
State of our City Report

2021-2024



Randwick City Council
a sense of community





Contents

Aboriginal and Torres Strait Islander statement	2
General Manager’s message	5
About this report	6
Our Councillors	10
Our Leadership Team	12
Our City	14
Spotlight on Heffron Centre	16
Part 1. Implementing the Community Strategic Plan	18
1.1 Arts and Culture	22
1.2 Economic Development	28
1.3 Environment	34
1.4 Housing	42
1.5 Inclusive Randwick	48
1.6 Integrated Transport	57
1.7 Open Space and Recreation	62
Part 2. Financial Performance	68
Part 3. Our Awards	70

Aboriginal and Torres Strait Islander statement



Randwick City Council acknowledges the Traditional Owners of the lands that include the Randwick City local government area, the Gadigal and Bidjigal people, and we acknowledge the living and continuing culture of the Traditional Custodians of this place.

We recognise that the Traditional Owners have occupied and cared for this Country over countless generations and that it was never ceded. We celebrate their ongoing contribution to the life of this area.

Randwick City has a rich and unique Aboriginal cultural history, with the Aboriginal community of La Perouse having an unbroken connection to the land.

We recognise and celebrate the spiritual and cultural connection Aboriginal and Torres Strait Islander people have with the land, which long pre-dates European settlement and continues today.

Building on our Statement of Recognition and commitment to Reconciliation, Council wishes to support the vision and plans of the local Aboriginal community to close the gap on disadvantage, build stronger local and regional economies and support culturally rich and healthy communities.



General Manager's Message

I am pleased to present the State of our City Report for Randwick City Council for the 2021-2024 term.

This report outlines council's progress and achievements in implementing the Community Strategic Plan – delivering on Council's commitment to the community.

This has been a challenging time for Council and our community as a whole as we emerged from Covid-19 lockdowns.

Importantly, Council remains in a sound financial position. Thanks to prudent management of our finances, we have delivered an ambitious program of work over the past three years, guided by the Community Strategic Plan 2022-2032.

This report summarises our performance against the strategies that inform Council's work on a range of issues, from the environment to economic development, housing, arts and culture, social inclusion, integrated transport and open space and recreation.

There were many significant developments on all fronts this term of Council.

On 1 July 2023, we officially opened the Heffron Centre - a \$58 million community sports facility and our biggest project to date.

Other notable projects that provide residents with open space and the opportunity for recreation include new amenities at South Maroubra Beach, a new splash park at DRLC, a new synthetic sports field at Coral Sea Park in Maroubra, an upgraded Matraville Youth and Cultural Hall and many new playgrounds and outdoor gyms across the City.

We continue our focus on addressing pedestrian safety, conducting workshops with residents, reducing speed limits in target locations and continuing a significant



program of road and crossing improvements. After securing \$4.37M from the federal government, we improved pedestrian safety at over 25 locations near local schools.

We have also taken action to preserve and protect our environment. All electricity used in Council operations is now generated from renewable sources produced locally in NSW.

In early 2024, Council received approval to continue and make permanent our Environmental Levy which has been in place for 20 years. This secured important funding to continue delivering sustainability improvements for our community including rebates for residents to reduce their energy and water consumption through home upgrades. We estimate this has saved residents a total of \$1.8M in energy and water costs each year and avoided over 4,000 tonnes of greenhouse gas emissions.

We are supporting Randwick City to become a creative hub, creating spaces for artists and for others to enjoy arts and cultural events. Highlights include our residency program at Barrett House and our showcase of artists and performers, including at Blenheim House which is currently being transformed into a major arts hub and exhibition space.

We have supported the economic development of our area, providing opportunities for local businesses to network, collaborate and build their capacity.

Congratulations to Randwick Council's elected Mayors and all Councillors who have served on Council over the past three years. Together with Council's hard-working staff, I thank them for their commitment to our City and community as we continue to deliver on our commitment to creating a sense of community.

Ray Brownlee PSM
General Manager

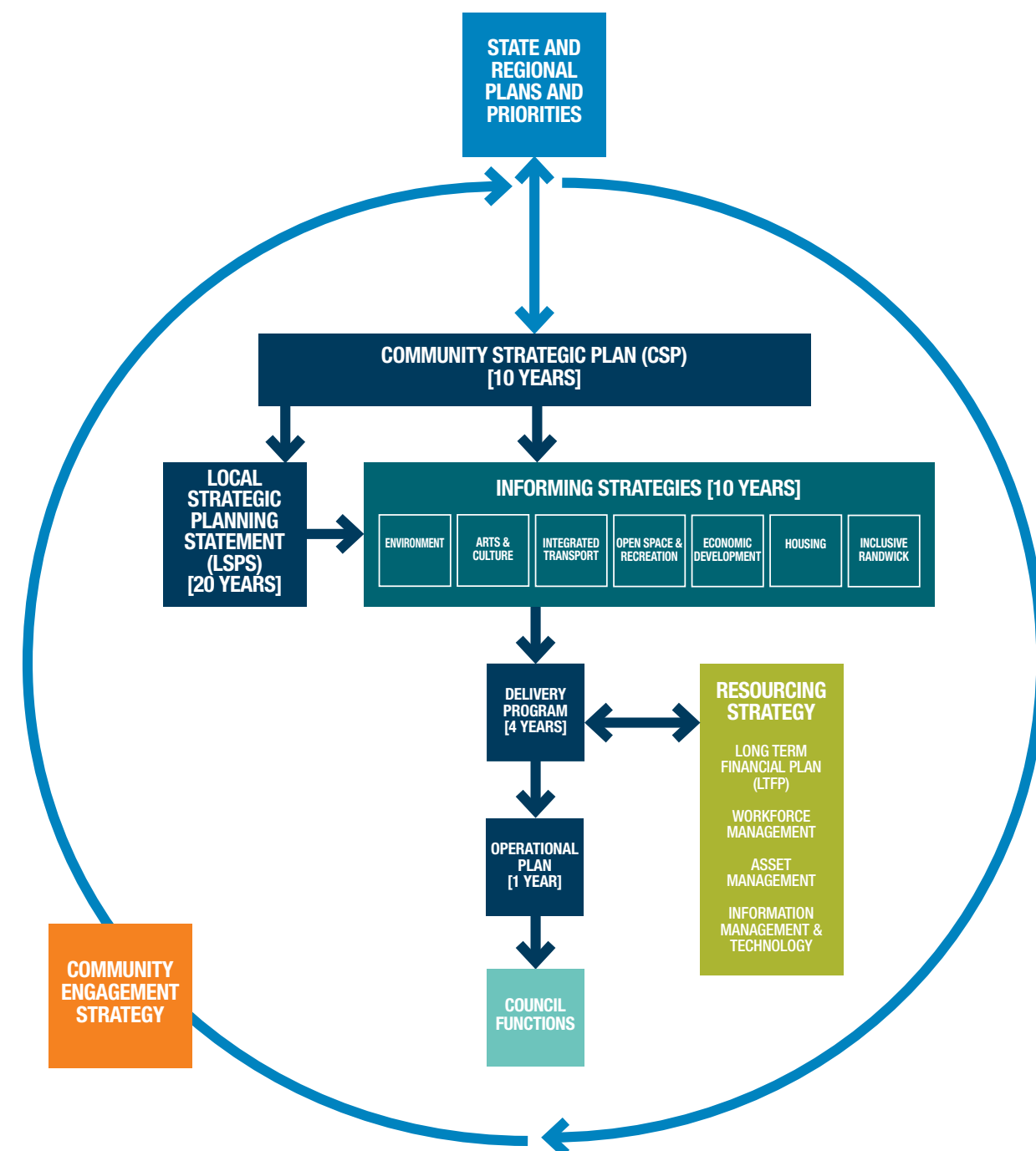
About this report

This State of our City Report is provided in accordance with Section 428(2) of the Local Government Act, which states:

The annual report in the year in which an ordinary election of councillors is to be held must also report as to the council's achievements in implementing the community strategic plan over the previous 4 years.

Therefore this report, which outlines Council's achievements in implementing the Community Strategic Plan over the previous three years (because of the shorter council term), forms part of the 2023-24 Annual Report.

The Community Strategic Plan is Council's 10-year plan that forms the basis for our integrated planning and reporting framework. It incorporates state and regional planning priorities and sets the direction for all Council's activities to support our community's goals and aspirations. It was prepared by Council through engagement and collaboration with the community, other levels of government and major institutions within the City.



The Community Strategic Plan directions take the form of 22 outcomes in seven strategic areas:

STRATEGIC AREA	COMMUNITY STRATEGIC PLAN OUTCOMES
1 Arts and Culture	Outcome 1: A creative and culturally rich city that is innovative, inclusive and recognised nationally
	Outcome 2: A city where everyone can develop, express and enjoy creativity throughout their life
2 Economic Development	Outcome 1: A city that empowers businesses to start, grow and thrive through a collaborative business culture
	Outcome 2: A city with a 24-hour economy including diverse night time activities and experiences
	Outcome 3: A city with diverse active places for businesses, including vibrant town and neighbourhood centres
	Outcome 4: A city that attracts people from around Australia and the world to do business, work and visit
3 Environment	Outcome 1: A city with diverse ecosystems that are restored and protected
	Outcome 2: A community more knowledgeable, proactive and responsive to climate change impacts
	Outcome 3: A city with coastal and marine environments that are protected and conserved
	Outcome 4: A city that protects and conserves our limited natural resources
4 Housing	Outcome 1: A city with diverse and affordable housing that responds to local needs
	Outcome 2: A city with sustainable housing growth
	Outcome 3: A city with excellent built form that recognises local character
5 Inclusive Randwick	Outcome 1: A resilient city where people are engaged, informed, connected and feel a sense of community and belonging
	Outcome 2: A city where people can access social support and amenities whatever their ability and wherever they live
	Outcome 3: A city dedicated to the individual and collective health, wellbeing and safety of the community
6 Integrated Transport	Outcome 1: A city with a transport network where sustainable transport options are the preferred choice for people
	Outcome 2: A city with a safe, efficient and sustainable road network that balances the needs of movement and place to ensure roads are used for their intended purpose
	Outcome 3: A city with a parking system that caters to the needs of residents, freight delivery, visitors and workers
7 Open Space and Recreation	Outcome 1: A city with open space that grows and changes with the community
	Outcome 2: A community that is healthy and active
	Outcome 3: A community where everyone has the opportunity to participate in sport and recreation

The strategic areas are elaborated on in the seven Informing Strategies, which link the high-level outcomes from the Community Strategic Plan with Council’s day-to-day operations. Each strategy includes outcomes, objectives, strategic approaches and principles.

The outcomes provide a comprehensive picture of the community’s aspirations across all seven areas, and the approaches and objectives provide clear measurable ways of achieving these outcomes over the council term.

Our Community Engagement Strategy outlines how and when we will engage with our community on planning, Council projects and other matters of relevance to the local community. It sets out overarching principles, processes and techniques for community engagement. Consultation is key to bringing the community along the journey to meet the community’s goals and aspirations.



How we deliver the Community Strategic Plan outcomes

Council plans, strategies and programs do not exist in isolation and are all interconnected to deliver community outcomes.

While not all outcomes in the Community Strategic Plan can be delivered by Council alone, our Delivery Program and Operational Plan detail the principal activities that Council will undertake to work towards achieving the outcomes of the Community Strategic Plan with the resources available under the Resourcing Strategy.

Delivery Program

The Delivery Program is a statement of commitments to the community from each newly elected Council detailing what Council will do towards achieving the goals of the Community Strategic Plan during its term of office.

Operational Plan and Budget

An annual Operational Plan and Budget is created for the upcoming financial year to detail the individual projects and activities that Council will undertake to achieve the commitments made in the Delivery Program.

Resourcing Strategy

The aspirations and specific outcomes of the Community Strategic Plan cannot be achieved without sufficient resources. Therefore, the Community Strategic Plan is underpinned by a Resourcing Strategy that considers the workforce, finances and assets that enable us to deliver our services to the community.

Annual Report

The Annual Report provides an assessment of our performance over the previous financial year, with key achievements and required statutory information.

State of our City Report

This State of our City Report provides a snapshot of the Randwick Local Government Area and outlines Council’s achievements in delivering these 22 outcomes over the 2021-2024 term.



Our Councillors

The elected Councillors comprise the governing body of council.

They are responsible for directing and controlling the affairs of the council, providing civic leadership, oversee and monitor the budget of the council and developing strategic plans, policies and strategies.

They are representatives of the people and are responsible for representing the collective interests of residents, ratepayers and the community and facilitating communication between the governing body and community.

Mayors (2021-24)

During the three year 2021-24 Council term, the roles of Mayor and Deputy Mayor were undertaken by the following Councillors:

Year	Mayor	Deputy Mayor
2023-24	Cr Philipa Veitch	Cr Alexandra Luxford
2022-23	Cr Dylan Parker	Cr Rafaela Pandolfini
2021-22	Cr Dylan Parker	Cr Kym Chapple

Councillors (2021-24)

Our City is divided into five wards – north, south, east, west and central.

There are 15 elected representatives with three Councillors representing each ward.

The responsibilities of Councillors are defined in the Local Government Act 1993 and include:

- to be an active and contributing member of the governing body;
- to make considered and well informed decisions as a member of the governing body;
- to participate in the development of the integrated planning and reporting framework;
- to represent the collective interests of residents, ratepayers and the local community;

- to facilitate communication between the local community and the governing body;
- to uphold and represent accurately the policies and decisions of the governing body; and
- to make all reasonable efforts to acquire and maintain the skills necessary to perform the role of a Councillor.

The September 2020 election was delayed because of COVID restrictions, and held in December 2021. The recent local government elections were held in September 2024. Therefore, the 2021-24 Councillors served a shorter term of three years (December 2021 to September 2024).

Council meetings

Council holds a minimum of 10 Ordinary Council Meetings a year, usually on the fourth Tuesday of the month. The dates of the meetings are listed on our website.

Extraordinary Council Meetings may be called at short notice to address particular issues. The dates of these meetings are published on our [website](#).

Council Meetings are typically held in the Council Chambers at Randwick Town Hall, 30 Frances Street, Randwick.

During this term of Council, some Council Meetings were held at a larger venue at the Prince Henry Centre in Little Bay as part of Covid social distancing measures.

Residents are welcome to attend Council meetings in person. Council also live audio broadcasts its meetings and you can access these live broadcasts via a link on our website. The audio broadcast link can also be listened to after the meeting via our website.

[Business Papers and Minutes](#) for Council meetings are available on our website.

WEST WARD

 **Cr Andrew Hay**
Liberal
First elected in 2021

 **Cr Alexandra Luxford**
Labor
First elected in 2017

 **Cr Philipa Veitch**
Greens
First elected in 2017

CENTRAL WARD

 **Cr Kym Chapple**
Greens
First elected in 2021

 **Cr Dylan Parker**
Labor
First elected in 2017

 **Cr Daniel Rosenfeld**
Liberal
First elected in 2021

NORTH WARD

 **Cr Christie Hamilton**
Liberal
First elected in 2017

 **Cr Kathy Neilson**
Labor
First elected in 2012

 **Cr Rafaela Pandolfini**
Greens
First elected in 2021

EAST WARD

 **Cr Joanne McCafferty**
Liberal
First elected in 2021

 **Cr Michael Olive**
Greens
First elected in 2021

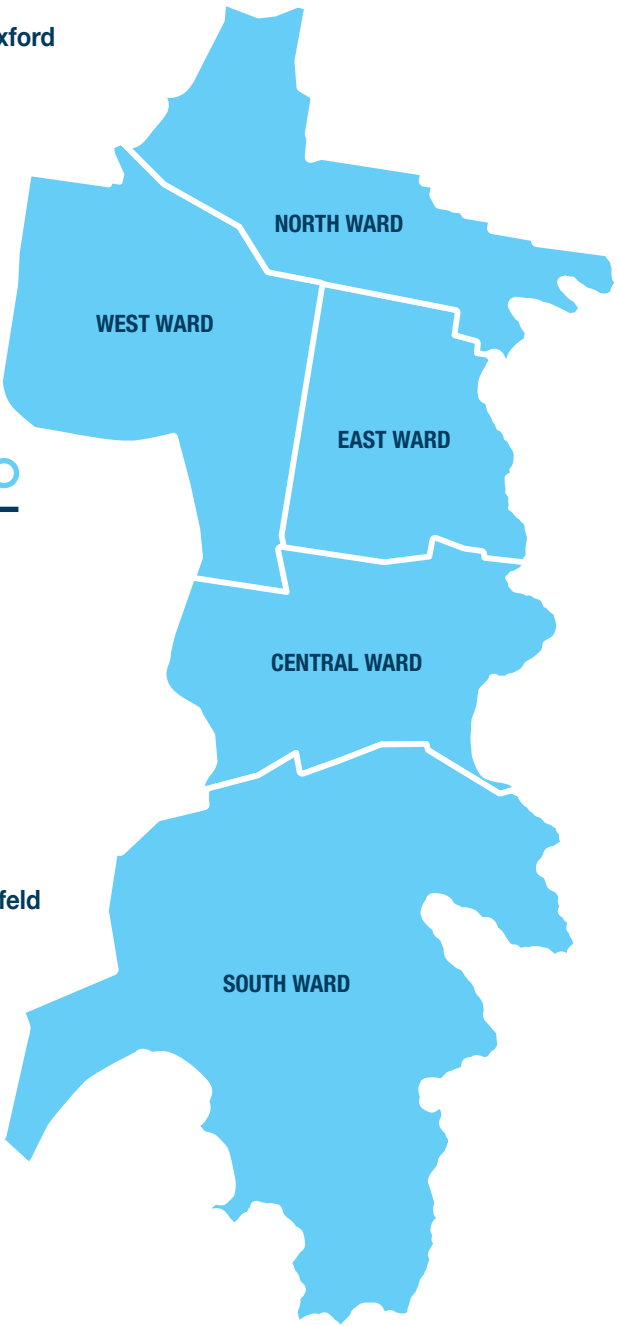
 **Cr Marea Wilson**
Labor
First elected in 2021

SOUTH WARD

 **Cr Bill Burst**
Liberal
First elected in 2021

 **Cr Noel D'Souza**
Independent
First elected in 2012

 **Cr Danny Said**
Labor
First elected in 2017



Our Leadership Team

Randwick City Council is managed by its General Manager and the Directors of four divisions: City Services, City Planning, Corporate Services, and Community and Culture.

In 2023, a new division, Community and Culture, was created in response to changing community expectations and includes the business units listed below. Katie Anderson was appointed as Director Community and Culture in February 2023.

In March 2023, Ray Brownlee replaced Therese Manns as General Manager.

In October 2023, Jorde Frangoples joined as Director Corporate Services.

In July 2024, Meryl Bishop replaced Kerry Kyriacou as Director City Planning.



* The Office of the General Manager also provides executive support for the Mayor and Councillors and offers internal auditing to the organisation.



Our City

Randwick City is on the land of the Bidjigal and Gadigal people, and has a rich and unique Aboriginal cultural history, with La Perouse being the only area in Sydney where the local Aboriginal community have had an unbroken connection to the land.

Our geography

Our local government area covers 37.42 square kilometres (3,742 hectares) and includes the 13 suburbs of Chifley, Clovelly, Coogee, Kensington, Kingsford, La Perouse, Little Bay, Malabar, Maroubra, Matraville, Phillip Bay, Randwick and South Coogee. It is located in the eastern suburbs of Sydney, bounded to the north by Waverley Council, to the east by the Pacific Ocean, to the south by Botany Bay and to the west by the City of Sydney and Bayside Councils.

Our regional facilities

Our City is known for its extensive parkland and open space areas including Centennial Park, Heffron Park, Kamay Botany Bay National Park, as well as our 29 kilometres of coastline with the magnificent Coastal Walkway linking 10 beaches and eight ocean pools.

We have excellent education and medical facilities including the University of NSW and the Randwick Hospitals Complex. We are also home to some other major employment facilities such as Port Botany. These facilities, and our location close to the Sydney Central Business District and Sydney Airport, help make Randwick an important contributor to the broader economy of Sydney.

Our community

As of 30 June 2023, our estimated resident population was 141,840¹.

Population characteristics differ significantly across the Randwick City area, with higher cultural diversity, higher density living and a higher proportion of students living in the north of the local government area, including in Kensington, Kingsford and Randwick.

While the Randwick City population has relatively low levels of disadvantage and is highly educated with a high median household weekly income, there are pockets of disadvantage across the local government area, including low-income households, people living in social housing and boarding houses and people living with disability and carers.

1. Randwick Profile.id – Randwick City Council Profile (ABS ERP 2023)



OUR GEOGRAPHY

37.4km ² Area	13 Suburbs	10 Beaches	2 National Parks
29km Coastline	33.7% Open Space	8 Ocean pools	2 Aquatic reserves

FACILITIES

Coastal Walkway UNSW Randwick Hospitals Complex Sydney Ports	Randwick TAFE Randwick Racecourse Centennial Parklands	NIDA Kamay Botany Bay National Park Malabar Headland National Park	Heffron Park Des Renford Leisure Centre Heffron Centre of Excellence
---	--	--	--

3 Libraries	91 Parks	15 Community centres	59 Playgrounds	5 Golf courses	16 Sportsfields
----------------	-------------	-------------------------	-------------------	-------------------	--------------------

OUR COMMUNITY

141,840 ¹ Estimated resident population (30 June 2023)	37yrs ² Median age (2021)	1.8% ² Aboriginal & Torres Strait Islanders (2021)	59,765 ² Private dwellings (2021)
170,115 ³ Forecasted population 2041	3,790 ¹ Persons per square km (2023)	40% ² Born overseas (2021)	2.36 ² Average household size (persons per dwelling) (2021)

SOURCES

1. Randwick Profile.id - Randwick City Council Community Profile (ABS ERP 2023)
2. Randwick Profile.id - Randwick City Council Community Profile (2021 Census, Australian Bureau of Statistics).
3. NSW Department of Planning, Industry and Environment, Population, Household and Implied Dwelling Projections by LGA.

Spotlight on the Heffron Centre

The Heffron Centre is the newest sporting facility in Sydney combining community and elite sports. The Centre provides team and individual sports activities, and is the home of South Sydney Rabbitohs and charity organisation Souths Cares.

A decade-long vision, the Heffron Centre is Randwick City Council's biggest ever capital project. The \$58 million project started in 2021 and was completed in April 2023. This state-of-the-art establishment received financial support from various entities, including the Australian Government, NSW Government, South Sydney Rabbitohs, and Randwick City Council. It is owned and operated by Randwick Council with the Community High Performance Centre leased to the South Sydney Rabbitohs and the indoor multipurpose and gymnastics facility to Belgravia Leisure.



The Centre features:

- **An indoor multi-purpose facility** with two indoor sports halls to accommodate sports such as netball, basketball, badminton, volleyball, pickleball, dancing and indoor futsal
- **A dedicated gymnastics facility** including high quality amenities such as air conditioning, changerooms and dedicated bathrooms, office administration and parent / participant viewing
- **A South Sydney Rabbitohs' community and high-performance centre** that includes facilities to support Souths Cares' educational and community programs
- **Vehicle and bus parking** that services the Heffron Centre
- **22,000 square metres of landscaping** that integrates the centre with Heffron Park
- **A rugby league standard training field** constructed to NRL requirements
- **Upgrade of lighting** to adjacent south west sports fields.

On the 1 July 2023, the facility was opened by Prime Minister Anthony Albanese, NSW Premier Chris Minns, Rabbitohs Captain Cameron Murray and Randwick City Council Mayor Dylan Parker. Since its inception, the Heffron Centre has been inundated with community support. Only a week after opening, Souths Cares were able to host NAIDOC Week at the site and the newly landscaped surrounds to thousands of people.



Part 1. Implementing the Community Strategic Plan 2022-2032

This part provides Council achievements in seven strategic areas:

1.1 Arts and Culture

1.2 Economic Development

1.3 Environment

1.4 Housing

1.5 Inclusive Randwick

1.6 Integrated Transport

1.7 Open Space and Recreation

A summary of key accomplishments over the past three years is provided for each strategic area, with an assessment of performance using the relevant Community Strategic Plan indicators.



Key achievements

Council prepares an annual Operational Plan and Budget that details the specific actions that Council will take to implement our four-year Delivery Program and work towards achieving the outcomes of the Community Strategic Plan. Council provides regular updates to the community on our progress in completing these actions through quarterly progress reports. We also outline our achievements in our annual reports.

The intention of the State of our City Report is to provide a focused and high-level overview of achievements over the Council term, from December 2021 to June 2024 (3 years) and show how they have contributed to delivering the outcomes of the Community Strategic Plan.

This report does not replicate all information from the quarterly and annual reports. For a comprehensive list of actions and achievements, please refer to our annual and quarterly reports that were published over the term.



How we measure progress

The aim of the State of our City Report is to provide an update to the Randwick community on how effective the Community Strategic Plan has been in delivering the desired outcomes. We do this by considering:

- 1. Key achievements and progress in implementing our delivery program
- Part 1 of this report provides an overview of our key achievements in implementing our four-year delivery program under each of the seven Informing Strategies.

- 2. Performance against the Randwick Community Strategic Plan Indicators
- A range of indicators have been developed to measure our progress towards delivering the outcomes of the Community Strategic Plan. These indicators were selected to monitor and evaluate the effectiveness of actions taken by Council, other organisations and the community across the

- Randwick Local Government Area. Each indicator is measured using data collected by Council, government and/or community-based agencies.
- Part 1 of this report includes a quantitative assessment of progress through the relevant indicators.
- 3. Results from the Community Satisfaction Survey
- The Community Satisfaction Survey is used to gauge the community's satisfaction with the range of services that Council provides as well as what residents see as Council's most important priorities. The information provided by the Survey is useful in reviewing progress relative to the City Plan.
- Key information gathered through the survey is reported through the Community Strategic Plan Indicators in Part 1 of this report.

Unless stated otherwise, all statistics in this report are provided for period of 1 July 2021 to 30 June 2024.



1.1 Arts & Culture



Outcome 1:

A creative and culturally rich city that is innovative, inclusive and recognised nationally

Establish a strong cultural identity for the Randwick LGA by 2031 that is inclusive and founded on the contribution of First Nations people by 2031.



Key achievements (2021-2024)

Randwick Arts Network

With a focus on fostering creative connections, the Randwick Arts Network is a platform for nearly 150 artists to showcase their practice, engage in workshops and conversation series and attend local events. Council launched this online platform for artists, creatives and performers to raise awareness of their creative capabilities. The listing enables Council to stay in touch with our creative community and to offer opportunities for funding, spaces and employment, and provides a snapshot of the number of professional and accomplished creatives working in the local area.

First Nations Art and Culture

Council continued to deliver a variety of cultural events and activities focused on collaboration and celebrating our communities. La Perouse Museum hosts major exhibitions showcasing local artists with a particular focus on First Nations themes and artists. The Museum also hosts the Bayview Gallery, an artist-run space, where invited artists display their works in a three-month exhibition.

In 2022, 'Living Stories' by La Perouse artist, Craig Shepherd, exhibited artworks that brought old La Perouse back to life. A more recent exhibition, Talking Sport, was a community-led exhibition of sporting memorabilia curated by members of the La Perouse Aboriginal community. Talking Sport was highly commended in the 2023 NSW Museums and Galleries Awards. A solo show by Jordan Ardler, from the La Perouse Aboriginal community, transformed McKeon Street Plaza at Maroubra Beach in 2022. The show, titled Dhanma Bidhiinja, was a heartfelt story of family, memory and connection to country. The McKeon Street Plaza project was funded by Randwick City Council and the NSW Government's Streets as Shared Spaces program.

Aboriginal art was given pride of place in the construction of the Heffron Centre for Sporting Excellence. A multifaceted artwork titled Shimmer, by Aboriginal artists Carmen Glynn-Braun and Dennis Golding, was commissioned for the centre. It features painted motifs, decals, and sculptured bronze depicting stingrays, barrow hawks and the annual winter mullet run, which sustained Aboriginal people for generations. Council engaged an arts consultancy to develop a Cultural Vision and Public Art Plan for Randwick City in 2024. The principles in the draft Public Art Plan are guiding the development of significant public art with developers, through voluntary planning agreements and guidelines, to provide long-term benefits for our community.

Performance artists have featured in many of Council's events throughout the year, including high-profile events such as Lunar New Year, Spot On – a series of open street activations in Randwick – and Culture on Country in La Perouse.



Outcome 2:

A city where everyone can develop, express and enjoy creativity throughout their life

Increase the number of places by 20 per cent that are available for people to participate in art and culture by 2031, using the 2019 cultural mapping baseline.

Increase attendance at Council's arts and cultural programs, events and venues by 10 per cent by 2031, from the 2018-19 baseline.



Key achievements (2021-2024)

Creative Spaces

The number of Creative Spaces for artists, musicians, performers and creatives continued to increase. A residency program at Barrett House provided studios to up to nine artists each year to develop and share their work with the community. Three art activations, which showcased the work of 55 visual artists and performers over 12 days, was hosted at Blenheim House before the building underwent significant capital works.

Networking sessions and talks for local creatives were held in Randwick Town Hall. These activities supported creative connection within our community. There has been investment in the infrastructure of Randwick Town Hall as well as the reduction of hiring fees to better support creative access to Council spaces.



The Watchtower at La Perouse has become a vibrant micro-venue, managed by the La Perouse Museum and Arts and Culture teams. Digital / new media artists, First Nations classical musicians, dance troupes, poets and many others have had sold-out performances as part of the Watchtower series. The Randwick Literary Institute hosted residencies for emerging theatre and live performance artists.

Creativity at the Library

Randwick City Library's vibrant Creative Hub on the third floor of the Lionel Bowen Library, comprises of The Third Space, a Makerspace and Studio Space, as well as the Space to Create residency program, which supports local creatives with eight suites to practise their art. There is also a large meeting room that can be hired by community groups and local businesses to host events. The result has been a wide variety of creative workshops, talks and activities involving the arts and sciences, technology and music enjoyed by all ages.

The Lionel Bowen Library exhibition space hosted several exhibitions that showcased local talent and renowned artists. These exhibitions offered a platform for diverse artistic voices and strengthened the cultural fabric of Randwick City. Some highlights included Ruth Downes: Tea Party in the Mayoral Garden (2 May – 30 Jul 2023) and Lunch for the Trades (7 June – 25 August 2024), McIver's Ladies Baths HERSTORY: While We Live, We Swim (5 Aug – 30 Sep 2023), the Space to Create Artist's Showcase (4-29 Sept 2024) and the annual Women's Art Prize.

The biennial Lionel Bowen Young Writers’ Award, managed by Randwick City Library, celebrates and nurtures the creative writing talents of young people across Randwick City. Named in honour of former Mayor of Randwick and Deputy Prime Minister Lionel Bowen AC, this award is a collaborative effort between Council, UNSW, and Juvenilia Press. Through this program, we aim to inspire and support the next generation of writers.

Randwick City Library continued its commitment to foster literary creativity by hosting a series of author talks. These talks featured writers such as Richard Glover, Graeme Simsion, Jonathan Seidler, and Kerri Sackville. We proudly hosted events as part of the Sydney Writers’ Festival, offering our community unique opportunities to engage with celebrated authors. These events provided a platform for storytelling, creative expression, and community connection, reinforcing our dedication to supporting and celebrating the literary arts in Randwick City.



Australian Film Walk of Fame

In April 2022, actor, writer and director Leah Purcell AM was honoured with a bronze plaque on the Australian Film Walk of Fame, located outside the Ritz Cinema, Randwick, in recognition of her ongoing contributions to the Australian film industry. In July 2023, Australian film icon Sigrid Thornton was inducted into the Australian Film Walk of Fame.



Summary of performance against the Community Strategic Plan Indicators for Outcome 1 and 2

Arts & Culture Indicators						Results		
	MEASURE	TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Number of Council programs, activities and initiatives that preserve and tell the stories of the cultural heritage of the city	13 activities	2031	↑	12 activities	2019	30 activities	●
	Number of opportunities for outdoor performance and festival programming, street art and mural installations	5 opportunities	2031	↑	4 opportunities	2019	10 opportunities	●
OC2	Number of new Council venues and/or open space areas available for people to participate in the creative arts	10	2031	↑		2019	14 venues	●
	Number of places available for people to participate in art and culture in the LGA (2019)	96 places	2031	↑	80 places	2019	Not collected	●
	Attendance at Council's arts and cultural programs, events and venues	244,643 people	2031	↑	222,403 people	2018-19	239,900 participants	●
	Number of small (< 600 people) Council managed community cultural events	14 events	2025	↑	12 events	2019	26 events	●
	Percentage of residents satisfied* with Council's festivals and events			↑	86%	2021	90%	●
	Number of visitors to the La Perouse Museum	24,812 visitors	2027	↑	20,677 visitors	2020-21	22,633 visitors	●

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY
Council level of control over the outcome:

Control	Measures that are under the direct control of the Council
Influence	Measures that the Council does not control but can influence
Concern	Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

●	On trend
●	Not on trend
●	Not collected

1.2 Economic Development



Outcome 1:

A city that empowers businesses to start, grow and thrive through a collaborative business culture

Increase number of businesses by 20 per cent by 2032.

Increase by 20 per cent the number of businesses that are members of a local network, chamber or association by 2032.

Increase the number of businesses that are carbon neutral by 2032.

Key achievements (2021-2024)

Post-COVID business support

During 2021-22, Council continued to implement a range of initiatives to support our businesses after lockdowns. These included waiving Council's fees for business development applications for footway dining. A waiver of interest on overdue rates and charges was available upon application. Council also signed on to a spending data

application, which could be used to measure how events and activities affect local town centres and how spending patterns change. Council also piloted an e-newsletter for businesses.

Networking opportunities

A quarterly newsletter commenced in December 2022 to provide businesses with networking and resourcing opportunities. Council also held a series of business workshops in February and May 2023. These workshops were free for local businesses and featured well-known speakers who facilitated opportunities to capacity build, inspire and collaborate. Due to the success of these workshops, additional business workshops were held in October 2023 and June 2024. More than 100 business representatives attended these workshops.

Markets trial

In June 2024, Council launched the Randwick Markets Program Trial, which included the launch of large-scale markets at Maroubra Beach. The aim of the trial was to provide economic opportunities for, and help build the profile of, more than 120 stallholders, many of which were local small businesses and sole suppliers.



Outcome 2:

A city with a 24-hour economy including diverse night-time activities and experiences

Increase night-time spending by 7 per cent by 2032.

Key achievements (2021-2024)

Open Streets

Council has launched several initiatives that contribute to night-time experiences in the local area.

Council, in partnership with NSW Government, held open street activations on Coogee Bay Road, Coogee, and McKeon Street, Maroubra Beach, as part of a revitalisation program. These activations included night-time trading opportunities and were designed to create a positive economic effect for local businesses.

Alfresco dining and entertainment

An alfresco program was introduced in 2023-2024 and has been trialled in key locations including Maroubra, Randwick and Malabar. As part of this program businesses had the opportunity to extend their day and evening services on to vibrant on-road spaces.

The Pop-Up Summer Music Program, which provides professional opportunities for Randwick City's music sector to perform to a wide range of audiences and aims to activate town centres and encourage local spending, continued to grow. In 2023, the program was held in 10 locations and involved 77 live performances, from 31 local performers, at weekends and evenings.



Outcome 3:

A city with diverse active places for businesses, including vibrant town and neighbourhood centres

Ensure 86 per cent or more of the community are satisfied with the vitality of town centres by 2032.

Key achievements (2021-2024)

Shared spaces and new plazas

The Streets as Shared Spaces – Coogee Bay Shared Village ran from October 2020 to April 2021 as a response to businesses requesting help with more space on Coogee Bay Road for pedestrians, shoppers and outdoor dining. The grassed areas, tables and seating created a vibrant day and night-time village atmosphere. The street closure, extended business outdoor dining, activations and performers, resulted in a boost to the local economy. The changes helped businesses on the COVID recovery journey and made Coogee Bay Road a better experience for locals and visitors while social distancing. The project was funded by a \$100,000 grant as part of the NSW Government Streets as Shared Spaces Round 1.

Following the success at Coogee, McKeon Street in Maroubra was turned into a temporary plaza. The work was funded by a \$500,000 grant as part of the NSW Government Streets as Shared Spaces Round 2. The change resulted in an increase in visitor spend by 74 per cent in 2022-23. The success of the trial led to McKeon Street becoming a permanent plaza with a stage for events and activations, more shade and dining spaces, and seating areas. The plaza also features new greenery and planter boxes filled with indigenous flora, and a streetscape design by local Aboriginal artist Jordan Ardler.



Meeks St Plaza, in Kingsford, was officially opened in June 2023. The community space fostered an increase in night-time activity in the area. In February 2024 more than 1,200 people attended Council's Lunar New Year event held at the plaza. The event celebrated the unique identity and cultural diversity of Kingsford with dragon dances, a wishing tree, cultural and community workshops, live music, DJs and contemporary performances by some of Sydney's leading Australian-Asian artists.

Town centre masterplans

Council develops masterplans to inform future upgrades of our town centres. The implementation of masterplans for Clovelly Road and Matraville town centre commenced in the 2021-24 period. Works for Maroubra Junction town centre are set to start in 2024-25.

Outcome 4:

A city that attracts people from around Australia and the world to do business, work and visit

Support the creation of an additional 9,200 jobs in the Randwick Collaboration Area by 2036.

Increase Randwick City's visitor spend to 2.5 per cent of NSW total visitor spend by 2032.

Key achievements (2021-2024)

Destination Randwick

Randwick City has many natural and lifestyle attractions and is a popular destination for visitors. Council continued to collaborate with organisations to raise the profile and appeal of the Randwick Local Government Area (LGA) as a vibrant destination. The total visitor spend for the LGA for 2022-23 was \$92.8m, which was an increase of 8.6 per cent from 2021-22. There was a further increase in 2023-24, to \$1.116b of domestic visitor spending.

Major events such as The Spot Festival, Beach Breaks, the Markets trial program, and Christmas events continued to be held in collaboration with businesses and to encourage visitors to the area. Attendance at these events continue to increase.

Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2, 3 and 4

Economic Development Indicators						Results		
	MEASURE	TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Number of businesses	16,640 businesses	2032	↑	13,312 businesses	2021	13,704	●
	Number of businesses that are members of a local network, chamber or association	20% increase	2032	↑			82	●
	Number of businesses that are carbon neutral			↑	0	2021	Data not available	●
OC2	Total annual nighttime spend (6pm-6am)	\$434M	2032	↑	\$406M	2021	\$428M	●
OC3	Percentage of residents satisfied* with the vitality of town centres	≥86%		↑	86%	2021	85%	●
	Percentage of residents satisfied* with attractiveness of town centres			↑	82%	2021	81%	●
	Percentage of residents that prefer to shop in their local neighbourhood			↑	89%	2021	90%	●
OC3	Number of jobs in the Randwick Collaboration Area	32,000 jobs	2036	↑	22,800 jobs	2016	22, 441	● ¹
	Percentage of total NSW visitor expenditure in the Randwick LGA	2.50%	2032	↑	1.10%	2021	2.4%	●

1. There has been a slight 1% decrease in the number of jobs in the collaboration area.
*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY
Council level of control over the outcome:

Control	Measures that are under the direct control of the Council
Influence	Measures that the Council does not control but can influence
Concern	Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

● On trend

● Not on trend

● Not collected



1.3 Environment



Outcome 1:

A city with diverse ecosystems that are restored and protected

Increase by at least 60 per cent the number of native and indigenous plantings across Randwick City by 2030 from a 2018 baseline.

Key achievements (2021-2024)

Ecological Conversation Plan

Randwick City Council's Ecological Conservation Plan was finalised to manage Council's natural assets. A flora survey was completed with particular focus on the Eastern Suburbs Banksia Scrub in the remnant bushland. The results provide data on the ecological condition of bushland and details of several native species that had not previously been recorded in the area.

Council finalised an investigation into fungi in the local area. The project expanded Council's records of fungi from four species to 140, culminating in the production of an [easy-to-use guide](#) of the 86 most common and recognisable species. This knowledge not only informs ongoing work to enhance local ecosystems, it inspires the next generation to notice and care for the life of this City.



Ongoing mapping of weed density and conditions provides the ability to track and reduce weeds in our bushlands providing biodiversity conditions and measuring plant community types.

Land use planning

Council endorsed amendments to the Randwick Development Control Plan to increase the landscaped area and deep soil requirements on sites to enable mature tree canopy cover for new low density residential developments and new medium density housing precincts. In addition, a new requirement has been introduced for at least 60 per cent of a plant schedule to incorporate a mix of local indigenous trees, plants and ground cover.

Work has been progressing during the year to strengthen landscaped area controls for medium density residential development as part of the Stage 2 Development Control Plan review process.



Planting and Bushcare

Extensive native plantings occurred in and adjacent to Council managed bushland sites with the aim of protecting remnant vegetation and improving the condition of biodiversity across the local area. These provide added protection to remnant bushland by providing a natural barrier to threats, adding habitat for native fauna, and providing additional seed collection sources.

Community volunteers have supported plantings at several major sites, including Heffron Park and Arthur Byrne Reserve. Through the good work of our volunteers and Council planned plantings, more than 50,000 natives, understory shrubs, grasses and groundcovers were planted and more than 6,000 trees were added to the landscape.

Outcome 2:

A community more knowledgeable, proactive and responsive to climate change impacts

Achieve a 60 per cent reduction in greenhouse gas emissions (CO²-equivalent) across Randwick City by 2030 from a 2018 baseline, while acknowledging the significance and importance of aspiring to a 100 per cent greenhouse gas emissions reduction target for the same timeframe.

Key achievements (2021-2024)

Sustainability rebates

Randwick City Council's industry leading Sustainability Rebates program provides residents and businesses financial support for solar and battery installations, hot water heat pumps, energy audits, insulation, water efficiency and much more. The community has embraced the program, and saved \$1.8m in energy and water costs each year through reduced energy and water consumption. The program has also helped to prevent more than 4,000 tonnes of harmful greenhouse gas emissions.

Eco Living Festival

For nearly two decades the annual Eco Living Festival has been a spectacular celebration of our environment and community. The festival is well supported by the community. After COVID restrictions ended, the festival successfully returned to the event format of outdoor stalls and family-friendly



entertainment. Each year the festival shone a spotlight on our incredible local volunteers at the dedicated Volunteer HQ, and included engaging workshops offering a wide range of sustainability tips.



Best Gift Market

Randwick Council's 2023 Best Gift Sustainable Christmas Market which was part of the Best Gift in the World campaign, focused on promoting mindful consumption and sustainability during the festive season. The market encouraged the use of eco-friendly packaging, the reduction of food waste, and provided community members access to environmentally beneficial gifts and sustainable, locally produced goods. Through strong community engagement and strategic partnerships, the market fostered education and entrepreneurship, empowering locals and ensuring ongoing benefits for the environment and community.

Randwick Development Control Plan

Amendments have been made to the Randwick Development Control Plan to encourage dwellings to be 100 per cent electric (no natural gas) and to incorporate PV rooftop solar and battery storage.

LED streetlighting

Council replaced over 5,000 of our residential streetlights with LED lights. The LED streetlights have a 77.5 per cent reduction in energy and greenhouse gas emissions compared to those lights that were replaced. This equates to an annual reduction in greenhouse gas emissions of 1,500 tonnes.

Recycled asphalt

For our road resurfacing works, we continued to use 30 per cent recycled asphalt product in our mix. We also began using asphalt with 2.5 per cent recycled crushed glass, which has diverted millions of glass bottles away from landfill.

Outcome 3:

A city with coastal and marine environments that are protected and conserved

Increase residential recycling to 70 per cent across Randwick City and divert 75 per cent waste from landfill by 2025, from a 2017 baseline.

Reduce the consumption of energy and water across Randwick City per capita by 30 per cent by 2030, from a 2017 baseline.

Key achievements (2021-2024)

Resource recovery initiatives

Food waste collection and recovery continues to be a success, with over 42,000 tonnes of FOGO (Food Organics and Garden Organics) collected from green-lidded bins in the past three years. In 2023-24 alone, over 40,000 cars dropped difficult-to-recycle items to our Recycling Centre.

The Saturday Circle initiative was launched in March 2024. It is a monthly gathering where people learn new skills to fix and reuse everyday items, and regenerate and support our natural environment. Each month the initiative hosts a variety of activities such as toy swaps, bike maintenance workshops, textiles mending group, food for wildlife project and Permabee gardening education session.

Soft plastics collection was reinstated in February 2023, ahead of many councils. Soft plastics dropped off at our Recycling Centre have been transformed into new products, including picnic tables, bench seats, planter boxes, wheel stops, fencing and bollards. Council has even been able to purchase outdoor furniture made from the re-processed soft plastic.

Council’s support of resource recovery ‘hubs’ at several multi-storey apartment buildings is a continuing success story. Residents sort and separate items such as soft plastics, household batteries and clothing into a specialised cabinet at their apartment block ready for collection and transportation to the Randwick Recycling Centre.

New initiatives include a program that supports people who may not be able to attend the Recycling Centre by offering a free home collection service for difficult-to-recycle items and the collection of e-waste at key

Council buildings. Electronic items are first reused and refurbished where possible before the remainder is recycled.



Marine and Coastal Discovery Program

The popular Marine and Coastal Discovery Program is dedicated to enhancing understanding and conservation of Randwick’s 29 kilometres of coastline, marine waters, clifftops, beaches, dune systems and rock platforms. The program provides unique opportunities to explore marine ecosystems up close, fostering a deeper connection with nature. The activities encourage environmental stewardship and inspire a sense of responsibility for protecting our marine environments and coastal biodiversity. Offered three times a year during the summer, autumn and spring school holidays, the program attracted close to 7,000 participants over the term. It brought together specialist marine educators and biologists to guide and educate local families and beach visitors on Randwick’s unique marine and coastal areas.



Outcome 4:

A city that protects and conserves our limited natural resources

A hundred per cent of Randwick’s beaches achieve a “Good” or “Very Good” result as monitored and reported in the NSW Government’s Beachwatch water quality program.

Ensure community satisfaction* of the coastal experience is retained above 80% in surveys conducted from 2020 onwards.

Key achievements (2021-2024)

Gross Pollutant Traps

When it rains, water flows to our beaches through the underground storm water system. As it flows, the water picks up rubbish, organic matter and contaminants from roads and footpaths along the way and takes it through the drain and into the ocean.

We currently have 38 Gross Pollutant Traps (GPT) across Randwick City, which combined, collected almost 1,400 tonnes of rubbish from entering our oceans between July 2021 and July 2024. This is an average of almost 470 tonnes each year.

Gross Pollutant Traps were upgraded and installed in the local area over the term of the Council.

In 2022, a new GPT was installed at Korrungal Avenue, Yarra Bay. At Grose Street, Little Bay, an upgrade to an existing GPT was completed to increase its effectiveness. This newer GPT uses a Continuous Deflective Separation Unit which is designed to trap litter such as plastics, paper, takeaway containers, drink cartons, cigarette butts; anything down to 1mm; and prevent it from entering our waterways. The Unit also reduces the load of leaves, grass clippings and weed seeds getting into the bushland. Additionally, it will trap many sediments that flow through our waterways, including the nutrients, hydrocarbons and heavy metals associated with silts and sediment.

Two new GPTs are being designed for Bilga Crescent and Lurline Bay. These newer GPTs will utilise the Continuous Deflective Separation Units also, and they are planned for construction in 2024-25.

State of our beaches

In 2024, 75 per cent of the beaches in Randwick City received a ‘good’ or ‘very good’ on the Beachwatch program, an annual publication by NSW Government that provides a comprehensive overview of the water quality at swimming locations along the NSW coast.

Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2, 3 and 4

Environment Indicators						Results		
Measure		Target Value	Target Year	Target Trend	Baseline	Baseline Year	End of Term 2021-24	Status
OC1	Percentage of residents satisfied* with protection of natural bushland			↑	92%	2021	93%	●
	Percentage of residents satisfied* with tree preservation			↑	85%	2021	87%	●
OC2	Percentage of canopy cover	40%	2040	↑	14%	2019	16.1% (22-23)	●
	Greenhouse gas emissions (CO ² -equivalent) per year	416,714 tonnes	2030	↓	1,041,786	2018-19	945,600 tonnes (22-23)	●
	Percentage of households that have solar panels installed			↑	10%	2018	22%	●
	Percentage of residents satisfied* with environmental awareness and education			↑	86%	2021	90%	●
OC3	Percentage of waste diverted from landfill	75%	2025	↑	52%	2020-21	45%	● ¹
	Mains water consumption per capita per year	52 kL	2030	↓	74kL	2017-18	66 kL (22-23)	●
	Energy consumption per capita per year	7,806 MJ	2030	↓	11,152 MJ	2017-18	11,263 (22-23)	● ²
	Percentage of residents satisfied* with water and energy saving measures			↑	87%	2021	85%	●
OC4	Percentage of Randwick's beaches graded "Good" or "Very Good" in the Beachwatch water quality program each year	100%	2023 onwards	↑	91%	2020-21	75%	● ³
	Percentage of residents satisfied* with Council's coastal open spaces and coastal walkway	>80%	2023 onwards	↑	98%	2021	96%	●

1. The method for treating waste has changed over time, including in response to EPA's decision to withdraw the exemption for Mixed Waste Organics Outputs. This has influenced the calculation of diverted waste over this period. Council continues to work with industry and the community to increase diversion, including through recycling and FOGO.

2. The total emissions include both residential and non-residential emissions. Since the baseline period total emissions have reduced by around 3%, however the population has decreased over this time which is impacting the per capita emissions.

3. This is a variable number based on various factors including rainfall events. More information can be found in the [annual Beachwatch report](#).

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY
Council level of control over the outcome:

Control Measures that are under the direct control of the Council

Influence Measures that the Council does not control but can influence

Concern Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

● On trend

● Not on trend

● Not collected



1.4 Housing



Outcome 1:

A city with diverse and affordable housing that responds to local needs

Increase the percentage of all households that are either social or dedicated affordable housing to a minimum of 10 per cent by 2040.

Increase the proportion of medium density housing supply by 3 per cent by 2028 from a 2016 baseline of 27.9 per cent.

Key achievements (2021-2024)

Comprehensive housing proposal

The Comprehensive Planning Proposal includes an Affordable Housing Plan that will levy affordable housing contributions for residential areas that are subject to uplift. For projects currently under preparation, where uplift is considered, such as Randwick Junction Town Centre, Council is proposing to introduce similar requirements to levy for affordable housing contributions.

The levy rates are informed by economic feasibility studies and are tailored based on the level of uplift. Council has continued to work with partners such as the State Government and Community Housing Providers to provide guidance on redevelopment opportunities. Where possible redevelopment is proposed, Council continues to seek a net increase in the provision of social and dedicated affordable housing.

Partnerships for affordable housing

Council is also exploring partnering with neighbouring councils to undertake a sub-regional approach to delivering affordable housing. Collectively, “the three Eastern Suburbs Councils (Randwick, Waverley and Woollahra) are investigating affordable contribution schemes, funding for the purposes of delivering affordable housing”. Taking a sub-regional approach provides an opportunity to pool resources, expertise and funding opportunities between councils to deliver more affordable housing within the region.

Local Environmental Plan

On 1 September 2023, the Randwick Local Environmental Plan (RLEP) was amended to introduce five areas for housing growth of 5-8 storeys located in

Kensington North, Randwick, and Kingsford. These areas provide opportunities for development, which contribute to the housing target set by the NSW Government.

The planning controls for the new housing growth areas enable affordable housing contributions to be applied when new residential development is approved. An Affordable Housing Plan was prepared, exhibited, and adopted by Council for the new housing precincts. The Plan explains how we will manage the affordable housing contributions to ensure ongoing opportunities for very low to moderate income households to live and work in Randwick City.

Council has also drafted similar requirements for affordable housing contributions to be applied within the Randwick Junction Town Centre. These new provisions and draft Plan are yet to be placed on public exhibition for community feedback.

The RLEP was also amended to provide housing diversity through encouraging more dual occupancy development within Randwick City. The minimum lot size required for new dual occupancy development has been reduced from 800m² to 550m², other than for Heritage Conservation Areas where the minimum lot size is unchanged.

Council is currently updating the Affordable Housing Strategy to better address challenges to housing affordability in the local area, including establishing targets for affordable housing on large scale redevelopment sites and refreshing management policies and design requirements of existing and new affordable housing dwellings.



Outcome 2:

A city with sustainable housing growth

Provide 4,300 new dwellings in 2021-2026, with 40 per cent located in and around town centres.



Key achievements (2021-2024)

Comprehensive housing proposal

The Comprehensive Planning Proposal includes numerous measures in regard to housing, seeking to implement the planning priorities and actions of the Local Strategic Planning Statement (LSPS) and Housing Strategy and provide additional housing capacity to meet Council’s 6 – 10 year housing target of approximately 4,300 new dwellings. Housing capacity is primarily created in areas with high amenity and transport accessibility, including the new Housing Investigation Areas (5-8 storey development) and ongoing development in Kensington to Kingsford (K2K) along with revised dual occupancy provisions, general infill development and major development sites.

Importance of building local communities

A submission was reported to Council in February 2024 on the State Government’s announced low and mid-rise reforms. Council’s submission expressed concerns with the blanket application of increasing dwelling densities without any substantial placed based considerations. The submission states that this approach undermines the recent significant strategic evidence-based work undertaken by Council involving

broad community engagement aimed at guiding growth to achieve state government dwelling targets and built form outcomes. Council’s position is that the State Government should work with Council to utilise local knowledge and enable consultation with the community to achieve additional and diverse housing and built form outcomes that reflect the character and identity of an area. The State Government has advised that an announcement will be made in late 2024 on the commencement of the planning controls under the reforms.

Revised housing targets

On 29 May 2024, the Department of Planning, Housing and Infrastructure released new housing targets to be delivered by June 2029 for Sydney and regional councils. The targets stem from the National Housing Accord, which aims to deliver 377,000 new well-located homes across the state by 2029. The new targets replace former targets that were set for the City. The dwelling target announced for Randwick LGA is set at 4,000 dwellings to be delivered by June 2029.

Council continues to undertake detailed assessment into residential accommodation development applications received within the Kingsford and Kensington town centres including major student housing developments to ensure alignment with the strategic vision for these centres to achieve high quality design and architectural outcomes, higher standards for sustainability of buildings, greater vibrancy, and public domain improvements.



Outcome 3:

A city with excellent built form that recognises local character

A hundred per cent of development applications approved from 2025 onwards are consistent with the desired future character of the local area and consider design excellence.

Key achievements (2021-2024)

Development Control Plan updates

For development covered by the Stage 1 Development Control Plan (DCP), review, design and sustainability controls have been strengthened and for the Housing Investigation Areas (HIAs), sustainability controls have adopted best practice approaches to ensure that the HIAs are model sustainable precinct.

As part of Stage 2 Development Control Plan updates, the general sustainability and design controls are being reviewed to reflect Council's recent policies and best practice approach.



Heritage

In September 2023, more than 50 new heritage items were added to the Randwick Local Environmental Plan following a comprehensive review supported by heritage expert investigations. One new and one expanded Heritage Conservation Area was also added to the Plan.

Local character controls are being drafted for inclusion in Council's Development Control Plan. The controls seek to ensure that new development



is compatible with, responds to, and contributes to its context, having regard to the natural environment and landscape, built form and land uses, people and culture, services, access and connectivity. The provisions also require development to consider the amenity within each of the 11 identified local character areas. In doing so, the controls will provide guidance and connection between an identified existing and desired future character for each local character area. The new controls will be reported to Council in early 2025 alongside other updated provisions of the DCP and placed on public exhibition for community feedback.

The Council's DCP will also be updated to reflect Council's strategies and best practice approach to environmental sustainability.

Planning Proposal for UNSW site

A draft Planning Proposal and draft site-specific Development Control Plan was prepared for the UNSW West site along Anzac Parade Kensington (opposite the main campus). The draft provisions were reported to and endorsed by the Randwick Local Planning Panel and adopted by Council in June 2024 for public exhibition. These new design-based controls allow development up to 6-7 storeys on the site and protects an area to be set aside as a public plaza. The draft Planning Proposal sets out the proposed changes to achieve quality-built form and building layout, public spaces, suitable scale outcomes and design excellence on the site. The draft Proposal is under review by the Department of Planning, Housing and Infrastructure.

Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2 and 3

Housing Indicators						Results		
	MEASURE	TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Percentage of all households that are either social or dedicated affordable housing	10%	2040	↑	6.45%	2016	7.14% (including Homes NSW data)	●
	Percentage of housing supply that is medium density	30.9%	2028	↑	27.9%	2016	27.2% (2021 data)	● ¹
OC2	Number of new dwellings constructed	4300 dwellings	2026	↑			+192 (2021-2023), not collected 2024	●
OC3	Percentage of residents satisfied* with how Council plans for and assesses development			↑	73%	2021	68%	● ²
	Percentage of residents satisfied* with the protection of heritage buildings and items			↑	87%	2021	90%	●

1. The percentage of medium density has decreased by 0.7% between the two Census periods (2016 and 2021) as there has been an increase in the proportion of of higher density dwellings approved and therefore constructed. Note the Census 'medium density' housing definition includes semis, townhouses and villas up to 2 storeys. In the same period, the percentage of high density has increased in Randwick local area from 45.7% to 46.8% (+1.1%). The 'high density' definition covers apartments 3 storeys and over. The Census does not cover student accommodation in the dwelling count.
2. Customer satisfaction with Council's planning and assessing of development has decreased by 5%. In response, council has conducted a Service Level Review to review the service provision and identify improvements. These improvements been implemented, and assessment times are reducing which will improve customer satisfaction.

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY

Council level of control over the outcome:

Control	Measures that are under the direct control of the Council
Influence	Measures that the Council does not control but can influence
Concern	Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

● On trend

● Not on trend

● Not collected

1.5 Inclusive Randwick



Outcome 1:
A resilient city where people are engaged, informed, connected and feel a sense of community and belonging

The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031.

Increase the percentage of residents who are satisfied* with the information they receive and community consultation conducted by Council by 2031 from a 2021 baseline.

Key achievements (2021-2024)
Community events and social programs

Randwick Council is committed to supporting a connected, informed and engaged community. Over the term we have delivered targeted events across key community sectors, including NAIDOC and Reconciliation Week, Youth Week, Refugee Week and Senior’s Week. These have been instrumental in engaging with our diverse community and showcasing local talent. The South East Block Party is an example of how the community, service providers and council work together to build cohesion and belonging.

In 2021-22, over 3,500 people participated in social programs or services targeting marginalised community members, in 2022-23 this increased to 18,282 residents; participation rates increased to 24,974 in 2023-24. The numbers were reduced in the 2021-22 year due to COVID restrictions and some programs not running.

Community grants
Over \$1.62 million has been provided to community groups through the Community Connect, Community Creative and Community Partnership streams of our grants program in the last 3 years. In May 2023, Council approved an \$70,000 increase to the Community Investment Program budget. The budget for the Community Connect increased from \$120,000 to \$180,000; and the budget for Community Creative increased from \$170,000 to \$180,000 per annum.

Community Connect is awarded to not-for-profit organisations, community groups, businesses and individuals to develop projects or activities that encourage community participation and connection, and contribute to a vibrant cultural and community life in Randwick City.

Community Creative supports the development and delivery of creative, artistic, experimental, and cultural projects that enrich our communities and is awarded to not-for-profit organisations, community groups, businesses, and individuals.

Community Partnerships is for not-for-profit organisations that deliver support programs or services to improve the health and wellbeing of disadvantaged residents.

Community What’s On
During this term, Council updated the functionality of the online What’s On calendar that lists community events, exhibitions, festivals, markets and activities. Events listed are hosted within the local area, open to the general public, have significant and broad appeal for local community members as well as visitors to our area, and help embed a sense of community within Randwick City. Events or activities can be run by Council as well as community event organisers.

Halls and facilities
In 2024, Council conducted an audit of the use of community halls and facilities through analysis of venue hire data for nine facilities for the period January 2023 to December 2023. The audit confirmed that Council’s fee structure is benchmarked comparatively to neighbouring Councils.

In 2023-24, Council piloted the Creative Space Town Hall Program which resulted in a new pricing structure being introduced by the Council in July 2023 to enable more equitable access to space, attracting a broader selection of creatives to Randwick Town Hall. Additionally, Council successfully piloted an initiative to waive the fees and charges of community halls and facilities up to the total value of \$25,000. Fee Support is an open stream budgeted from the Community Investment Program, available all year round to community organisations wanting to apply for a fee waiver for a Council venue or for use of an open space.



Focus on our Libraries

Randwick City library conducted a survey of members in 2023. The results showed a 98.4% community satisfaction with library services and facilities. Further, the Library uses Culture Counts for qualitative surveys to gain insights into the success of its events and services and to make improvements. The Library introduced LibAnswers, a new Customer Relationship Management system, to optimise communication processes with library customers and has made processes more efficient and user friendly. The library also launched a new marketing automation platform to streamline marketing processes, improve communication and attract and engage patrons.

To further enhance customer experience, the library has abolished charging fines for overdue resources, rather encouraging customers bring library items back and continue using the library.



The library has been constantly expanding library resources by introducing new collections and formats. Library customers can now enjoy carefully selected curated collections such as Bestsellers, Award Winners and Kids Top Reads. In addition to a wide selection of e-books, e-audiobooks, video streaming and music titles customers can now access popular newspapers online.

The library also offers an array of events and activities for all ages both in the library and beyond, via the highly visible Spark Outreach Vehicle, which promotes library activities by visiting parks and venues around the local government area. In addition, the Creative Hub on Level 3 Lionel Bowen library, which was activated in 2022 is now booming. It offers meeting rooms for hire, houses the Space to Create residency for 8 creatives annually, plus offers the Third Space, comprising a Makerspace and Studio Space, which produces a host of exciting and innovative workshops



and events around Science, Technology, Engineering, Arts and Mathematics (STEAM), to engage the local community.

Performance over 3 years

2021-24	GROWTH OVER THE TERM
2,029,527 loans	56%
994,201 library visits	113%
220,618 questions answered	132%
3,298 events and activities	129%
59,000 participants	178%

While some of this high growth is due to the low base in 2021-22 because of Covid lockdown, we have seen a significant increase in the use of various library resources and participation in our programs.



Outcome 2:

A city where people can access social support and amenities whatever their ability and wherever they live

Increase by 10 per cent the number of people who feel their social needs are being met by 2031 from the 2021 baseline.

Increase participation in social programs/ services provided in partnership with Council for our marginalised communities by 2026 from the 2021 baseline.

Key achievements (2021-2024)

Disability Inclusion

Council is making significant progress in implementing our Disability Inclusion Action Plan (DIAP). The DIAP has provided a framework for identifying barriers and ensuring that our programs and services are accessible to individuals with disabilities. Through this plan, we have made

updates to our facilities, website, and communication materials to ensure they meet the highest standards of accessibility. Additionally, we have introduced disability awareness training for staff members and community, enabling them to better understand and address the diverse needs of individuals with disabilities.

Randwick City Council co-convenes the City of Sydney and Eastern Sydney Ageing and Disability Interagency Forum with five meetings held on an annual basis. As part of this role, Council co-convened and resourced a regional forum for regional service providers to address social isolation and loneliness among people living with disability, older people and carers. Various information sessions have been held and Council has hosted all abilities fun events in the community.

Service Provider support

Council understands the importance of collaboration and knowledge sharing in achieving our goals, which is why we established the Service Providers Forum in 2022-23. This now annual event brings together service providers from various sectors to exchange best practices, brainstorm innovative solutions, and

foster partnerships for improving services for our community. Through the platform of this forum in 2022, Council was able to facilitate a coordinated approach to food security for some of our most vulnerable residents and, in 2023, identify emerging social needs of community to identify gaps that are not being met by the local service network.

The Hub@Lexo

The Hub@Lexo started as a partnership between Council, NSW Health, FACS and The Deli that provides services for the community. It provides a weekly program of government outreach services, family support services and healthy lifestyle activities. An evaluation was undertaken in 2022-23 to confirm its relevance, effectiveness, and efficiency. This place-based community hub provides health and social support to our social housing communities and is vital in providing accessible services and support to some of our most vulnerable community members.

Council's current partnership with South Eastern Sydney Local Health District, Homes NSW, Department of Communities and Justice, and Central and Eastern Sydney Primary Health Network continues to provide vital support for the delivery of this essential service. Over the last 2 years, 3,583 referrals have been made through the Hub@Lexo to connect community members in need with local social service providers and programs. 8,889 visitors were received at the Hub@Lexo in the past year.

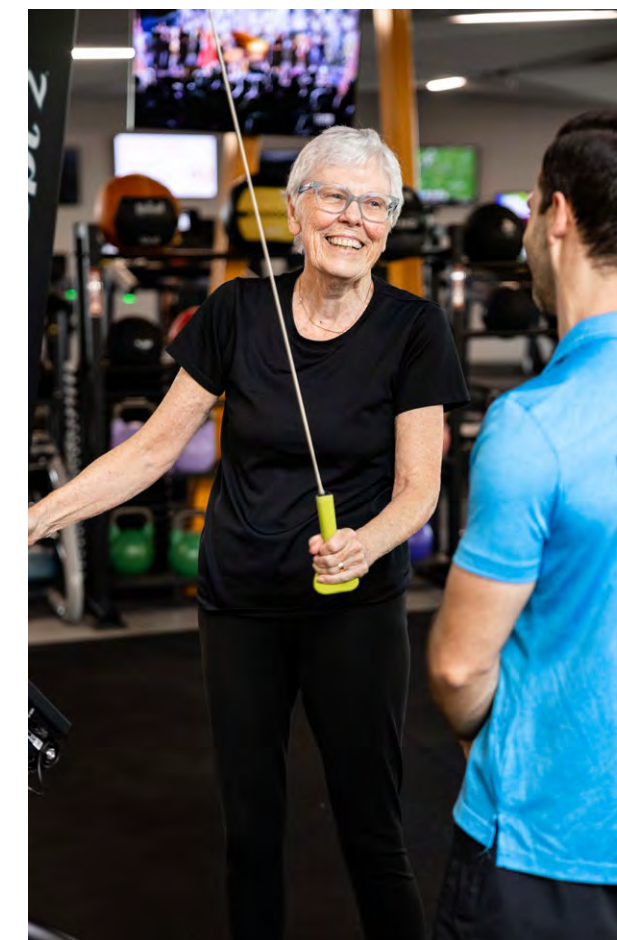
In the last year, Council issued 11 written submissions to Federal and State governments advocating for increased service funding, as prompted by gaps identified through community engagement and consultation. Council also participated in 15 meetings with the Eastern Suburbs Homelessness Association Committee to advocate for increased housing and homelessness support.

Pop-up Community Services

During this term, Council worked with the local service network to introduce a Pop-Up Community Support Hub. This initiative addresses complex community issues about accessing essential services and brings together 15 essential local support services together in the one location. The Pop-Up Community Support Hub is part of Council's action to help keep people out of poverty and alleviate unfair burden on those seeking assistance. In 2023-24, Council coordinated 7 Pop-Up Community Support Hub sessions.

Improving awareness

Our Customer Satisfaction Survey asked a new question in 2021, 'I know where to access social welfare services should I need them', which rated at 57%. This demonstrated that in 2021, during the pandemic when social connection issues and concerns were different to what they are now, there was more communication required to let the community know about local services and information. In 2024, a desktop review of electronic directory systems designed for local councils to collate information and publish service directories found most have been superseded by free and readily accessible search engines. Randwick City Council website publishes accurate and current information on its website as well as critical local service directories in printable formats. Regular website maintenance, paid advertising and search engine boosting occurs as business-as-usual activities for Randwick City Council and ongoing promotion ensure the community are aware what support exists. For example, in 2023-24, Council initiated five campaigns and three activities to promote the Community Investment Program grant opportunity.



Outcome 3:

A city dedicated to the individual and collective health, wellbeing and safety of the community

An overall stabilisation and improvement in safety, health and wellbeing indicators.

Key achievements (2021-2024)

Events and activities

In 2021-22, Council held a series of online events in partnership with key agencies to raise awareness of critical community issues including the abuse of older people, digital disadvantage, death literacy, choice and control in life and death, misuse of drugs and alcohol and anxiety and depression. The talks also promoted available support services and programs. This led into 2022-23 where we partnered with health agencies and peak organisations to increase community awareness on a range of health and wellbeing issues, covering topics such as suicide prevention, mindfulness, and understanding consent. In 2023-24, Council delivered 59 targeted events that addressed social isolation in the community.

In the past year, six campaigns were delivered to increase community awareness about Family and Domestic Violence. Most notably, this included the annual Step Out Speak Out Walk organised in

partnership with the NSW Police Eastern Beaches Local Area Command with support from the SES, the Juniors and local high schools. Council also marks Domestic Violence Remembrance Day to honour women who have lost their lives due to domestic and family violence by inviting community members to attend an annual vigil at High Cross Park.

Community Safety

Council’s Community Safety Study was concluded after initially working with emergency services and agencies to identify and address safety issues for our community across four focus areas: structural conditions, environment, safe relationships, and personal wellbeing. Council conducted a variety of community and stakeholder engagement activities analysed key themes in combination with existing research and local statistical data. This study will inform the development of ‘Safer Randwick’, Council’s draft Community Safety Plan.

By June 2024, Council has 27 affordable housing dwellings dedicated to community members experiencing vulnerability or financial insecurity and are at risk of homelessness. Eight of these properties are dedicated transitional housing for women and children escaping family and domestic violence. Council remains committed to increasing its housing portfolio and in 2023, acquired an additional 9 properties that will be added to the portfolio on the completion of works.



Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2 and 3

Inclusive Randwick Indicators						Results		
	MEASURE	TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Percentage of residents who feel a part of their community	>68%	2023 onwards	⬆️	76%	2021	76%	🟢
OC2	Percentage of residents satisfied* with Council's libraries			⬆️	98%	2021	95%	🟢
	Percentage of residents satisfied* with Council's community consultation			⬆️	81%	2021	83%	🟢
	Percentage of residents satisfied* with the information they receive about Council's activities and services			⬆️	89%	2021	88%	🟢
	Percentage of residents satisfied* with Council's community centres and halls			⬆️	85%	2021	90%	🟢
	Percentage of residents who feel their social needs are being met	64%	2031	⬆️	54%	2021	Data not available	🟡
	Number of participants in social programs/ services provided in partnership with Council for marginalised communities			⬆️	13,246 participants	2020-21	24,974	🟢
	Percentage of residents satisfied* with information on community services			⬆️	86%	2021	88%	🟢
	Percentage of residents satisfied* with the Home Modification and Maintenance Service			⬆️	80%	2021	78%	🟢
OC3	Personal Wellbeing index score for Randwick	≥70		⬆️	74.9	2021	76%	🟢
	Number of domestic assault incidents per 100,000 population			⬆️	244.8	2021	282.3	🟡 ¹
	Percentage of residents who rate their quality of life at good or better			⬆️	90%	2021	90%	🟢
	Percentage of residents satisfied* with community safety			⬆️	92%	2021	92%	🟢

1. During the Randwick Council's term from 2021 to 2024, reported incidents of domestic violence-related assaults have increased, reflecting a broader trend observed across New South Wales. Specifically, over the five years leading up to June 2024, domestic violence-related assaults in NSW rose by an average of 2.8% per year Bureau of Crime Statistics and Research.

In the 12 months up to June 2024, there was a 6.5% increase in domestic violence-related assaults compared to the previous year Bureau of Crime Statistics and Research. This upward trend is consistent with the experiences of many communities, including those within the Randwick Local Government Area.

In response to this pressing issue, the Randwick Council's Community Development Team has undertaken several initiatives:

- **Partnerships with Direct Service Providers:** Implementing partnerships that support services tailored for individuals and families affected by domestic violence, offering counselling, case management, and transitional accommodation.
- **Awareness Events and Campaigns:** Organising community events and educational campaigns to raise awareness about domestic violence, its prevention, and available support resources.
- **Interagency Collaboration:** Facilitating partnerships among local service providers, law enforcement, and community groups to ensure a coordinated and comprehensive response to domestic violence incidents.
- **Sector Skills Development:** Providing training and resources to professionals and organisations within the community to enhance their capacity to support victim survivors of domestic and family violence.

These efforts highlight Randwick City Council's commitment to fostering a safer community. However, the increased number of reported incidents over the period demonstrate the ongoing need for Council to work with community, services and all levels of government to sustain focus to combat family and domestic violence.

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY
Council level of control over the outcome:

Control	Measures that are under the direct control of the Council
Influence	Measures that the Council does not control but can influence
Concern	Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR
● On trend ● Not on trend ● Not collected

An aerial night photograph of a city street scene. In the foreground, a large, brightly lit green park area with a red canopy and playground equipment is visible. A road runs horizontally across the middle of the image, with several blue and white buses stopped or moving along it. A large crowd of people is gathered on the sidewalk next to the buses. To the right of the road, there are several multi-story residential or commercial buildings with lit windows. The background shows more trees and streetlights. The overall scene is illuminated by streetlights and building lights, creating a vibrant night atmosphere.

1.6 Integrated Transport

Outcome 1:

A city with a transport network where sustainable transport options are the preferred choice for people

Increase the active transport mode share to 35% by 2031, from a 2018-19 baseline of 26%.

Reduce the proportion of private vehicle trips from the 2018-19 baseline of 58% to 45% by 2031.

Achieve an ownership rate of over 5000 electric or hybrid vehicles by 2031.

Key achievements (2021-2024)

Active Transport Strategy

Active transport covers walking, public transport, and bicycle riding in the local area. The Active Transport Strategy was completed in preparation for Council's consideration. This suite of documents establishes the vision for active transport in the City and will guide strategic decisions of Council and Council officers regarding walking, public transport and bicycle riding consistent with the Integrated Transport Strategy. Considerable community consultation was undertaken for the preparation of the delivery.



Kingsford to Centennial Park walking and cycleway improvements project

Delivery commenced of the Kingsford to Centennial Park walking and cycling improvements project when Transport for NSW began construction in April 2022. Since then, council, with the support of

Transport for NSW, delivered stages 1 and 2 of the project. The sections of the cycleway completed during the term are: High Street (Anzac to Wansey) 1 km; Queens Park edge 1km; K2CP Stage 1 & 2 (Doncaster / part Houston) 2.8km. This brings the completed sections of the planned 29km cycleway to 4.8km. The projects delivered four new pedestrian crossings, major drainage upgrades, planting of new trees, upgrades to the kerbs, gutters, kerb ramps and footpaths along the route and the delivery of a two-way separated cycleway.

Anzac Parade Paths Project

Site specific concept design has been undertaken for the Anzac Parade Paths Project. This ongoing work involves preparation of concept designs for the proposed walking and cycling paths along the central island of Anzac Parade – from Sturt Street to Fitzgerald Avenue. Early community consultation was completed, and traffic signal modelling has been progressed.



Electric Vehicle (EV) Charging

As EV usage grows, Council has been trialling innovative charging technologies, including retrofitting chargers on wooden street poles and partnering with the private sector to set up charging hubs in carparks. In November 2023, the Council approved the 'Leading the Charge: Electric Vehicle Infrastructure Strategy', which outlines the vision and necessary infrastructure to accommodate the growing number of EVs in the area.

To support the expansion of EVs and EV charging, the three-Council partnership Regional Environmental Program has hired a full-time EV Project Manager, the first such position in any council in NSW.

Outcome 2:

A city with a safe, efficient and sustainable road network that balances the needs of movement and place to ensure roads are used for their intended purpose

Achieve a 50% reduction in casualties on the road network from a 2018 baseline of 269 incidents by 2031.

Key achievements (2021-2024)

Improving pedestrian safety

Council has continued to address pedestrian safety, particularly for seniors. Workshops for older pedestrians were delivered in partnership with Transport for NSW (TfNSW) and the Prince of Wales Hospital over 2021-22. Safety behavioural programs continue to be undertaken regularly regarding child restraint usage, elderly pedestrian behaviour and for supervisors of learner drivers.

Council was successful with a grant application, receiving a total of \$4.375M under the Federal Stimulus Road Safety Program School Zones project. This funding allowed for Council to improve pedestrian safety at over 25 locations near local schools. The project involved upgrading pedestrian crossings to raised 'wombat' crossings, installing pedestrian refuge islands and early design work for the proposed installation of a signalised intersection

at a known collision blackspot location on Anzac Parade. This project was completed in 2022.

In Kingsford, at the intersection of Middle Street and Harbourn Road, the Council installed a raised safety platform. In Maroubra, the visibility of the pedestrian refuge at the intersection of Fitzgerald Street & Paine Street, was improved with the implementation of retro-reflective pavement markers, on the centre and edge lines.

Improving road safety

In June 2023, Council introduced road narrowing and speed cushions to reduce the risk of crashes at the Canberra Street / Rainbow Street intersection. Safety measures were also implemented at the Anzac Parade / Bilga Crescent intersection.

In 2024, two locations in the Randwick Council area (north Doncaster Avenue area - and side streets - in Kensington, and the Prince Henry area of Little Bay) have now introduced 40km/h speed limits. Lower speed limits are proven to reduce the number of crashes in an area and are proven to reduce the level of trauma if a crash does occur.

Pop-up Pedal Parks

In 2022 and 2023 pop-up pedal parks were implemented in Clovelly Beach car park, Chifley Sports Reserve and South Maroubra car park over the winter months. The pedal parks provided a safe and accessible space for local families to use for 'hard-surface' outdoor recreation activities such as bike riding, scooter riding and skate boarding.



Outcome 3:

A city with a parking system that caters to the needs of residents, freight delivery, visitors and workers

Effectively manage parking to achieve a maximum 85% peak occupancy for time limited parking.

Key achievements (2021-2024)

Resident Parking

The Council’s resident parking scheme is regularly reviewed with 95% of applications determined within 10 working days. Where appropriate, and supported by the community, Resident Parking Areas are expanded to give parking priority on the street to residents who cannot park on their own property.

Over the term, community consultation regarding introduction / expansion of the Resident Parking Scheme was undertaken for a number of additional resident parking areas.



Car share usage

Randwick City Council continues to make car share parking spaces available to our residents who are members of car share schemes.



Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2 and 3

Integrated Transport Indicators						Results		
MEASURE		TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Active transport mode share	35%	2031	⬆️	26%	2018-19	Not available	🟡
	Private vehicle mode share	45%	2031	⬇️	58%	2018-19	Not available	🟡
	Kilometres of new cycle way constructed	30km	2031	⬆️	-	-	4.8km	🟢
	Percentage of residents satisfied* with maintenance of footpaths	-	-	⬆️	81%	2021	78%	🟢
	Percentage of residents satisfied* with the construction of cycleways	-	-	⬆️	70%	2021	73%	🟢
	Number of charging sessions across the Eastern Suburbs Public Electric Vehicle Charging Station Network in the Randwick LGA (per year)	-	-	⬆️	1,221 sessions	2020-21	9,302 charging sessions	🟢
	Number of residents owning an electric or hybrid vehicle	5000 residents	2031	⬆️	n/a	n/a	1,462 EVs and Plug-in Hybrid EVs	🟢
OC2	Number of casualties on the road network	135 casualties	2031	⬇️	269 casualties	2018	220 casualties	🟢
	Percentage of residents satisfied* with traffic management in the Randwick LGA	-	-	⬆️	71%	2021	73%	🟢
	Percentage of residents satisfied* with maintenance of local roads	-	-	⬆️	81%	2021	98%	🟢
OC3	Peak occupancy for time limited parking	85%	2023 onwards	⬇️	n/a	n/a	Not collected	🟡
	Percentage of residents satisfied* with the availability of car parking in town centres	-	-	⬆️	65%	2021	70%	🟢

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY
Council level of control over the outcome:

Control	Measures that are under the direct control of the Council
Influence	Measures that the Council does not control but can influence
Concern	Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

- On trend
- Not on trend
- Not collected



1.7

Open Space and Recreation



Outcome 1:

A city with open space that grows and changes with the community

Every home in Randwick City will have open space of 1000m² within 800m by 2031.

Key achievements (2021-2024)

Plans of Management

As a result of the Crown Land Management Act 2016, council has developed a Plan of Management for Heffron Park and drafted Plans of Management for Community Land (Generic Plan of Management) and Maroubra Beach Precinct.

New plazas

Construction was completed on several plazas and pocket parks around Randwick City including McKeon St, Maroubra, Meeks Street, Kingsford, Maroubra Junction Central Oasis, Waratah Avenue, Randwick and the Clovelly Road and Carrington Road pocket park.



Upgrades parks and playgrounds

Many refreshed and new open space facilities have been added to the local area with capital investment over the term. Notable projects completed include South Maroubra Amenities, DRLC Splash Park, Coral Sea Park playground and Synthetic Field, Bundock Park playground, Kokoda Memorial Park playground, Ella Reserve playground, Fitzpatrick Park playground and Alison Park playground, Pioneers Park synthetic field, Matraville Youth and Cultural Hall, Belmore Road Stage 4 and Matraville town centre stage 1 upgrades.



Outcome 2:

A community that is healthy and active

Maintain a community satisfaction* rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%.

Key achievements (2021-2024)

Open Space

Around 30% of land in Randwick City is designated for some form of open space including parks, reserves, beaches, and recreational areas. This is considered a high level of open space for population in Randwick.

Goldstein Reserve open space has undergone a restoration – Coogee Beach foreshore has received new turf, urban domain landscape upgrades, including showers and bike racks.

Walk and Play

Council's Play Space Strategy was developed to manage our existing playgrounds. Council currently has 59 playgrounds following the construction of new playgrounds over the past three years.

For this term, upgrades were completed on the playgrounds at Coral Sea Park, Alison Park, Fitzpatrick Park and Ella Reserve. Also completed are playground upgrades with new shade sails and rubber soft fall at many playgrounds across the local area. Designs for a further five playground updates have been completed. All our playground designs incorporate accessible play equipment to improve inclusion and all abilities play.

In addition to the Play Space Strategy, a Wayfinding strategy is currently being developed that will provide key information on destinations and points of interest on our Coastal Walk.



Outcome 3:

A community where everyone has the opportunity to participate in sport and recreation

75% or above satisfaction with new open space and recreation facilities within 2 years of implementation.

Key achievements (2021-2024)

Sports field improvements

Council conducted a sports field lighting trial at Nagle Park to support passive recreation five nights a week. The trial has led to the creation of a lighting plan for the park that will support engagement in sport and passive recreation such as dog walking, simultaneously, at night. Following a review of environmental factors, future community consultation will test community support for the plan, prior to possible implementation.

Two new outdoor gyms were constructed at Snape Park and Barwon Park to provide opportunities for those seeking facilities for health and fitness. Designs for an additional two new outdoor gyms have been completed for Purcell Park, Matraville and Woomera Reserve, Little Bay.



Dog facilities

Council undertook a review of its off-leash dog facilities and identified and added two new off-leash dog parks at Kensington Rotary Reserve and Emily McCarthy Park in South Coogee. Yarra Bay Beach has been identified as a potential future off-leash dog beach and work has commenced on an environmental assessment of Yarra Bay Beach for the off-leash dog exercise activity.



Summary of performance against the Community Strategic Plan Indicators for Outcome 1, 2 and 3

Open Space and Recreation Indicators						Results		
	MEASURE	TARGET VALUE	TARGET YEAR	TARGET TREND	BASELINE	BASELINE YEAR	END OF TERM 2021-24	STATUS
OC1	Percentage of homes in Randwick City that have open space of 1000m ² within 800m	100%			100%	2021	100%	●
	Number of beaches, ocean pools and reserves with access for mobility impaired persons			↑			Audit planned	●
	Percentage of residents satisfied* with Council's playgrounds			↑	94%	2021	93%	●
	Percentage of residents satisfied* with Council's parks			↑	96%	2021	94%	●
	Percentage of residents satisfied* with Council's beaches			↑	100%	2021	97%	●
	Percentage of residents satisfied* with Council's coastal open spaces and coastal walkway			↑	98%	2021	96%	●
	Percentage of residents satisfied* with Council's ovals and sporting facilities			↑	96%	2021	94%	●
	Percentage of residents satisfied* with Council's ocean pools			↑	97%	2021	95%	●
	Percentage of residents satisfied* with the Des Renford Leisure Centre			↑	97%	2021	97%	●
OC3	Satisfaction with new open space and recreation facilities within 2 years of implementation.	≥75%	2023 onwards	↑			Data collection to commence 2024-25	●
	Number of Bushcare and Parkcare volunteer hours	-		↑	2,717 hours	2021-22	4,796 hours	●

*For Customer Satisfaction Survey results, the margin of error is 4% with 95% confidence.

KEY

Council level of control over the outcome:

Control

Measures that are under the direct control of the Council

Influence

Measures that the Council does not control but can influence

Concern

Measures that the Council neither controls nor is likely to influence, but that are of interest to the community

PERFORMANCE INDICATOR

● On trend

● Not on trend

● Not collected

Part 2. Financial Performance

Financial governance and sustainability

Council remains in a sound financial position, with adequate funds to meet short-term obligations and a long-term commitment to financial sustainability. Through prudent financial management, adherence to our Long-Term Financial Plan, and a strategy based on key economic assumptions, we have successfully maintained essential services and infrastructure in line with community expectations. Despite this, we continue to face significant challenges, including increasing compliance costs, inflationary pressures, and the ongoing need for government funding reform.

The impact of rising prices, fluctuating interest rates, and escalating material and labour costs in the industry also pose persistent challenges. The local government industry is facing a structural deficit due to the long-term need for asset maintenance and renewal.

Our Long-Term Financial Plan equips us to navigate these challenges, prioritise investments in asset renewal, and explore new opportunities, all while securing a sustainable financial future for our community.

Our Past and Current performance indicators, highlight the following:

MEASURE	TARGET VALUE	TARGET TREND	2021-22	2022-23	2023-24	STATUS
Maintain a net operating result before capital grants and contributions surplus	\$0	>	\$5.8m	\$10.9m	\$1.2m	●
Percentage of rates revenue outstanding at year end	5%	<	4.50%	2.89%	2.64%	●
Percentage return on investment portfolio less AusBond Bank Bill index	0.01%	>	0.83%	0.02%	0.44%	●

PERFORMANCE INDICATOR

- On trend
- Not on trend
- Not collected



Part 3. Our Awards

Throughout the 2021-2024 Council term we maintained our strong position as a leader in local government and continued to pursue excellence.

This section highlights some of the key awards we received in recognition of collaborative achievements.

2021-22

Maroubra Stormwater Harvesting and Outdoor Living Classroom

Randwick City Council

FINALIST

Environmental Leadership

2021 National Federation Awards



Preparing and Implementing Randwick's new Environment Strategy

Randwick City Council

FINALIST

Ambition Award

Cities Power Partnership

Climate Awards 2021

Individual Contribution - Sustainability Projects and Reporting

Mr Sam Kelley

FINALIST

Climate Champion Award (Council Staff)

Cities Power Partnership

Climate Awards 2021

Coogee Bay Road Shared Village Activation

Randwick City Council

COMMENDATION

Small Scale Place Project Commendation

Place Leaders Asia Pacific

2021 Place Leaders Awards

Individual Contribution

Ms Katie Anderson
FINALIST
Outstanding Individual Contribution to Local Government
Local Government NSW
RH Dougherty Awards 2021

FOGO Small Change, Big Difference

Randwick City Council
Winner
Communication and Engagement Award
Keep Australia Beautiful NSW
Sustainable Cities Awards 2021

FOGO Stops Food Waste Going to Landfill

Randwick City Council
WINNER
Resource Recovery and Waste Minimisation Award
Keep Australia Beautiful NSW
Sustainable Cities Awards 2021

Overall Sustainable Cities Award

Randwick City Council
FINALIST
The Overall Sustainable Cities Award
Keep Australia Beautiful NSW
Sustainable Cities Awards 2021

Purcell Park Asbestos Remediation and Stormwater Harvesting

Randwick City Council
WINNER (DIVISION C) AND OVERALL WINNER Asbestos Management
Local Government NSW
Excellence in the Environment Awards 2021

Small Change, Big Difference – A Community Engagement Campaign for Successful FOGO Implementation

Randwick City Council
WINNER (DIVISION C) AND OVERALL WINNER Behaviour Change in Waste
Local Government NSW
Excellence in the Environment Awards 2021

Sustainability Rebates for Residents and Businesses

Randwick City Council
WINNER (DIVISION C) AND OVERALL WINNER Towards net Zero Emissions

Local Government NSW
Excellence in the Environment Awards 2021

Randwick's Sustainability Water Champion

Mr Zaman Shamsuz
Winner
Louise Petchell Memorial Award For Individual Sustainability
Local Government NSW
Excellence in the Environment Awards 2021

FOGO Small Change, Big Difference

Randwick City Council
WINNER
Environmental Leadership
Local Government NSW
Excellence in the Environment Awards 2021

Randwick's Precinct Collaboration Area Zero Emissions Strategy

Randwick City Council
HIGHLY COMMENDED (DIVISION C) Innovation in Planning, Policies and Decision Making
Local Government NSW
Excellence in the Environment Awards 2021

Implementing Randwick's new Environment Strategy

Randwick City Council
FINALIST (DIVISION C) Local Sustainability
Local Government NSW
Excellence in the Environment Awards 2021



2022-23

Randwick Environmental Park Boardwalk (REP) & Outdoor Living Classroom

Randwick City Council
HIGHLY COMMENDED
Asset and Infrastructure (projects under \$1.5M)
Local Government NSW
Local Government Excellence Awards 2023

Working with communities to create a Greener Randwick through our 'Plant with Us' program

Randwick City Council
WINNER
Innovative leadership
Local Government NSW
Local Government Excellence Awards 2023

The 3-Council Regional Environment Program

Randwick City Council, Waverley Council and Woollahra Council
WINNER
Partnerships and Collaboration
Local Government NSW
Local Government Excellence Awards 2023

Enterprise Risk Management

Randwick City Council
WINNER
Enterprise Risk in Metropolitan and Large Regional Councils
Statewide Mutual Risk Management Excellence Awards 2022

Risk Management

Randwick City Council
WINNER
Overall winner for Risk Management in Metropolitan and Large Regional Councils
Statewide Mutual Risk Management Excellence Awards 2022

Coogee Memorial for Fallen Lifesavers Stage 2

Randwick City Council
WINNER
Project less than \$500k
IPWEA
2023 IPWEA Engineering Excellence Awards



Discovery@ Randwick Environment Park

Randwick City Council
HIGHLY COMMENDED
Asset and Infrastructure - Under \$1.5 million
Local Government NSW
Local Government Excellence Awards 2023

Coogee Memorial for Fallen Lifesavers Stage 2

Randwick City Council
FINALIST
Asset and Infrastructure - Under \$1.5 million
Local Government NSW
Local Government Excellence Awards 2023

Pioneers Park Sporting Fields Redevelopment- Leachate treatment and ground water management

Randwick City Council
FINALIST
Environmental Infrastructure
Local Government NSW
Local Government-Excellence Awards 2023



Overall Sustainable Cities NSW

Randwick City Council
WINNER
Overall Sustainability
Keep Australia Beautiful NSW
Sustainable Cities Awards

Sustainability rebates for residents & businesses

Randwick City Council
WINNER
Renewable Energy
Keep Australia Beautiful NSW
Sustainable Cities Awards

Council's Plant with Us accelerated tree planting program

Ms Natalya Mendelevich
WINNER
Louise Petchell Memorial Individual Sustainability
Local Government NSW
Local Government Excellence in the Environment Awards 2022

3-Council Regional Environment Program

3-Council collaboration
WINNER
Innovative Leadership
Local Government NSW
Local Government Excellence Awards 2023

Sustainability rebates for residents & businesses

Sustainability Team, Randwick Council
WINNER
Renewable Energy
Keep Australia Beautiful NSW
Sustainable Cities Awards

Partnership with Good Car Co for secondhand Electric Vehicle buyback

Sustainability Team, Randwick Council
FINALIST
Special Project Initiative
Local Government NSW
Local Government Excellence Awards 2023

Together we are Better - All Stops to Randwick 2022

Randwick City Council
FINALIST

People, Workplace, Wellbeing
Local Government NSW
Local Government Excellence Awards 2023

2023-24

The Heffron Centre
Randwick City Council
FIRST PLACE
Partnerships and collaboration category
NSW Local Government Excellence Awards 2024



Eastern suburbs electric vehicle charging project
Randwick City Council, Waverley Council and Woollahra Council
FIRST PLACE
Special projects category
NSW Local Government Excellence Awards 2024

Randwick Comprehensive Planning Proposal
Randwick City Council
HIGHLY COMMENDED
Customer experience category
NSW Local Government Excellence Awards 2024



Fitzpatrick Park Playground
Randwick City Council
FIRST PLACE
Multidisciplinary Project Management Award
IPWEA
2024 Multidisciplinary Project Management Award

Tatiana Castro-Cerneaz
Randwick City Council
FIRST PLACE
Young Engineer of the Year
IPWEA
The David Abbott Award

PLACE Challenge Report - Ball Park Caravan Park Business Plan for Federation Council
Randwick City Council
WINNER
Professional Learning, Advancement and Collaboration Experience
Local Government NSW
Professional Learning, Advancement and Collaboration Experience

Toy & Game library
Randwick City Library
FINALIST (ONE OF TWO)
Council Run Toy Library of the Year
Toy Libraries Australia
Council Run Toy Library of the Year

Toy & Game library
Randwick City Library
FINALIST (ONE OF THREE)
Toy Library; Excellence Award: Diversity and Inclusion
Toy Libraries Australia
Excellence Award: Diversity and Inclusion

Correcting waste issues in multi unit dwellings

Randwick City Council
HIGHLY COMMENDED
Behaviour change in waste
NSW Local Government Excellence Awards 2024

Plant With Us Program
Randwick City Council
HIGHLY COMMENDED
Biodiversity Conservation
Keep Australia Beautiful - Sustainable Cities

Soft Plastics in the Circular Economy
Randwick City Council
HIGHLY COMMENDED
Circular Economy
Keep Australia Beautiful - Sustainable Cities

Correcting Waste Issues
Randwick City Council
FIRST PLACE
Resource Recovery and Waste Management
Keep Australia Beautiful - Sustainable Cities

Talking Sport: La Perouse Aboriginal Community share their sporting memories
La Perouse Museum
HIGHLY COMMENDED
Exhibition Projects - Small Organisations
Museums and Galleries NSW
Imagine Awards 2023





1300 722 542
council@randwick.nsw.gov.au
randwick.nsw.gov.au

Randwick City Council
30 Frances Street
Randwick NSW 2031

