and Housing 2011

⁵ Source: National Institute of Economic and Industry Research 2015

Quality of life

Randwick City is a highly desirable place to live, work and visit.

Residents have a strong attachment to their community and local area demonstrating that we are achieving our vision of building a sense of community.

Randwick residents have consistently rated the area as a good place to live. In our last Community Satisfaction Survey, 97 per cent of surveyed residents agreed Randwick City is a good place to live for a third survey in a row.

98 per cent* of residents rated their quality of life as either good or excellent compared to 95 per cent* two years earlier.

We are proud of our beaches and our natural bushland. The survey found that 93 per cent* of residents believe it is important that we keep our beaches clean and 96 per cent* believe it is important to protect our bushland.

Our heritage is also highly valued. 94 per cent* of surveyed residents said it is important to protect our heritage buildings and items.

We are interested in the future of our City, with 96 per cent* of residents saying it is important that we make long term plans and 91 per cent* wanting the opportunity to participate in making decisions about our City.

94 per cent* of us believe the vitality of our commercial centres is important while a similar proportion believe it is important that they are attractive.

Community engagement

Randwick City Council's Community Consultation Principles and Consultation Planning Guide provide the basis for planning community consultation and engagement on key projects and planning matters for our City. These tools were expanded in 2013 to incorporate the Council's increasing use of interactive websites and social media.

Community engagement processes use a range of forums and methods depending on the project and developing a communication strategy is an integral part of all our major projects.

We are committed to ensuring residents are informed about how we use ratepayers' money and Council decisions. We use a number of regular communication channels such as direct mailouts, print advertising, flyers, local newspapers, eNews, banners, and community newsletters. Our website, smartphone app and the use of social media platforms such as Twitter, Facebook and YouTube also provide residents with access to a range of Council services and information.

We seek regular feedback from our consultative and advisory committees, our precinct committees and chambers of commerce; as well as from leadership forums with local businesses.

We conduct surveys through the **Your Say Randwick** online site that allows residents and ratepayers to let Council know what they think of proposed projects and plans. For a closer look go to: www.yoursayrandwick.com.au.

The Mayor and Councillors



Cr Neilson Cr Smith Cr Shurey



Cr D'Souza Cr Belleli Cr Garcia



Cr Roberts Cr Matson Cr Bowen Cr Stavrinis Cr Nash Cr Moore Cr Stevenson Cr Seng Cr Andrews

The City of Randwick is divided into five wards - north, south, east, west and central. There are 15 elected representatives with three Councillors representing each ward for a four-year term.

The responsibilities of Councillors are defined in the NSW Local Government Act 1993 and include:

- playing a key role in the creation and review of the Council's resources for the benefit of the area
- reviewing performance, delivery of service, management plans and revenue policies of the Council
- representing the interests of residents and ratepayers
- providing leadership and guidance to the community
- facilitating communication between the community and the Council.

Council makes provision for Councillors to attend relevant conferences and participate in ongoing professional development programs. This is complemented by an online tool, developed by Council, through which Councillors can keep up to date with changes in legislation.



North Ward

- Cr Kathy Neilson (ALP)** First elected in 2012
- Cr Kiel Smith (Lib)** First elected in 2008
- Cr Lindsay Shurey (Greens)** First elected in 2012

South Ward

- Cr Noel D'Souza (ALP)** First elected in 2012 - Mayor
- Cr Robert Belleli (Lib)** First elected in 2004
- Cr Pat Garcia (ALP)** First elected in 2012

East Ward

- Cr Brendan Roberts (Lib)** First elected in 2012
- Cr Murray Matson (Greens)** First elected in 1995
- Cr Tony Bowen (ALP)** First elected in 2008

West Ward

- Cr Harry Stavrinis (Lib)** First elected in 2012
- Cr Scott Nash (Lib)** First elected in 2004
- Cr Greg Moore (ALP)** First elected in 2012 - Deputy Mayor

Central Ward

- Cr Geoff Stevenson (ALP)** First elected in 2008
- Cr Ted Seng (Lib)** First elected in 1995
- Cr Anthony Andrews (Ind)** First elected in 2000

Council meetings and decision-making

Ordinary Council Meetings are held once a month and we have a range of committees that also meet regularly. Residents are welcome to attend these meetings. The dates of the meetings are available on our website and published in The Southern Courier each week.

Extraordinary Council Meetings are called at short notice from time to time to address particular issues. The dates of these meetings are published on our website and in The Southern Courier (if timeframes permit).

The Council and Committee Meeting system permits Councillors to focus on issues and gives them sufficient time for debate, discussion and effective decision-making.

Business Papers, and Council and Committee Meeting minutes, are available on our website.

Organisational structure

Randwick City Council is managed by its General Manager and the Directors of three divisions: City Services, City Planning and Governance and Financial Services.

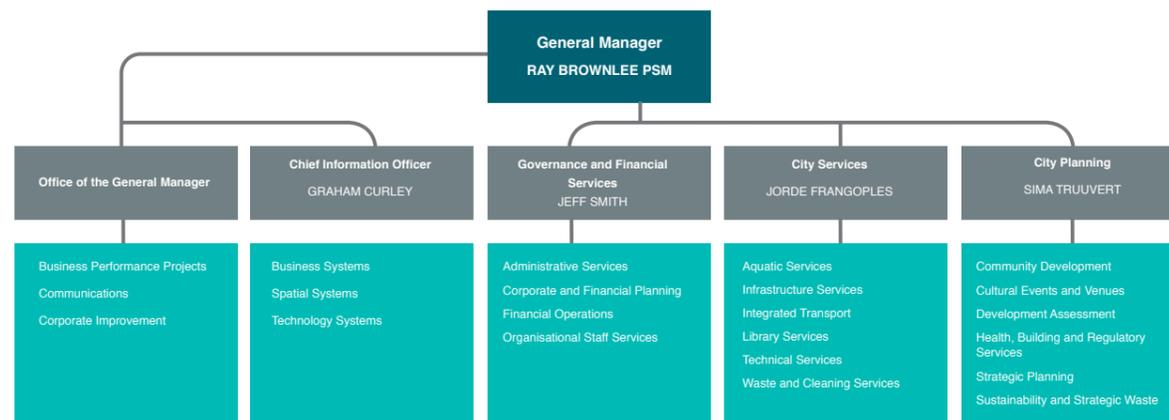
The Office of the General Manager also oversees the Chief Information Officer and those departments that report to the Chief Information Officer.

General Manager

The General Manager's responsibilities are set out in the NSW Local Government Act 1993. They include:

- managing the day-to-day operations of the organisation
- exercising such functions as are delegated by Council
- appointing staff in accordance with organisational structure and resources
- directing and dismissing staff
- implementing Council's Equal Employment Opportunity Plan.

The overall performance of the General Manager is measured through a performance agreement as part of their contract of employment.



Awards and citations

During the year Randwick City Council was recognised with the following awards and citations:

Randwick City Council A Migrant's Story: Mementos - Winner

NSW Public Libraries Association: Marketing Awards for Public Libraries 2015 – programs category

Randwick City Council Coogee Beach Library - Winner

NSW Public Libraries Association: Marketing Awards for Public Libraries 2015 – Events category

Randwick City Library Facebook - Winner NSW Public Libraries Association:

Marketing Awards for Public Libraries 2015 – Social Media category

George Bounassif, Randwick City Council Manager Infrastructure Services - Winner

IPWEA Engineering Excellence Award: Public Works Leader of the Year

Randwick City Council Environmental Health Team - Winner

NSW Food Authority: (City) Food Surveillance Champion Award

Randwick Community Centre Sustainability Education Hub - Winner

Blue Star Sustainability Awards: Going Green Education Award

Randwick City Council Website - Winner

RH Dougherty Award: Reporting to your community (population more than 100,000)

Randwick City Council / Father Chris Riley's Youth-Off-The-Streets Outreach Program - Winner

2015 Local Government Aboriginal Network: Council Partnership

Responsible management



Sunset, Maroubra Beach

We provide responsible and sustainable leadership

At Randwick City Council we use a range of measures to monitor our progress in achieving the community's goals in the Randwick City Plan. We will refer to these indicators throughout this report.

Our most recent Community Satisfaction Survey showed satisfaction with the Council remains at consistently high levels. This survey, conducted in 2014, indicated 95 per cent of residents were satisfied with Council's overall performance compared to the previous survey in 2012 when a satisfaction rating of 92 per cent was achieved.

We focus on our customers

Customer service is a core value for Council staff and they receive training on expected service levels and organisational standards during the induction process to ensure high levels of customer service.

Their commitment to service is demonstrated by:

- actioning 92 per cent of written correspondence in less than 15 days
- answering 86 per cent of phone calls within 30 seconds
- completing 94 per cent of service requests within service level agreement targets.

Throughout the year our customer service counter answered around 35,000 enquiries and accepted around 7,600 applications, while responding to 133,241 call centre phone calls.

To improve our customers' experience we introduced a queue management system at the Customer Service Centre to provide more tailored and efficient service.

We also introduced a customer service centre kiosk touch screen, which allows customers to access online services and the Department of Planning's electronic housing code in a self-service mode.

Council is committed to planning ahead and ensuring a financially stable and robust organisation

This year our focus was firmly on the future while continuing to deliver planned projects and services. In late 2014, the NSW Government invited local councils to make a submission to show their preparedness for the challenges that might lie ahead. While Council's preference has always been to stand alone, Randwick made a joint submission proposing a merger with neighbouring Waverley Council in June 2015. Our submission was made only after thorough analysis of the options and extensive consultation with our community.

Acknowledging our sound financial position and strong leadership, the NSW Government pronounced Randwick as fit for the future.

After further consideration the NSW Government announced in December 2015 a proposal for a merger between Randwick, Waverley and Woollahra. At the time of publication, Council is waiting on further direction from the State Government.

While we have been waiting on a further announcement from the State Government we continue to plan for the proposed merger and are working collaboratively in preparation for a managed transition to the new entity.

All our plans are underpinned by our ten-year financial plan. This gives our staff and our community the stability of knowing when each action is going to be funded.

Council's financial strategy is formally reviewed at least three times during the year: during the development of the annual Budget, the auditing of Council's Financial Statements and update of the Long Term Financial Plan.

Our call centre responded to over 133,000 phone calls over the year.

Responsible management

We are financially sustainable

Randwick City Council is in a strong financial position with a history of generating operating surpluses; significant capital works programs and sound liquidity, while remaining debt free for over a decade.

This tradition continued in the 2015-16 financial year, headlined by an \$11.508 million net operating surplus. Council:

- remains debt free
- has an operating performance ratio of 2.91 per cent
- had less than 2.3 per cent of rates revenue outstanding at year end
- maintained 100 per cent of target employee leave entitlements reserve actually held in reserve.

Through prudent financial management Randwick City Council was again able to deliver a balanced budget for the next financial year with no borrowings, while maintaining record spending on capital works projects across the City.

For more information on Council's financial results, position and performance against financial sustainability indicators, please refer to the separate document Financial Reports 2015-16 which is available on our website:

www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports.

Randwick City Council remains debt free.

Our workforce is high performing, committed and engaged

In the 2015-16 annual performance review, 99.8 per cent of staff were assessed as being proficient and above. This strong result has remained the same as the year prior.

This year our staff have been highly engaged in the change process with their involvement in project action teams across Council and working with others in the proposed merger. This has provided significant learning opportunities for staff and exposure beyond their normal work remit.

This year we developed and introduced a new Leadership Capability Framework, underpinned by the Business Excellence Framework. This framework supports the ongoing development of leadership capability, and reinforces our commitment to supporting and developing our staff to maximise their potential and longer-term career development.

Our award-winning All Stops to Randwick Program was again a great learning forum for our staff to network and strengthen their knowledge and skills across a wide range of learning opportunities including: focusing on the future; personal resilience; preparing for change; increasing awareness on violence against women and personal safety. This year several new technology initiatives were introduced, such as the ability to submit instantaneous questions electronically during a live event.

We continue to keep our staff up to date with changes and key messages through regular staff newsletters and leadership updates. The fortnightly Staff News has become increasingly important for communicating key messages to staff about Council's transition towards a new merged entity.

The dedication of our staff was highlighted this year with our Manager Infrastructure Services, George Bounassif, recognised as the Public Works Leader of the Year by IPWEA and our Environmental Health Team being awarded Food Surveillance Champions by the NSW Food Authority.

Strong focus on improvement

Randwick City Council has a strong commitment to continuous improvement. We continually seek to provide better services and programs to achieve cost and efficiency savings, and to encourage innovation.

Improved technological and online services

This year Council had a strong focus on technological improvement in preparedness for the proposed merger.

We began the pathway to greater connectivity internally and to allow for amalgamation planning through connecting the Randwick and Waverley Council networks. We also rolled out a new wireless network at Des Renford Leisure Centre, Randwick Administration Centre and Randwick Town Hall and launched a new remote working system for staff.

Visits to our revamped website increased around 800,000 to 2.8 million in 2015-16.

This year we automated applications for Work Zone Local Approvals and implemented our new online ePlanning portal for staff which has improved the consistency and quality of planning information provided to our customers.

Through the upgrading of our processes for addressing outgoing mail, we have reduced the cost of mail posted through our Postman address system from across the organisation.

To improve public safety, we upgraded CCTV systems at the Moverly Childcare Centre, the Prince Henry Centre, the Malabar Library and the Randwick Community Centre.

Business insight survey

To learn more about our process and business efficiency, Council participated in a third round of an innovative business insight survey of NSW and New Zealand councils.

Council was also one of a small number of councils who worked together on a methodology for a pilot survey of council services which we later participated in alongside 33 other NSW councils.

Our participation in these surveys has led to new ways of thinking about how some of our processes and information gathering might be enhanced.

Responsible management

Good governance with demonstrated accountability and transparency

This year Randwick City Council participated at the IPART Roundtable Discussion on Reporting and Compliance Burdens on Local Government in which Council recommended a range of ways to increase the efficiency and effectiveness of Council Governance, including improvements in the areas of access to Council information and procurement.

Measures implemented to further strengthen the level of governance across the organisation, this year included:

- implementing our first Procurement Activity Plan. This details all Council's major purchases 12 months in advance, allowing for better planning, development of higher quality specifications, allocation of staff resources and the identification of multiple areas across Council that could participate in the one tender process. The end result has been considerable savings in staff time and expenses, higher quality tender responses and greater value for money for Council.
- completing the first Complaint Handling Policy and Procedures in accordance with the latest update to the Australian Standards for Complaints Management.
- implementing our first Information Management (IM) Strategic Plan which complements our extensive IM Procedure Manual, Archives Plan, Records Management Policy, Business Continuity Plan and TRIM Business Rules already in place.
- developing Council's first CCTV Protocol for all Council owned and staffed buildings.
- updating Council's Disclosure of Interest Returns; Delegations; Internal Reporting System; Councillor Access to Information and Staff Interaction Policy; Code of Meeting Practice; Gifts and Benefits Policy; Councillors' Expenses and Facilities Policy; Purchasing and Tendering Policies; and Records Management Policy were undertaken during the year.

Other strategies that demonstrated accountability include:

- ongoing reviews by the Internal Auditor; and
- our independently chaired Internal Audit Committee, consisting of three external specialists and the Mayor. The Committee provides independent assurance and assistance to Council on areas including risk management, control, legislative compliance and external accountability responsibilities.

Building partnerships

Since adopting the first Randwick City Plan in 2006, Council has developed a number of significant partnerships to encourage mutual understanding of local needs and contribute to projects that benefit the wider community. These include:

- membership and participation in the **Southern Sydney Regional Organisation of Councils (SSROC)**, an association of 12 municipal and city councils
- the initial Rail Transport Infrastructure Memorandum of Understanding between the **UNSW, Prince of Wales Hospital, Australian Turf Club (Royal Randwick Racecourse), Centennial Park / Moore Park Trust, the City of Sydney and the Sydney Cricket Ground Trust**, which has successfully advocated for the return of light rail to Randwick City
- Sister City relationships with the **City of Albi** in France; the Greek island of **Castellorizo**; the **City of Hangzhou** in China, the **Randwick Parish Council** in Gloucestershire, United Kingdom, and **Narrabri and Temora Shire Councils**
- a Sustainability Agreement with the **UNSW** whereby Council and the University have agreed to partner on sustainability initiatives, with the University agreeing to provide Council with access to research into sustainability and related programs, while Council will work to provide practical application of the research
- a partnership with **Housing NSW** aimed at delivering improved social and physical outcomes for residents living in and around public housing precincts in Randwick City
- community partnerships with the **Sydney Roosters, South Sydney Rugby League Football Clubs, Souths Cares, Randwick Rugby Club, the Benevolent Society, Kooloora Community Centre and Youth Off The Streets**
- The **Eastern Beaches Crime Prevention Partnership** between Randwick City Council, the Eastern Beaches Local Area Command Police, Department of Premier and Cabinet, Housing NSW, Attorney General's Department, State Transit Authority, UNSW, Roads and Maritime Services (RMS) and the NSW Office of Liquor, Gaming and Racing
- the **3 Council Sustainability** partnership (Randwick, Waverley and Woollahra)
- **Design Excellence Panel** partnership with Waverley Council.



Randwick City Council Electric Bike program

A sense of community



Eco-living Fair 2016

A sense of community describes Council's aim to create a feeling of inclusiveness, wellbeing and involvement for our diverse community groups and organisations. We promote this sense of community by providing facilities such as parks, and by running community festivals, events and cultural programs catering to the different age groups.

We also try to ensure that those in our community who experience social and economic disadvantage have equitable access to services and facilities that support their needs.

We support a range of community organisations and events

During 2015-16, Randwick City Council contributed a total of \$2.2 million in donations and subsidies to individuals, community groups and non-profit organisations. Financial contributions included rental subsidies to community operated childcare centres and donations to surf clubs and local and regional welfare organisations via our grants programs. For the financial details of Council's donations, subsidies and grants please refer to page 56 of this report.

Council was very pleased to be able to organise and conduct 13 Citizenship Ceremonies with over 1,000 new citizens welcomed into the local community.

Our community is vibrant

More than 150,000 people attended community events run by Council throughout the year.

Our signature annual events include: Australia Day celebration and citizenship ceremony; Beach Breaks Carnival at Maroubra Beach; The Spot Festival; Eco-living Fair; The Sydney White Ribbon Walk; Coogee Carols; and Coogee Sparkles New Year's Eve fireworks.

This year we introduced some new events and new attractions to our regular events. These included:

NOX night sculpture walk - The Randwick Community Centre provided a unique natural outdoor setting for viewing a gallery of art, illuminated from dusk into the evening. Student artists from UNSW displayed 34 pieces of their artwork over three nights. The gallery was complemented by live music, roving fire twirlers and LED hula hoopers, with participants able to dine under the stars from the many food stalls available.

Largest Thong Race - This year Council supported the Victor Chang Charity by hosting the Largest Thong Race at the Des Renford Leisure Centre.

Earth Hour Twilight Picnic - Council held its very first Earth Hour Twilight Picnic and Food Market in the beautiful surrounds of Randwick Environment Park. Visitors were encouraged to stroll amongst market stalls, along pathways lit by solar lanterns and unwind to live music, face painting and free movies.

National Youth Week - We celebrated this year with a skate clinic at the newly opened Chifley Skate Park, and a music concert at Coogee Beach.

In addition several opening events were held throughout the year at several new facilities such as the outdoor gym at Frenchmans Beach, the new synthetic sports fields at Heffron Park and the new Coogee Eastward Senior Citizens Centre.

Last year Randwick City gave \$2.2m in donations and subsidies.

A sense of community

We provide great community activities and events

Throughout the year, Council holds a wide range of activities at its various community centres and public libraries. Catering to different interests and age groups, these activities are provided to Randwick City residents free of charge or at a minimal cost. These activities have the effect of bringing people together and creating vibrant communities.

For the first time we took the Library on tour, hosting a Story Time Trail, with sessions being delivered at Coogee Beach, Kensington Park, Maroubra Beach, Des Renford Leisure Centre and La Perouse. The trail included rhymes, music and story time events for young children and their parents or carers, with those participating receiving a passport for the trail.

Through our Outreach Program, and in partnership with Maroubra Junction Primary School and Learning Links, the Library hosted Library After Dark. 300 people attended the After Dark sessions, held over three nights at the Library, reading stories under torch light.

This year our Life Savers again delivered the Surf Educational Program inviting students from 20 local primary schools to learn surf awareness and safety.

We'd like to thank our volunteers

Some of the activities we offer would not be possible without the generosity of our many volunteers. Community volunteers help us to provide highly popular English conversation classes and early literacy classes in Russian, Japanese and French. We also offered a new series of basic computing classes in Spanish.

To assist those interested in learning another language, the Library increased its program this year to include Babies Love Books in French and commenced offering Language Storytime sessions in Spanish and Japanese, assisted by our volunteers.

Not only does our community show a strong volunteering spirit, we are also willing to support a good cause. This year Council's support for the Victor Chang Charity Day featured an attempt

at the Guinness World Record for the Largest Thong Race. Over 500 participants raced the one kilometre course around the Des Renford Leisure Centre wearing a pair of thongs. While we fell short of the numbers required for the world record, our community raised the largest ever fundraising amount for this renowned charity.

Council has produced a Volunteering Opportunities brochure to inform on volunteering opportunities available in the community.

Cultural arts program

Council's Cultural Arts Program, established in 2010, provides arts and cultural activities to involve, engage, and entertain a growing number of the community. The Twilight Concerts have been at the heart of this program for 6 years, bringing quality performances to local venues at a family friendly time and price. This year internationally acclaimed pianist Simon Tedeschi returned with a sold-out concert while newcomer jazz vocalist Emma Pask firmly established herself as a Randwick favourite.

For the first time Council partnered with Arts Queensland to bring music quintet Topology, and one of Australia's most distinguished choirs The Australian Voices to Randwick Town Hall. Their performances provided rare and inspirational insight into the extraordinary musical innovation of our northern neighbours.

For children the program included the return of the mighty Erth's Dinosaur Zoo™ animatronic puppets and a new comedy performance from the popular Matty Grey called Grossed Out Gameshow.

This year the annual International Women's Day Art Prize at the Randwick Community Centre attracted 94 quality entries which were exhibited over a two week period. The best of art works exhibition from the competition were later displayed for another four weeks at the Lionel Bowen Library, as part of Council's celebration of International Women's Day. The competition winners included Jan Cook, Yasmin Carter, Lyn Campbell, Jasmine Trindall, Betty Rovner, Pia Michaladanos, Eliza Graf and Matraville High School.

In addition Council hosted four other exhibitions at the Lionel Bowen Library:

- And They're Racing – An exhibition of the history of the Australian Turf Club and Randwick Racecourse.
- I Am Local – A continuation of the community pride campaign featuring the faces and stories of Randwick community members
- Kids Create! – An exhibition of the artwork of Randwick City Library's Kids Create! class.
- Just Guts – An exhibition of the history and culture of roller derby.

We provide great community facilities

Randwick City Council provides for our community's social, recreational, sporting and cultural needs through a range of facilities and services such as libraries, community centres, sports grounds, parks, walking tracks, cycleways, beaches, ocean pools, a leisure aquatic centre and playgrounds.

Randwick City's libraries continue to be a hub for community interaction and our focus this year was in upgrading our technology.

This year the Library significantly upgraded its internet and printing/photocopying facilities for the public. Library customers can now enjoy much faster internet connection on public PCs and via Wi-Fi.

We have made web printing available for residents to send their printing remotely from their homes for collection later from the library.

The computer training room in Lionel Bowen Library has been upgraded with 12 new laptops installed for public computer training. This year 1,593 members participated in the 454 technology related events run by the Library, including those run in Vietnamese, Cantonese, Mandarin and Greek.

In 2015-16 library membership increased to 51,096 with members borrowing over 860,776 books, CDs, DVDs and magazines. 602,942 people visited the City's three main libraries. Of those visitors, 40,593 participated in one of the 1,679 activities and events run by the Library.

The number of Randwick City residents who are Library members increased to 35% from 29%.

At our Des Renford Leisure Centre, admissions continue to grow to new records. Each week the centre receives over 17,000 visitors to the indoor and outdoor pools, the gym, and aerobics facilities. This year enrolments for swim school at the Centre increased again with around 4,250 enrolments each term. During the year a number of unique programs were introduced including an Over 50's specific exercise group, Teen Gym and a specific weight loss program.

More than 14 different sports including Gaelic Football, Oz Tag, football and netball are played on our sportfields. In winter 56 different sporting organisations played 5,821 hours of team activities such as rugby league and rugby union. In summer 26 different sporting organisations played 17,825 hours of sports such as cricket.

The Prince Henry Centre, located on the coastline at Little Bay, hosts a number of functions and events for both corporate and community groups. A commercial kitchen is part of the Centre and there is onsite parking.

Corporate events include weddings, birthday parties and conferences. The Centre also hosts a number of information days, expo's, art shows and cultural performances for different community groups.

This year this state of the art centre was the venue for events such as the Sydney Greek Festival's symposium; a 4 day Art Exhibition and activities by the Randwick Art Society; meetings of Randwick and Waverley Councils to launch joint working groups; and a Ministerial Roundtable discussion, Our Kids Our Way, hearing the voices of Aboriginal people.

The Randwick Community Centre, with plenty of parking and an onsite playground, is a popular location for children's birthday parties, community run health classes and meetings.

Both venues have a range of room options available for hire.

A sense of community

Meeting the needs of our community

We continue to work with relevant agencies to understand and meet the needs of our community.

We partner with health agencies and peak organisations to increase community awareness on a range of health and well-being issues, covering topics such as Alzheimer's, dementia, suicide prevention and understanding depression.

The Council also partnered with key agencies and local social services to deliver joint projects and events that address the identified needs of our vulnerable and disadvantaged community members.

We seek regular feedback from our precinct committees whose representatives meet quarterly with Council's General Manager to discuss issues of significance.

We also host regular meetings with representatives from the combined chambers of commerce, Randwick City Tourism and the service clubs in Randwick City as well as leadership forums with local businesses.

Involving people in decision making

Using our Community Consultation Principles and Consultation Planning Guide we have implemented a set of online consultation tools including the Your Say Randwick consultation websites to connect with the community.

The extent to which the community engaged with Council through the Your Say Randwick site is reflected in the data for site visits and document downloads. Throughout the year there were 63,000 site visits, 32,000 documents were downloaded and 4,686 images and 69 videos were viewed.

Furthermore, 2,000 visitors were engaged on the Your Say Randwick site and actively took part in a consultation by commenting, completing a survey or quick poll, asking a question, contributing to a forum, using a mapping tool or sharing an idea.

Community consultation activities during the year included online surveys, onsite meetings, social media, public exhibitions, working groups, calling for submissions, letterbox drops, information stalls,

focus groups and precinct meetings.

Council actively sought to engage with, and inform the community by conducting community consultations on more than 10 different issues during 2015-16.

One of our key consultation projects undertaken was seeking residents' views on the planned extension of the Coastal Walkway through the Malabar Headland from South Maroubra to Malabar Beach. The consultation included the public exhibition of the proposed 1km walking track which will allow public access to the newly declared Malabar Headland National Park for the first time in 150 years.

Some of our other major consultations included seeking community views on management of Kensington Park, the Urban Design People's Choice Award, the Cycleway Construction Review, Alcohol Free Zones, the Newmarket Green (Inglis site) Development Control Plan amendments, and Council's annual Operational Plan and Budget.

We provide the precinct committees with opportunity to help us develop our Budget and Operational Plan each year by suggesting upgrades and improvement projects that would benefit the community. The precincts are comprised of residents and property owners and hold monthly meetings, supported by Council, where residents identify their priorities, and voice their views.

Council also maintains a good understanding of the community's needs through consulting with a range of advisory committees. These committees provide strategic and practical advice which helps guide Council's decision making and include:

- Aboriginal Advisory Committee;
- Older Persons Advisory Committee;
- Access and Disability Advisory Committee;
- Multicultural Advisory Committee;
- Civic Affairs;
- Youth Advisory Committee;
- Sports Advisory Committee;
- Community Safety Advisory Committee;
- Road Safety Steering Committee; and
- Floodplain Management Committees.

Council also works with, and is represented on a number of external committees, such as the Eastern Region Local Government Aboriginal and Torres Strait Islander Forum and Randwick Traffic Committee.

Strong focus on communication

Illustrating our commitment to communicate through a number of different mediums to listen to, inform and engage with the community and keep abreast with changing trends, Council uses a variety of social media platforms.

The Council's social media platform during the Sydney storm in June 2016 provided timely and relevant engagement and information. In particular, our Facebook post reached over 94,000 visits and 1,600 likes, 493 comments and 271 shares.

Followers of the Randwick City Council's Facebook page reached 13,514 while the Council's Twitter account reached 2,031 followers and Instagram account reached 1,890.

Throughout the year 2,349 tweets were posted on the Mayor's twitter account (@RandwickMayor).

Subscribers to our regular Randwick eNews and the Library eNews grew to 36,563 over the year.

In addition to Council's website, Council has sub-sites for the Library and the Des Renford Leisure Centre which provide information on current events and membership. This year the Randwick City Council website had 213,820 page views, while there were 195,292 views of the Library site and 73,980 views of the Leisure Centre site. The group fitness timetable was the most viewed page on the Des Renford Leisure Centre website while the calendar of events was the most viewed page on the Library site.

Our dedicated multilingual website holds 20 pages of core council information, plus all brochures, in the top five languages in the community - Chinese, Spanish, Russian, Greek and Indonesian.

Information is also provided in a number of languages through the Community Information Directory (LINCS), in brochure format and on the Council's website.

This year Council's Scene community newsletter, a 16 page A4 sized glossy magazine, has gone from strength to strength. The quarterly newsletter was distributed to 64,000 households in Randwick City, keeping the community informed and connected to what Council is doing.

This year the community newsletter provided information on an array of important issues including: capital works, infrastructure and improvements; features on some of the region's best beaches, parks and facilities; event listings; community gardening initiatives and historical facts.

The magazine has a strong community focus and celebrates the many wonderful assets of Randwick City.

Contact with Council

You may contact us:

- at our Administration Centre: 30 Frances Street, Randwick NSW 2031 between 8:30am to 5:00pm Monday to Friday
- by phone 1300 722 542
- by fax 02 9319 1510
- by email council@randwick.nsw.gov.au
- through local Precincts who hold monthly meetings to discuss local issues
- through special consultation Your Say Randwick websites
- via Mayor's Twitter page
- via Council's Facebook page
- via the myRANDWICK App for iPhone and Android.

Places for people



Frenchmans Outdoor Gym, La Perouse

Better design and environmental sustainability across all development

Randwick City Council has a robust planning and development framework centered around the Randwick Local Environmental Plan 2012 and the Development Control Plan 2013. The controls contained in these plans have proven effective and have provided strong guidance for achieving quality and sustainable design in new developments.

This year Council commenced a strategic planning review of the Kensington and Kingsford commercial centres, which includes an international urban design competition to seek creative ideas for a future vision for the centres from the best planning and urban design minds.

In 2015 Council ran a successful Urban Design Awards Program, which celebrates excellence in urban design and architecture. Awards were offered across residential, commercial, landscape, urban projects, and heritage and adaptive reuse categories. To accompany this year's awards, Council produced a book celebrating the previous ten years of Urban Design Awards.

In conjunction with the Australian Institute of Architects Architecture on Show talk series, Council hosted three free public seminars on architecture; landscape architecture; and urban design. The talks generated a high level of interest, engagement and discussion on design between the audience and guest speakers.

The median development application (DA) gross processing time is 54 days.

This year Council processed 1,260 DAs which was a 2 per cent increase on the year before. Of those applications, 14 per cent were received through Council's online service. This year we undertook an independent survey of Customer satisfaction with Council's DA processing service which is being analysed for opportunities for new efficiencies and enhanced customer service.

Provide quality open public spaces, buildings and facilities

We provide 8.19 hectares of open space per 1,000 persons – well above the standard of 2.83 hectares per 1,000 persons.

Nearly 30 per cent of land in Randwick City is designated for some form of open space including parks, reserves, beaches and recreational areas.

During 2015-16 we continued to invest record amounts on public infrastructure. Major projects include the ongoing development of Chifley Sports Reserve and Heffron Park to transform these former landfill sites into first class sporting facilities. This year we constructed an all-weather synthetic sports field at Heffron Park. This FIFA accredited facility is suitable to a range of sports and can handle any type of boot or shoe. We also opened the new western car park and four new natural turf playing fields.

The Lionel Bowen Library underwent a half million dollar renovation to refresh its interiors, providing a better space and access for visitors to attend the 1,900 events, courses and classes held each year.

Improvements to the Library included a contemporary colour pallet and design featuring modern furniture and light fittings, two additional study rooms, a new lounge area for reading and relaxing, patron focused service desks and new group work spaces, additional study desks, and a centralised printing and photocopying hub.

Other public infrastructure improvements undertaken include:

- renovations at the Randwick Recycling Centre. The refurbishment project included new roofing, external cladding, fencing, rolling and sliding doors, awnings, concrete work, signage and landscaping. These works will improve the centre's capacity and services for Randwick residents in the years to come
- burying the unsightly 24 metre stormwater pipe at Malabar Beach under an armour of rocks, native plants and vegetation to blend it in with the natural landscape
- constructing a new outdoor gym in La Perouse. The gym includes a soft-fall ground covering, fitness equipment catering to all abilities and is

Places for people

located just steps away from beautiful Frenchmans Bay Beach. The gym is the third outdoor gym in Randwick City after Maroubra and Clovelly with more planned for Kensington and Chifley

- commencing construction on an all abilities playground at Chifley Sports Reserve
- renovations to garden beds in Dunningham Reserve including a new stormwater fed irrigation system
- constructing a pump well for stormwater harvesting at Clovelly Beach
- installing bright red 'shock' signs warning fishermen of the dangers of rock fishing. The signs, featuring a skull and cross bones with a death 'scoreboard', have been installed at rock fishing black spots along Randwick's coastline. Each sign features changeable numbers tallying the nearby rock fishing deaths and includes translations in Korean, Vietnamese and Chinese
- continued development of plans for the Coastal Walkway along the west of the Malabar Headland and through the NSW Golf Course
- the construction of approximately 8,500 sq metres of new footpaths
- drainage works throughout the City (refer page 69) including new pipelines at Pioneer Park in Malabar, and upgrades to stormwater outlets at Burrows Park in Clovelly
- resurfacing and rehabilitation of 4.7 km of roads
- increased parking spaces by introducing angle parking in William Street in Randwick.

This year we further developed plans for a new coastal walkway to connect South Maroubra and Malabar Beaches. The walkway has been designed to minimise impact to the natural environment such as the endangered Eastern Suburbs Banksia Scrub and provide a direct connection through the National Park. It will consist of a new 1.5m wide boardwalk constructed of fibreglass, stainless steel and timber. Along the walk there will be seating and viewing areas to take in the panoramic vista.

Buildings for our community

In 2010 Randwick City Council, with the support of the community, was successful in getting approval for a three-year variation to general revenue that will largely fund a seven-year \$34.8 million Buildings for our Community Program to upgrade and replace existing facilities and provide new facilities.

Under the Buildings for our Community Program, Council commenced or completed work on a number of projects this year including:

- Coogee Eastward Senior Citizens Hall – the \$1.2 million redevelopment of the Centre, which included a new roof, kitchen facilities and environmentally-sustainable features, was completed and celebrated with an official reopening in September 2015.
- Heffron Park, Maroubra – a new amenity building located in the south west section of the park was completed this year. It includes a canteen, toilets, change rooms, a new community meeting room and storage. Preliminary planning for a proposed indoor sport centre at the park is underway.
- Kensington Community Centre – construction commenced in early 2016 on a new community centre which will include two rooms for hire, onsite parking, half basketball court, additional landscaping and footpath works.
- Coogee Beach (lower promenade) amenities - construction commenced on new toilets, showers and change rooms on the lower promenade at Coogee Beach, next to the lifeguard offices.
- Randwick Town Hall - planning for an extensive heritage renovation to re-establish the integrity of the historic building continued.
- Coogee and Gordons Bay Fishermen's Clubs – remedial works commenced to preserve these coastal buildings.
- Mahon Pool, Maroubra - plans to provide new toilets and change facilities within Jack Vanny Reserve continued.
- Wylies Baths Caretaker's Cottage - remedial works for the Caretaker's Cottage commenced.

For more details on our Buildings for our Community Program turn to page 65.

Our public assets are well maintained and meet service standards

There has been an increase in the average overall condition of our public infrastructure since 2008. This reflects our expenditure on infrastructure which since 2008 has exceeded the value of maintenance required to maintain assets in a satisfactory condition.

For more detail on the condition of our assets please refer to page 78.

In 2015-16 we spent \$10.6 million maintaining the City's assets to keep them to a satisfactory condition.

Our Special Schedule 7 for 2015-16 shows 81 per cent of our assets are rated as either good or excellent in terms of their condition.

This year Council received a record low number of requests for repairs from the public due to our efforts over time to keep our assets highly maintained and to undertake a high standard of repairs when required to ensure the longevity of our assets. This has been achieved whilst still maintaining a high level of efficiency in attending to maintenance requests with more than 90% completed within the allocated time frame.

In June a massive storm caused significant damage to the City, particularly along our coastline at Coogee.

We moved quickly over the weekend of the storm and in the following days, deploying dozens of our staff to clean up our beaches, buildings and parks.

Using large earth moving equipment, tons of sand displaced by the waves and wind was pushed from the Coogee promenade back onto the beach, and hazards were removed and made safe. Similarly sand swept onto the promenade at Maroubra Beach had to be cleaned up.

Some of the damage caused by the June 2016 super storm included:

- roof capping blown off and some water damage to the main hall at the Prince Henry Centre in Little Bay

- damage to roof sheets on indoor pool at the Des Renford Leisure Centre at Maroubra
- major flooding to the Coogee Surf Club and major damage to the lower level gym area
- water and sand in Maroubra Lifeguard Office at Maroubra Beach
- roller shutter door damaged, minor electrical damage and sand in the Coogee Lifeguard Office at Coogee
- flooding to the Clovelly Surf Club caretaker's residence at Clovelly Beach
- broken shade sail at Maroubra Beach Playground in Maroubra
- broken fence at Marine Parade in Lurline Bay
- leaking roof at the Lionel Bowen Library in Maroubra
- numerous uprooted trees and fallen branches throughout the City
- litter and hazards on roadways and footpaths.

We keep our City clean and looking inviting

Randwick City has a magnificent coastline. Each day we rake and also manually clean our main beaches (Clovelly, Maroubra, Coogee and Malabar).

To protect our beaches and bays from pollution, Council takes a whole of catchment approach to collecting litter and other general gross pollutants.

We have installed litter bins throughout the City in commercial centres and open spaces. In our commercial centres the litter bins are collected twice daily.

Places for people

Maroubra and Clovelly beaches were two of only three rated as “very good” amongst Sydney’s 36 beaches by Beachwatch.

We have doggy bins located in our off-leash dog parks. These bins are serviced every day and sometimes twice a day in busy periods.

We undertake regular street sweeping to collect litter before it reaches our drains and we have gross pollutant traps (GPTs) installed on our key stormwater drainage lines to collect litter before it enters our waterways. In 2015-16, we collected 251 tonnes of litter from our GPTs.

Last year we removed around 16,000 square metres of graffiti.

We responded to 94 per cent of residents waste service requests within target service level timeframe.

During 2015-16 we received 37,251 service requests, varying from waste services to animal problems. We continued to meet these requests in a timely manner and at a consistently high rate. In 2015-16, 94.2 per cent of service requests were met within agreed time frames.

Each week on average we collect waste from 40,994 bins, recycled material from 21,213 bins, and green waste from 14,727 bins.

As part of our program to educate on waste management, Council provides free recycling collections for a number of local schools and free recycling education sessions.



Wildlife Show, Australia Day 2016, Prince Henry Centre

Community safety, health and well-being

Randwick City Council is committed to ensuring our community’s safety and helping to provide for its health and wellbeing. This year Council’s regulatory officers implemented a range of inspection and enforcement programs, including:

- responding to 9,982 customer action requests
- inspecting 1,190 food businesses and temporary food vendors
- undertaking 933 building and fire safety inspections.

Council has a close working relationship with the local area command and Council carried out a number of joint compliance patrols of late-night trading premises with the Police to ensure that building, planning and liquor licensing requirements are satisfied.

This year:

- more than 1,000 children from local schools participated in Council’s Surf and Water Safety Program
- there were 567 surf rescues at the City’s beaches
- water quality at the Des Renford swimming pools was 100 per cent compliant with NSW Health guidelines throughout the year
- Council completed more than 2,300 jobs under the Home Maintenance and Modification Service (HMMS). The HMMS provides quality and reliable assistance to disadvantaged and older residents to enable them to live independently within their homes and communities.

This year Council entered into a new service agreement with the Federal Department for Social Security, to deliver the Home Maintenance and Modification Program under the Commonwealth Housing Support Program.

Diverse and affordable housing

Council continues to be involved in facilitating initiatives to retain and encourage provision of affordable housing in Randwick City. Council’s Affordable Rental Housing Program is designed to assist low to moderate income earners, working in key local services such as childcare, hospitals, police, and education institutions, who are unable to rent locally without succumbing to housing stress.

Council currently has 20 affordable rental housing units.

We value our heritage and the natural environment

Randwick’s LEP contains over 500 heritage items and Council set aside an annual budget to maintain Council owned historically significant monuments.

This year work continued on the completion of an updated version of the Sculptures, Monuments and Cultural Material brochure listing outdoor public artworks and historic artefacts in streets and parks of Randwick City. The brochure provides a description, artist and photographs of each of the 43 items, and maps showing their exact location.

We continued work to protect and celebrate our natural and built heritage by:

- recognising the cultural and social heritage importance of places of significance to our Aboriginal and Torres Strait Islander community
- working with NSW National Parks and Wildlife and La Perouse Museum Trust members in managing the Museum and its artefacts. This year Council completed a Preservation Needs Assessment to assist in future management of the site
- providing heritage comments for 165 development applications

- advocating to make the open space on the Commonwealth owned Malabar Headland more accessible to the community. This year the State Government declared 70 hectares of Malabar Headland stretching from Maroubra Beach to Fishermans Road as national park. The newly declared national park on the eastern side joins the 18ha western site declared in 2012. The move protects the site’s threatened Eastern Suburbs Banksia Scrub and a World War II coastal battery

- restoration works to the High Cross Park War Memorial which include rejuvenating the plaques and washing, polishing and waxing the metal and stone work to protect it for years to come

- undertaking a review of the Randwick Junction Heritage Conservation Area

- continuing to work with the representatives of various golf clubs with the objective of establishing a connected route for the Coastal Walkway through the southern section of the City

- continuing to work closely with Beachwatch in monitoring water quality. In 2014-15 Beachwatch permanently included the South Maroubra rockpools in its monitoring program. This work demonstrates Council’s ongoing dedication to protecting our beaches and coastline

- hosting monthly historical lectures at the Lionel Bowen Library in partnership with the Randwick and District Historical Society. This year speakers included Hannah Hibbert, archivist at the Australian Turf Club (ATC) Randwick and Dr Tanya Evans. The Library also hosted monthly meetings of the Cape Banks Family History Society. 613 people attended these lectures throughout the year

- exhibiting Just Guts, an exhibition of the history and culture of roller derby and And They’re Racing..., an exhibition of items from the vast collection of the ATC, at the Bowen Library

- answering 1,735 general local history queries and facilitating 78 in-depth research appointments through our Local Studies and Family History section at the Library.

A prospering City



The Spot, Randwick

We have a strategic and collaborative approach to economic development

The Randwick Economic Development Strategy (2009) contains time framed actions and initiatives specifically developed to facilitate a prospering City by supporting and promoting economic development across all aspects of the local economy.

When planning and implementing the actions developed under the strategy, Council's Economic Development function consults widely with both local businesses and the local chambers of commerce.

In Randwick City there are 11,601 registered local businesses¹ generating 57,174² local jobs. Over the past year our City's Gross Regional Product grew by 3.1% to \$8.01 billion³.

To assist our local businesses, this year Council hosted a Shop Local Stall at the Eco-living Fair featuring business information provided by the members of the local chambers of commerce, and facilitated the Office of the Small Business Commissioner's Small Biz Bus in Kingsford and Randwick Junction.

Three Economic Business Forums were held throughout the year at the Prince Henry Centre. These forums are designed to bring together eminent presenters to discuss topical issues of business and economic interest. The three forums discussed Indigenous Economic Development, The New Visitor Economy, and Tourism, Reputation and Risk.

Our biennial business awards were held this year to acknowledge and celebrate outstanding local businesses. In August, 27 local businesses across various categories were announced winners at the awards ceremony having been chosen from 186 finalists, and as voted by customers and professional judges.

¹Source: Australian Bureau of Statistics – Business register 2015, Cat 8165

²Source: National Institute of Economic and Industry Research (as at June 2015)

³ Source: National Institute of Economic and Industry Research (as at June 2015)

Following on from the success of the inaugural Kingsford Night Noodle Market in 2014, Council again hosted the event in December 2015 in partnership with the Kingsford Chamber of Commerce. Meeks Street was once again transformed into a pedestrian and family friendly outdoor dining venue with street food stalls, themed lighting, music and amazing entertainment.

The many participating local restaurants served a wide range of their freshly cooked signature dishes from street stalls. The Night Noodle Markets offered the community a taste of the amazing and varied cuisine that is available at Kingsford.

Council further promoted local cafes and restaurants by again sponsoring the Earth Hour Dine Out by Candlelight event. This year Council ran the Win an Earth Hour Dinner on Us, attracting over 1,000 resident entries for a chance to win a \$60 voucher to dine at one of the star-rated Scores on Doors cafes or restaurants in Randwick City. In this competition Council gave away 30 vouchers to the lucky winners.

Council participates in the NSW Health's Scores on Doors Program designed to promote food safety and hygiene requirements. Following an inspection, Council's food safety officers award participating businesses a star rating which is displayed by the business.

There are 11,600 local businesses in Randwick City.

A prospering City

Our commercial centres are vibrant

This year, Council initiated the K2K (Kensington to Kingsford) Urban Design Competition, to assist in generating a comprehensive planning strategy for the Kensington and Kingsford commercial centres and ensuring their vitality.

The competition will determine an overarching vision for Kensington and Kingsford to help Council facilitate high quality and innovative sustainable urban design and address future challenges while enhancing the community's quality of life and the economic prosperity of the commercial centres.

The future economic prosperity of the Kensington and Kingsford commercial centres will rely on their ability to attract and retain local businesses, support productivity and innovation, maintain a quality of life for residents and workers and ensure a high level of urban amenity.

Opportunity exists for each commercial centre to benefit from preserving its mixed use character and leveraging opportunities to stimulate economic growth, such as localised activation around light rail stops along Anzac Parade. This development will help consolidate sprawl and provide a critical mass of economic activity.

The commercial centres should capitalise on their location adjoining the Randwick Education and Health Strategic Centre, and in particular, play a key role in supporting an emerging innovation district centred on the anchor institutions of the UNSW and Randwick Health Campus.

This emerging innovation district will stimulate economic activity and the creation of jobs through the further clustering of startups, business incubators and accelerators in a physically compact, accessible, amenity-rich, mixed use urban environment.

As part of the competition, entrants were asked to consider how Council could encourage the future economic prosperity of the Kensington and Kingsford commercial centres.

To ensure our other commercial centres stay vibrant, this year Council:

- continued to construct new paving at Maroubra Junction
- completed the design of the streetscape upgrade for Coogee Bay Road between Arden Street and Brook Street, and the upgrade of Arden Street between the Coogee Bay Hotel and Alfreda Street
- began development of concept plans for street plazas at Meeks Street, Kingsford and Waratah Street, Randwick.

Education and Health Precinct

The University of NSW and the Randwick Hospitals Complex are identified as a Strategic Centre.

This precinct is Randwick City's largest employment centre, and we are continuing to work to strengthen the precinct, and support its role as a knowledge cluster and centre of excellence in health care, education and research. Together with the community and key stakeholders we are working on coordinating the relationship between the university and hospital campuses with the adjoining commercial centres, integrating the Sydney CBD and South East Light Rail, and providing input to planning and development initiatives.

Key developments in the Precinct include a major new Comprehensive Cancer Care Centre on the Health Campus, and on the University campus, developments for the Biological Sciences and Electrical Engineering buildings.

Visitors and recreation

While visitors can make a significant contribution to employment and the ongoing prosperity of Randwick City, Council is aware of the need to be sensitive to any associated environmental or social issues.

The number of international visitors spending at least one night in Randwick City increased to 91,992 in the 12 month period ending March 2016. Holidays and visiting family and friends were the main reasons for their stay.

To promote visitors to Randwick City, Council partners with Randwick City Tourism Inc to update and distribute a Randwick City Tourism brochure and area maps.

Our major visitor attraction is our Coastal Walkway. The section which extends from Coogee to Bondi is currently rated by TripAdvisor Australia as the number two of 449 things to do in Sydney.

This great asset provides access to fantastic vantage points along our magnificent eastern coastline that stretches from Clovelly to La Perouse. Randwick City Council aims to complete the Coastal Walkway along the entire 29 km of coastline in Randwick City. Over 80 per cent of the Coastal Walkway has been completed on land that Randwick City Council manages, and work continues to develop the walkway through National Parks and Wildlife managed areas and the public golf courses in the south of the City.

During 2015-16 we invested \$203,000 on the continuation of the Coastal Walkway, mostly on the Malabar Headland.

The number of international visitors to Randwick increased by just over 19,000 in the year ending March 2016.

Moving around



Skate Park, Chiffley Reserve

Planning for light rail

We continue to work closely with Transport for NSW (TfNSW) and ALTRAC (the light rail construction consortium), on achieving the best outcomes since the announcement by the State Government for light rail between Randwick City and Central Sydney.

Light rail construction commenced in Randwick City in early 2016 with the light rail service due to commence in 2019.

Introduction of this new service will transform public transport in our region. In preparation for its introduction, and over the year, Council:

- has been examining detailed design of various elements of the project;
- has continued our partnerships with key stakeholders including the UNSW and NSW Health to ensure positive outcomes for the design of the Light Rail Project; and
- implemented components of the adopted Light Rail Support Plan, including the introduction of angle parking and appropriate parking time limits, local traffic management, place-making design and continued efforts regarding cycle connections and stormwater infrastructure.

Encouraging walking and cycling

This year we continued to undertake substantial planning for bike rider facilities; especially close to the Light Rail Project. We encouraged walking and cycling by:

- constructing approximately 8,500 sq metres of footpaths throughout the City
- upgrading pram ramps within the City
- hosting Bike Week events at the Eco-living Fair
- producing and distributing free, high quality, informative walking and cycle maps
- running bicycle courses for the community
- undertaking a review of the priority order for the implementation of bike routes to ensure we develop cycle ways aligned with the light rail termini and other light rail stops.

Road and pedestrian safety

The most recent annual data suggests that there was a continued reduction in the number of recorded motor vehicle crashes across the City from 631 to 423 and the number of pedestrian casualties remains static at 53.¹

¹Source: Roads and Maritime Services, Road Traffic Crashes in NSW 2014

This year Council's focus has again been on pedestrian safety, particularly for seniors and analysis of pedestrian behaviour at crossings controlled by lights. This research will help inform our behavior safety campaign for next year.

We continued a range of road safety programs. This year they included Hold Me Close, Keep Me Safe, a program designed to raise driveway safety awareness and increase safety for children.

This year we revamped our free child restraint car seat fitting service with a new online application process offered through our website. This year 778 Council distributed vouchers were used to check the fitting of child car seats.

Moving around

“Really great to know that safety of children is important to the Council”

We worked with the Traffic Committee when considering safety and accessibility issues within our City. The Traffic Committee is made up of representatives from the RMS and the NSW Police Force, our Local State Member of Parliament and Councillors and meets monthly.

In 2015-16 we constructed several traffic facilities to assist in managing traffic and promoting road safety. These included:

- a roundabout at Welsh Avenue and Paine Street, Maroubra
- adjusting the intersection of Kemmis Street and Clovelly Road in Randwick to make it safer for pedestrians
- extending the kerb at Middle Street and Willis Street in Kingsford
- installation of a pedestrian refuge island in Cowper Street in Randwick, between Wentworth and Cook Streets.

Management of car parking across the City

The resident parking schemes are continually reviewed. Where appropriate and supported by the community, these areas are expanded to give parking priority on the street to residents who cannot park on their own property.

Car share usage

Randwick City Council continues to make car share parking spaces available as more residents decide to use car share vehicles. From January to June this year (2016), an additional 887 Randwick residents and businesses joined the car share scheme; resulting in 4,020 current Randwick members.

There are 1,022 fewer cars parked on streets in Randwick City because of car share programs.

Given current membership levels, and based on an August 2015 survey of the opinions of Randwick car share members, there would be a requirement for an additional 1,022 car parking spaces on Randwick streets if car share vehicles were not available and used to the extent that they are.



Looking after our environment



Earth Hour at Randwick Environment Park, 2016

Leadership in sustainability

Now in its twelfth year, Randwick's Sustaining our City initiative continues with funding from the Environmental Levy.

This six per cent levy has provided a dedicated level of funding for specific environmental improvements and sustainability initiatives across the City. Initially introduced in 2004, the Levy has since been extended twice, for consecutive five year periods, following extensive community engagement and approval by the Independent Pricing and Regulatory Tribunal.

Randwick is leading the way with this dedicated levy for two main reasons. The first important reason is that the overall consumption of natural resources, water, energy and the generation of waste that we all use and produce is exceeding the capacity of our Planet's resources. This demonstrates why we need to do all we can to reduce our draw down and impact on the natural environment.

Secondly, Randwick's three-yearly Who Cares about the Environment survey of our residents reflects the encouraging news that the efforts underway across Randwick via our Sustaining our City initiative is in line with the high levels of community concern and expectation for action that our various community sectors have for our environment. These sectors, represented by our residents, businesses, schools and those visiting our City, show a high level of understanding and support for the critical actions that need to be taken to conserve and protect our environment now and into the future.

Council's sustainability programs have also been recognised across the Local Government sector, having recently received the Blue Star Sustainable Cities Award for NSW.

Randwick's efforts were also recognised with category awards for our Perry Street Recycling Centre, our well-established Marine and Coastal Discovery Program, our beach campaign to tackle litter at Coogee Beach and our native and honey bee (apiary) trail at Randwick Community Centre.

Key environmental programs and activities

Conservation of our coastline

We are conserving our 29 kilometres of beaches and foreshore through continuing environmentally sensitive upgrades and extensions to our Coastal Walkway as well as contributing substantially to improved water quality through our stormwater treatment systems installed for irrigation and water re-use purposes across various parks and reserves.

Council's Marine and Coastal Discovery Program, now so popular it's held three times each year, gives residents the opportunity to learn from expert presenters on the unique and fragile coastal system which Council manages on their behalf. Activities take them on, under, in and next to the water and include sea-kayaking, snorkeling, learn to surf, sustainable fishing, rockpool and catchment discovery walks and much more.

Conserving resources

Council now saves potable water supplies in excess of 300 million litres each year through substantial investment in and construction of treatment and harvesting systems involving the re-use of stormwater, borewater, other wastewater and rainwater.

Energy saving programs are steadily increasing, matching our water saving investment over past years and following a number of major audits of our top energy consuming sites. This involves ongoing implementation of our Energy and Greenhouse Management Plan and Renewable Energy Master Plan. These plans combine actions to reduce our energy consumption and increase the roll-out of renewable energy opportunities across Council and our community. Following the completion of our current project to install 30 kilowatts of solar panels on our Prince Henry Centre at Little Bay, Council will have installed just over 200 kilowatts of renewable energy on Council and community buildings.

Looking after our environment

Greenhouse emissions

We are responding to climate change by reducing our energy consumption and increasing renewable energy opportunities.

Council's overall emissions of greenhouse gases are stabilising, indicating our efforts are producing some positive results. Sustainable transportation opportunities are set to increase over the longer term with stronger investment by local and State Government in cycling, walking, alternative fuel choices, car sharing and public transport across the City. A renewed focus by Council and Ausgrid on upgrading streetlights to more energy efficient lighting is showing an improving downward trend in energy consumption and greenhouse emissions.

Council's annual renewable energy generation is 160,000 kilowatt hours with savings in greenhouse gas emissions of approximately 160 tonnes of CO₂ equivalent, which compares with the average energy use of 32 homes.

Other initiatives are also underway to progressively implement actions identified in our Climate Change Adaptation Roadmap.

Promoting and conserving biodiversity

3.5 per cent of our open space land is zoned for environmental protection

Council continues to provide strong support for the restoration, protection and extension of habitat planting and areas aimed at conserving native flora and fauna within both public and private land across our City.

Through our Bushcare and Parkcare Programs Council staff have been working closely with 14 volunteer groups, and with specialist contractors, to protect and maintain around 47 hectares of remnant and bushland vegetation within 30 managed reserves.

In 2015-16 individuals contributed 1,620 hours of voluntary time in addition to 14,138 hours of contractors' time, primarily in weed control and bush regeneration work. Approximately 3,500 new native plants were planted out across these sites.

Bushland staff and contractors are also involved in indigenous seed collection for all species identified in Bushland Management Plans, noxious weeds inspections and bushland tours and walks with a number of local schools.

Council's responsibility includes recovery actions for the endangered ecological community of Eastern Suburbs Banksia Scrub and Acacia Terminalis and other locally rare species. This year one prescribed burn was carried out at Randwick Environment Park to reduce fuel loading and encourage natural vegetation.

Council's Community Nursery provides a key source of horticultural and environmental information to contractors, organisations and residents seeking to use native or indigenous plants in their landscaping developments. The Nursery supports wider biodiversity initiatives, schools information and greening of our local streets, parks and reserves.

75,000 native and indigenous plants were propagated as tubestock at the Kingsford Nursery with 4,125 plants distributed to residents at community events during the year including at citizenship ceremonies and on National Tree Day.

This year Council contributed to the greening of our City by planting in excess of 330 well-established street trees of which many were sourced from the plants propagated in Council's Nursery.

There are currently around 500 species of indigenous plants and 300 native fauna species, including frogs, reptiles, birds and mammals that have been recorded in Randwick. This represents 25 per cent of all species indigenous to the Sydney Basin, which remains one of the main centres of plant diversity in Australia.

Council has worked to protect fauna species through a fox control program across the City with external funding support. Meanwhile the Wildlife Rescue Service, based at the Randwick Environment Park and run by volunteers, rescued 276 birds as well as 62 possums and gliders.

Community education

Randwick Council has a comprehensive, well-established and widely recognised Sustainability Education and Events Program aimed at residents, business owners, students and their school communities and visitors.

Courses and workshops are conducted on topics such as permaculture orchards, composting and worm farming, organic gardening, sustainability leadership, working with community groups and bicycle maintenance.

In addition Council conducted 35 information sessions which were attended by more than 300 residents, to help them better understand correct waste disposal and recovery practices.

Council also hosts school excursions on saving energy and water. This year in excess of 100 sustainability education sessions with local schools were held, at which some 3,300 students learned about recycling, reducing waste, worm farming, composting and water and energy saving actions.

New school programs currently in preparation include sustainable food practices and biodiversity. Visits are also conducted to local schools promoting improved understanding of recycling around the home and schools.

Our Permabee volunteers and Eco Heroes club for children continued their voluntary get-togethers each month, contributing to on-site improvements and their own knowledge about caring for the environment.

The courses and training provided aim to encourage participants to take these new-found skills and understanding on environmental sustainability and share it with their families, neighbours and other networks to create the changes we need for a more resilient environment.

Some of the major sustainability events and activities for 2015-16 include:

- our annual Eco-living Fair which showcases Council's approach to sustainability. This year around 7,000 residents visited the Fair enjoying a full day's program of environmental stalls, children's entertainment and performances, presentations and demonstrations on all things

sustainable including keeping chickens, bringing bees to our backyards, gardening and composting in small spaces, local seed saving initiatives and much more. A special Conversations for our Future children and adults information panel was organised with local students and experts from the University of New South Wales;

- the first night time NOX exhibition by UNSW fine arts students. NOX saw a week-long exhibition of environmental art, sculptures and installations at various locations around the Randwick Community Centre and Environment Park. In addition to the environmental focus of the materials and topics covered, each art piece was required to be lit by renewable or energy saving lights, giving residents a never before chance to see the Environment Park at its night time best;

- our inaugural Earth Hour Twilight Picnic and Food Market in conjunction with our annual Dine by Candelight campaign with local cafes and restaurants. The Twilight Picnic gave families the added opportunity to gather at Randwick Community Centre and celebrate all things environmental during the dusk and evening of Earth Hour 2016;

- our multicultural and interfaith celebration for this year's World Environment Day which brought together diverse religious, faith and spiritual groups in celebrating their common values and beliefs about caring for the environment and the natural resources of our planet;

- Council's funding support of local school food and native gardens, bike racks in local schools, and rainwater tank installations saw around 13 local schools share in the support provided;

- our annual sustainability schools exchange saw students from Temora West Public School visit Randwick and share the sustainability programs underway at both Randwick and Chifley Public Schools.

- our 3 Council sustainability collaboration with neighbouring Waverley and Woollahra Councils. This is aimed at reducing consumption of natural resources through innovative projects that continue to include the Compost Revolution taken up by more than 30 other Victorian and NSW councils, and saving hundreds of tonnes of food waste each year. Our Business Water Audits Program concluded this year with results showing hundreds of thousands of dollars of cost savings by local businesses across Randwick.

Looking after our environment

Managing environmental risks and impacts

Environmental risks continue to be managed across the City incorporating the preparation and review of flood management plans and studies, progressively taking in our ten major catchments and their sub-catchment areas, and the monitoring of former landfill sites across the City. The completion of the Chifley Playing Fields will see world class recreational facilities provided on a previous landfill area.

Sustainable waste management

The NSW Government's new Waste Avoidance and Resource Recovery Strategy has resulted in amended targets for household waste diversion by local councils by 2020.

Randwick City Council currently diverts 58 per cent of household waste from landfill.

The completion of Council's Waste Management Strategy has been followed with a number of additional studies and projects to better understand and improve recovery and re-use options for the various waste streams which Council manages.

Currently up to 20,000 tonnes of our household waste continues to be processed at the Suez (formerly SITA) Alternative Waste Treatment facility. While there are a number of differing alternative waste treatment technologies, the Suez facility does enable a level sorting of Randwick's household waste and so contributes to recovering waste items that would otherwise go straight to landfill.

Kerbside collection services for Randwick residents result in the recovery and recycling of garden organics, some food waste organics, clean paper and bottles in a commingled collection as well as other household items for re-use into a range of products, contributing to reducing this material ending up in landfill.

Our food waste processing and collection trial continues for approximately 4,000 multi-unit apartments. During 2015-16 approximately 49 tonnes of food waste was collected for composting and conversion into organic material and bio-energy. The monthly average of food waste collected this financial year is around 4.11 tonnes compared to 3.22 tonnes the previous year.

Council's electronic waste (e-waste) collection service resulted in approximately 145 tonnes diverted from landfill this year and 232 tonnes of metals and whitegoods.

44 tonnes of polystyrene were recycled and 71 tonnes of households paints and chemicals were recovered at the two collections held during the year.



Statutory information



Introduction

As required by legislation, the following information details the annual reporting requirements of Randwick City Council.

Community development activities and events

Randwick City Council undertakes and partners with not-for-profit and government agencies to deliver a wide range of community activities for the broader community and specific target groups. Such activities and events are held throughout the year, designed to bring the community together for entertainment, learning and information exchange or recreational purposes. The Council invests in these activities as a tool for promoting healthy and cohesive communities. In 2015-16, the Council implemented the following key programs and activities:

Program name	Description	Target group	Attendance number
Christmas Cheer Donation Program	Provision of a financial donation as a contribution towards their end of year festivities.	12 Seniors Groups and organisations in Randwick City	200
Christmas Gift Program to local nursing homes	Provision of on-site concert performance at 10 local aged care facilities and hostels in Randwick City in December	Frail aged and carers	Residents of 10 local aged care facilities and hostels
Back to Prince Henry Day	Council's signature Seniors Week event held on site at the Prince Henry Nursing and Medical Museum in March, comprising of local musicians, Aboriginal cultural workshops, and a range of intergenerational activities	Seniors and their friends and families	2,000
Parenting Workshops	Coordinated the preparation of half yearly workshop calendar for local service providers and held 9 workshops on different topics throughout the year	Families with young children	300
Twilight Concerts	A monthly program of 8 evening concerts held at the Randwick Town Hall and Prince Henry Centre at Little Bay under the Cultural Arts Program	General community	3,000
CultureFEST	Youth Week 2016 event held at Coogee Beach in April. CultureFEST was an afternoon of music and art by local musicians and artists and included games and activities by local youth and health services	Youth	500
International Women's Day Art Competition	Art Competition and exhibition for women held in March	Women	150
Lexington Place Busking competition	An annual busking competition held in November at Lexington Place, Maroubra. The lead in to this year's event included a music mentoring program for young performers	People who live, work or study in Randwick City	150

Statutory information

Program name	Description	Target group	Attendance number
Playwriting and Performance Workshops	One workshop held in July, providing creative opportunities for people aged 16 years and over, to learn about script writing and performance, and to collaborate between generations	General community	130
Mayor's Volunteer Morning Tea	Thank you morning tea and presentation, held for local volunteers, in May 2016	Community members who volunteer in Randwick City	160
Literary programs	Through Randwick City Library, Council offers book clubs for different ages. Babies and toddlers are introduced to books through special programs such as Babies Love Books, Bop 2 Books and Saturday Storytime. Pre- and primary school children attend the Undercover Book Club, Totally Random Book Club and Kids' Club. Each month Author Talks by well-known authors are held, and monthly history talks are hosted jointly by the Library and Randwick and District Historical Society.	General community	26,700
Literacy skills	Literacy skills are taught through the Book Club for People of Non English Speaking Backgrounds, storytime in other languages, (such as Chinese, Japanese, Russian, French, and Spanish), and English Conversation Classes. As part of Children's Book Week, writing workshops and other activities are offered to encourage children to immerse themselves in literature and develop their literacy skills. Additional writing workshops are held to foster a love of literacy for high school students.	Culturally and linguistically diverse backgrounds	2,800
		Children and youth	380
Learning programs	Learning opportunities are offered in a variety of formats including: writing groups for youth and seniors; computer classes/training for seniors and CALD; technology and local history talks; coding clubs for children; HSC talks for high school students and library tours for primary school students. Play Workshops are offered for parents to learn about their child's development and relevant toys and games for each stage. Randwick's Sustainability Centre hosts school excursions where children learn about environmental issues such as energy and water saving initiatives, recycling and growing vegetables.	General community	4,160
Recreational Activities	Randwick City Library runs numerous school holiday activities, after-school clubs (offering board games, coding, chess, musical theatre, art), the Spark Science club, arts and craft classes, outreach events such as Storytime Trail, and school assembly visits. Council runs the popular Marine and Coastal Discovery program three times a year. Activities included in the 2015-16 program included sea-kayaking, snorkeling, learn to surf, sustainable fishing, rockpool and coastal discovery walks.	General community	4,490
Lionel Bowen Young Writers Award 2016	Held biennially, this program is run in conjunction with the University of NSW and Juvenilia Press, to encourage the development of creative writing skills in Years 3-12.	Local students	470

Community partnerships, joint projects and service coordination

Randwick City Council has developed strong and ensuring relationships with other community organisations, government departments and individuals over many years and works with these groups to encourage improved understanding of local needs. Council officers also support and partner local support providers and community groups to hold events or undertake capacity building projects.

Program name	Description	Target group	Attendance number
Community Drug Action Team (CDAT)	Convened quarterly local CDAT forums and participated in joint projects designed to minimise harm. The Randwick CDAT committee organised an ICE information Forum at Souths Juniors in November	Young people	350
South East Sydney Ageing Well Expo	November 2015 Partnership project with the Inner Sydney Regional Council. To promote services and support programs for older people, and their carers	Seniors and carers, and the general community	500
Twilight Tours at Prince Henry Nursing and Medical Museum, Little Bay	August and October 2015, and April 2016 Four themed interactive talks and tours on the history of the former Prince Henry Hospital at Little Bay in partnership with the Nurses Association	Residents and visitors living in Randwick City and surrounding areas	600
Your Brain Matters Presentation & Memory Information Day	August 2015, May and June 2016 Three sessions held in partnership with Alzheimer's Australia NSW and the Eastern Sydney Dementia Advisory Service	Carers and general community	500
Anxiety and Depression Seminar	October 2015 Held in partnership with Carers NSW. Exploring anxiety issues and promotion of new mental health services and support programs available to residents	Carers and supporters of people who suffer from anxiety	80
World AIDS Day film screening	December 2015 In partnership with HIV and AIDS Related Programs unit, Randwick Council hosted the screening of Gayby Baby and Director's Q&A at the Ritz, Randwick	Randwick City residents	160
Kooloora Community Centre on-site support	Twice weekly during school term Provision of on-site assistance on a two day per week basis at Kooloora Community Centre to provide general assistance and support Play Group and vacation care sessions held for families in public housing neighbourhoods	Families and pre-school children, and public housing residents	50
Domestic Violence Harm Prevention Program	November to December 2015 Implemented range of activities for 16 Days of Activism Against Gender Violence including Abuse of Older Persons forums; a photo graphic exhibition; a fund raising film screening evening; 'Stop the DV' stall at Maroubra Pacific Square, implementation of respectful relationship program 'Love Bites' in local high schools.	Year 10 high school students and general community in Randwick City	400

Statutory information

Program name	Description	Target group	Attendance number
'The Secret House' and 'The Harp in the South' – A Play reading	July and November 2015 Professional play-readings held at the Randwick Town Hall in partnership with The Actors' Forum	General community	230
Safe Talk	June 2016 Held in partnership with Carers NSW and Lifeline. Involving suicide prevention awareness training for people who care for someone with a mental illness	Carers who reside in Botany and Randwick Cities.	40
Breast Cancer Morning tea	October 2015 Delivery of a breast cancer morning tea with Guriwal Aboriginal Corporation to raise awareness within La Perouse	Women and members of the general community	50
Youth Off The Street Outreach Project	Dec 2015 Support and sponsorship of activities in Coral Sea Park, South Maroubra	Youth and general community in the local neighbourhood	200
NAIDOC Week Activities	La Perouse Local Aboriginal Land Council Morning Tea, Souths Cares Program activities and bbq at Heffron Park, Maroubra, and Prince Of Wales Hospital Morning Tea	Community	1,000+

Community and corporate events

The following is a list of events that are held by Council to celebrate or commemorate occasions of significance to our communities. These include large scale, outdoor events where members of the general public are invited to be a part of the occasion.

Program name	Description	Target group	Attendance number
Beach Breaks Carnival Surfing Walk of Fame	The Beach Breaks Carnival held in partnership with Surfing NSW incorporates a local Junior NSW Surf Competition, a family carnival day complete with free rides, food stalls, music and the induction of local heroes into the Australian Surfing Walk of Fame on the promenade of Maroubra Beach	City-wide community	2,000
Eco-living Fair	A free, sustainability festival, held in September promoting innovative green living in a fun, family-friendly environment for the community to come and enjoy	City-wide community	6,500
Garden Awards	The annual Garden Awards held in September are judged by professionals and promote a sense of pride in gardens in our community. The categories are sponsored by local businesses and the presentation is held at the Eco-living Fair	Participating gardeners and sponsors	150
Mayoral Election and Civic Reception	A reception held following the election of the new Mayor in September	Councillors, local community	200
Bali Commemoration Ceremony	The 13th annual commemoration ceremony held at Dolphins Point, Coogee in October. Attended by a large number of family, friends and residents, speeches were delivered in tribute to those who lost their lives while visiting Bali	Families and friends who lost someone in the 2002 bombings, Councillors, MPs and local community	500
Coogee Bali Commemoration Day	This family day remembers the lives of the nine Malabar locals who were lost in the Bali tragedy. A concert and BBQ takes place at Cromwell Park in October	Local community	1,500
Sports Awards Presentation	Randwick City Council acknowledges its finest athletes through the presentation of the annual Awards for Sporting Achievements held in November	Primary and high school children, sporting community, surf clubs	200
Sydney's White Ribbon Walk for White Ribbon Day	This event is held in partnership with the Eastern Beaches Local Area Command and aims to stop violence against women. The walk, held in November, starts at High Cross Park and ends at Grant Reserve in Coogee where there are speeches and a BBQ breakfast	City-wide community, emergency services	5,000
Seniors' Christmas Concerts	A free Christmas concert held at Souths Juniors in December	Seniors living in Randwick City	1,200
Kingsford Night Noodle Market	The second Kingsford Night Noodle Market, held in December, showcased the specialties of local restaurants and included cooking and judo demonstrations, along with musical performances	Local community	3,000

Program name	Description	Target group	Attendance number
Coogee Carols	A family-favourite event, the Coogee Carols held each December is one of the most highly attended of Council's events. A cast of local celebrities lead the carols as the crowd sings along, and the night ends with a fireworks display	City-wide community	20,000
Coogee Sparkles New Year's Eve Fireworks	An alternative to the harbour fireworks, Coogee Beach is now considered a popular family destination to enjoy New Year's Eve celebrations with larger crowds attending every year	Eastern suburbs community	40,000
Australia Day Citizenship Ceremony and Community Service Awards	The citizenship ceremony and announcement of the Community Service Awards is held at the Prince Henry Centre in January	City-wide community, new citizens	240
Australia Day Celebration Little Bay and Coogee	Free community celebrations with live entertainment and activities, held in January	Local community	2,000
The Paddy Bastic Pavilion renaming	The Maroubra Pavilion was renamed in honour of local identity Paddy Bastic. Local, State and Federal Government representatives along with family, friends and community attended, paying respects to the local identity and political figure who contributed greatly to the Randwick community.	Invited guests	200
Rainbow flag raising for Mardi Gras	To celebrate the Mardi Gras season, the Mayor, Councillors, Local MPs and the CEO of Mardi Gras raised the rainbow flag at the Town Hall in March to show support for the LGBTI community	City-wide community	50
The Spot Festival incorporating Harmony Day	The annual street fair at Randwick attracted thousands of local residents and visitors in March. The main stage played host to a number of entertainment acts including crowd favourite The Martini Club and instagram hit – Mis Joelle. Cultural performances took place on the Harmony Stage amongst the food and market stalls	City-wide and eastern suburbs community	20,000
La Perouse Day	A reception held at the La Perouse Museum commemorating the history and significance of this iconic area	French and local community	200
ANZAC Day Civic Reception	A civic reception hosted by the Mayor to recognise local ex-service men and women and members of the local RSL Clubs. Major-General Miles Conquest was the guest speaker at this April event	Returned service club members	200
ANZAC Day Dawn Service	A special dawn service held at Coogee Beach to commemorate the Centenary of ANZAC in April	City-wide community	20,000
Corroboree at Coogee Beach for Reconciliation Week	A special ceremony was held in May at Coogee to commemorate Reconciliation Week. There was traditional lighting of fire, dancing and speeches, followed by a bush tucker BBQ lunch. Elders from the Local Aboriginal Land Council attended and the event was held in partnership with Father Chris Riley's Youth Off The Streets	City-wide community and school groups	1,000

Carers responsibilities

To comply with the Carer Recognition Act 2010, Part 3, Section 8 (clause 3), Council is required to report on its compliance. The following statement is provided.

The NSW Carers (Recognition) Act 2010 recognises carers' role in, and contribution to, NSW communities. As a Human Services agency in the NSW Public Sector, Council has responsibilities under the Act, and must report them annually.

Staff who are carers

Council continues to comply with the Carers (Recognition) Act 2010 through our sound Sick and Carers' Leave Policy and flexible work practices.

Each carer's requirement is looked at individually to ensure that special needs are taken into consideration. As a result managers have the discretion to provide extra support when needed.

In 2015-16, 4,720 hours of paid Carers' Leave was accessed by staff at Randwick City Council.

Throughout the year Council provided staff with support and information to assist in their caring responsibilities. All Stops To Randwick, our annual Council wide training forum, continues to include regular focus on total wellbeing and mental health issues. In addition the following sessions were provided to staff:

- Looking After Myself In Times Of Change in support of carers responsibilities
- the BOUNCE emotional resilience and positive self-management program was piloted
- grief and crisis management support.

Consultation and liaison with carers

The Council supports carers in a range of ways, directly and indirectly. Examples of indirect support to carers by Randwick City Council include:

- use of its indoor pool at the Des Renford Leisure Centre on a weekly basis at no cost by children training for the Sydney Special Olympics, thereby reducing participation costs to parents and carers of children with an intellectual or physical disability
- staging community events and activities at venues that are accessible so that residents and visitors, together with their carers, can fully participate in events provided to the general community
- provision of a beach wheelchair at Maroubra Beach and a water wheelchair at Clovelly Beach so that people with disabilities can enjoy the ocean with friends and families

• Randwick City Council organised information forums and healthy living workshops in partnership with peak bodies and agencies such as Carers NSW, Prince of Wales Hospital, Schizophrenia Fellowship of NSW and Alzheimer's Australia.

In 2015-16, the following health and well-being information sessions, designed for residents who provide care to family members or friends, were held:

- Hoarding and Squalor information session held in partnership with Catholic Community Services, Eastern Sydney Partners in Recovery and South Eastern Sydney Local Health District (SESLHD). The session explored issues in hoarding and squalor impacting older people and carers and was open to Council staff
- Abuse of Older Persons forum held in partnership with the Elder Abuse Helpline, Seniors' Rights Service, Geriatric Flying Squad and SESLHD. The forum raised awareness and understanding of the different forms of abuse of older people, linking carers to support services
- Eastern Sydney Ageing Well Expo held in partnership with Inner Sydney Regional Council. The Expo showcased a variety of support services to help older people and carers to remain living independently in their own home
- SAFE talk, held in partnership with Carers NSW and Wesley LifeForce, involved suicide prevention awareness training for people who care for someone with a mental illness
- Seasons of Change seminar held in partnership with Carers NSW, explored issues of grief, loss and change for carers and community members
- Mindfulness seminar held in partnership with Carers NSW, explored experiential learning through a variety of mindfulness activities. The session was designed for older parents who care for someone with a mental illness
- Anxiety and Depression seminar held in partnership with Carers NSW and Beyondblue. This seminar explored issues in depression and anxiety for older parents who care for a family member with a mental illness
- Your Brain Matters presentations held in partnership with Alzheimer's Australia NSW, explored the power of prevention and strategies for older people and carers to maximise their brain health. These sessions were attended by Council staff and their family members
- Memory Information days held in partnership with the Eastern Sydney and City of Sydney Dementia Advisory Service. The sessions were designed especially for carers of people diagnosed with dementia and were open to Council staff

- Art 4 Connection workshops for people who care for a family member with a disability or mental illness. The workshops explored the therapeutic benefits of Art Therapy
- Heritage Twilight tours and talks at the Prince Henry Nursing and Medical Museum Little Bay. The Twilight Tours explored the history of the former Prince Henry Hospital. Topics were tailored to meet the interests of carers
- free play readings aimed at reducing social isolation for older people and carers, providing an opportunity for Carers to connect with their local community and with each other
- Disability Ball for people with a disability and their carers, held in partnership with Holdsworth Community. The ball celebrated International Day of People with a Disability
- Seniors Week events and activities – including Cultural Bridges - a multicultural concert for seniors and carers from culturally and linguistically diverse backgrounds. This concert was held in partnership with Eastern Sydney Multicultural Access Project
- The Eora Elders Olympics held in partnership with Aged and Community Services NSW, involved modified sporting activities, traditional Aboriginal games and health and wellbeing advice for Aboriginal and Torres Strait Islander Elders.

Human resources

Workforce Plan

In 2014-15 our Workforce Plan was updated in line with the Resourcing Strategy 2013-23. The main focus of the plan is to build a sustainable supply of high performing talent and capabilities to ensure the ongoing delivery of effective and efficient community services and programs.

The Randwick City Plan continues to underpin Council's strong reputation and employee value proposition to enable the attraction and retention of high calibre staff empowered to ensure the continuous improvement of processes and systems that impact the community.

The plan supports long-term workforce strength with annual actions surrounding the identified themes:

- aligning values and workplace
- strengthening workforce capability
- inspiring performance
- building skills and knowledge, and
- encouraging wellbeing.

Equal Employment Opportunity (EEO)

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1 (a9), Council provides the following statement on Equal Employment Opportunity (EEO).

Randwick City Council continues to reinforce its commitment to EEO and workforce diversity reflecting the values and multiculturalism of the local community.

Council continues to educate and inform its staff on the importance of diversity and inclusion and its relevance to the community. These principles are embedded in all human resource practices, and are especially emphasised in corporate induction, learning programs, leadership development, recruitment, and safety and welfare programs. Staff regularly complete EEO training to ensure ongoing awareness and to demonstrate commitment to the Randwick City Council values, especially integrity and respect.

Our award-winning 'All Stops to Randwick' annual program has been an excellent forum to reinforce key workforce diversity messages and compliance obligations of all staff.

Council contributed to industry wide workforce benchmarking as part of the Local Government Survey which provides measured insights into council workforce performance.

Council began building relationships with neighbouring Councils in preparation for amalgamations to minimise impact and ensure smooth, effective change for all staff and the community.

Fees and expenses for the Mayor and Councillors

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a1), Council is required to provide a statement on Councillor expenses. Details of the total cost for the payment of expenses and provision of facilities to Councillors to attend to their civic duties are itemised below.

Councillors are entitled to reimbursement for reasonable business expenses when attending conferences, seminars, meetings or functions. Approval to attend conferences and seminars within NSW is granted by the Mayor and the General Manager. For interstate conferences and seminars, the Council's approval is required.

The NSW Local Government Act 1993 requires councils to adopt a policy for the payment of expenses incurred by and the provision of facilities to, mayors, deputy mayors and other councillors. Mayors, deputy mayors and councillors can only be reimbursed for expenses, and provided with facilities, in discharging the functions of civic office, in accordance with this policy. The Council's policy on the provision of facilities for use by Councillors and the payment of Councillors' expenses is available on our website.

In accordance with the Council's adopted policy, Councillors are entitled to receive facilities such as a mobile telephone, laptop computer, iPad and fax machine. In addition, Council related fax and telephone calls and internet access are paid for by the Council. Other facilities such as stationery, cab charge, reimbursement for use of private vehicle, refreshments at council and committee meetings and access to councillors' rooms, are also provided. Councillors receive an allowance in accordance with the NSW Local Government Act 1993.

The Mayor is entitled to receive a mayoral allowance, full private use of the Council's mayoral vehicle, office accommodation at the Town Hall with associated business equipment and reimbursement of reasonable expenses incurred when attending functions or performing duties in the role of the Mayor.

The total amount of money expended during the year on mayoral fees and councillors' fees was \$412,640.

The total amount of money expended during the year on the provision of facilities and the payment of expenses to councillors was \$86,016. This included:

- \$28,025 for internet services and phone charges, including telephone calls made from landline telephones and facsimile installed in councillors' homes, and calls made from mobile telephones provided by the Council;

- \$26,024 for the attendance of councillors at conferences and seminars, and;
- \$31,967 for the training of councillors and the provision of skill development for councillors.

Overseas travel

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a), Council provides the following report on overseas travel arrangements of Councillors and staff funded by Council.

During 2015-16 no councillor or senior staff member travelled overseas on Council business.

Senior staff remuneration

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(b) and 1(c), Council provides the following report on the number of senior staff employed by the Council and the total amount payable in respect of their employment.

Three senior staff members and the General Manager were employed in this category during 2015-16. The GM and senior staff were paid a total combined remuneration (including salary sacrifice, non-cash benefits and Fringe Benefits Tax) of \$1,350,683.

The total remuneration comprised in the remuneration package of the General Manager and other senior staff in 2015-16 is as follows:

	General Manager Clause 217 (1) (b) (\$)	Senior Staff Clause 217 (1) (c) (\$)
(i) Total value of the salary component of the package	395,548	750,884
(ii) Total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	0	0
(iii) Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	34,987	129,002
(iv) Total value of any non-cash benefits for which any of them may elect under the package	5,578	14,046
(v) Total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	5,866	14,772

Statutory information

Council grants, donations and subsidies

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a5), Council provides the following report on contributions and donations to others.

During 2015-16 the Council provided a range of grants, donations and subsidies to individuals, community groups and non-profit organisations. Grants are delivered through the following programs:

Community partnerships funding program

The Community Partnerships Funding Program funded social service providers to deliver services aimed at improving the health and wellbeing of disadvantaged residents. This year \$253,927 was distributed to a range of local organisations.

Cultural and community grants program

The Cultural and Community Grants Program allocates funds to local not-for-profit community organisations and groups wishing to hold activities or events aimed at promoting participation and celebrating culture and creativity. In 2015-16 the Council allocated \$175,468 to community groups to carry out a diverse range of activities.

These payments are summarised in the table below.

Grant funds		2015-16 (\$)
Grants	3 Council Ecological Footprint Project	117,070
	TOTAL	117,070
Donations	Council Contingency Fund	165,508
	Community Partnerships Funding Program	253,927
	Cultural Grants Program	175,468
	Other Donations	44,954
TOTAL	639,857	
Subsidies	Rental Subsidies and Maintenance	1,250,856
	Operational and Capital Subsidies to Surf Clubs and Offshore Rescue	150,000
	TOTAL	1,400,856
TOTAL GRANT FUNDING	2,157,783	

Accommodation subsidies

Council contributed over \$1.25 million worth of rental subsidies to community organisations over the past year. Service providers using Council owned buildings at a substantially reduced rent include baby health and childcare centres, kindergartens, Benevolent Society, the Historical Society, Learning Links, Housing NSW and Family Day Care. We also subsidise the rent for services such as four surf clubs, offshore boat rescue, bowling clubs, fishing clubs, croquet club, NSW Handball, Surfing NSW, Randwick Botany Cycle Club, Eastern Suburbs Cycle Club, The Junction Neighbourhood Centre and Randwick Netball Association. The subsidies include capital maintenance of the buildings and insurance.

Further subsidies in the form of reduced or free hall hire are given to not-for-profit groups that operate for the benefit of local residents, such as seniors groups, various health services, church groups, playgroups, neighbourhood centre services, multicultural groups and precinct committees.

Councillor meeting attendance record

Council meetings

Randwick City Council has 15 councillors. There were 11 Ordinary Council meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	10/11
Cr Belleli	11/11
Cr Bowen	11/11
Cr D'Souza	10/11
Cr Garcia	9/11
Cr Matson	10/11
Cr Moore	11/11
Cr Nash	11/11
Cr Neilson	11/11
Cr Roberts	9/11
Cr Seng	11/11
Cr Shurey	11/11
Cr Smith	11/11
Cr Stavrinis	10/11
Cr Stevenson	10/11

There were three Extraordinary Council meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	3/3
Cr Belleli	3/3
Cr Bowen	3/3
Cr D'Souza	3/3
Cr Garcia	1/3
Cr Matson	3/3
Cr Moore	3/3
Cr Nash	3/3
Cr Neilson	3/3
Cr Roberts	3/3
Cr Seng	3/3
Cr Shurey	3/3
Cr Smith	3/3
Cr Stavrinis	3/3
Cr Stevenson	2/3

Committee meetings

Elections to determine the membership of council committees are held annually in September.

There were nine Administration and Finance Committee meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	7/9
Cr Belleli	9/9
Cr Bowen	7/9
Cr D'Souza	9/9
Cr Garcia	7/9
Cr Matson	8/9
Cr Moore	8/9
Cr Nash	3/9
Cr Neilson	9/9
Cr Roberts	8/9
Cr Seng	5/9
Cr Shurey	8/9
Cr Smith	6/9
Cr Stavrinis	8/9
Cr Stevenson	8/9

There were four Environment Committee meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	3/4
Cr Belleli	4/4
Cr Bowen	3/4
Cr D'Souza	4/4
Cr Garcia	4/4
Cr Matson	3/4
Cr Moore	4/4
Cr Nash	1/4
Cr Neilson	4/4
Cr Roberts	3/4
Cr Seng	2/4
Cr Shurey	4/4
Cr Smith	4/4
Cr Stavrinis	4/4
Cr Stevenson	3/4

Statutory information

There were six Community Services Committee meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	5/6
Cr Belleli	6/6
Cr Bowen	4/6
Cr D'Souza	6/6
Cr Garcia	5/6
Cr Matson	5/6
Cr Moore	5/6
Cr Nash	2/6
Cr Neilson	6/6
Cr Roberts	5/6
Cr Seng	4/6
Cr Shurey	5/6
Cr Smith	5/6
Cr Stavrinis	6/6
Cr Stevenson	5/6

There were nine Works Committee meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	7/9
Cr Belleli	9/9
Cr Bowen	8/9
Cr D'Souza	9/9
Cr Garcia	6/9
Cr Matson	8/9
Cr Moore	8/9
Cr Nash	3/9
Cr Neilson	9/9
Cr Roberts	8/9
Cr Seng	5/9
Cr Shurey	8/9
Cr Smith	7/9
Cr Stavrinis	7/9
Cr Stevenson	8/9

There were 10 Planning Committee meetings held during 2015-16.

Councillor	No. of meetings attended/No. of meetings held
Cr Andrews	9/10
Cr Belleli	10/10
Cr Bowen	9/10
Cr D'Souza	10/10
Cr Garcia	9/10
Cr Matson	9/10
Cr Moore	9/10
Cr Nash	5/10
Cr Neilson	10/10
Cr Roberts	9/10
Cr Seng	6/10
Cr Shurey	9/10
Cr Smith	8/10
Cr Stavrinis	8/10
Cr Stevenson	9/10

The Economic Development Committee did not meet during 2015-16.

Privacy and access to information

To comply with Public Interest Disclosure Act 1994 s.31 and Public Interest Disclosure Regulation 2011 s.4, Council provides the following report on privacy and access to information.

Privacy Management Plan

The Privacy and Personal Information Protection Act 1998 (PPIPA) requires all councils to prepare a Privacy Management Plan outlining their policies and practices to ensure compliance with the requirements of that Act and the Health Records and Information Privacy Act 2002. The Council's Privacy Management Plan was updated in June 2013 to bring it in line with the Office of Local Government's (Department of Premier and Cabinet) Model Privacy Management Plan for Local Government – January 2013. A copy of Council's Plan has been distributed to all managers, and posted on the staff intranet and on Council's website.

A review of Council's privacy practices (including particularly the collection and use of personal information), is ongoing.

Council received no PPIPA applications during 2015-16.

Public interest disclosures

To comply with Government Information (Public Access) Act 2009 s.125(1) and Schedule 2 and Government Information (Public Access) Regulation s.7, Council provides the following report on public assessable information.

Reporting Period: July 2015 to June 2016	
No of public officials who made public interest disclosures to your public authority	0
No of public interest disclosure received by your public authority	0
Of public interest disclosures received, how many were primarily about:	0
• Corrupt conduct	0
• Maladministration	0
• Serious and substantial waste	0
• Government information contravention	0
• Local government pecuniary interest contravention	0
No of public interest disclosures (received since 1 Jan 2012) that have been finalised in this reporting period	0
Have you established an internal reporting policy?	Yes
Has the head of your public authority taken action to meet their staff awareness obligations?	Yes
If so, please select how staff have been made aware	
Training provided:	
· by the Ombudsman;	
· to new staff during induction;	
· email message from organisation head to all staff;	
· links on the Randwick City council intranet and internet sites, and	
· messages in staff payslips.	

Government Information (Public Access) Act 2009

The Government Information (Public Access) Act 2009 (GIPA Act) commenced on 1 July 2010, replacing the existing Freedom of Information (FOI) Act in operation since 1989. To meet our obligations under the GIPA Act, Council provides the following information for the period ending 30 June 2016.

Review of proactive release program Clause 7(a)

Under section 7 of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

Council's program for the proactive release of information involves:

- employing an Access to Information Officer who deals with more than 1,000 informal access to information requests each year. Wherever possible, Council deals with information requests informally and, for the ease of applicants, information is provided electronically (often via email attachments)
- providing a dedicated Access to Information page on Council's website with quick links to open access information
- adopting Access to Information Guidelines and Frequently Asked Questions which are published on the Access to Information webpage to assist residents to gain access to council information in the most efficient manner
- considering, throughout the year, those initiatives, developments or projects relevant to council that it wants the public to know about
- identifying and considering for release, information Council has produced or acquired since the last review
- reviewing council's disclosure log to identify patterns or themes in the types of information sought.

During the reporting period, we reviewed this program by:

- reviewing information available online as part of a re-launch of Council's website. As a result of this major project, the structure and functionality of the website was comprehensively reviewed to make the information relevant and easily accessible
- undertaking an analysis of the information Council releases both informally (via its Access to Information request process) and formally under the GIPA Act.

No additional information was released proactively as a result of this review.

Number of access applications received Clause 7(b)

During the reporting period, Council received a total of 12 formal access applications (including withdrawn applications but not invalid applications).

Number of refused applications for Schedule 1 information Clause 7(c)

During the reporting period, Council refused in part one formal access application because the information requested was information referred to in Schedule 1 to the GIPA Act.

Statistical information about access applications Clause 7(d) and Schedule 2

Table A: Number of applications by type of applicant and outcome¹

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	1	0	0	1	0	0	0	0
Not for profit organisations or community groups	0	1	0	0	0	0	0	0
Members of the public (application by legal representative)	7	1	0	0	0	0	0	0
Members of the public (other)	1	0	0	0	0	0	0	0
TOTAL	9	2	0	1	0	0	0	0

¹ More than one decision can be made in respect of a particular access application. If so, a recording is made for each such decision. This also applies to table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	9	1	0	1	0	0	0	0
Access applications that are partly personal information applications and partly other	0	1	0	0	0	0	0	0
TOTAL	9	2	0	1	0	0	0	0

Statutory information

Table C: Invalid applications	
Reasons for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	1
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	1
Invalid applications that subsequently became invalid application	1
TOTAL	3

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act	
	Number of times consideration used ¹
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
TOTAL	1

¹More than one public interest consideration may apply in relation to a particular access application. If so, a record is made for each such consideration (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial process and natural justice	1
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0
TOTAL	1

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	12
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
TOTAL	12

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner ¹	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
TOTAL	0	0	0

¹The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0
TOTAL	0

The Council's business functions

Competition policy

The Council has adopted the following activities for the purpose of the National Competition Policy.

Category 1

- Property management
- Aquatic centre

Category 2

- Childcare centre
- Community nursery
- Trade waste

The Council has reported on the Category 1 and Category 2 businesses for the year ended 30 June 2015 in the Special Purpose Financial Reports and Independent Auditors' Report.

These are included in the Audited 2014-15 Financial Reports that may be found on Council's website here: www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports.

Competitive neutrality complaints

A specific category in the Council's Complaints Management System was established in 1996 to deal with complaints on competitive neutrality. During the period 2014-15, no complaints relating to competitive neutrality were received.

Randwick City Council has not publicised the system it has in place to deal with complaints in relation to competitive neutrality, but all staff who log requests for work to be undertaken, or receive complaints, are aware of the existence of the category in the Complaints System and are required to use it should the need arise.

Functions delegated by the Council

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a6), Council provides the following report on functions delegated to others.

No functions were delegated to any external body during 2015-16.

Companies controlled by the Council

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a7), Council provides the following report on controlling interests held in other organisations.

The Council did not hold a controlling interest in any company during 2015-16.

Partnerships, cooperatives or joint ventures with the Council

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a8), Council provides the following report on partnerships with other organisations.

The Council is a member of Statewide Mutual, a NSW Local Government Mutual Liability Scheme. The Council is a member of the three Statewide Schemes: the Statewide Mutual Liability Scheme, Statewide Mutual Fidelity Guarantee Scheme and Statewide Mutual Property Scheme.

Statewide is formed by more than 150 councils and council authorities in NSW.

The Council is also a member of Premsure, a Local Government Insurance Pool. The scheme is currently in wind down mode.

Rates and charges written off

To comply with Local Government (General) Regulations 2005 Regulation 132, Council is required to report on rates and charges written off. The following statement is provided.

In accordance with the requirement specified under the Local Government (General) Regulation 2005 (Rates and Charges), the following table details the rates and charges written off during 2015-16.

Rates and Charges	2015-16 (\$)
Section 600 rebates	0.00
Pensioner rates rebates	840,272.40
Pensioner domestic waste service rebates	422,744.68
Postponed rates	10,709.94
Postponed interest	5,110.75
Write off small balances	0.00
TOTAL	1,278,837.77

Special variation to rates

In 2013 IPART approved a Special Variation to increase rates by 3.59 per cent each year, for four years, aligning with the Delivery Program 2013-17.

The additional income raised from the Special Variation will be used to fund the programs, services and management of community assets as outlined in the Delivery Program 2013-17, in line with community expectations and the resourcing requirements set out in Council's Long Term Financial Plan, Asset Management Plans and Workforce Plan.

Environmental Levy

In 2014, IPART approved a five year continuation of the Environmental Levy which has been in place since July 2004, and was due to expire in June 2014.

The continuation of the Environmental Levy will maintain funding for identified environmental programs and sustainability initiatives.

Buildings for our Community Program

Since the \$34.8 million, seven-year Buildings for our Community Program was adopted in 2010, Council has commenced planning and completed construction of a number of building projects.

In the financial year 2015-16, the Council completed:

Coogee Eastward Senior Citizens' Centre

Upgrade to the original seniors centre at Coogee was completed in late 2015 with a new multi-purpose community centre for the area. The upgrade retained the existing building footprint and includes new kitchen facilities, storage and amenities, with an accessible ramp located at the entrance of the building. The roof design allows for natural light and ventilation with new terraces that extend from the north and eastern sides of the building and connect with the outdoor space.

Kensington Community Centre

In early 2016 Council commenced construction works on the former bowling club site to transform the building into a community centre. Following an extensive public consultation process which informed the design outcomes, the proposal will feature two separate halls with associated outdoor terraces, kitchen facilities, amenities and extensive landscaping.

This work will be completed in late 2016.

Coogee Beach

In 2016 Council commenced construction works on the proposal which includes new men's, women's and accessible toilets, showers and change rooms, new lifeguards facilities, kiosk and storage for the Coogee Surf Life Saving Club.

The facility will be built semi-underground into the Coogee Promenade thereby not removing any public space. This project has progressed following Council received feedback from the community about the need for more toilets and amenities at Coogee Beach, particularly during the busy summer months. The new toilets will more than double the capacity of available amenities near the beach.

Coogee and Gordons Bay Fishermen's Clubs

In early 2016 Council commenced remedial and general maintenance works to preserve the integrity of these coastal buildings.

This work will be completed in late 2016.

Heffron Park, Maroubra

Three amenity buildings have been constructed in Heffron Park under the Buildings for our Community Program. Council proposes to build a new facility located within the southern precinct of Heffron Park. This will include a new canteen, toilets, change rooms, a community meeting room, storage and landscaping. Located close to sporting fields, the cycle track, children's playground and bicycle play space the facility will cater for a diverse range of park users.

The construction will start in late 2016.

Heffron Park Indoor Sports Centre, Maroubra

Preliminary planning works have commenced which will guide the overall scope and direction of the project.

Randwick Town Hall

The Randwick Town Hall is a place of high local heritage significance and has conducted civic duties and a wide range of civic, community and political events over the past 132 years. As with many other suburban town halls, the building has been modified and extended over time in response to changing priorities and functional requirements.

To ensure viable continued use and retained significance for the building while meeting ongoing community needs and expectations, Council has developed plans ranging from conservation, remedial and upgrade works. As part of this a Heritage Management Document has been prepared.

Mahon Pool, Maroubra

Council is planning new amenities to replace the old building facilities in Jack Vanny Reserve, Maroubra. The existing buildings are reaching the end of their useable life, are inadequate, lack disability access and are too close to the rock shelf and cliff for safety.

The new facility proposes new male, female and accessible toilets, change rooms and facilities for the local winter swim club, plus accessible footpaths to link the facility to the adjacent car park and Coastal Walkway.

Project planning

Some of the projects scheduled for the 2016-17 Buildings for our Community Program include:

- The Heffron Centre (gymnastics) Reserve – project planning
- Little Bay toilets - upgrade
- Malabar Occasional Childcare – refurbishment
- Kensington Oval Grandstand – maintenance works
- Malabar Surf Rescue Boat Facility - upgrade

Buildings for our Community 2015-16 expenditure

Description	Building Levy expenditure (\$)
Coogee Fishermans Club – building upgrade	3,800
Gordon's Bay Fishermans Club – building upgrade	11,520
Heffron Park, Maroubra – indoor sports centre planning	90,463
Ongoing Buildings for our Community projects	
Coogee Senior Citizens' Centre	162,125
Chifley Sports Reserve, Chifley - amenities building and skate facility	1,440,238
Coral Sea Amenities, Maroubra – amenities upgrade	5,740
Little Bay – amenities upgrade	39,243
Yarra Oval, La Perouse – storage area upgrade	41,810
Wylies Baths, Coogee – heritage renovation of amenities	25,014

Environmental Levy

Council's Sustaining our City Program has now been in place for twelve years and continues to deliver a wide range of initiatives to protect and enhance our environment.

The program is funded predominantly from a special six per cent Environmental Levy that commenced initially in 2004 and has been subsequently extended twice, with approval by residents, Council and the Independent Pricing and Regulatory Tribunal for consecutive five year periods.

Over the past year, Council has undertaken a number of projects and programs funded through the Levy. These include:

Water Savings projects

Over the past 12 months Council has completed several major water saving projects.

These include the Chifley playing fields stormwater harvesting system, and major upgrades of the Yarra Bay stormwater harvesting system and treatment technology at Paine Reserve.

Chifley Playing Fields

This year Council installed 3 x 300 kilolitre underground storage tanks at the Chifley playing fields. From this system, approximately 24 million litres of stormwater is captured and reused per year which is equivalent to around 60 Olympic-sized swimming pools. This is one of Council's largest stormwater harvesting systems, saving more than \$50,000 in water charges each year.

Yarra Bay

At Yarra Bay the major upgrade will enable greater water volumes to be harvested for re-use and irrigation purposes, and will contribute to higher water quality in the adjacent beach area and coastal waters.

Paine Reserve

The higher than usual iron component in the water collected around Paine Reserve will be greatly reduced following the Paine Reserve borewater upgrade.

Maroubra Beach

Design and planning is underway to determine the most suitable options for sourcing non-potable water for irrigation and stormwater re-use along the coastline from North to South Maroubra. This will be via new collection, storage and treatment systems aiming to replicate the successful stormwater harvesting system now in use along the beachfront and coastline at Coogee.

The new stormwater collection, harvesting and treatment system at Maroubra will save hundreds of thousands of litres of water and save on potable water charges as well as contribute to improved water quality outcomes at Maroubra Beach.

Water savings for Council's operations can fluctuate due to rainfall patterns. Reflecting the higher rainfall Sydney experienced over the past 12 months or so, Council's combined re-use, treatment and harvesting of stormwater, borewater and other wastewater sources topped 250 million litres of water. This in turn saved Council in the order of \$500,000 in water consumption charges, equivalent to the water from more than 140 Olympic sized swimming pools.

Biodiversity Conservation

Fred Hollows Reserve, Randwick

Featured in the Autumn 2016 edition of Randwick's Scene newsletter to residents, the lower section of the boardwalk and trail has been upgraded at the Alison Road end of the temperate rainforest gully represented in the very significant Fred Hollows Reserve in Randwick. Ensuring safe and improved access for the growing number of visitors will also contribute to the biodiversity conservation of this important reserve.

Demonstration native gardens and food gardens

Demonstration bush tucker and habitat trail landscape areas have been designed and constructed as part of the extensive array of sustainability features now installed at Randwick Community Centre, designated by Council as our sustainability education 'hub'.

In addition to these demonstration native gardens, a number of specific native and food gardens have been supported at 8 local schools over 2015.

Randwick Community Centre, Randwick

As well as the completion of the habitat and bush tucker trails at the Randwick Community Centre, the 'blackwater' treatment and processing system in the reedbed irrigation (composting) toilet has now completed all its regulatory requirements ready for full commissioning.

Landscaping designs and treatment have been approved for the new seating and signed entrance way at the Community Centre adjacent to the main buildings which will incorporate sustainable materials and native planting.

Renewable Energy and Energy Saving projects

Council has installed energy sub-metering at its three main sites to better understand and respond to energy consumption. Investment in renewable energy installations at Council locations is continuing.

Overall energy consumption from electricity and gas across Council sites is around 29 gigajoules of energy, an increase of more than 20 per cent on the previous two years. This appears to be related to an overall increase in gas consumption. Our energy consumption resulted in direct annual greenhouse emissions from Council's operations of just over 11,000 tonnes of CO₂ equivalent. This represents an increase in emissions of around 10 per cent over the previous two years, which may have been higher had the increase in energy consumption been in electricity rather than gas.

Statutory information

Renewable energy generated over the 12 month period is in the order of 170,000 kilowatt hours from around 150 kilowatts of solar installations across 11 Council locations.

Sustainable Transport

A number of new initiatives are underway supporting 'active' or sustainable transport options for residents. These include a joint project with the City of Sydney and neighbouring councils exploring a collaborative approach to bike sharing and bike parking facilities, as well as updating Randwick's existing Bike Plan, and directional signage for cyclists and pedestrians. A number of electric bicycles have also been added to the bicycles available for Council staff to use in place of fleet vehicles, for local meetings and site visits.

Environmental levy funding also contributes on an annual basis to the ongoing design and construction of extended sections of the Coastal Walkway to enable walkers and visitors to enjoy the spectacular views along Randwick's 29 kilometres of coastline. This year work focused on the design of the walking track which will extend through National Parks and Wildlife managed land on the Malabar Headland.

Environmental levy expenditure

Area	Description	Actual expenditure ¹ 2015-16 (\$)
Coastal	Coastal walkway	1,272,256
Conserving resources	Water conservation	393,383
	Energy conservation	337,297
Tackling greenhouse	Sustainable transportation	403,551
	Ecological Footprint	186,179
Biodiversity	Biodiversity strategy implementation	387,272
Community education	Community education	522,916
	School programs	85,777
TOTAL		3,588,630

¹Amounts include associated internal project costs

Stormwater management service charge

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(e), Council is required to report on the application of revenue received from Stormwater Levy charges. The following statement is provided:

Randwick City Council has continued with the Stormwater Management Service Charge in the 2015-16 financial year. The purpose of the charge is to establish a sustainable funding source aimed solely at providing for improved stormwater management across Randwick City.

Stormwater Management can be defined as managing the quantity and quality of stormwater runoff from a catchment with the aim of:

- minimising stormwater impacts on aquatic ecosystems
- minimising flooding impacts, and
- utilising stormwater as a water resource. Stormwater management involves physical infrastructure and treatment techniques and non-structural activities such as studies, research, education programs and monitoring measures.

The following table identifies Drainage Program work Council was able to undertake with funding from Stormwater Levy charges:

2015-16 Drainage Program

Drainage Capital Works Program	2015-16 Original Budget (\$)	2015-16 Actual Expenditure (\$)	Status
Data Collection and CCTV - stormwater asset data collection	19,869	29,023	Ongoing program to survey drainage assets and collect data
250 Beauchamp Road/ Dive Street, Matraville - drainage design of the stormwater network	200,000	265,891	This project was delayed by site conditions and is ongoing
98 Cottenham Avenue, Kensington - new drainage line to Sydney Water channel below Kensington Oval	200,000	7,282	Awaiting approval to connect from Sydney Water
Burrows Park, Clovelly - stormwater outlets and rock wall armoury	-	168,903	Project completed
11 Dolphin Street, Coogee - reline existing stormwater pit	-	-	Tender awarded. Works to commence in 2016-17
26 Ritchard Avenue, Coogee - reline existing stormwater pipeline	-	-	Tender awarded. Relining works to commence in 2016-17
25 Jellicoe Avenue, Kingsford - new pit and pipe	-	34,587	Project completed
Pioneer Park, Malabar - new 450mm pipeline	-	101,640	Project completed
Albert Street, Randwick - reline existing stormwater pipeline	-	6,255	Tender awarded. Works to commence in 2016-17
Barrett Place, Randwick - replace existing clay pipe	-	36,478	Project completed
Total	419,869	650,059	

Statutory information

In addition Council undertook the following Drainage Program works in 2015-16.

Drainage Capital Works Program	2015-16 Original Budget (\$)	2015-16 Actual Expenditure (\$)	Status
91 Bilga Crescent, Malabar - drainage improvements	-	6,675	Project completed
Division/Brook Streets, Clovelly - emergency pipe repair	-	19,833	Project completed
Duke Street, Kensington - Stage 1 & 2 drainage	-	8,350	Council is liaising with Telstra and Sydney Water regarding asset relocations prior to commencement of work
Mons Avenue/Haig Street, Maroubra Clovelly - emergency works	-	4,700	Project completed
Undine/Haig Streets, Maroubra Clovelly - emergency works	-	17,995	Project completed
446 Malabar Road, Maroubra Clovelly - emergency works	-	13,800	Project completed
Lee Street, Randwick emergency works	-	13,200	Project completed
166 Cottenham Avenue, Kensington Clovelly - emergency works	-	16,860	Project completed
92 Tunstall Avenue, Kensington Clovelly - emergency works	-	19,529	Project completed
45 Boundary Street, Clovelly - emergency works	-	7,045	Project completed
Malabar Beach - outlet pipe burying	-	119,643	Project completed
37-47 Tucabia Street, South Coogee - drainage upgrade	-	10,620	Project completed
Franklin Street, Matraville - sand drainage upgrade	-	200,000	Project completed
Coral Sea Park, Maroubra - sand drainage upgrade	-	24,545	Project completed
Heffron Park, Maroubra - sand drainage upgrade	-	147,243	Project completed
Chifley Sport Reserve, Chifley - sand drainage upgrade	-	332,504	Project completed
Coogee Catchment Study	-	13,993	Ongoing
Total	-	976,535	
TOTAL	419,869	1,626,594	

Legal proceedings

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a3), Council provides the following report on legal proceedings paid during 2015-16.

Development application matters	Court	Costs paid in 2015-16 (\$)	Costs recovered in 2015-16 (\$)	Status / outcome
2 Beach Street, Clovelly	Land and Environment Court	1,108	-	Finalised Discontinued
2 Beach Street, Clovelly	Land and Environment Court	3,817	-	Ongoing
31 Beach St Clovelly	Land and Environment Court	13,168	-	Finalised S34 Agreement
352 Clovelly Road, Clovelly	Land and Environment Court	1,317	-	Finalised Discontinued
43 Greville Street, Clovelly	Land and Environment Court	25,821	-	Finalised Appeal dismissed
325-327 Arden Street, Coogee	Land and Environment Court	10,260	-	Ongoing
293-297 Alison Road, Coogee	Land and Environment Court	123,641	-	Finalised Appeal upheld
102 -104 Brook Street, Coogee	Land and Environment Court	41,687	-	Finalised Appeal dismissed
58-60 Carr Street, Coogee	Land and Environment Court	23,902	-	Finalised Appeal upheld
137 Carrington Road, Coogee	Local Court	525	8,500	Finalised Consent Orders
284 Clovelly Road, Coogee	Land and Environment Court	6,087	-	Decision Pending
9 Glenwood Avenue, Coogee	Land and Environment Court	14,815	-	Finalised Consent Orders
72-74 Mount Street, Coogee	Land and Environment Court	48,405	-	Finalised S34 Agreement
20 Waltham Street, Coogee	Land and Environment Court	5,525	-	Finalised Discontinued
19 Pine Avenue, Little Bay	Land and Environment Court	7,225	-	Ongoing
4-12 Doncaster Avenue, Kensington	Land and Environment Court	9,180	44,246	Finalised Discontinued
62 Raglan Street, Malabar	Land and Environment Court	13,928	-	Finalised Appeal dismissed
5 Astoria Circuit, Maroubra	Land and Environment Court	15,725	-	Finalised S34 Agreement

Statutory information

180-188 Maroubra Road, Maroubra	Land and Environment Court	6,405	-	Finalised Discontinued
206-212 Maroubra Road, Maroubra	Land and Environment Court	1,559		Ongoing
3 Severn Street, Maroubra	Land and Environment Court	30,110	-	Finalised Consent Orders
23 Courland Street, Randwick	Land and Environment Court	19,767	6,500	Finalised Consent Orders
4 Higgs Street, Randwick	Land and Environment Court	38,800		Finalised Appeal upheld
11 Monmouth Street, Randwick	Land and Environment Court	14,486	-	Finalised S34 Agreement
31 Pitt Street, Randwick	Land and Environment Court	4,979		Ongoing
TOTAL		482,242	59,246	

Regulatory matters	Court	Costs paid in 2015-16 (\$)	Costs recovered in 2015-16 (\$)	Status / outcome
343 Beauchamp Road, Matraville	Local Court	25,112	-	Finalised - Conviction and fine
364-364A Alison Road, Coogee	Land and Environment Court	2,456		Decision Pending
TOTAL		27,568	-	

Contracts awarded exceeding \$150,000

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a2), Council provides the following report on major contracts entered into. Details of contracts awarded by Council during the year ending 30 June 2016 in excess of \$150,000 and excluding employment contracts are tabled below.

Supplier Name	Amount (\$)	Contract Type	Description
SITA Australia Pty Ltd	17,404,451	Tender	Waste collection services
Statewide Civil Pty Ltd	8,448,100	Tender	Construction of Heffron Park Stage A Construction of Heffron Park Stage B
KK Civil Engineering	4,539,042	Tender	Parks Cleaning
Statewide Mutual	2,165,678	Council Resolution	Insurance
Downer EDI Works Pty Ltd	1,946,506	LGP Contract	Road resheeting services
Ausgrid Energy	751,490	Government	Poles and Wires installation

MSA Civil and Communications	1,697,733	Tender	Parks Cleaning
Momentum Built Pty Ltd	1,528,950	Tender	Refurbishment of Coogee Senior Citizens Hall and construction of Kensington Community Centre
Turf One Pty Ltd	1,528,023	Tender	Construction of Heffron Park Synthetic Fields
Veolia Environmental Services (Aust)	1,436,289	Tender	Waste services
Kellyville Building Pty Ltd	1,317,582	Tender	Construction of Chifley Sports Reserve Amenities
ERM Power Retail Pty Ltd	1,190,291	SSROC Contract	Electricity Large Sites & Streetlighting
Green Options	1,073,157	Tender	Sports Field Maintenance
Allianz Aust	1,057,707	Tender	Workers compensation insurance
ECS International Security	918,319	Tender	Building Security Services
Mack Civil Pty Ltd	847,400	Tender	Parks Cleaning
Concrete Skate Park Pty Ltd	747,229	Tender	Construction of Chifley Sports Reserve Youth Skate Park
Civil Streetscapes	746,912	Tender	Parks Cleaning
Bucher Municipal Pty Ltd	743,697	LGP Contract	Purchase & maintenance of Waste Collection vehicle
Adtrans Hino Pty Ltd	740,509	NSW Government Contract	Purchase of Trucks
Cooper Commercial Constructions Pty Ltd	727,754	Tender	Building Trades Services Panel
Caltex Aust Petroleum Pty Ltd	675,907	NSW Government Contract	Fuel and Associated Products
Suttons Motors Arncliffe Pty Ltd	634,004	NSW Government Contract	Purchase of Motor Vehicles
Sullivans Constructions (Aust) Pty Ltd	618,591	Tender	Building Trades Services Panel
Computer Systems Australia Pty Ltd	578,832	LGP Contract	ICT services and software
Plateau Tree Service	578,826	Tender	Parks Cleaning
Hitech Support Pty Ltd	498,075	LGP Contract	ICT services and software
Kasharno Pty Ltd	491,104	Tender	Building Trades and Building Management Services
Data#3 Limited	475,092	LGP Contract	ICT services and consulting

Statutory information

Pickwick Group Integrated Facilities Services	459,166	Procurement Australia Contract	Cleaning Services
WSN Environmental Solutions	437,668	Tender	Waste collection services
John Coulston Electrics Pty Ltd	424,058	Tender	Infrastructure Services Panel Contract
Sydney Metro Tree Services Pty Ltd	415,944	Tender	Parks Cleaning
DWS (NSW) Pty Ltd	413,313	LGP Contract	ICT services and consulting
Technology One Ltd	410,827	Tender	Corporate application software
Complete Urban Pty Ltd	410,408	LGP Contract	Consulting Services
News Local	358,353	Council Resolution	advertising
S Black Plumbing	347,807	Tender	Infrastructure Services Panel Contract
Telstra Corporation	346,273	NSW Government Contract	Telecommunications
Recruitment Edge	334,074	SSROC Contract	Temporary Agency staffing
Melocco & Moore Architects	325,973	Tender	Consulting Services
Songlen Pty Ltd	308,163	Tender	Building Trades and Building Management Services
Ethan Group Pty Ltd	303,208	LGP Contract	ICT services and consulting
Powerdirect Pty Ltd	295,282	LGP Contract	Electricity Supply
Suttons City Holden	293,727	NSW Government Contract	Purchase of Motor Vehicles
Park Fuels	276,497	LGP Contract	Bulk Fuel, Aviation, Fuel Cards, Oils & Lubricants
Randstad Pty Limited	267,781	LGP Contract	Temporary Agency staffing
Hays Specialist Recruitment	265,618	SSROC Contract	Temporary Agency staffing
Total Drain Cleaning Services Pty Ltd	264,004	Tender	Infrastructure Services Panel Contract
Wilshire Webb Staunton Beattie	260,960	Tender	Legal Services
AAPT Ltd	260,395	LGP Contract	Internet charges

Earthmoving Equipment Australia Pty Ltd	247,995	LGP Contract	Purchase of Heavy Plant & Equipment
Thompson Berrill Landscape Pty Ltd	246,818	Tender	Consulting Services
Squiz Australia Pty Ltd	239,877	NSW Government Contract	Website Development and Hosting
Dial A Dump Industries Pty Ltd	232,920	Tender	Materials Supply and Disposal
Farm City Pty Ltd	218,115	Tender	Plant Purchases
QBE Insurance (Australia) Limited	216,243	NSW Government Contract	CTP Insurance
MCM Sutherland Pty Ltd	211,765	NSW Government Contract	Purchase of Motor Vehicles
Lanluas Consulting Pty Ltd	210,334	LGP Contract	ICT services and consulting
Inchcape Automotive Retail Pty Ltd	203,786	NSW Government Contract	Vehicle and plant purchases
Norton Rose Australia	201,807	Tender	Legal Services
Jay Transport Pty Ltd	200,698	Tender	Materials Supply and Disposal and Infrastructure Services Panel
Marsdens Law Group	198,810	Tender	Legal Services
Hestelow James Catering	197,497	Tender	Catering Services
KT Concrete	197,093	Tender	Parks Cleaning
Alco Pump Maintenance Pty Ltd	188,803	Tender	Infrastructure Services Panel Contract
Baker Kavanagh Architects Pty Ltd	177,518	Tender	Consulting Services
Direct Maintenance	172,012	Tender	Facility cleaning services at Des Renford Aquatic Centre
ESRI Australia	170,746	NSW Government Contract	ICT services and consulting
RichSoul Concreting Specialists	166,012	Tender	Software Maintenance, Modules, and Support Service
Tanner Kibble Denton Architects Pty Ltd	164,091	Tender	Town Hall & Chambers Heritage Management Document & Design
Origin Energy LPG Ltd	162,052	LGP Contract	Natural Gas Supply
3M Australia Pty Ltd	158,397	LGP Contract	RFID Systems

Toolijooa Pty Ltd	157,013	Tender	Bushland Regeneration Services
Brewster Hjorth Architects	156,799	Tender	Consulting Services
Content Security	154,385	LGP Contract	ICT services and consulting
RCR Haden Pty Ltd	154,124	Tender	Air Conditioning Maintenance Services
Construction Maintenance Solutions	151,169	Tender	Facility Maintenance at Des Renford Aquatic Centre

Environmental Planning and Assessment Act

To comply with Environmental Planning and Assessment Act 1979 Section 93G (clause 5), Council is required to report on compliance. The following statement is provided.

Council maintains a register of all Planning Agreements, detailing the six Voluntary Planning Agreements (VPAs) negotiated and executed under the Council's Planning Agreements Policy, which was prepared and introduced in 2007 consistent with the requirements of the Environmental Planning and Assessment Act 1979.

As at end June 2016, no new voluntary planning agreements have been entered into.

Land and animal management

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(a4), Council provides the following report on work undertaken by Council at private expense on private property.

Private land

No work was carried out by the Council on private land, as referred to in s.67(3) of the Local Government Act 1993.

Bush fire hazard reduction

The City of Randwick is in the Sydney metropolitan area and has no separate Bush Fire Service Unit. The combat agent for bush fires in Randwick is the NSW Fire Brigade, which has three stations located at Randwick, Maroubra and Matraville. Other nearby stations are Mascot, Alexandria, Bondi and Woollahra.

The National Parks and Wildlife Service has trained combat teams for fire outbreaks in National Parks such as Botany Bay Park. The City of Randwick is considered a low risk area for bush fire hazards.

The Council's Open Space Services staff keep the grassed areas under control, reducing the risk of bush fires. The Department of Lands maintains fire hazard control over coastal areas.

Companion animal management

To comply with Local Government (General) Regulations 2005 Regulation 217 clause 1(f), Council provides the following statement on Companion Animal Management.

As required, the Council lodged pound seizure data collection returns and data relating to dog attacks with the Office of Local Government (OLG).

Throughout the year the Council continued to undertake a number of companion animal community education programs and worked closely with other agencies such as vets, local schools, Housing NSW and Police to ensure compliance with current regulations with respect to responsible dog and cat ownership.

The Council promoted companion animal matters and responsible dog ownership through local media and community events, including the Good Dog Reward Program, Westpac Rescue Base Open Day and provided brochures and other information regarding companion animal matters. Information posters were displayed in Council's library, customer service areas and at public bus shelters.

The Council promoted the dog and cat desexing programs such as National Desexing Month and those of animal welfare agencies such as the Cat Protection Society, Animal Welfare League and the RSPCA, through local media and community promotions.

The Council's pound has a 'no kill' policy where possible. Dogs and cats were re-homed/fostered where appropriate.

The Council provided 14 off-leash dog exercise areas and 'dog poo' bags and disposal bins.

Council's Rangers routinely undertake patrols within the City to ensure compliance with the regulations of the NSW Companion Animals Act 1998 and where appropriate, undertake regulatory action. Unregistered animals are identified and proactive action is routinely taken to ensure microchipped animals are registered as required from six months of age.

In the reporting period Council's Rangers responded to and actioned 1,125 customer service requests and enquiries relating to dogs and cats and issued 275 fines in relation to breaches of the Act.

Council funds the position of Companion Animal Administration Officer and a variety of educational resources at a cost of approximately \$68,000 per annum.

Funding for companion animal activities came from a number of sources including:

- OLG returns on dog/cat registrations
- compliance fees (derived from on-the-spot fines for breaches of the Local Government Act).

Coastal protection services

To comply with Local Government (General) Regulations 2005 Regulation 217 Clause 1(e1), Council is required to report on any charge levied for Coastal Protection Services. The following statement is provided.

The requirement to report on Coastal protection services does not apply as Randwick City Council does not levy an annual charge for coastal protection services. However Council undertakes a number of initiatives to protect our 29 kilometres of coastline such as conducting educational activities that focus on the protection and preservation of the coastal environment, the construction and maintenance of linking eight beaches and the protection of sand dune habitats.

Council assets

To comply with Local Government Act Section 406 and Special Schedule 7, Council provides the following report on the condition of its assets as at 30 June 2015.

The Council has developed Asset Management Plans that form part of the Resourcing Strategy within the Integrated Planning process. The plans allow enhanced modelling of asset lifecycle costs based on service levels and desired asset condition.

Information on condition, estimated cost to bring each asset class up to a satisfactory standard, and annual maintenance requirements as at 30 June 2015 are provided in the following table.

With the implementation of the Buildings for our Community Levy, Council has invested more funds on building to close the renewal gap. The estimated current gross replacement cost of the Council's public infrastructure assets and buildings was approximately \$1.58 billion.



The Spot Festival 2016, The Spot, Randwick

The following table provides detail on the condition of Council's assets.

Special Schedule 7 – Report on Infrastructure Assets as at 30 June 2016												
Asset Class	Asset Category	Estimated cost to bring to a satisfactory standard (1) \$'000	Estimated cost to bring to agreed level of service set by Council (2) \$'000	2015/16 Required maintenance (3) \$'000	2015/16 Actual maintenance (4) \$'000	Carrying value (5) \$'000	Gross replacement cost (GRC) (6) \$'000	Asset in condition as a per cent of GRC (7)				
								1	2	3	4	5
Buildings	Buildings	500	500	2,584	2,825	137,483	237,026	21%	12%	66%	1%	0%
SUB TOTAL		500	500	2,584	2,825	137,483	237,026	21%	12%	66%	1%	0%
Public Roads	Sealed Roads	2,786	2,786	1,662	2,412	405,367	701,874	24%	72%	3%	1%	0%
	Footpaths	562	562	607	1,516	75,752	101,489	32%	42%	24%	2%	0%
	Other Road Assets	1,082	1,082	871	1,177	112,818	161,501	16%	62%	19%	3%	0%
SUB TOTAL		4,430	4,430	3,140	5,105	593,937	964,864	23.5%	67.2%	7.9%	1.4%	0.0%
Stormwater Drainage	Stormwater Drainage	872	872	1,043	1,515	192,441	307,494	16%	73%	10%	1%	0%
SUB TOTAL		872	872	1,043	1,515	192,441	307,494	16%	73%	10%	1%	0%
Open Space and Recreational Assets	Swimming Pools	-	-	72	60	1,856	3,864	0%	8%	92%	0%	0%
	Other Open Space / Recreational Assets	758	758	511	1,049	70,050	93,201	27%	53%	16%	3%	1%
SUB TOTAL		758	758	583	1,109	71,906	97,080	26%	51%	19%	3%	1%
TOTAL – ALL ASSETS		6,560	6,560	7,350	10,554	995,767	1,606,464	21.8%	59.2%	17.5%	1.4%	0.1%

Notes to Special Schedule 7:

1. Satisfactory is defined as 'satisfactory expectations or needs, leaving no room for complaint, causing satisfaction, adequate'. The estimated cost to bring assets to a satisfactory standard is the amount of money that is required to renew or rehabilitate existing assets that have reached the condition based intervention level adopted by council.

2. Required maintenance is the amount identified in Council's asset management plans.

3. Actual maintenance is what has been spent in the current year to maintain assets.

4. Carrying value is the amount at which an asset is recognised after deducting any accumulated depreciation and accumulated impairment losses (AASB116).

5. The cost the entity would incur to acquire the asset on the reporting date.

6. Infrastructure Asset Condition Key

- 1 Excellent No work required (normal maintenance)
- 2 Good Only minor maintenance work required
- 3 Average Maintenance work required
- 4 Poor Renewal required
- 5 Very poor Urgent renewal / upgrading required



Lionel Bowen Library Refurbishment

The State of our Environment Supplementary Report 2015-16



Community Garden, Coogee



About the state of the environment supplementary report

In the year of a council election, in accordance with Section 428A of the Local Government Act 1993, Randwick City Council prepares a comprehensive State of the Environment (SoE) report. The key focus of this SoE report is an assessment by Council against the environmental direction and issues adopted in Randwick's 20-year City Plan. The issues covered in our SoE report align directly with those directives set out in Outcome 10, A Healthy Environment, in the Randwick City Plan.

The issues covered in our SoE report align directly with those directions set out in Outcome 10, A Healthy Environment, in Randwick's 20-year City Plan.

In the intervening period, Council prepares a supplementary SoE report on an annual basis to provide information on the changes across environmental indicators and issues each year. As such, this update and changes should be considered in the context of information provided in our comprehensive 2012 SoE and last supplementary report.

To view the 2011-12 comprehensive report, visit www.randwick.nsw.gov.au/about-council/policies-plans-and-forms/plans-and-reports.

How do we track our healthy environment results?

Our progress against Outcome 10 (A healthy environment) is tracked through three separate measures, using coloured traffic lights. These measures are:

- the overall trend for the issue across Randwick City;
- the reliability of the data utilised in our SoE report; and
- an objective assessment of the effectiveness or adequacy of Randwick City's efforts or responses to address the issues.

The summary for Randwick indicates that overall there are few significant changes for environmental issues when comparing this current report to last year's supplementary SoE report. These results also reflect positively across the issues in terms of Council's short and long term approaches to responding to the important environmental issues facing our community.

Issue	Overall trend ¹	Reliability of data	Adequacy of response
10(a) Council's programs and partnership foster sustainable behavioural changes and outcomes	😊	😊	😊
10(b) Policies and programs are developed and implemented in response to environmental risks and their potential impacts	😊	😊	😊
10(c) Bushland, open spaces, and biodiversity are protected and enhanced for future generations	😊	😊	😊
10(d) Waste is managed sustainably to ensure the highest level of resource recovery	😊	😊	😊
10(e) A total water cycle management approach including water conservation, re-use and water quality improvements is adopted	😊	😊	😊
10(f) Energy conservation and energy efficiency programs are implemented	😊	😊	😊

- 😊 Trend is in positive direction / overall results are positive
- 😊 Trend is less reliable to determine / some further work or improvement in monitoring data or information is required
- 😊 Trend is in negative direction / stronger improvement required

¹ Note: a number of Outcome 10 issues and descriptions have been adjusted following the 2012 review of City Plan approved and adopted by Council

The State of our Environment Supplementary Report 2015-16

10 (a) Council's programs and partnerships foster sustainable behavioural changes and outcomes

Sustainable behavioural changes

Council continues its major commitment to foster and nurture sustainable behavioural change and achieving improved sustainability outcomes by engaging both proactively and creatively with its community, made up of residents, visitors, businesses, school and university students, their communities and Council staff.

Around 13,000 community members actively engage in the spectrum of events, activities, workshops and courses provided throughout the year, funded mainly via Council's innovative and widely recognised Sustaining our City environmental levy initiative.

Our regular events include the Marine and Coastal Discovery Program, which has become so popular it is now held three times a year - in summer, autumn and spring. This program links more than 1,500 children and their families with marine biologists and specialist educators to discover for themselves Randwick's unique coastline and marine waters, taking them in, on, under and alongside the waves, so they gain an understanding and confidence in the conservation importance of our natural areas.

More than 60 different courses, workshops, excursions, and volunteer days are held throughout the year attracting between 2,000 and 3,000 participants, young and old, to become more sustainable around the home, school and workplace. From composting and worm farming, growing your own food on balconies or backyards, bike maintenance, keeping bees and chickens, and bringing birds and frogs to home gardens, to school excursions on saving energy and water, and increasing recycling. Most of these skills and capacity building sessions are held at Council's own sustainability education hub at the Randwick Community Centre but are also spread between our sustainability demonstration project, Barrett House, our Community Nursery and libraries.

Our flagship environmental event, our Eco-living Fair now attracts between 7,000 and 8,000 residents from across the eastern suburbs. At the Fair participants can attend sustainability workshops and demonstrations, pick up environmentally friendly products and information from 50 stallholders, and enjoy special environmental performances and entertainment for young and old alike.

In 2015, we held our inaugural Earth Hour Twilight Picnic and Food Markets as an addition to the Dine by Candlelight initiative with local cafes and restaurants. Randwick City has supported the World Wide Fund for Nature's annual Earth Hour event since 2007. We also conducted a special multicultural and interfaith event for World Environment Day in June 2016 and a Living Water learning event celebrating World Water Day in October 2015.

Our partnership with the University of NSW was strengthened with the first night time exhibition of student art titled NOX. A gallery of artworks were lit with renewable technology and installed around Randwick Environment Park, its wetland and the Randwick Community Centre.

We also have regular annual events for community members to support International Permaculture Day, Fair Food Week, National Recycling Week and the National Garage Sale Trail.

In recognition of these achievements and engagement outcomes with our community, Council was awarded a Blue Star Sustainable Award for the Sustainable Education Hub in 2015, and then in 2016 was awarded the overall metropolitan Blue Star Sustainability Award for our sustainability courses, workshop events and activities program, our refurbished Recycling Centre, our native and honey bee apiary trail and our summer beach litter campaign at the iconic Coogee Beach.

10 (b) Policies and programs are developed and implemented in response to environmental risks and their potential impacts

Floodplain management

As per the NSW Government Floodplain Development Manual 2005, progress of Floodplain Management studies since last year's supplementary SoE report, is shown below:

Catchment	Status	Actions
Kensington-Centennial Park	Kensington - Centennial Park Flood Study was completed and adopted by Council in 2013	Works are continuing on the Kensington-Centennial Park Floodplain Risk Management Study and Action Plan which will be completed early in 2017
Coogee Bay	Coogee Bay Flood Study was completed and adopted by Council in 2013	Works are continuing on the Coogee Bay Floodplain Risk Management Study and Action Plan which will be completed by end of 2016
Maroubra Bay	Maroubra Bay Flood Study was completed and adopted by Council in 2013	Works are continuing on the Maroubra Bay Floodplain Risk Management Study and Action Plan which will be completed around mid 2017
Birds Gully and Bunnerong Creek	Takes in areas south of UNSW to Kingsford but also extending toward Eastlakes Golf course	Flood study commencing with support from Bayside Council due for completion by end of 2017

Contaminated sites management

As per NSW Contaminated Land Management Act 1997, Council is required to investigate and remediate the 14 former landfill sites in Randwick. The progress of remediation activities since last year's report is shown below:

Site	Status	Actions
Yarra Bay, Yarra Oval, Pioneers Park, Frenchmans Bay and Chifley Reserve	Rehabilitated sites	Ongoing monitoring is conducted regularly on all rehabilitated sites
Chifley Reserve	Remediation	Remediation is ongoing
Purcell Park	Remediation	Remediation Action Plan for Purcell Park finalised and its implementation continuing
Heffron Park	Remediation	Remediation project stage 3 completed

The State of our Environment Supplementary Report 2015-16

10 (c) Bushland, open space and biodiversity are protected and enhanced for future generations

Bushcare

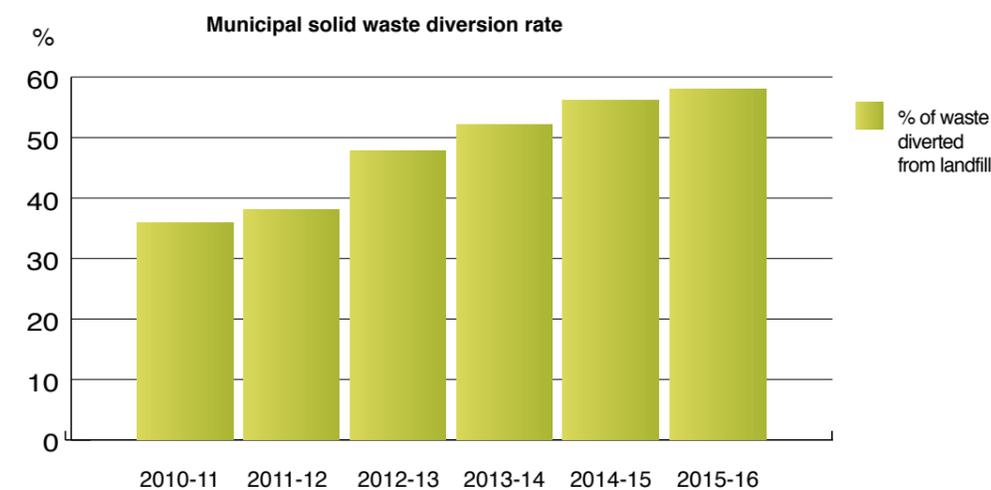
Much of our effort to restore and protect our remnant bushland areas and improve the habitat for native animals is managed via Council's Bushcare Program. Extensive weed control and revegetation is carried out by contractors and volunteers. On council land and in the past year, 15,758 contractor and volunteer hours have been carried out, primarily at 25 bushland and five pocket park sites. There are approximately 113 regular volunteers from the community involved in our bush regeneration efforts. Approximately 3,500 new native plants were included in the landscaping efforts across these sites during the year.

Number of bush regeneration hours committed						
Financial Year	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Council land	14,603	13,452	17,216	16,137	16,070	14,138
Non-Council land	933	4,794	1,371	1,370	1,370	1,620
TOTAL	15,536	18,246	18,587	17,507	17,440	15,759

Council's bushland team are responsible for maintaining reserves containing the endangered ecological community, Eastern Suburbs Banksia Scrub and the endangered *Acacia terminalis* subspecies *terminalis* and other locally rare species. Strategic works such as recovery work for the endangered *Acacia terminalis* subsp. *terminalis* (Sunshine Wattle) at Bunnerong Road, Chifley and flora mapping in Randwick Environment Park are assisting to enhance remaining areas of indigenous flora in Randwick City.

10 (d) Waste is managed sustainably and to ensure the highest level of resource recovery

Sustainable waste management



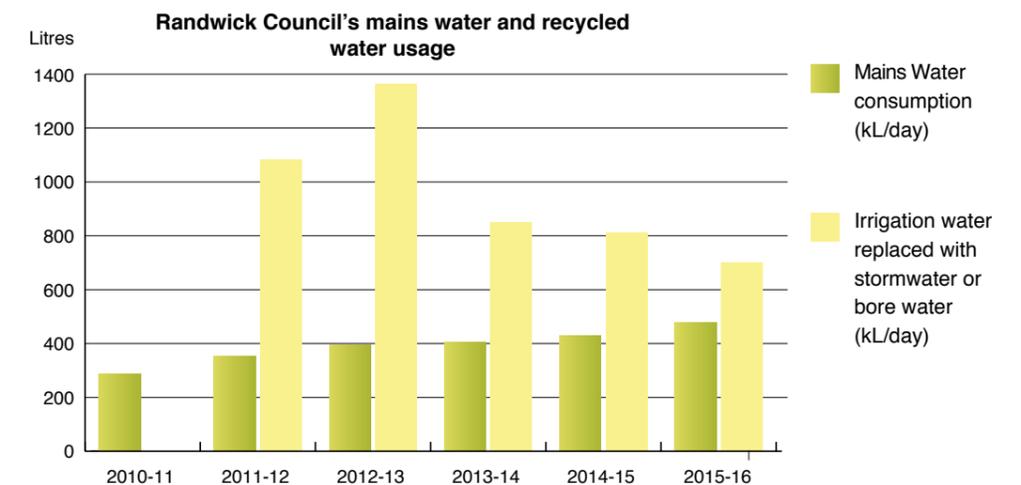
In 2015-16 Council achieved 58 per cent landfill diversion of its waste, which is 2 per cent higher than last year. This continued improvement in the landfill diversion rate reflects Council's substantial efforts to increase community understanding of best practice recovery of unwanted items across various waste streams, including yellow-lid recycling, green-lid garden waste, and for selected multi-unit dwellings, magenta-lid organic food waste, and residents' efforts in separating their recyclables and garden waste at home.

At the same time, the major refurbishment and upgrade of Council's Perry Street Recycling Centre has enabled Environment Protection Authority designated problem wastes to be dropped off for re-use and recovery, in addition to waste products such as electronic waste, polystyrene packaging and a range of thin plastics and plastic bags. This year Council has increased recovery of recyclable material through processing of some garbage in resource recovery facilities. Otherwise all our waste would have ended up in landfill.

Overall, up to 20,000 tonnes of Randwick City's household waste is currently being processed at an Alternative Waste Treatment (AWT) facility in contrast to the traditional local government practice of disposal in landfill.

10 (e) A total water cycle management approach including water conservation, re-use and water quality improvements is adopted

Council's water consumption



Source: Sydney Water accounts

Council's overall mains water consumption (including parks and open spaces) for 2015-16 was an estimated 480 kilolitres (kL) per day up slightly from 430 kilolitres per day in the previous year.

By using bore and stormwater as alternative sources of water, Council has saved around 255 million litres of water which would otherwise have been sourced from the mains in 2015-16. This is equivalent to the water contained in approximately 212 Olympic-sized swimming pools and around 698 kilolitres of water per day. All bore and stormwater sources installed by Council are metered to ensure accuracy of recycled water utilised across Council operations.

The State of our Environment Supplementary Report 2015-16

Beach water quality

Swimming Site	Site Type	Sanitary Inspection Category	Microbial Assessment Category	Beach Suitability Grade
Clovelly Beach	Ocean beach	Low	Category B	Very Good
Gordons Bay	Ocean beach	Moderate	Category B	Good
Coogee Beach	Ocean beach	Moderate	Category B	Poor
Maroubra Beach	Ocean beach	Low	Category B	Very Good
South Maroubra Beach	Ocean beach	Moderate	Category B	Good
Malabar Beach	Ocean beach	Moderate	Category B	Poor
Little Bay	Ocean beach	Moderate	Category B	Good
Congwong Bay	Estuarine	Low	Category B	Good
Frenchmans Bay	Estuarine	Moderate	Category B	Good
Yarra Bay	Estuarine	Moderate	Category B	Good

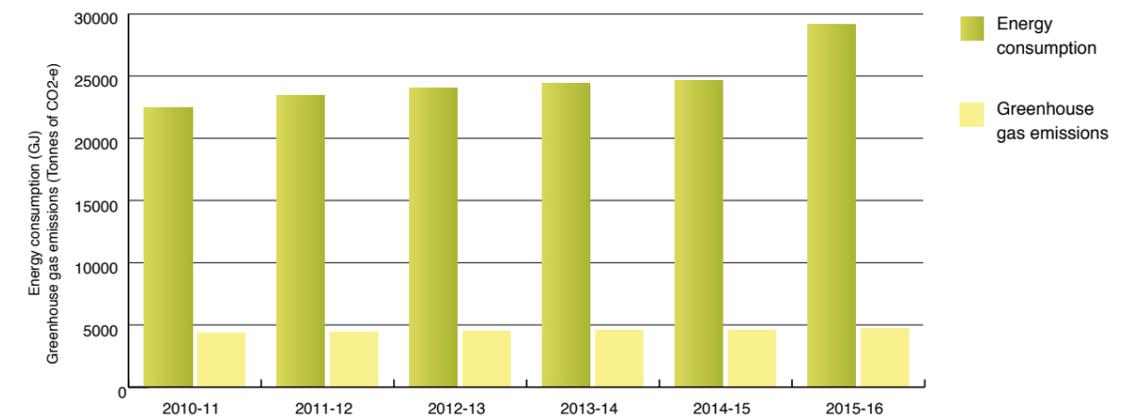
The latest data from the NSW Office of Environment and Heritage shows that the water quality of beaches in Randwick City reflects a primarily 'Good' rating however annual results for Coogee and Malabar Beaches have been impacted by stormwater following the more frequent rainfall events over these catchment areas. Sydney Water and Council continue in efforts aimed at keeping our beaches clean.

The NSW Government continues to caution swimmers using metropolitan beaches after heavy rainfall and storm events as stormwater run-off carrying pollutants along catchment areas can impact on water quality at local beaches. This appears to be the situation in changes detected along Randwick City beaches particularly upstream run-off impacting the northern-placed drain at Coogee beach, and longer timeframe for stormwater reaching Malabar beach to drain further out beyond the beach area.

10 (f) Energy conservation and energy efficiency programs are implemented

Energy conservation efficiency

Randwick City Council energy consumption and GHG emissions



Council's overall energy consumption in 2015-16 for all sites (excluding street lighting and transport) was 29,011 GJ. This represents a marked increase compared to the previous year's energy consumption which is mostly attributable to increased water heating requirements at Des Renford Leisure Centre. Further steps are being made to improve energy efficiency in water heating operations at the swimming centre. The overall greenhouse gas emissions for Council from these related activities for 2015-16 was 4,715 tonnes of CO₂-e, up slightly from 2014-15.

Council continues to improve its understanding of where its main energy consumption occurs, and as with water consumption, there are seasonal fluctuations caused over winter and summer periods from heating and cooling across Council buildings.

A number of Council sites with larger scale solar panel installations are beginning to show a slower increase in energy usage which is reflected in the overall energy consumption for Council.

With the continuation of the Environmental Levy Program, Council is aiming to make further investments and improvements in projects to increase our energy efficiency which will in turn reduce energy consumption and related greenhouse gas emissions.

The State of our Environment Supplementary Report 2015-16

Renewable energy

Council has installed monitoring systems to account for the amount of renewable energy generated across Council sites with all but one of them being solar photovoltaic systems.

The total amount of electricity generated by the various energy systems in place in 2015-16 is 160,000 kWh, based on our Council's renewable energy monitoring system (SMA Sunny Portal). This is equivalent to providing electricity for approximately 32 average Randwick households for a year. This is lower than the previous year's amount of renewable energy generated, reflecting in the main the impact of longer periods of rain and cloudy conditions experienced during 2015-16.

Randwick's Renewable Energy Master Plan has been approved by Council and will form the basis for continuing investment and roll-out of the next level of renewable energy generation across the City.

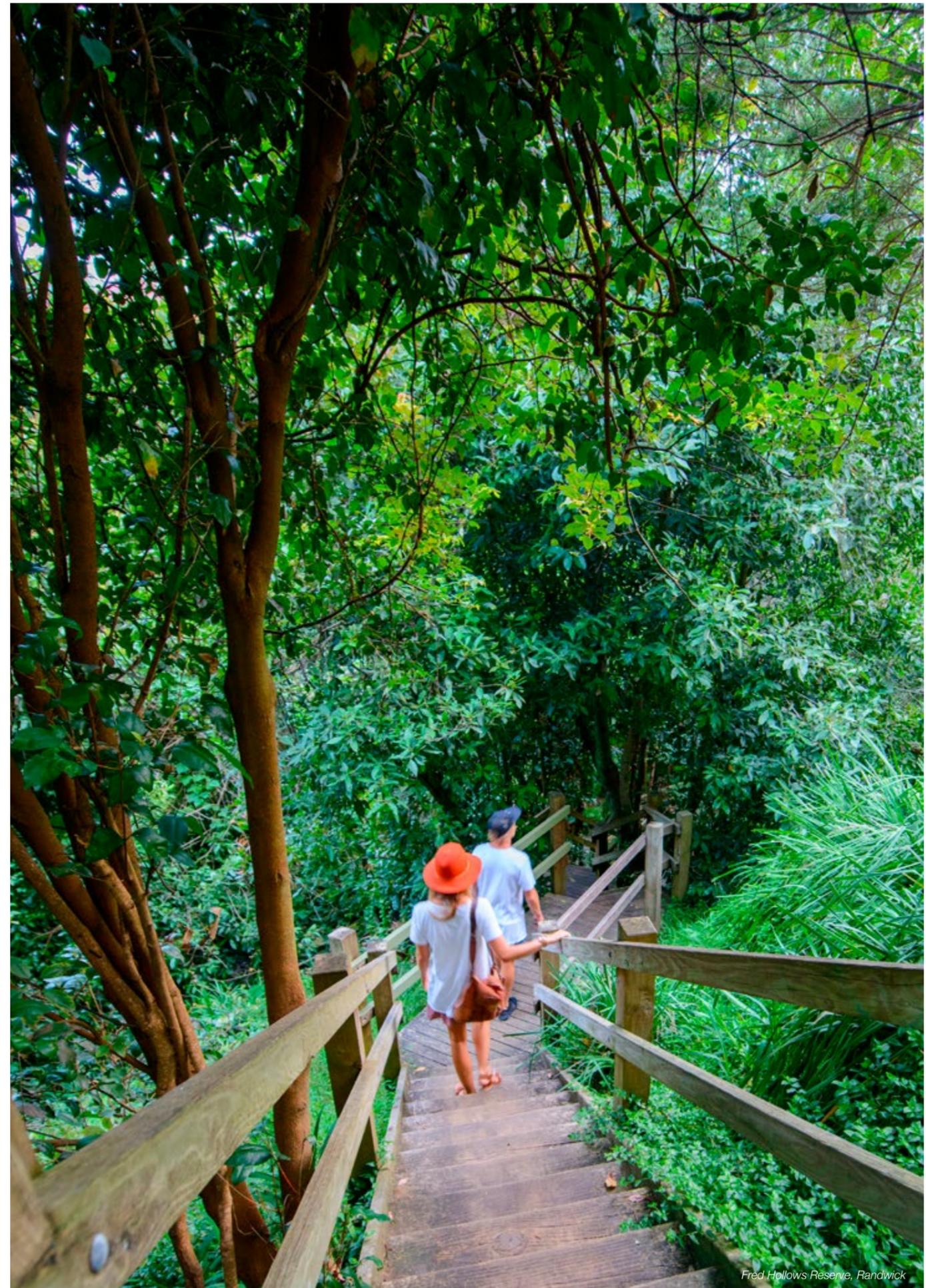
Conclusion

Randwick City Council is committed to delivering tangible short, medium and long term changes across the spectrum of sustainability and environmental issues confronting society which are then reflected in the broad matters of concern to our own local community.

The similarity in high level and local sustainability issues indicates how readily the environmental problems that need to be addressed extend well beyond the boundaries of one or two or many local councils. This in turn highlights the importance of coordination and leadership at all levels of government.

Randwick's demonstrated leadership in sustainability reflects those high level concerns and expectation articulated on so many occasions by our broad and diverse community.

Recognition over recent years for Council's programs and projects in a number of major sustainability and environmental awards indicate the approach taken across the range of issues is benefiting both the environment and our residents, businesses, students and visitors to Randwick. The continuation of Council's Environmental Levy Program ensures many of these important and worthwhile initiatives will also continue to generate strong and positive outcomes for our City.



Fred Hollows Reserve, Randwick

